

# Title VI/Non-Discrimination Program at MORPC

Focus on Metropolitan Planning Organization



Mid-Ohio Regional  
Planning Commission

November, 2018

# Title VI of the U.S. Civil Rights Act of 1964

In operating a federally-assisted program, a recipient cannot, on the basis of **race**, **color**, or **national origin**, either directly or through contractual means:

- Deny program services, aids, or benefits;
- Provide a different service, aid, or benefit, or provide them in a manner different than they are provided to others; or
- Segregate or separately treat individuals in any matter related to the receipt of any service, aid, or benefit.

# Title VI Program Serves Three Primary Audiences and Purposes

- Federal and State Oversight Agencies
- MORPC Staff
- General Public

# Ongoing Title VI Activities

- **Title VI Assurances** –by resolution each year
- **Data Collection (and Planning)** – monitor Title VI protected areas
- **Public Involvement Plan** – assist in planning and decision making
- **External Complaint Process** – maintain in accessible locations
- **Limited English Proficiency Plan** – serve non English speaking populations
- **Diversity and Inclusion Work Plan** – support, encourage, and promote MORPC work with diverse populations
- **Contract Procedures** – specific Title VI text and processing requirements



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