

MORPC's Diversity & Inclusion Efforts



Mid-Ohio Regional
Planning Commission

Executive Committee
Mid-Ohio Regional Planning Commission

Create Diversity in Local Government Working Group

- Discuss and review regionally focused diversity initiatives and communication strategies
- Seek approaches to improve diverse representation and voices in MORPC's work, committees and members
- Develop specific action items based upon best practices to be funded in the 2019 MORPC Budget



Members

City of Whitehall	Tina Craft	Resident
Plain Township	Ben Collins	Administrator
Franklin County Board of Commissioners	Keena Smith	Deputy County Administrator
CMHA	Robert Bitzenhofer	Vice President for Planning & Development
United Way	Shayne Downton	Sr. AVP Diversity, Inclusion & Donor Engagement
Columbus Young Professionals	Derek Grosso	President & Founder
Gahanna	Emanuel Torres	Manager - Economic Development
Columbus Metropolitan Library	Nikki Scarpitti	Director of Strategic Initiatives
US Together	Nadia Kasvin	Co-Founder & Director
Age Friendly Columbus	Katie White	Director
Asian American Community	Dr. Yung-Chen Lu	Founder - Asian Festival
YWCA	Christie Angel	President & CEO
NBBJ	Megha Sinha	Senior Associate/Urban Design & Planning
City of Upper Arlington	Carolyn Casper	Upper Arlington City Council
Columbus Urban League Young Professionals	Nick Bankston	Project Manager/Neighborhood Transformation Strategies
Ohio State Office of Government Affairs	Autumn Glover	Government Affairs



Themes

1. **Pipeline** – Create new efforts to engage young leaders
2. **Structure** – Change Commission structure to add regional representatives
3. **Regional Training & Technical Assistance** – Encourage community members to help populate MORPC committees and working groups with more diverse membership
4. **Community Engagement** – Support community action throughout the region that increase the value of diversity. Revise the Community Advisory Committee to enhance public input
5. **Clarity of Purpose & Meaning** – Define diversity and inclusion clearly and explicitly
6. **Strategic Communication** – Improve understanding and support of increasing MORPC's diversity



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