Update on Residential Energy Programs

December 7, 2017





Overview

- Serves approx. 500 residential customers with weatherization and energy efficiency measures:
 - Repair/replace furnace
 - Additional wall & attic insulation, air sealing,
 - Replace inefficient lighting and appliances (refrigerators/freezers)
 - Safety checks and repairs (gas lines, fire & CO detectors)
- Partner with 11 local businesses to complete work
- Average energy savings is 30% and increase the comfort and safety of families



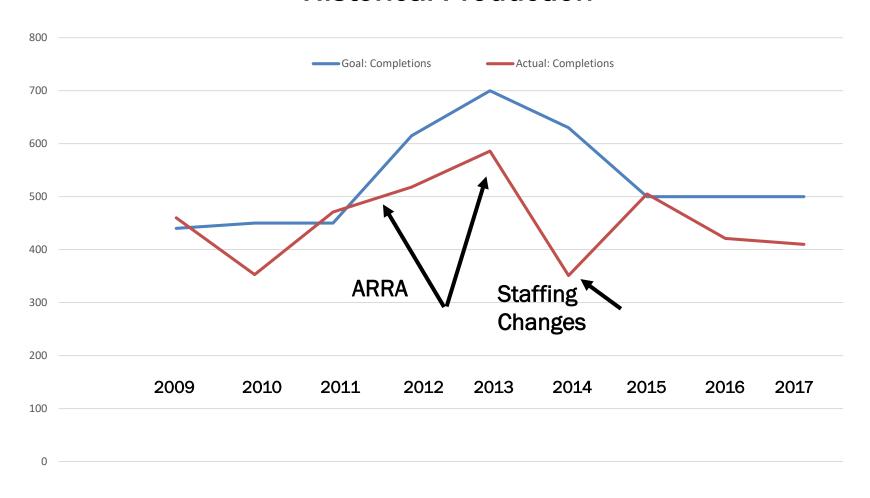






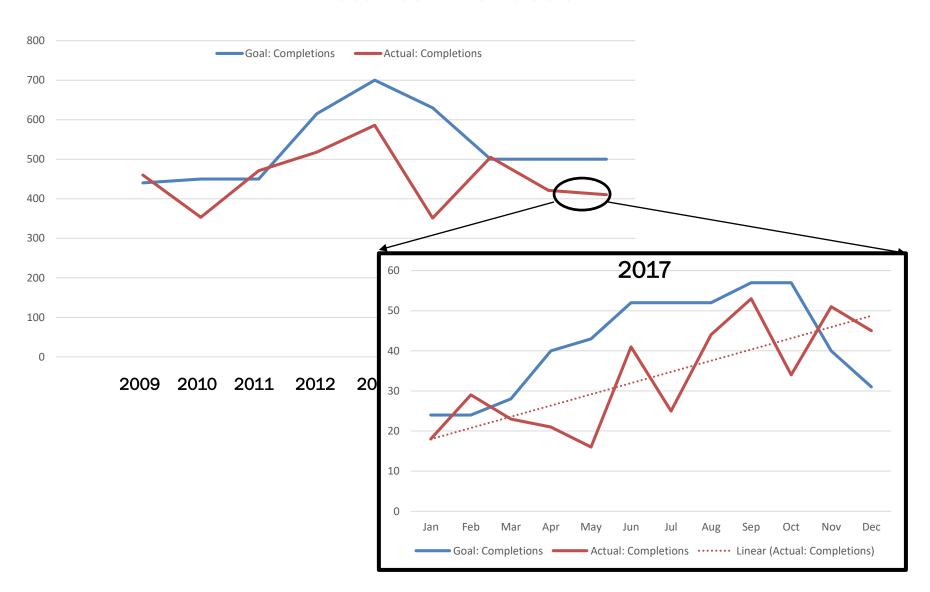


Historical Production





Historical Production





Production Update

- ☐ 2016 Priorities & Challenges
 - Focus on quality = safety of clients
 - full compliance achieved reported in funders' monitoring/audits
 - New technology deployment, personnel issues
 - Department reorganization
- □ 2017 Priorities & Challenges
 - Focus on meeting program goals (achieved for 3 of 4 programs)
 - Challenges:
 - Not enough clients
 - Employee turnover with long lead times for training/workplace learning
 - Program data-entry in multiple systems
 - Limited capacity of contractors
 - Weather
 - General inefficiencies with multiple processes, requirements & systems



Production Update

- ☐ Focus on industry leading process improvements
 - 1. Increase number of inspections
 - Implement 2-part work flow
 - Tools for inspectors to achieve key performance indicators

Example: measured on averaging 1 inspection/day

- Sept-Nov 2017: 0.95 inspections/day/inspector
- Sept-Nov 2016: 0.65 inspections/day/inspector
- > 46% improvement
- 2. Increase intake of clients (including marketing)
 - Expand & strengthen partnerships for referrals
 - Incentivize client application during slow period (summer)

Example: summer gift card campaign in 2017

- Summer 2017: 576 leads generated vs
- Summer 2016: 275 leads generated
- 112% increase in client leads



Production Update

☐ Focus on industry leading process improvements

3. Expanding contractors' capacity

- Achieved improvements in quality (fewer "call-backs")
- Added 5 new businesses to contractor pool (mainly HVAC)
- More work needed to address production bottlenecks
 - Competition in the marketplace
 - Level out production to take advantage of slower seasons
 - Explore in-house crews to enable more control

4. Utilize Technology Solutions

- Documentation on agency IT system (aging beyond useful life)
- Online application
- Tools (e.g. voice to text, IVR)



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