



### Dear Central Ohio Community Leaders:

As Central Ohio's regional council and association of local government members, the Mid-Ohio Regional Planning Commission (MORPC) delivers innovative services to communities and planning for important regional issues such as transportation, data, sustainability, and more in the fastest-growing region of the Midwest. Together with you, we're helping Central Ohio grow better as we grow bigger.

On behalf of our team, we're honored to work alongside you to create an environment for prosperity and to strengthen public service for all MORPC's member villages, townships, cities, counties, and regional partners. The communities we collectively serve reflect a vast array of interests, but all recognize the benefits of joining together as a region to improve the lives of the residents in our 15-county area.

It's our priority to deliver strong value and return to your community with a wide range of benefits and services, leveraged resources, and new opportunities. We hope you find this **2024 Salary and Fringe Benefit Survey** a tangible, timely, and actionable resource.

Thank you to the 36 member governments who provided information for this year's survey. Your willingness to participate is not only appreciated by MORPC, but also by other communities throughout the region who will learn from your example.

If we can be of further assistance to you regarding the survey or in any other way, please do not hesitate to contact us at 614.228.2663.

Kind regards,

William Murdock, AICP Executive Director Shawn P. Hufstedler Chief Operating Officer

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# 2024 PARTICIPATING AGENCIES

City of Bexley	City of Marysville	City of Worthington	Village of Galena
City of Canal Winchester	City of Mount Vernon	Delaware County	Village of Granville
City of Columbus	City of New Albany	Fairfield County	Village of Hebron
City of Delaware	City of Pataskala	Franklin County Board of Commissioners	Village of Plain City
City of Dublin	City of Powell	Franklin Township	Village of Shawnee Hills
City of Gahanna	City of Reynoldsburg	Jerome Township	Village of West Jefferson
City of Grandview Heights	City of Sunbury	Madison Township, Franklin County	
City of Grove City	City of Upper Arlington	Orange Township	
City of Groveport	City of Westerville	Prairie Township	
City of Hilliard	City of Whitehall	Truro Township	



# **SECTION 1**

# **EXECUTIVE SUMMARY**



# MID-OHIO REGIONAL PLANNING COMMISSION 2024 SALARY SURVEY

# **Executive Summary**

The Mid-Ohio Regional Planning Commission (MORPC) Salary Survey for 2024 consists of data from 36 member governments on various positions. Salary ranges reported in the survey were received from the participating communities for the year 2024. Areas of the survey were left blank if no information was provided for that section.

A listing of benchmark positions is also included in this survey for your review. These benchmark positions are noted on the survey by a number (Example: (1) Director, etc.). Some member governments included the average annual salaries for positions, the level of match of their position to the benchmark position description (equal to, greater than, less than, and no match) and actual number of employees (the # of incumbents).

Please contact Shawn Hufstedler, Chief Operating Officer, with any comments or recommendations you would like to see in future MORPC salary surveys at 614-233-4136 or shufstedler@morpc.org.

# **Note of Caution**

Wage and salary surveys provide a valuable tool for use in determining how organizations' pay structures relate to those in each area. However, survey users should not attempt to use the recorded measures of central tendency (averages, etc.) as absolute compensation standards. Therefore, care should be exercised in utilizing survey data, and specific results should be examined in the context of overall survey findings and the general economic situation prevailing at the time of the survey.

Visit our website: www.morpc.org

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# **SECTION 2**

# PARTICIPANT INFORMATION

# **Participants' Contact Information**

(As Available)

# **City Agencies**

#### **Bexley**

Emily Samsal, Finance & Personnel Coordinator esamsal@bexley.org 614-559-4263

### **Canal Winchester**

Nancy Stir, HR Coordinator <a href="mailto:nstir@canalwinchesterohio.gov">nstir@canalwinchesterohio.gov</a> 614-834-5118

#### Columbus

77 N Front Street Columbus, OH 43230

### **Delaware**

Whitney Faust, HR Specialist wfaust@delawareohio.net 740-203-1026

#### Dublin

Kelly Rose, HR Manager krose@dublin.oh.us
614-410-4644

#### Gahanna

Katie Overholt

<u>Katie.overholt@gahanna.gov</u>
614-342-4457

### **Grandview Heights**

James V, Barone, Assistant Director Finance <a href="mailto:jbarone@grandviewheights.org">jbarone@grandviewheights.org</a> 614-481-6225

#### **Grove City**

Vikki Stoneking, HR Coordinator vstoneking@grovecityohio.gov 614-277-3013

### Groveport

Joyce Myers, Personnel Director <a href="myers@groveport.org">jmyers@groveport.org</a> 614-830-2051

#### **Hilliard**

Angela Jarosik, HR Generalist ajarosik@hilliardohio.gov 614-334-1553

### <u>Marysville</u>

Tara Maine, HR Assistant <a href="maine@marsyvillehohio.org">tmaine@marsyvillehohio.org</a> 937-645-7367

### **Mount Vernon**

Denise Neff, HR Director dneff@mountvernonohio.org 740-462-3147

### **New Albany**

Lindsay Rasey, HR Officer <u>Irasey@newalbanyohio.org</u> 614-939-2251

#### Pataskala

James M. Nicholson, Finance Director <a href="mailto:jnicholson@ci.pataskala.oh.us">jnicholson@ci.pataskala.oh.us</a>
740-964-6274

### Powell

Jason Nahvi, HR Manager <a href="mahvi@cityofpowell.us">jnahvi@cityofpowell.us</a>
614-885-5380 x 1050

### Revnoldsburg

Sandra Boller, HR Director sboller@reynoldsburg.gov 614-322-6808

### Sunbury

Dana Steffan, Finance Director dsteffan@sunburyohio.org 740-965-2684

### **Upper Arlington**

Jenna Miller, HR Specialist <a href="mailto:jmiller@uaoh.net">jmiller@uaoh.net</a>
614-583-5041

#### Westerville

21 South State Street Westerville, Ohio 43081

#### Whitehall

Tracy Wentz, Director of HR <a href="mailto:tracy.wentz@whitehall-oh.us">tracy.wentz@whitehall-oh.us</a> 614-338-3101

### **Worthington**

Angela Harris, Personnel Director angela.harris@worthington.org 614-786-7349

# **Participants' Contact Information**

(As Available)

# **County Agencies**

### **Delaware County**

91 N. Sandusky St.-3<sup>rd</sup> Floor Delaware, Ohio 43015

### **Fairfield County**

Abby Watson, Deputy Director of HR & Risk Management

<u>Abby.watson@fairfieldcountyohio.gov</u>
740-652-7685

### Franklin County BOC

Tracy J. Hanson, Executive Assistant tjhanson@franklincountyohio.gov 614-525-6405

### **Township Agencies**

### Franklin Township

Robyn Watkins, Assistant Fiscal Officer <a href="matkins@franklin-township.com">mwatkins@franklin-township.com</a>
614-266-9844

### Jerome Township

Robert Caldwell, Fiscal Officer rcaldwell@jerometownship.com 614-873-4480

### **Madison Township**

4575 Madison Lane. Groveport, Ohio 43125

### Orange Township

Mike Kremnitzer, Sr. HR Manager mkremnitzer@orangetwp.org 740-548-5430

### **Prairie Township**

Randi Good, HR Director/Fiscal Coordinator rgood@prairietownship.org 614-982-2182

### Truro Township

Jason Nicodemus, Township Administrator jnicodemus@trurotwp.org 614-866-1317

# **Village Agencies**

#### Galena

Michelle Dearth, Fiscal Officer fiscal@galenaohio.com
740-965-2484

### Granville

Carie Kraner, Finance Director <a href="mailto:ckraner@granville.oh.us">ckraner@granville.oh.us</a> 740-587-0707

#### **Hebron**

Deborah Morgan, Chief Fiscal Officer Deborah.morgan@hebronvillage.org 740-928-9439

### **Plain City**

Renee Sonnett, Finance Director rsonnett@plain-city.com
614-873-3527

### **Shawnee Hills**

9484 Dublin Rd. Shawnee Hills, Ohio 43065

### West Jefferson

Rebecca L. Shipley-Arnott, Finance Director <a href="mailto:rarnott@westjeffersonohio.gov">rarnott@westjeffersonohio.gov</a>
614-879-7363



# **SECTION 3**

# AGENCY INFORMATION AND SALARY INCENTIVES



Participant Information	City of Bexley	City of Canal Winchester	City of Columbus	City of Delaware
Total Annual Operating Budget	\$39,850,714	\$36,289,358	\$1,194,700,000	\$208,492,502
Total Annual Revenue	\$32,980,460	\$31,080,868	\$1,124,296,000	\$187,249,939
Total Number of full-time (non-union)	34	41	1270	131
Total Number of part-time (non-union)	27		349	22
Total Number of full-time (union)	62		7,625	199
Total Number of part-time (union)	0		492	
Total Staff	123	41	9,736	352
Annual gross payroll	\$10,015,600	\$3,494,700	\$853,686,158	\$26,000,000
Non-Union Annual health insurance (employer cost)	\$599,205	\$894,068		\$2,800,000
Union Annual health insurance (employer cost)	\$1,158,464			\$4,400,000
Non-Union Annual dental insurance (employer cost)	\$15,482	\$41,789		\$106,500
Union Annual dental insurance (employer cost)	\$29,932			\$170,000
Non-Union Annual life insurance (employer cost)	\$3,924	\$6,096		\$11,000
Union Annual life insurance (employer cost)	\$7,587			\$15,000
Total Benefit Cost	\$1,814,594	\$941,950		\$7,500,000
Benefit Cost as a percent of payroll	18%	27%		29%
Comments:				



2024 Salary Administration & Incentives	City of Bexley	City of Canal Winchester	City of Columbus	City of Delaware
Average % of increase provided for current year base?	40/	2.50/	4.40/	E0/
Non-Bargaining	4%	3.5%	4.1% 4.1%	5%
Bargaining	3% FOP 3% AFSCME		4.170	
Increased % given to current year salary ranges.				
Non-Bargaining	4%		2.6%	5%
Bargaining	3% FOP 3% AFSCME		4.1%	370
Daiganing	370 T GT 370 AT COME			
Average % of increase anticipate for base pay next yr.				
Non-Bargaining		4%	4%	
Bargaining	3% FOP 3% AFSCME			
Factors that determine individual salary Inc.				
•				
Non-Bargaining				Cost of Living, Market,
	Cost of Living	Cost of Living, Market	Cost of Living, Performance	Performance
		<b>.</b>		
Bargaining	Cast of Lindon		Market, Performance,	Coot of Living Marte
	Cost of Living		Competency	Cost of Living, Market
Chart town Incentive Day (Panya)	No	No	No	No
Short-term Incentive Pay (Bonus)	No	No	INO	NO



