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MORPC RECOGNIZED FOR EXEMPLARY WORKPLACE PRACTICES

*Receives prestigious When Work Works Award
Second Year in a Row!*

(Columbus – September 9, 2014) The Mid-Ohio Regional Planning Commission (MORPC) has been honored, for the second year in a row, with the 2014 Alfred P. Sloan Award for Excellence in Workplace Effectiveness and Flexibility for its use of effective workplace strategies to increase business and employee success.

This prestigious award, part of the national *When Work Works* project administered by Families and Work Institute (FWI) and the Society for Human Resource Management (SHRM), recognizes employers of all sizes and types in the state of Ohio and across the country.

“Our diverse, talented team at MORPC is our biggest asset. In our work with Central Ohio's local governments, our professionals must meet high expectations across a number of fields and work above and beyond to achieve results,” states William Murdock, MORPC Executive Director. “By providing a flexible and supportive work environment, they can meet and exceed those expectations, be more effective for our members, and better balance work and personal life.”

The award is the result of a rigorous assessment. Worksites must first qualify in the top 20 percent of the country based on a nationally representative sample of employers. Two-thirds of the evaluation of applicants comes from an employee survey. Applicants are evaluated on six research-based ingredients of an effective workplace: opportunities for learning; a culture of trust; work-life fit; supervisor support for work success; autonomy; and satisfaction with earnings, benefits and opportunities for advancement – all factors associated with employee health, well-being, and engagement.

“These employers are making work *work* in innovative and inspiring ways and set an example for employers both nationally and internationally,” said Ellen Galinsky, president of Families and Work Institute.

“The When Work Works Award recognizes organizations that foster a culture of workplace flexibility and effectiveness, which gives them a competitive advantage. Their practices set them apart from other organizations,” said Lisa Horn, director of SHRM’s Workplace Flexibility Initiative.

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Working to Build a Better Region

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When Work Works is a national project that shares research results on what makes an effective and flexible workplace with the business community.

“It is an honor to work for such a great organization that promotes workplace flexibility and promotes a work place and home place balance,” states Deborah Murphy, MORPC Director of Human Resources.

For more information about the *When Work Works* initiative and the *When Work Works* Award (formerly known as the Alfred P. Sloan Awards for Excellence in Workplace Effectiveness and Flexibility) visit whenworkworks.org.

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The Mid-Ohio Regional Planning Commission (MORPC) is a voluntary association of local governments and regional organizations which envisions and embraces innovative directions in economic prosperity, energy, the environment, housing, land use, and transportation. Our transformative programming, services and innovative public policy are designed to promote and support the vitality and growth in the region.

When Work Works is a national initiative, led by the partnership of the Families and Work Institute (FWI) and the Society for Human Resource Management (SHRM), to help businesses of all sizes and types become more successful by transforming the way they view and adopt effective and flexible workplaces. When Work Works is one of the foremost providers of resources, rigorous research and best practices on workplace effectiveness and flexibility in the nation. The initiative administers the prestigious annual When Work Works Award, which recognizes exemplary employers for creating effective workplaces to increase business and employee success. Visit www.whenworkworks.org and follow us on Twitter @WhenWorkWorks @FWINews and @SHRMPress, and join the workflex conversation on [Facebook.com/FWINews](https://www.facebook.com/FWINews).