Participant Information	City of Dublin	City of Gahanna	City of Grandview Heights	City of Grove City
Total Annual Operating Budget	\$104,669,572	\$94,287,657	\$26,815,951	\$122,450,440
Total Annual Revenue	\$104,791,441	\$93,873,687	\$20,194,515	\$97,439,18
Total Number of full-time (non-union)	214	82	49	75
Total Number of part-time (non-union)	591	23	68	168
Total Number of full-time (union)	178	113	40	103
Total Number of part-time (union)				
Total Staff	983	218	157	346
Annual gross payroll	\$40,161,575	\$25,550,565	\$8,846,081	\$19,682,515
Non-Union Annual health insurance (employer cost)	\$6,292,000	\$1,221,357	\$1,081,764	\$1,602,941
Union Annual health insurance (employer cost)	in non union amount	\$1,925,709	\$817,797	\$1,651,749
Non-Union Annual dental insurance (employer cost)		\$101,891		\$79,506
Union Annual dental insurance (employer cost)	in non union amount	\$130,335		\$88,452
Non-Union Annual life insurance (employer cost)	\$36,292	\$22,213	\$4,603	\$12,913
Union Annual life insurance (employer cost)	in non union amount	\$31,652	\$2,992	\$15,376
Total Benefit Cost	\$6,328,292	\$3,433,157	\$1,086,367	\$3,450,937
Benefit Cost as a percent of payroll	16%	13%	12%	18%
Comments:				



2024 Salary Administration & Incentives	City of Dublin	City of Gahanna	City of Grandview Heights	City of Grove City
Average % of increase provided for current year base?				
Non-Bargaining	4%	3.25%	3.75%	2.50%
Bargaining	3.00-3.5%	3.25%	5%	3%
Increased % given to current year salary ranges.				
Non-Bargaining	+		3.75%	2.50%
Bargaining	3.00-3.5%		5%	3%
· <b>J</b>				
Average % of increase anticipate for base pay next yr.				
Non-Bargaining		0.050/	3.75%	2.50%
Bargaining		3.25%	3.75%	3%
Factors that determine individual salary Inc.				
r dotoro that determine marviada odiary mo.			Competency, Cost of	
Non-Bargaining			Living, Market,	
	Market, Performance	Cost of Living	Performance	
Bargaining		0		
	Market	Cost of Living	Cost of Living, Market	
Short-term Incentive Pay (Bonus)	Yes	No	No	No
,				
NOTES:	All non-union EEs serving in FT permanent, PT permanent, Seasonal, Temporary, and Intermittent positions are eligible for the Instant Bonus Program.  (1) Significantly enhances the efficiency or effectiveness of City operations, or;  (2) Significantly exceeds expectations in the areas of performance or customer service, or;  (3) Demonstrates innovation or creativity in government. The max bonus amount shall not exceed \$1,000.00; however, the typical bonus will be in the area of \$250.00. In the event the division director and department director believe that time off with pay would be a more effective reward for excellence under this program, and the time off will not negatively affect the operation of the division, the EE may be awarded up to eight (8) hours of paid leave in lieu of a monetary bonus.  To be eligible for a bonus, the EE must demonstrate a clearly exceptional level of effort and achieve an outcome that is superior.			



Participant Information	City of Groveport	City of Hilliard	City of Marysville	City of Mount Vernon
Total Annual Operating Budget	\$53,959,029	\$46,430,512	\$156,003,323	\$55,674,457
Total Annual Revenue	\$37,788,460	\$66,166,864	\$122,114,791	\$47,285,169
Total Number of full-time (non-union)	62	83	139	56
Total Number of part-time (non-union)	105	30	96	
Total Number of full-time (union)	23	99	92	129
Total Number of part-time (union)				
Total Staff	190	212	327	185
Annual gross payroll	\$8,126,580	\$16,521,702	\$19,134,729	\$12,555,597
Non-Union Annual health insurance (employer cost)	\$2,517,219	mily- \$37,803/ Single \$13,033	\$3,051,528	combined below
Union Annual health insurance (employer cost)	\$1,274,315	nily- \$34,415/ Single \$11,539	\$2,034,352	\$3,550,810
Non-Union Annual dental insurance (employer cost)	\$75,950	Family- \$1,299/ Single \$448	\$91,601	combined below
Union Annual dental insurance (employer cost)	\$31,326	Family- \$818/ Single \$293	\$61,068	\$152,680
Non-Union Annual life insurance (employer cost)	\$10,036	\$15,410	\$17,899	combined below
Union Annual life insurance (employer cost)	\$6,011	\$24,102	\$11,932	\$29,256
Total Benefit Cost	\$3,914,857	\$9,178,831	\$3,161,029	\$3,732,746
Benefit Cost as a percent of payroll	48%	56%	17%	30%
Comments:				



2024 Salary Administration & Incentives	City of Groveport	City of Hilliard	City of Marysville	City of Mount Vernon
Average % of increase provided for current year base?				
Non-Bargaining	10%	0.000/	3%	up to 36% adjustment
Bargaining		2.33%	3%	30.48% adjustment
Increased % given to current year salary ranges.				
Non-Bargaining	10%	5%	3%	up to 36% adjustment
Bargaining	1070	3.50%	3%	
Dargannig		3.33.1		
Average % of increase anticipate for base pay next yr.				
Non-Bargaining	4%	5%	3%	5%
Bargaining		3.50%	3%	5%
Factors that determine individual salary Inc.				
Non-Bargaining	Market	Cost of Living, Market, Performance	Cost of Living, Market, Performance	Market based
	Ivial Ket	r enormance	renomance	Market based
Bargaining				
·		Cost of Living, Market	Cost of Living	Market based
	NI.	V	NI.	NI.
Short-term Incentive Pay (Bonus)	No	Yes	No	No
NOTES:		We provide "Instant Bonus Awards" to employees who are nominated by a Director for exhibiting our core values, above and beyond their job duties.		In April of this year, Ordinance(s) were passed issuing wage adjustments for specified non-bargaining positions. Wage adjustments were anywhere from 8% up to 36%, depending on the market study that was completed by Clemens Nelson. This compensation study was an 'overhaul' for our compensation structure and was much needed in order to be competitive in our market. If you have any additional questions, I would be glad to assist. I have every position listed and the percentage increase that everyone received. This pay was retroactive to the first of the year in 2024.



Participant Information	City of New Albany	City of Pataskala	City of Powell	City of Reynoldsburg
Total Annual Operating Budget	\$177,716,309	\$37,247,441	\$35,093,000	\$31,270,875
Total Annual Revenue	\$173,367,185	\$27,099,915	\$37,647,143	\$24,944,193
Total Number of full-time (non-union)		21	25	97
Total Number of part-time (non-union)		41	1	15
Total Number of full-time (union)		36	28	98
Total Number of part-time (union)				
Total Staff		98	54	210
Annual gross payroll	\$21,395,536	\$5,343,426	\$5,008,500	\$15,290,856
Non-Union Annual health insurance (employer cost)	\$2,953,602	\$470,657	\$1,368,650	\$1,413,531
Union Annual health insurance (employer cost)	\$575,004	\$344,155		
Non-Union Annual dental insurance (employer cost)	\$132,090	\$30,728	\$42,500	\$142,913
Union Annual dental insurance (employer cost)	\$30,392	\$22,823		
Non-Union Annual life insurance (employer cost)	\$64,355	\$10,776	\$27,500	\$17,179
Union Annual life insurance (employer cost)	\$15,718	\$7,782		
Total Benefit Cost	\$3,771,161	\$886,921	\$1,438,650	\$1,573,623
Benefit Cost as a percent of payroll	18%	17%	29%	10%
Comments:				



eynoldsburg	City of Rey	City of Powell	ty of Pataskala	City of New Albany	0004 Oalam Administration & Incombine
					2024 Salary Administration & Incentives
					Average % of increase provided for current year base?
		3.5%	3%	3%	Non-Bargaining
		4.13%		3%	Bargaining
					Increased % given to current year salary ranges.
2 - 10%			3%	3%	Non-Bargaining
3 - 8%			3%	3%	Bargaining
					Average % of increase anticipate for base pay next yr.
		3.5%	3%		Non-Bargaining
3.25%		6%	3%		Bargaining
					<u></u>
					Factors that determine individual salary Inc.
Cost of Living	C		0	Cost of Living, Market,	Non-Bargaining
Performance		Cost of Living, Market	Cost of Living	Performance	
					Bargaining
		Cost of Living, Market	Cost of Living	Market based	24.949
No		No	No		Short-term Incentive Pay (Bonus)
					NOTES:



Participant Information	City of Sunbury	City of Upper Arlington	City of Westerville	City of Whitehall
Total Annual Operating Budget	\$28,502,887	\$60,228,000	\$266,646,477	\$37,249,575
Total Annual Revenue	\$21,268,995	\$98,077,650	\$208,714,548	\$70,040,707
Total Number of full-time (non-union)	22	118	235	40
Total Number of part-time (non-union)	5	5	385	21
Total Number of full-time (union)	15	130	204	122
Total Number of part-time (union)				3
Total Staff	42	253	824	186
Annual gross payroll	\$2,532,092	\$27,430,300	\$73,694,952	\$17,328,505
Non-Union Annual health insurance (employer cost)	\$352,555	\$1,977,182	\$4,965,931	
Union Annual health insurance (employer cost)	\$294,813	\$2,393,569	\$4,230,238	
Non-Union Annual dental insurance (employer cost)	\$20,833	\$126,864	\$236,842	
Union Annual dental insurance (employer cost)	\$16,447	\$144,650	\$201,755	
Non-Union Annual life insurance (employer cost)	\$2,057	\$16,672	\$33,558	
Union Annual life insurance (employer cost)	\$1,624	\$20,072	\$28,587	
Total Benefit Cost	\$375,445	\$2,120,718	\$9,696,911	\$7,662,500
Benefit Cost as a percent of payroll	15%	8%	13%	44%
Comments:				



2024 Salary Administration & Incentives	City of Sunbury	City of Upper Arlington	City of Westerville	City of Whitehall
Average 0/ of increase must ded for comment and the comment				
Average % of increase provided for current year base?	20/	4.7%	4%	20/
Non-Bargaining Bargaining	3% 3%	3%	USW 3% FOP 3% IAFF 3%	3% 3%
Daigaiiiiig	370	370	00W 0/01 OF 0/01AFF 0/0	370
Increased % given to current year salary ranges.				
Non-Bargaining	3%	3.2%	3%	
Bargaining	3%	3%	USW 3% FOP 3% IAFF 3%	
Daigannig	÷ , .	5.11		
Average % of increase anticipate for base pay next yr.				
Non-Bargaining	3%		2.5%	
Bargaining	3%	3%	USW 3.5% FOP 3.5% IAFF 3.5%	
V V				
Factors that determine individual salary Inc.				
•	Cost of Living, Market,			
Non-Bargaining	Performance,	Cost of Living, Market,	Cost of Living,	Cost of Living
	Competency	Performance	Performance	Performance
	, ,			Cook of Linda - March 4
Bargaining		One Autotion Advisor	Cost of Living,	Cost of Living, Market
		Cost of Living, Market	Performance	Performance
Oh aut taure la cautir a Day (Daure)	No	NIO	Na	Na
Short-term Incentive Pay (Bonus)	INO	No	No	No
NOTES:			Longevity payments for non-bargaining: \$950 for 5-9 yrs service, \$1175 for 10-14 yrs service, \$1550 for 15-19 yrs service, and \$1,725 for 20+ yrs of service. Other non-bargaining incentive pay: FT Non-exempt EEs required to work 2nd or 3rd shifts and whose job classification does not recognize the shift assignments shall receive \$1.40 per hour additional compensation for all hours worked. Electric Division field personnel assigned to 2nd or 3rd shift shall receive \$1.50 hour additional compensation. Water Division EE licensure incentives such that those earning a Water Operator I license shall receive \$1.00 per hour additional compensation for all hours worked. Those earning a Water Operator II license shall receive \$1.50 per hour additional compensation for all hours worked. Those earning a Water Operator II license shall receive \$2.50 per hour additional compensation for all hours worked. Il license shall receive \$2.50 per hour additional compensation for all hours worked.	longevity pay after 5yrs



2024 Agency Operating Cost & Budget Information  Participant Information	City of Worthington	Delaware County	Fairfield County	Franklin County Board of Commissioners
Total Annual Operating Budget	\$38,809,646	\$400,812,629	\$59,649,468	\$962,600,644
Total Annual Revenue	\$35,854,168	\$398,219,077	\$56,632,057	\$716,974,970
Total Number of full-time (non-union)	73	808	701	513
Total Number of part-time (non-union)	187	248	44	1
Total Number of full-time (union)	67	399	251	870
Total Number of part-time (union)		5	3	2
Total Staff	327	1460	999	1386
Annual gross payroll	\$16,655,690	\$85,110,792	\$21,905,411	\$88,363,760
Non-Union Annual health insurance (employer cost)	\$2,067,010	\$20,355,540	\$8,747,172	\$26,908
Union Annual health insurance (employer cost)	\$1,624,080		\$2,985,647	\$26,908
Non-Union Annual dental insurance (employer cost)	\$98,605	\$248,364	\$372,361	\$894
Union Annual dental insurance (employer cost)	\$83,996		\$126,953	\$894
Non-Union Annual life insurance (employer cost)	\$19,543	\$109,728	\$29,012	\$57
Union Annual life insurance (employer cost)	\$16,647		\$9,893	\$57
Total Benefit Cost	\$3,909,880	\$20,713,632	\$9,148,545	\$33,150,950
Benefit Cost as a percent of payroll	23%	24%	42%	38%
Comments:				



2024 Salary Administration & Incentives	City of Worthington	Delaware County	Fairfield County	Franklin County Board of Commissioners
Average % of increase provided for current year base?				
Non-Bargaining	3.5%	4%	3%	4%
Bargaining	3.5%	170	070	3% or \$1.00
Increased % given to current year salary ranges.	2.50/			increased \$1.50
Non-Bargaining Bargaining	3.5% 3.5%			increased \$1.50
Darganning	0.070			
Average % of increase anticipate for base pay next yr.				
Non-Bargaining			3%	
Bargaining				3% or \$1.0
Factors that determine individual salary Inc.				
Non-Bargaining			Performance	Cost of Living, Market Performance
Bargaining				
Short-term Incentive Pay (Bonus)	No	No	No	Yes
NOTES:			5% increases based	Employer insurance costs Per Employee. Wellness - Sick Leave Incentive: Employee is eligible to cash out up to 40 hours of sick leave or convert to personal days, based on sick leave usage of less than 40 hours in the wellness period.



Participant Information	Franklin Township	Jerome Township	Madison Township - Franklin County	Orange Township
Total Annual Operating Budget	\$12,300,000	\$12,000,000	\$24,414,062	\$23,400,148
Total Annual Revenue	\$15,800,000	\$12,000,000	\$20,004,045	\$24,184,577
Total Number of full-time (non-union)	9	15	14	24
Total Number of part-time (non-union)		20	33	7
Total Number of full-time (union)	56	33	75	61
Total Number of part-time (union)				
Total Staff	65	68	122	92
Annual gross payroll	\$4,885,000	\$3,900,000	\$9,533,085	\$8,005,500
Non-Union Annual health insurance (employer cost)	\$155,624	\$255,000	\$361,247	\$334,811
Union Annual health insurance (employer cost)	\$1,114,700	\$499,000	\$1,668,803	\$945,156
Non-Union Annual dental insurance (employer cost)	\$8,100	\$11,000	\$16,350	\$20,976
Union Annual dental insurance (employer cost)	\$58,000	\$32,000	\$92,731	\$60,984
Non-Union Annual life insurance (employer cost)	\$960	\$7,600	\$3,088	\$2,401
Union Annual life insurance (employer cost)	\$5,400	\$4,500	\$16,542	\$6,159
Total Benefit Cost	\$164,684	\$809,100	\$2,158,760	\$1,370,487
Benefit Cost as a percent of payroll	3%	21%	23%	17%
Comments:				



2024 Salary Administration & Incentives	Franklin Township	Jerome Township	Madison Township - Franklin County	Orange Township
Average % of increase provided for current year base?				
Non-Bargaining	4%	4.5%		3%
Bargaining	5%		3%	3%
	1			
Increased % given to current year salary ranges.				
Non-Bargaining	4%			
Bargaining	5%		3%	
Average % of increase anticipate for base pay next yr.		. = 0		
Non-Bargaining	4%		20/	3%
Bargaining	5%	5%	3%	3%
Factors that determine individual salary Inc.				
Table of the action in a read of the second				
Non-Bargaining		Cost of Living, Market, Performance, Competency	Performance	Cost of Living
Bargaining		Cost of Living, Market, Performance, Competency	Cost of Living, Market	
		. stromanos, compotonoy	Jose of Living, Markot	
Short-term Incentive Pay (Bonus)	No	Yes	No	No
, , , , , , , , , , , , , , , , , , ,				
		Employees are eligible for longevity payments based on the number of years of service with the Township.		



Participant Information	Prairie Township	Turo Township	Village of Galena	Village of Granville
Total Annual Operating Budget	\$20,950,000	\$12,042,170	\$5,300,901	\$14,133,176
Total Annual Revenue	\$16,920,000	\$11,302,170	\$7,039,538	\$12,822,124
otal Number of full-time (non-union)	59	50	4	12
otal Number of part-time (non-union)	82	10	3	15
otal Number of full-time (union)	38			26
Total Number of part-time (union)				
Total Staff	179	60	7	53
Annual gross payroll	\$6,555,000	\$5,710,859	\$316,200	\$2,694,996
Non-Union Annual health insurance (employer cost)	\$720,408	\$1,346,900		\$767,656
Union Annual health insurance (employer cost)	\$1,020,578			
Non-Union Annual dental insurance (employer cost)		\$61,430		\$20,139
Union Annual dental insurance (employer cost)				
Non-Union Annual life insurance (employer cost)		\$6,200		\$5,732
Jnion Annual life insurance (employer cost)				
Total Benefit Cost	\$1,740,986	\$1,414,530		\$793,527
Benefit Cost as a percent of payroll	27%	25%		29%
Comments:				



2024 Salary Administration & Incentives	Prairie Township	Turo Township	Village of Galena	Village of Granville
Average % of increase provided for current year base?	00/	40/	00/	<b>5</b> 0/
Non-Bargaining	3% 3.25%	4%	3%	5% 5%
Bargaining	3.25%			5%
Increased % given to current year salary ranges.				
Non-Bargaining		4%	3%	3%
Bargaining		4 70	370	3% 3%
Darganning				3,0
Average % of increase anticipate for base pay next yr.				
Non-Bargaining	4%	4%	3%	
Bargaining	3.75%			
Factors that determine individual salary Inc.				
Non-Bargaining		Cost of Living, Market,	Cost of Living, Market,	Cost of Living, Market,
		Performance	Performance	Performance
Bargaining				Cost of Living, Market
				Cost of Living, Market
Short-term Incentive Pay (Bonus)	No	No	No	No
NOTES:				



Participant Information	Village of Hebron	Village of Plain City	Village of Shawnee Hills	Village of West Jefferson
Total Annual Operating Budget	\$15,666,562	\$16,361,864	\$3,225,530	\$23,422,192
Total Annual Revenue	\$11,561,450	\$11,854,805	\$1,517,316	\$22,674,545
Total Number of full-time (non-union)	28	29	9	46
Total Number of part-time (non-union)	6	11	4	38
Total Number of full-time (union)				
Total Number of part-time (union)				
Total Staff	34	40	13	84
Annual gross payroll	\$874,153	\$2,629,003	\$552,612	\$4,134,881
Non-Union Annual health insurance (employer cost)	\$251,687	\$227,000	\$68,350	\$857,843
Union Annual health insurance (employer cost)				
Non-Union Annual dental insurance (employer cost)	\$12,517	\$12,432	\$2,194	\$39,461
Union Annual dental insurance (employer cost)				
Non-Union Annual life insurance (employer cost)	\$1,487	\$8,250	\$408	\$299
Union Annual life insurance (employer cost)				
Total Benefit Cost	\$264,691	\$247,682	\$70,952	\$897,603
Benefit Cost as a percent of payroll	30%	9%	13%	22%
Comments:				



2024 Salary Administration & Incentives	Village of Hebron	Village of Plain City	Village of Shawnee Hills	Village of West Jefferson
Average % of increase provided for current year base?	50/		00/	40/
Non-Bargaining	5%		8%	4%
Bargaining				
Increased % given to current year salary ranges.				
Non-Bargaining	5%	5%	10%	4%
Bargaining	9,0	676	1676	170
Average % of increase anticipate for base pay next yr.				
Non-Bargaining	3%		4%	4%
Bargaining				
Factors that determine individual salary Inc.				
Non-Bargaining		Cost of Living, Market,		
	Cost of Living	Performance		Cost of Living
Bargaining				
Short-term Incentive Pay (Bonus)	No	No	No	No
Silver to the model of the silver to the sil	140	NO	110	110
NOTES:		We have pay grades with a Mid to Max Range for each level. If an employee receives a satisfactory evaluation they will receive their next step in the pay scale which is approximately a 4.5% increase in pay.		



# **SECTION 4**

# POSITION DESCRIPTIONS



# 2024 MORPC Salary & Fringe Benefit Survey Job Descriptions

### Job Code

### **Public Works/Public Service**

### 1 Director

This position is an advanced professional and administrative position working in planning, organizing, coordinating, and directing the administration, operation, and development activities related to the assigned functional areas of responsibility inherent to the division. The nature of this classification requires the incumbent to exercise independent judgment and discretion in managing the various organizational and functional areas of responsibility. The incumbent directly supervises staff and provides leadership and guidance to the entire divisional staff. Work also includes developing program ideas, program standards, policies and procedures.

### 2 Assistant Director

This position is responsible for supervision and administrative work directing public service operations including the Division of Streets and Utilities with responsibility for (streets, utility collection/distribution system, solid waste, fleet management) and Grounds and Facilities (park facilities and cemetery grounds and maintenance), Division of Parks and Recreation. Responsibilities involve the planning, organizing, directing and prioritizing work, developing budgets, capital improvements, lone and short-range maintenance and replacement. Serves as City's liaison on Service Department matters before City Council, boards, committees, and other official bodies.

### 3 Maintenance Supervisor

This position is responsible for the supervision; logistical and administrative support tasks required to carry out the operational mission of the Services Department, either Division of Streets and Utilities or the Division of Grounds and Facilities.

### 4 City Engineer

Administers and manages the functions of the Division of Engineering; directs all civil engineering functions of the City which include, but are not limited to, the development, programming, design, and inspection of public improvement/construction projects (i.e. sanitary and storm sewers, streets, waterlines, etc.) and the design of sanitary and storm sewers, waterlines, traffic control and street lighting systems, and a variety of engineering -related public and private activities.

### 5 Associate Engineer

Responsible for performing routine engineering work and for occasionally handling minor engineering projects; assists in various phases of major projects. Assists in the development of engineering plans and designs in a particular field for a specific area. Assists in the investigation and analysis of new materials, equipment invoices and engineering practices. Analyzes costs for work projects.

### 6 Drafter

Lays out complete products and prepares assembly and detail drawings, following the general instructions and directions of a designer. Makes various calculations such as strength of materials, weights, simple forces, and stresses, frequently using charts and tables. Prepares bills of material specifications. Analyzes various design requirements and recommends possible solutions or alternate constructions. Makes orthographic or isometric illustrations required for sales aids.

### 7 Maintenance Foreman

This is advanced skilled and lead work in the construction, maintenance, and repair of public streets, buildings, grounds, parks, and utility collection/distribution systems. Work involves responsibility for assigning, instructing, and guiding and participating in the activities of maintenance crews in the Division of Streets and Utilities and/or the Division of Grounds and Facilities. Work includes maintaining time and activity work sheets, work-order data entry, determining essential equipment for each job, and operating public works equipment and vehicles. Work also involves assisting with special municipal events. Foremen are subject to call-in emergencies, may work irregular shifts during emergencies, and are subject, on a rotating basis, to be on standby to respond to and supervise emergency maintenance activities.

### 8 Building Inspector Administrator

Positions assigned to this class conduct inspections of public improvement/construction projects (i.e. sanitary and storm sewers, streets, roads, waterlines, etc.) to ensure compliance with approved plans and all applicable construction regulations, standards, specifications, codes, and ordinances. Incumbent also performs other civil engineering construction related inspections at residential and commercial building construction sites (i.e. sanitary sewer line taps, sidewalks, driveway approaches, engineering finals) to ensure compliance with all applicable standards, regulations, specifications, codes and ordinances.

### 9 Building Inspector

Position assigned to this class conducts regular and periodic inspections of commercial and residential building construction to determine and ensure compliance with approved plans, the Ohio Basic Building Code (OBBC), the Council of American Building Officials (CABO) Building Code, and other applicable codes, regulations, and ordinances. Activities do not include inspection of electrical systems.

### 10 Certified Mechanic

Performs skilled and semi-skilled mechanical work in the maintenance and repair of a variety of automotive and construction equipment. Work includes responsibility for performing repairs or service on all city vehicles and equipment such as small engines, automobiles, trucks, sweepers, front-end loaders, mowers, and related public works and utility related construction and maintenance equipment. Supervision may be exercised over an automotive service worker.

### 11 Electrical Inspector

Inspects commercial and residential buildings for compliance with applicable building codes and National Electric Code. Issue permits for all electrical work performed by contractors and builders. Work requires constant alertness to protect the City and its citizens from the serious consequences, which might result from infractions of electrical codes.

### 12 Water Treatment Plant Operator

To administer, operate, and monitor the mechanical and analytical systems pertinent to water treatment and control at the central municipality facility. Operates and maintains water treatment and waste equipment, ensuring compliance with state and federal environment protection limits. Activates municipal emergency procedures in the event of overflow or spill of chemicals or unpurified water. Shuts off all power, puts on personal protective equipment, and evacuates the facility, notifying local emergency responders. Monitors and samples well and groundwater on entry to the municipal system. Adjusts treatment levels when below-standard variances are detected.

### 13 Traffic Engineer

To perform professional traffic engineering, office and field work in investigating and analyzing vehicular and pedestrian traffic conditions; to prepare traffic plans, reports, and specifications and present these to governmental and public groups as appropriate Studies traffic patterns, investigates and prepares engineering recommendations to improve traffic control, reduce accidents, and increase ease of flow and safety in problem areas.

### 14 Traffic Signal Technician

Under the direction of the maintenance department, performs craftsman-type labor involving a high degree of technical skill in traffic signal, street lighting and general electronics maintenance as required. Performs testing and inspection, field and bench repairs and record keeping on traffic signal and street lighting systems.

### 15 Municipal Housing Specialist

To process applications for public housing accommodations and rental assistance programs. To administer and carry out the policies and procedures established for the municipal housing authority, and to maintain records and furnish reports on these activities. Interview applicants to determine eligibility and assist applicants in filling out forms properly. Prepares contract files, acquired contract signatures, and oversees actual settlement of clients within housing units. Develops public relations program, distributes literature, and delivers talks to community groups to develop public awareness of the program and its eligibility requirements and benefits.

### 16 Urban Planner

To develop comprehensive plans and programs, both short and long term for the development, growth, and revitalization of the urban and suburban environment to maximize quality of life for the community and its residents. Studies redevelopment plans of other cities to analyze strengths and weaknesses of similar programs and possible adaptation for local use. Oversees and audits public development projects to ensure compliance with specifications and financial accountability.

### **General - Administration**

### 17 Controller

To provide the management teams with relevant financial data necessary for budgetary and financial decisions. To oversee the efficient and timely performance of the accounting department. Directs the financial affairs of the agency within scope of responsibility delegated by the director and board of directors. Directly supervises and coordinates activities of employees in the accounting department, ensuring that standard accounting principles are followed in keeping the agency's financial records.

### 18 Finance Director

This is managerial and administrative work serving as the City's Chief Financial Officer directing the activities of the Department of Finance and administering the City's financial affairs. Work involves responsibility for the collection, disbursement, and investment of all city funds; preparation of financial reports, administration of the annual operating and capital budgets; and management of the City's debt financing and establishment of financial policies and controls. Work includes coordinating the annual audit and managing the City's data processing function.

### 19 Finance Assistant

Balances daily collections with receipts, prepares tax reports and reconciles cash records with control accounts. Maintains general and subsidiary revenue and expenditure records, posting entries from supporting records, making adjustment entries, balancing against other records. Prepares monthly and other reports as directed. Performs a wide variety of clerical-accounting related tasks.

### 20 Manager, Records Retention

To recommend retention periods for public records in line with policy and regulatory requirements. To oversee the effective retention of these records and the designated cycle for disposal. Prepares awareness training seminar for managers and staff to make them cognizant of changes in policy, retention periods, and disposal cycle for non-retained records.

### 21 Purchasing Manager

Responsible for the management of the procurement functions of the company and/or city. Establishes practices and procedures to be followed by buyers and other personnel. Selects vendors, assesses vendor capabilities, develops alternate sources, and evaluates vendor performance, negotiates price and delivery. Assures department records are maintained and that purchase are followed up or expedited when required.

### 22 Grants Coordinator

Under general direction, prepares and submits annual entitlement grants; prepares contracts, contract billings, project amendments, and related reports; serves as liaison between City, federal agencies, and the general public. Assesses federal rules and regulations pertaining to community development; serves as liaison between City and representative of Housing and Urban Development; coordinates monitoring and visits and prepares formal responses to monitoring reports.

### 23 Municipal Tax Assessor

To direct the municipal department staff in the development preparation, and tabulation of technical information involved in the assessment of property on the municipality's list. Inspects or directs the inspections of new construction sites, renovations, additions, and demolitions of buildings. Inspects, measures, and collects assessment information on buildings, furniture, machinery, equipment, and accepted principles, state law, and municipal policies and objectives. Acts as liaison between the Board of Assessment and the Board of Appeals.

### 24 Accounting Assistant

Performs a variety of paraprofessional accounting and accounting assistance tasks, predominately bookkeeping, auditing and accounting tasks. Employees assigned to positions in this class carry out bookkeeping and time tracking duties at the division/department level or entry-level auditing and accounting functions in the finance department. Work includes processing invoices, time records and expenses; verifying financial and time records for accuracy; receipting and posting funds; auditing of non-cash tax returns; and the maintenance of all related financial records and documents.

### 25 Accounting Clerk

Performs paraprofessional technical accounting tasks involving bookkeeping, accounting, auditing, clerical and related functions. Duties include processing and verifying financial transactions, receipting and posting funds, processing payments or refunds, maintaining all related records and documents, and verifying that transactions are in compliance with policies and procedures. Employee must be able to balance a variety of accounts in a timely manner, communicate regularly with the public, vendors, and other employees, and maintain confidentially.

### 26 Executive Secretary

This is executive secretarial and administrative work performing difficult administrative, secretarial, and public contact work in the City Manager's, the Assistant City Manager's/Development Director and Service Director's office which are the focal points of the city government and the central point of contact with the general public. Work with considerable independence in preparing correspondence, giving information, receiving complaints, scheduling appointments, and in general handling office management functions. Work requires the exercise of initiative, independent judgment, and advanced secretarial skills to handle a wide range of work situations often involving highly sensitive and confidential information.

### 27 Administrative Assistant

Performs work as administrator, specific duties vary depending on department assignment. General assists superior, with limited supervision, by performing a variety of duties. Assists with coordination and reporting of information and completes special projects of a difficult nature. This position is usually a higher level non-exempt clerical position.

### 28 Secretary/Administrative Clerk

Responsible work providing a variety of administrative and secretarial support services to a department or a division director and serving as office manager/lead secretary to a division or finance department. Work involves performing diverse administrative, secretarial, and support activities such as preparing and composing correspondence and reports; answer phones, schedule appointments, distribute documents and information, arranging meetings, etc.

### 29 Receptionist

Answers telephone and routes calls promptly; greets visitors; takes coats; notifies person(s) being visited. Distributes incoming mail; maintains filing systems for reports and other documents as request; maintains visitor logs; applications, etc.

### 30 Clerk Typist

Responsible for secretarial and clerical work performing a variety of journey-level specialized non-routine clerical support functions for the department. Work involves typing; transcribing meeting minutes; producing material through the use of a personal computer; maintain complex or specialized tracking systems; processing monthly status reports, etc.

### 31 Mailroom Clerk

Responsible for the timely and accurate distribution and dispatching of incoming, outgoing, and department mail. Additionally responsible for all department's photocopying and distribution as instructed. This position is responsible for handling and processing all mail. This includes sorting incoming mail, interdepartmental mail, notices, and memorandums for accurate and timely distribution.

### **Court Administrator**

### 32 Clerk of Courts

This is administrative support for the members of Council. Work involves documenting the legislative actions of City Council, creating and maintaining the legislative record, and providing notice or regular and special meetings of Council to its members and the public as mandated by the Charter, Rules of Council, or ordinances or resolutions of Council. Ensures compliance with all legal requirements of the Clerk of Council position as provided under the City Charter, the Codified Ordinances and laws of the State of Ohio.

# **Development - Planning**

# 33 Zoning/Compliance Officer

Performs on-site field inspections to ensure compliance with applicable zoning ordinances, codes, and regulations. On a sporadic, occasional basis, however, the incumbent also reviews site plans and blueprints for compliance with applicable ordinances, codes, and regulations.

### 34 Zoning Administrator

This is advanced professional, administrative, and managerial work directing the city planning, zoning and related community development activities. Work involves responsibility for planning, organizing, and directing all division personnel and activities, ensuring sound urban planning, land use management, and community and economic development programs for the city.

### 35 Planner

Performs responsible professional work in planning, zoning, and community development. Specific areas of responsibilities include data collection; field assessment; preparation of detailed reports, budgets and plans; public presentations; implementation of city codes and plans; assessment of development proposals; writing codes, legislation, contracts and reports; and assembling and maintaining per permanent records.

### 36 Public Information/Special Events Coordinator

This professional and managerial position works directing the public information/special events division of the city. The incumbent oversees the coordination and implementation of city-sponsored events, internal and external communications and publications, media relations, and crisis communication. Work includes developing programs, standards, policies and procedures to promote special events and a positive image for the city.

# **Police Department**

### 37 Police Chief

This is managerial and administrative work directing the activities of the city's Police division. Work involves responsibility for planning, organizing, and managing the efficient and effective operation of the city's Police division; assuring that laws and ordinances are enforced, that criminal offenders are identified and apprehended, that measures are implemented to prevent crimes and to protect lives and property. Work includes determining overall plans and policies to be followed in conducting police operations, manpower planning and deployment, division budgeting and goal and objective setting.

### 38 Police Captain

This is highly responsible administrative and specialized law enforcement work in planning, organizing, and managing the activities within the police division. Work includes directing, coordinating, supervising operations and administrative work as well as managing critical incidents and special events. Work includes all aspects of personnel management and development, specialized law enforcement actions, and implementation of programs. In the absence of the Chief of Police, the incumbent oversees all sections of the division.

### 39 Police Sergeant

Under the administrative direction and supervision of a Lieutenant and/or the Chief of Police, a Sergeant supervises and directs the activities of a group of Police Officers on an assigned shift. A Sergeant also performs regular patrol duties and/or related tasks and assignments as required and directed by a Lieutenant and/or the Chief of Police. A Sergeant receives general instruction from a Lieutenant and/or the Chief of Police regarding assignments to be accomplished and procedures to be followed. The duties and assignments of a Sergeant are quite varied in nature.

#### 40 Police Officer

Under the direct supervision of a Sergeant, a Police Officer patrols a designated area ensuring compliance with all applicable State Laws and City Ordinances; answers calls when a crime is suspected or an emergency exists; takes such actions as are necessary to prevent crime, to apprehend a criminal, to maintain emergency situations; and performs other related duties, tasks, and assignments as required and directed by a Sergeant, Lieutenant, or the Chief of Police.

#### 41 Police Detective

Attempts to clear general assignment cases in addition to cases within own specialty area. Investigates all serious crimes as assigned in such manner that upholds the laws, ordinances, policies, and procedures of the City, State, and Department. Investigation entails such duties as making arrests, assisting the prosecution, releasing fugitives to the proper authorities, and preparing reports.

#### 42 Criminal Investigator

Learns to conduct investigations of the Uniform Controlled Substances Act, the Alcohol Beverage Control Act, and other criminal and civil violations of the state, and to perform related work. Incumbents serve in a training capacity concentrating efforts in one investigative specialty, but also investigate a variety of cases. Incumbents are exposed to weather extremes and physical danger, including raids, surveillance, and vehicular pursuits over all types of terrain. Night, weekend, and holiday work is required. Begins and conducts covert and overt investigations of criminal, civil, administrative, and regulated activities including suspected crimes in narcotics, fraud, alcohol beverage control, arson, embezzlement, forgery, or any other area of illegal activity. Gathers, prepares, and presents evidence in court and testifies as an expert witness; prepares reports.

### 43 Police Dispatcher (Communications Technician)

Under the general direction of the Service Bureau Commander and the direct supervision of the Chief Communications Technician, a communications technician performs a variety of duties involving radio, telephone, automated data communications system with the Division of Police. A communications technician operates base radio console equipment and acts as a central dispatch/control or relay point to receive and transmit information to safety (Police & Fire) service, and other appropriate personnel; operates computer CAD terminals to record calls for service from the public and track police unit activity; answers inquiries form the public, directs them to the appropriate personnel within the Division of Police as well as other Divisions; and operates emergency equipment including 911 and the Outdoor Early Warning/Public Address System.

#### 44 Police Records Clerk

Responsible clerical work involving moderately complex and varied work methods and procedures in the Records Division of the Police Department. Employees are responsible for the maintenance of all records, criminal case files and department documents within the Records Division. Work review and supervision is received from supervisor of the Records Division. Stores records; seals and expunges all police records as ordered by the court; and prepares statistical reports.

#### 45 Emergency Evacuation Director

To direct the city's chain of command for emergency evacuation procedures at the local site in line with policies and procedures as well as federal and state regulations. In consultation with line and staff management, develops emergency escape procedures and emergency escape routes. Coordinates development of written emergency evacuation plan as well as helps each department develop procedures to account for all employees after emergency evacuation has been completed. Coordinates effort with community emergency preparedness personnel to protect public safety and property and provide full information to community leaders.

#### 46 Emergency Preparedness Coordinator

To coordinate emergency preparedness procedures for the facility and, in the absence of the facility manager, to determine when partial or complete evacuation of the facility should occur during an emergency. Assesses a work situation to determine whether an emergency exists that requires activating emergency procedures. Authorizes outside emergency services, such as community fire departments and medical aid, to be summoned if necessary. Directs all emergency efforts and discusses the necessity of complete or partial evacuation with the facility manager, in the absence of the manager, determines necessity of evacuating personnel. Arranges training of rescue of medical staff and conducts mock evacuations to ready them for the real thing.

### **Fire Department**

#### 47 Fire Chief

This is a technical and administrative position that directs the activities and personnel of the municipal fire department. Responsible for the protection of life and property through the direction of fire fighting activities, including the direction of a training program and fire prevention and inspection activities. Administrative duties include the recommendation of purchase of supplies, equipment, preparation of annual budget and effecting efficient use of personnel and equipment in carrying out fire protection activities.

### 48 Fire Captain/Assistant Chief

Supervises and coordinates activities of Lieutenants and Fire Fighters. Determines work procedures, prepares work schedules, and expedites workflow. Studies and standardizes procedures to improve efficiency of subordinates. Assign duties and examines work for exactness, neatness, and conformance to policies and procedures of the department. Maintains harmony among workers and resolve grievances. Responds to alarms, evaluates situation at scene and assigns personnel and equipment as needed.

#### 49 Fire Lieutenant

Supervises and coordinates activities of Fire Fighters. Determines work procedures, prepares work schedules, and expedites workflow. Studies and standardizes procedures to improve efficiency of subordinates. Assigns duties and examines work for exactness, neatness, and conformance to policies and procedures of the department. Maintains harmony among workers and resolve grievances. Responds to alarms, evaluates situation at scene and assigns personnel and equipment as needed.

#### 50 Fire Inspector

Inspects premises to detect and eliminate fire hazards; investigates the causes and origins of fires. Inspects fire extinguishing and fire protection equipment is operable and prepares reports listing repairs and replacement needed. Reports on areas and notes and investigates unsafe conditions and practices which might or increase fire hazards. Witnesses test on fire protection equipment in buildings where explosive or flammable materials are processed.

#### 51 Fire Fighter

Under immediate supervision, controls and extinguishes fires, protects life and property, and maintains equipment. Responds to fire alarms and other emergency calls. Selects hose and/or nozzle, depending on type of fire, and directs stream or chemicals onto fire. Administers Basic Life Support to injured persons and those overcome by fire and smoke. Communicates with superiors via two-way radio. Maintains apparatus, quarters, buildings, equipment, grounds, and hydrants.

### **Parks and Recreation**

#### 52 Parks Superintendent

This is advanced professional and administrative work in planning, organizing, coordinating, and directing the administration, operation, and development activities related to the assigned functional areas of responsibility inherent to the division. The nature of this classification requires the incumbent to exercise independent judgment and discretion in managing the various organizational and functional areas of responsibility. The incumbent directly supervises staff and provides leadership and guidance to the entire divisional staff. Work also includes developing program ideas and program standards, policies, and procedures and considerable coordination with other departments and divisions.

### 53 Parks Maintenance Supervisor

This position involves assisting in the coordination and supervision of the park maintenance employees. Must have the ability to deal effectively with the public and make appropriate decisions regarding prioritizing work projects, maintenance emergencies and disciplinary actions in compliance with city policy. Assures all vehicles in the fleet of the department are properly maintained, scheduled for maintenance by the city mechanic and that all-basic maintenance on vehicles is performed on a daily and weekly basis.

### 54 Recreation Coordinator/Supervisor

This is supervisory and administrative work planning and developing recreational programs, services, and activities and supervising part-time, seasonal and contract staff providing a variety of recreational and instructional programs. Incumbents assigned to positions in this class are usually assigned to supervise a specific recreation/leisure time activity for a general or special population (e.g., adult recreation, adult sports, youth recreational programs and instructional classes, fitness and wellness programs, summer playground and camp programs and/or aquatic programs). Work involves responsibility for managing financial aspects of assigned programs; planning and developing programs and activities and services; administrative and personnel functions such as recommending for hiring, scheduling, and evaluating staff; safety; and recreation activity promotion.

#### 55 Horticulturist

The incumbent in this position works alone or in a crew situation and carries out the installation and maintenance of plant material in the city's park and in the city's street rights-of-way. The Horticulturist initiates and develops projects and provides guidance and direction to a crew of assigned employees involved in planting and maintenance operations.

### **Human Resources**

#### 56 Director of Human Resources

This position develops human resources policies and programs for the entire municipality. Plans, organizes, and controls all activities of the department. The major areas covered are organizational planning, organization development, employment, indoctrination and training, employee relations, compensation, benefits, safety and health, and employee services. Develops, recommends, and implements personnel policies and procedures. Prepares and maintains handbook on policies and procedures. Also performs benefits administration to include claims resolution, change reporting, approving invoices for payment. Monitors annual re-evaluation of policies for cost effectiveness, information activities program, and cash flow for said program. Originates human resources practices and objectives that will provide a balanced program throughout all divisions. Assists and advises management staff on human resources issues.

#### 57 Assistant Manager of Human Resources

Assists the Director of HR in planning, organizing, and controlling all activities of the department. Assists with developing department goals, objectives, and systems with Director of HR, and recommends necessary changes. Rewrites job descriptions as necessary; conducts annual salary surveys and analyzes compensation; monitors performance evaluation program and revises as necessary. Assists the Director of HR with the preparation and maintenance of the handbook of policies and procedures. Conducts recruitment efforts for all exempt and nonexempt personnel, conducts new hire orientations; employee relations counseling, and exit interviewing.

### 58 Training & Development Manager

To provide a service to all departments concerned with organization and implementation of all training programs undertaken. Develops, writes and coordinates training materials working with specialists for specific details. Prepares training videotapes and/or films and maintains library of video and film training aids. Schedules training sessions with individual training programs ensuring facility setup, audiovisual setup and employee notification. Develops a means of measuring the effectiveness of divisional and/or departmental training programs through testing, etc.

### 59 Employee Benefits Administrator

Responsible for administration of employee benefits in all operations. As needed, provides special guidance and assistance to all locations on various employee benefit plans. Surveys industry and/or community to determine company's competitive position in employee's benefits. Develops, recommends, and installs approved, new, or modified plans and employee benefit policies, and supervises administration of existing plans. Develops cost control procedures to assure maximum coverage at the least possible cost to the organization and employee.

#### 60 HR Administrative Assistant

Responsible for all administrative tasks pertaining to Personnel office function. Opens, scans, and distributes mail to department. Assists employees with problems with benefits and payroll questions. Provides information on work related injuries. Proofreads all correspondence from the HR department. Monitors telephone traffic for Director of HR as well as helps to schedule appointments.

### **Information Technology**

### 61 Director of Information Technology

Responsible to ensure the development and implementation of cost effective systems and efficient computer operations to meet current and future decision making requirements. This incumbent provides companywide direction in areas of policy and planning for data processing and related functions within the company. Makes sure the latest and greatest software and technology is used when budget allows.

#### 62 Project Leader

Assists in planning and coordinating systems analysis design and implementation projects. Such projects involve the development of new data processing applications systems or the substantial modification of existing systems. Projects may also involve major changes in data processing resources (equipment, staff, organization) and basic changes in methods and techniques employed.

#### 63 Manager - Data Processing

Directs and manages the scheduling and operation of computer processing production and provides efficient, effective, and timely services to users in the organization. Also directs and manages the technical support efforts which includes responsibility for all system software, hardware, and database administration.

### 64 Senior Systems Programmer

This position supports the software necessary to operate the organization's computer database and telecommunications system in a reliable and efficient manner. This position individually performs or participates with others in performing technical services projects. Such projects produce new (or modifications to existing) operating, database, and data communications systems. This position provides information, direct assistance, and technical resources to other data processing staff.

### 65 Database Analyst

Assists in planning, designing, and implementing the database of the organization. Such activities involve interaction with development and end-user personnel to determine application data access requirements, transaction rates, volume analysis, and other pertinent data required to develop and maintain integrated databases.

### 66 Supervisor, Data Entry

This position is accountable for quality, productivity, cost effectiveness, and timeliness of work to ensure efficient and effective conversion and verification of data into computer-readable form, and the proper utilization of external data conversion services. To maintain and improve this section, this individual must work independently devising new methods, and modifying methods and procedures to predict and meet changes in internal and external requirements and conditions, as well as approve changes to schedules, methods, and procedures requested by other departments.

#### 67 Data Processing, Help Desk Specialist

Improve the level of service to staff by establishing a central point that users can contact to report problems or address questions and requests related to Information Technology issues. This individual is responsible for assisting users with data processing inquiries and providing solutions to the problems. The major challenge facing the incumbent in effectively evaluating user problems is keeping up-to-date with MIS equipment, system software, and production jobs. This position has the authority to evaluate users' problems, determine if the problems are the user, software, or equipment related, and then assign the problems to the appropriate MIS area for problem resolution.

#### 68 Programmer

Performs maintenance and modifications of programs currently in production to keep them responsive to user needs and to assure efficient operation in the production environment. This individual is responsible to plan, design, and install integrated data processing systems to support management control and decision-making activities. This individual is responsible for analyzing existing program logic to determine last method of accomplishing required changes or causes of program malfunction.

#### 69 Database Manager

To design, maintain, and control the organization's database. To analyze all informational requirements, develop database specifications, and enforce all database standards. Establishes, maintains, and controls the organization's data directory, develops, documents, and enforces the standards, security procedures, and controls for assess to ensure integrity of the database system. Interacts with technical support team and vendors to schedule upgrades, modifications, and required maintenance. This position is responsible for the supervision of the data entry personnel and analysis.

#### 70 GIS Manager

Responsible for the day-to-day functions of GIS. They assist in the development and maintenance of the long-term data vision, strategies and services of the MORPC data systems. They support and provide technical insight to current and future GIS activities of MORPC. Designs project plans, including defining requirements, tasks, and budgets; ensures that approved quality levels and deadlines are met. This is a supervisory position that provides guidance to GIS analysts, planners, and interns.

#### 71 GIS Specialist II

Mid-level GIS position requiring practical knowledge of geographic information systems. Under the supervision of senior GIS staff, this position provides support to a wide variety of GIS needs including spatial data collection, creation, manipulation, and map graphics compilation for various environmental, planning, and transportation projects, as well as creation and maintenance of metadata. They should be able to work independently, however the position is strongly oriented toward team collaboration with other GIS and IT staff. They may be required to provide guidance to interns. Communication via written reports or oral presentations may be necessary.

#### 72 GIS Specialist III

Senior-level GIS position, requiring knowledge of analytic applications of geographic information systems. They should be able to lead a project and a team through development, methodology, analysis, evaluation, and implementation. They provide support to a wide variety of GIS needs including spatial data collection, creation, manipulation, map graphics compilation for various environmental, planning, and transportation projects, as well as creation and of metadata. Should be able to work independently, however the position is strongly oriented toward team collaboration with other GIS and IT staff. Communication via written reports or oral presentations may be necessary.

#### 73 GIS Specialist IV

High-level GIS position, requiring in-depth experience developing and performing analyses with geographic information systems. The position is responsible for leading numerous agency GIS activities. This includes the establishment and implementation of standards and procedures for GIS geodatabases, geodatabase maintenance and administration, analyses using GIS applications, project map production, representation at professional GIS events, and providing general supervision of lower level GIS staff. Able to work independently, however the position is strongly oriented toward team collaboration with other GIS and IT staff. Communication via written reports or oral presentations may be necessary.

### **Public Affairs/Communications**

#### 74 Director of Public Affairs and Information

Incumbent responsible for leading, directing and managing the Public Affairs Department in accordance with the mission, objectives, and policies of the organization. Creates and implements comprehensive programs for the dissemination of information about and promotion of the organization's programs. Responds to all press inquiries and serves as public spokesperson for the organization. Participates in community activities, professional meetings, and conferences as required.

#### 75 Director, Public Relations

Incumbent is responsible for developing, coordinating, directing and administering policies relating to all phases of public relations. Evaluates existing programs, services, techniques, and procedures, and establishes methods for installation of new or improved programs. Organizes and establishes continuing internal communication as well as develops rapport with media. Develops long-range plan of the organization in relation to the public relations requirement.

#### 76 Public Information Director

Incumbent is responsible for the recruitment, placement, and exit of all volunteers. Arranges the training for the volunteers. Schedules agency films and programs for presentation to community groups and organizations. Gathers and edits information for new releases and agency newsletter. Maintains a current inventory of agency service brochures and mailing inserts. Maintains an inventory of agency audiovisual equipment and maintains the maintenance of these items.

#### 77 Graphics Manager

Directs the production of artwork and printing. Coordinates between all departments, assuring the customer requirements are met in conjunction with art specifications. Prioritize workflow of art and printing needs. Provides staff assistance to all production departments concerning technical printing problems. Works directly with outside vendors ensuring the quality of the printing and artwork requested is maintained.

#### 78 Community Relations Specialist

Implements and supervises programs designed to advance the objectives of the agency. Reports directly to the director of public relations department. Supervises ongoing community relations projects and develops appropriate problem-solving actions. Plans and executes special events, provides creative support for departmental and agency publications. Works directly with members of the public and community groups on projects, which enhance the image of the organization and advance its objectives.

#### 79 Public Information Representative

Serves as a resource to the staff as requested by the direction of the immediate supervisor which is usually at the director level. Updates and implements the public information plans. Acts as liaison staff member with outside organizations. Coordinates community education activities, seeks maximum constructive publicity through the news media. Organizes and distributes an agency newsletter and develops appropriate brochures and promotional materials. Recommends and maintains organization's mailing list.

### 80 Public Information/Special Events Coordinator

This professional and managerial position works directing the public information/special events division of the city. The incumbent oversees the coordination and implementation of city-sponsored events, internal and external communications and publications, media relations, and crisis communication. Work includes developing programs, standards, policies and procedures to promote special events and a positive image for the city.

### Marketina

### 81 Marketing Manager

Plans, organizes, directs, controls, and provides the leadership to achieve the organization's short-range and long-range business objectives in the various market segments. Analyzes and defines the market for growth within the market segment. Provides data to prepare, update, and control forecasts covering projected new business. Develops marketing plans, business plans, sales strategies, schedules, and action plans.

### 82 Marketing Coordinator

Is responsible for the coordination of the preparation and procurement of advertising materials required for packaging, advertising, and promotion of the organization's service or product. Undertakes specific studies and investigates in support of advertising and marketing efforts and produces required reports, summaries, and recommendations.



# **SECTION 5**

# SALARIES BY JOB TITLE



Service Supervisor

Village of Granville

**AVERAGES** 

# Salaries Broken Down by Title

		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Director	Government Entity	Base Pay	Annual Min	Annual Max	Match	Educ	Exp	Employee	Employee	Appr.	Employee	Employs
Service Director	City of Bexley	\$ 120,202	\$ 105,225	\$ 150,800	Equal to	Bachelor		1				1
Public Service Director	City of Canal Winchester		\$ 85,010	\$ 123,822				1				1
Public Service Director (U)	City of Columbus	\$ 209,414	\$ 167,378	\$ 278,970	Equal to		Unclassified job	1				1
Public Works Director & City Engineer	City of Delaware	\$ 146,619	\$ 117,374	\$ 142,589	Less than	Master	2	1				1
Deputy City Manager	City of Dublin		\$ 149,400	\$ 219,100	Greater than	Master	10					
Director of Public Service	City of Gahanna	\$ 110,718	\$ 106,704	\$ 154,731	Equal to	Bachelor	7	1				1
Director of Public Service	City of Grandview Heights	\$ 144,456	\$ 85,000	\$ 146,000	Equal to			1				1
Director	City of Grove City	\$ 140,000	\$ 106,080	\$ 166,400	Equal to							1
Director of Public Service	City of Groveport	\$ 115,502	\$ 98,134	\$ 153,420				1				1
Operations Director	City of Hilliard	\$ 109,450	\$ 105,000	\$ 153,000	Equal to	Master	10	1				1
Director of Public Service	City of Marysville	\$ 142,140	\$ 100,000	\$ 140,000				1				0
Director	City of Mount Vernon	\$ 103,168										
Director of Public Service	City of New Albany		\$ 126,326	\$ 157,907					1			1
Director of Public Service	City of Pataskala	\$ 106,456	\$ 98,604	\$ 132,515	Equal to	Bachelor		2				2
Director of Public Service	City of Powell	\$ 128,221	\$ 111,299	\$ 149,151	Equal to	Bachelor	10	1				1
Director of Public Service	City of Reynoldsburg	\$ 116,438		\$ 137,270	Equal to	Bachelor	5	1				1
Director of Public Service	City of Upper Arlington	\$ 144,148	\$ 125,832	\$ 185,097	Equal to	Bachelor	8	1				1
Director of Public Service	City of Westerville	\$ 148,948		\$ 167,274	Equal to	Bachelor	10	1				1
Director of Public Service	City of Whitehall	\$ 107,000	,	\$ 113,797	Equal to			1				0
Director of Service & Engineering	City of Worthington	\$ 119,556		,	Equal to			1				0
Director of Environmental Services	Delaware County	\$ 155,041			Equal to	Bachelor	10	1				1
Director of Public Facilities Management	Franklin County - BOC	\$ 143,291	\$ 101,046	\$ 146,515	Equal to	Master	7	1				1
Superintendent	Madison Township	\$ 71,143	7 101,010	Ţ	Equal to			1				0
Director of Operations	Orange Township	\$ 102,610			Greater than	Bachelor	10	1				1
Road Superintendent-Asst Township Administrator	Prairie Township	\$ 140,719			0.00.00. 0.00.			1				1
Water Department Superintendent	Village of Hebron	Ψ 110,710	\$ 68,578	\$ 85,717				1				1
Waster Wate Superintendent	Village of Hebron		\$ 68,578					1				1
Service Director	Village of Granville		\$ 80,232					1				1
Public Service Director	Village of West Jefferson		\$ 96,370					1			+	1
T dance do tyled Birdetel	village of vvoor concretion		ψ 90,570	ψ 120,400		1		<u>'</u>			+	<del>  '</del>
	AVERAGES	\$ 128,420	\$ 104,286	\$ 148,991								
	7172101020	120,120	Ţ 10-1,200	Ψ 1-10,001								
		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Assistant Director	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	Employee	Employee	Appr.	Employee	Employees
Assistant Director	City of Bexley	\$ 108,749			Equal to	HS or GED		1		7,661.		1 1
Assistant Director	City of Canal Winchester	Ψ 100,749	\$ 77,626	\$ 108,659	Equal to	TIO OF GED		2				2
Department Deputy Director (U)	City of Columbus	\$ 163,883			Greater than		Unclassified job				+	24
Director of Public Service	City of Columbus  City of Dublin	ψ 103,003	\$ 105,900		Equal to	Bachelor	5	24			+	24
		¢ 04.004			·			1	1		+	1
Operations Manager	City of Delaware	\$ 94,994	\$ 75,680		Less than	HS or GED	5	'	+		+	1 4
Deputy Director  Operations Administrator	City of Hilliard	\$ 106,704	\$ 77,958	\$ 126,214	Equal to	Pachalar	-		+		+	1
Operations Administrator	City of Mount Vorner	\$ 84,214	\$ 67,000	\$ 100,000	Equal to	Bachelor	5	2			+	2
Assistant Director of Parks, PB&L, and/or Street and Stormwater	City of Mount Vernon	\$ 77,771		Φ 444.405	F						1	
Director of Development	City of Whitehall	\$ 105,000	h 10====	\$ 114,400	Equal to	<b>B</b>		1	<del>                                     </del>		+	1
Deputy Director of Operations	Delaware County	\$ 136,000			Greater than	Bachelor	8	1			1	1
Chief Operating Officer, PFM	Franklin County - BOC	\$ 130,437	\$ 94,182	\$ 136,576	Equal to	Bachelor	5	1			1	1 1
Assistant Road Superintendent	Prairie Township	\$ 81,682		_			1	1	-		1	1 1
Porvios Cuporvisor	Village of Cropvilla		A 50.450	A 07.070	1	1		1 4		1		

59,159 \$

86,261 \$

108,943 \$

87,376

127,678



Public Works/Public Services (Con't.)		A Amazzal	Coloma Domas	Colomi Donne	l aval of	Min	Van af	F/T	D/T	luta ma	Occasional	# e.£
Maintenance Supervisor	Government Entity	Avg. Annual Salary	Salary Range Minimum	Salary Range Maximum	Level of Match	Min Educ	Yrs. of Exp	F/T Employee	P/T Employee	Intern	Seasonal Employee	# of
Water and Sewer Supervisor	City of Bexley				Less than	HS or GED	Exp	Employee	Imployee	Appr.	Imployee	Employs
Street Supervisor	City of Bexley			\$ 92,906 \$ 101,920		HS or GED					+	1
Street, Water, Wastewater	City of Canal Winchester	, , , , ,	\$ 71,816		Less than	HO OF GED		1			+	1
	City of Columbus		\$ 61,339	\$ 89,794 \$ 89,232	Equal to			5			+	<u>3</u>
Building Maintenance Supervisor I Division Supervisor	City of Delaware		\$ 59,509	. ,		HS or GED		<del>                                       </del>			+	6
Operations Administrator	City of Dublin		\$ 63,544	\$ 88,962 \$ 99,100	Equal to	HS or GED	3	6			+	б
•	City of Gahanna		\$ 67,600	ψ σσ, τσσ	Equal to	+	4				+	2
Streets & Utilities Superintendent Public Works Coordinator	City of Grandview Heights	, ,,,,,	\$ 75,234	ψ,σσ	Equal to	Bachelor	4	2			+	2
Maintenance Supervisor	City of Hilliard	,,	\$ 60,000	\$ 94,000 \$ 80,000	Equal to Equal to	HS or GED	3	<u> </u>				5
Streets Superintendent	City of Marysville		\$ 54,000	\$ 80,000 \$ 95,000	Equal to	HS OF GED	3	5			<del> </del>	5
Assistant Director of Utilities Maintenance	City of Mount Vernon		\$ 75,000	\$ 95,000								I
Street Supervisor	City of Mount Vernon  City of Pataskala		\$ 69,996	\$ 94,069	Equal to	HS or GED		1				1
Superintendent of Streets	City of Reynoldsburg		\$ 65,700	\$ 94,069 \$ 120,640	Equal to	HS or GED	5	1				1
Streets Supervisor/Wastewater Treatment	City of Sunbury		\$ 65,700 \$ 55,120	\$ 120,640	Equal to	HS OF GED	5	2				2
Public Works Service Manager	City of Upper Arlington		\$ 74,826	\$ 104,000 \$ 104,756	Equal to	Associate	5	1				1
Maintenance Supervisor	City of Westerville		\$ 67,454		Equal to	HS or GED	5	2				2
Street Superintendent	City of Whitehall	\$ 106,059	φ 07,434	\$ 107,120	Equal to	HS or GED	2-3 yrs.	1				1
Maintenance Superintendent	City of Worthington	\$ 108,284		φ 107,120	Equal to	113 01 GLD	2-3 yrs.	1				1
Maintenance & Collections Manager	Delaware County		\$ 70,699	\$ 102,523	Equal to	HS or GED	5	1				1
Facilities Maintenance Supervisor	Fairfield County		\$ 47,786	. ,	Equal to	113 01 GLD	3	1				1
Building Manager	Franklin County - BOC		\$ 47,780 \$ 71,926	\$ 104,291	Equal to	Associate	3	7				7
Public Works Superintendent	Village of Hebron	,	\$ 68,578	\$ 85,717	Equal to	Associate	3	1				1
Public Works Supervisor	Village of Plain City	<u> </u>	\$ 53,789	\$ 78,062		HS or GED		1 1				1
Public Service Labor & Maintenance Supervisor	Village of West Jefferson			\$ 86,232		TIO OI OLD		1 1				1
T abilio convide Eabor & Maintenance Supervisor	Village of VVoor beliefoor		ψ 09,307	ψ 00,232				'				
	AVERAGES	\$ 84,611	\$ 65,478	\$ 95,938								
		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
City Engineer	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	Employee	Employee	Appr.	Employee	Employs
City Engineer - Contract	City of Bexley											

City Engineer	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	Employee	Employee	Appr.	Employee	Employs
City Engineer - Contract	City of Bexley											
Construction Service Director	City of Canal Winchester		\$ 85,010	\$ 123,822				1				1
Design & Construction Division Administrator	City of Columbus	\$ 171,080	\$ 115,398	\$ 192,296	Greater than		RPE + 5 yrs. exp	1				1
Deputy City Engineer	City of Delaware	\$ 117,000	\$ 85,030	\$ 119,038	Equal to	Master	5	1				1
Director of Engineering	City of Dublin		\$ 115,800	\$ 169,800	Equal to	Bachelor	5					
City Engineer	City of Groveport	\$ 137,675	\$ 98,134	\$ 153,420				1				1
City Engineer	City of Hilliard	\$ 131,125	\$ 94,000	\$ 142,000	Equal to	Bachelor	5	1				1
City Engineer	City of Marysville	\$ 126,260	\$ 100,000	\$ 140,000				1				1
City Engineer	City of Mount Vernon	\$ 114,941										
City Engineer	City of New Albany		\$ 107,377	\$ 134,221				1				1
City Engineer	City of Powell	\$ 121,095	\$ 100,269	\$ 134,370	Equal to	Bachelor	5	1				1
City Engineer	City of Upper Arlington	\$ 127,755	\$ 105,911	\$ 148,275	Equal to	Bachelor	8	1				1
City Engineer	City of Westerville	\$ 122,408	\$ 89,814	\$ 134,659	Equal to	Bachelor	1	1				1
County Engineer	Delaware County	\$ 129,254			Greater than	Bachelor		1				1
Engineer	Licking County	\$ 113,371			No match			1				1
County Engineer	Union County		\$ 115,463	\$ 115,463				1				
	AVERAGES	\$ 128,360	\$ 102,472	\$ 143,958								



		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Associate Engineer	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	<b>Employee</b>	<b>Employee</b>	Appr.	<b>Employee</b>	<b>Employs</b>
Engineer I	City of Columbus	\$ 80,163	\$ 74,755	\$ 112,112	Greater than		RPE	10				10
Project Engineer I - III	City of Delaware	\$ 90,506	\$ 67,350	\$ 112,299	Equal to	Bachelor		4				4
Civil Engineer II	City of Dublin		\$ 78,200	\$ 114,700	Greater than	Bachelor	4					
Project Engineer	City of Hilliard	\$ 105,251	\$ 74,000	\$ 110,000	Equal to	Bachelor	5	1				1
Assistant City Engineer	City of Marysville	\$ 103,967	\$ 90,000	\$ 120,000				1				1
Assistant City Engineer	City of Mount Vernon	\$ 89,939										
Public Services Engineer	City of New Albany		\$ 107,377	\$ 134,221				1				1
Assistant City Engineer	City of Upper Arlington	\$ 103,667	\$ 84,867	\$ 118,814	Equal to	Bachelor	4	1				1
Project Manager	City of Westerville	\$ 105,893	\$ 74,194	\$ 111,322	Equal to	Bachelor	1	2				2
Engineering & GIS Manager	City of Worthington	\$ 96,854			Equal to			1				1
Staff Engineer I	Delaware County	\$ 99,185	\$ 62,962	\$ 91,291	Equal to	Bachelor		4				4
Deputy Director of Operations	Fairfield County	\$ 86,611	\$ 80,704	\$ 141,232	Equal to							
Manager of Planning	Franklin County - BOC	\$ 93,246	\$ 71,926	\$ 104,297	Equal to	Bachelor	5	1				1
	AVERAGES	\$ 95,935	\$ 78,758	\$ 115,481								
		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Drafter	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	Employee	Employee	Appr.	<b>Employee</b>	<b>Employs</b>
	AVERAGES	#DIV/0!	#DIV/0!	#DIV/0!								
		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Supervisor	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	<b>Employee</b>	<b>Employee</b>	Appr.	<b>Employee</b>	<b>Employs</b>
Supervisor-Customer Service	City of Gahanna	\$ 74,755	\$ 48,235	\$ 97,074	Equal to	HS or GED	2	1				1
Performance Analyst/Program Manager	City of Upper Arlington	\$ 87,776	\$ 62,825	\$ 87,954	Equal to	Bachelor	4	1				1
Road Supervisor	Jerome Township	\$ 76,086						1				1
												_
	AVERAGES	\$ 79,539	\$ 55,530	\$ 92,514								



		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Maintenance Foreman	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	Employee	Employee	Appr.	Employee	<b>Employs</b>
Maintenance Tech III	City of Canal Winchester		\$ 55,078	\$ 77,834								
Building Maintenance Manager	City of Columbus	\$ 91,541	\$ 74,755	\$ 112,112	Equal to		5	10				10
Division Supervisor	City of Delaware	\$ 77,750	\$ 63,544	\$ 88,962	Equal to	HS or GED	2	6				6
Crew Supervisor	City of Dublin		\$ 51,600	\$ 75,700	Equal to	HS or GED	3					
Utility Foreman	City of Gahanna	\$ 76,228	\$ 62,541	\$ 76,691	Equal to	HS or GED	3	1				1
Service Manager	City of Grove City	\$ 91,873	\$ 65,769	\$ 114,732	Greater than							1
Public Works Superintendent	City of Groveport	\$ 93,204	\$ 72,425	\$ 114,878				1				1
Maintenance Technician	City of Hilliard	\$ 62,669	\$ 45,829	\$ 69,899	Less than	HS or GED	2	26				26
Streets Foreman	City of Marysville	\$ 72,306	\$ 60,180	\$ 72,306				2				2
Maintenance Supervisor	City of New Albany		\$ 70,918	\$ 88,691				6				6
Utility Superintendent	City of Pataskala	\$ 77,137	\$ 72,679	\$ 97,675	No match	HS or GED		2				2
Maintenance Specialist	City of Powell	\$ 66,165	\$ 55,640	\$ 66,165	Equal to	HS or GED	5	1				1
Maintenance Superintendent	City of Reynoldsburg	\$ 81,016	\$ 65,700	\$ 120,640	Equal to	HS or GED	6	1				1
Maintenance Supervisor	City of Westerville	\$ 87,332	\$ 67,454	\$ 101,067	Equal to	HS or GED	5	3				3
Maintenance Supervisor	City of Worthington	\$ 89,268			Equal to			4				4
Assistant Maintenance Manager	Delaware County	\$ 72,800	\$ 62,963	\$ 91,291	Equal to	HS or GED	3	1				1
Maintenance Foreman	Franklin County - BOC	\$ 51,293	\$ 50,627	\$ 73,403	Equal to	HS or GED	3	2				2
Public Works Manager	Orange Township	\$ 85,160			Equal to	HSG/GED	7	1				1
Maintenance Technician	Truro Township	\$ 54,600		\$ 54,600	Equal to	HS or GED		1				1
Maintenance Crew Leader	Village of Galena	\$ 57,013										
Public Works Assistant Superintendent	Village of Hebron		\$ 54,683	\$ 68,370				1				1
Water Department Asst. Superintendent	Village of Hebron		\$ 61,235	\$ 76,544				1				1
Waste Water Asst. Superintendent	Village of Hebron		\$ 61,235	\$ 76,544				1				1
Street Maintenance	Village of Shawnee Hills	\$ 53,000				HS or GED		1	1			2
	AVERAGES	\$ 74,464	\$ 61,834	\$ 85,905								



		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Labor/Crew Leader	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	Employee	Employee	Appr.	Employee	<b>Employs</b>
Division Supervisor	City of Delaware	\$ 77,750	\$ 63,544	\$ 88,962	Equal to	HS or GED	2	6				6
Maintenance Worker	City of Dublin		\$ 50,355	\$ 70,929	Equal to							
Streets Superintendent	City of Gahanna	\$ 87,173	\$ 75,233	\$ 109,075	Equal to	Bachelor		1				1
Maintenance Workers	City of Grandview Heights	\$ 59,741	\$ 43,000	\$ 71,000	Equal to			12				12
Crew Leader	City of Grove City	\$ 80,636	\$ 54,350	\$ 94,827	Equal to							4
Public Works Crew Leader	City of Mount Vernon	\$ 53,934										
Maintenance Worker	City of Pataskala	\$ 56,285	\$ 47,778	\$ 72,093	Equal to	HS or GED		7				7
Public Service Worker	City of Powell	\$ 51,992	\$ 44,907	\$ 57,304	Equal to	HS or GED	1	8				8
Public Works Supervisor	City of Upper Arlington	\$ 81,299	\$ 70,590	\$ 98,826	Equal to	HS or GED	3	3				3
Maintenance Specialist	City of Westerville	\$ 74,117	\$ 59,280	\$ 77,085	Equal to	HS or GED	3	6				6
Service Crew Chief	City of Whitehall	\$ 80,538	\$ 72,197	\$ 86,195	Equal to	HS or GED	2-3 yrs.	2				2
Maintenance Technician	City of Worthington	\$ 71,106	\$ 60,716	\$ 76,440	Equal to			7				7
Maintenance Worker Crew Leader	Franklin County - BOC	\$ 51,813	\$ 42,702		Equal to	HS or GED	2	1				1
Road Crew Leader	Jerome Township	\$ 69,555						1				1
Maintenance Technician	Madison Township		\$ 46,800	\$ 49,462	No match			4				4
Public Works Asst. Manager	Orange Township	\$ 59,916				HS or GED	4	1				1
Road Laborer	Prairie Township	\$ 74,256	\$ 47,715	\$ 74,256				5	5			10
Crew Member	Village of Galena	\$ 43,451										
Public Works Laborer	Village of Hebron		\$ 38,917	\$ 48,651				1	1			2
Crew Leader	Village of Plain City	\$ 64,813	\$ 50,918	\$ 73,840		HS or GED		1				1
Water & Sewer / Labor & Maintenance	Village of West Jefferson		\$ 47,236	\$ 58,864				1				1
Street Labor & Maintenance	Village of West Jefferson		\$ 47,236	\$ 58,864				4				4
Street Labor & Maintenance (PT)	Village of West Jefferson		\$ 20,436	\$ 25,470								
	AVERAGES	\$ 66,963	\$ 51,785	\$ 71,786								



		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Building Inspector Administrator	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	Employee	Employee	Appr.	Employee	Employs
Construction Inspector I (Civil)	City of Columbus	\$ 59,072		·	Equal to		1	59				59
Chief Building Official	City of Delaware	\$ 115,190			Equal to	Bachelor	10	1				1
Director of Building Standards	City of Dublin		\$ 97,700	·	Greater than	Bachelor	5					
Chief Building Official	City of Gahanna	\$ 95,160		·	Equal to	Bachelor	3	1				1
Director of Building & Zoning		\$ 119,808			Equal to							
Chief Building Inspector	City of Grove City	\$ 122,428			Equal to							1
Chief Building Inspector	City of Groveport	\$ 117,228						1				1
Building Standards Director / CBO	City of Hilliard	\$ 117,431			Greater than	HS or GED	2	1				1
Assistant CBO	City of New Albany		\$ 107,376					1				1
Chief Building Official	City of Powell	\$ 104,114			Equal to	Bachelor	5	1				1
Chief Building Official	City of Reynoldsburg	\$ 102,118	·		Equal to	Bachelor	5	1				1
Chief Building Official	City of Upper Arlington	\$ 118,814	·		Equal to	Bachelor	5	1				1
Chief Building Official	City of Westerville	\$ 130,728	\$ 89,814		Equal to	HS or GED	10	1				1
Chief Building Official	City of Whitehall	\$ 102,149		\$ 108,160	Equal to	HS or GED	10	1				1
Chief Building Official	Delaware County	\$ 113,376	\$ 80,974	\$ 117,416	Greater than	HS or GED	5	1				1
Building Inspector Plans Examiner	Franklin County - BOC	\$ 59,280	\$ 52,998		Equal to	HS or GED	3	2				2
	AVERAGES	\$ 105,492	\$ 84,540	\$ 126,048								
B 11 1 1		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Building Inspector	Government Entity	Avg. Annual Base Pay	Salary Range Minimum	Salary Range Maximum	Level of Match	Min Educ	Ехр	F/T Employee	P/T Employee	Intern Appr.	Seasonal Employee	
Building Inspector  Building Inspector I	City of Columbus	•	Minimum	Maximum								
Building Inspector I	,	Base Pay	<b>Minimum</b> \$ 58,178	<b>Maximum</b> \$ 92,830	Match		Exp  Certified Building Inspector / Residential Build	Employee				Employs
	City of Columbus	<b>Base Pay</b> \$ 83,595	<b>Minimum</b> \$ 58,178	\$ 92,830 \$ 88,962	<b>Match</b> Equal to	Educ	Exp  Certified Building Inspector / Residential Build Inspector / 3yrs	Employee				Employs
Building Inspector I Building Inspector	City of Columbus  City of Delaware	<b>Base Pay</b> \$ 83,595	\$ 58,178 \$ 56,555 \$ 58,800	\$ 92,830 \$ 88,962 \$ 86,200	Match  Equal to  Equal to	Educ Associate	Exp  Certified Building Inspector / Residential Build Inspector / 3yrs  2	Employee				Employs
Building Inspector I  Building Inspector  Building Inspector  Building and Heating Inspector	City of Columbus  City of Delaware  City of Dublin	\$ 83,595 \$ 84,552	\$ 58,178 \$ 56,555 \$ 58,800 \$ 59,571	\$ 92,830 \$ 88,962 \$ 86,200 \$ 86,382	Match  Equal to  Equal to  Equal to	Associate HS or GED	Exp  Certified Building Inspector / Residential Build Inspector / 3yrs  2  3	Employee 18				Employs
Building Inspector I  Building Inspector  Building Inspector  Building and Heating Inspector  Building Inspector Technician	City of Columbus  City of Delaware  City of Dublin  City of Gahanna	\$ 83,595 \$ 84,552 \$ 77,376	\$ 58,178 \$ 56,555 \$ 58,800 \$ 59,571 \$ 65,000	\$ 92,830 \$ 88,962 \$ 86,200 \$ 86,382 \$ 96,000	Match  Equal to  Equal to  Equal to  Equal to  Equal to	Associate HS or GED	Exp  Certified Building Inspector / Residential Build Inspector / 3yrs  2  3	18 4				18 4
Building Inspector I Building Inspector Building Inspector	City of Columbus  City of Delaware  City of Dublin  City of Gahanna  City of Grandview Heights	\$ 83,595 \$ 84,552 \$ 77,376 \$ 92,924	\$ 58,178 \$ 56,555 \$ 58,800 \$ 59,571 \$ 65,000 \$ 54,350	\$ 92,830 \$ 88,962 \$ 86,200 \$ 86,382 \$ 96,000 \$ 94,827	Match  Equal to  Equal to  Equal to  Equal to  Equal to  Equal to	Associate HS or GED	Exp  Certified Building Inspector / Residential Build Inspector / 3yrs  2  3	18 4				18 4 1 2
Building Inspector I  Building Inspector  Building Inspector  Building and Heating Inspector  Building Inspector Technician  Building Inspector  Building Inspector	City of Columbus  City of Delaware City of Dublin City of Gahanna City of Grandview Heights City of Grove City	\$ 83,595 \$ 84,552 \$ 77,376 \$ 92,924 \$ 83,533	\$ 58,178 \$ 56,555 \$ 58,800 \$ 59,571 \$ 65,000 \$ 54,350 \$ 62,233	\$ 92,830 \$ 88,962 \$ 86,200 \$ 86,382 \$ 96,000 \$ 94,827 \$ 99,569	Match  Equal to  Equal to  Equal to  Equal to  Equal to  Equal to	Associate HS or GED	Exp  Certified Building Inspector / Residential Build Inspector / 3yrs  2  3	18 4				18 4 1 2
Building Inspector I  Building Inspector  Building Inspector  Building and Heating Inspector  Building Inspector Technician  Building Inspector  Building Inspector  City Inspector / Building	City of Columbus  City of Delaware City of Dublin City of Gahanna City of Grandview Heights City of Grove City City of Groveport	\$ 83,595 \$ 84,552 \$ 77,376 \$ 92,924 \$ 83,533 \$ 99,840	\$ 58,178 \$ 56,555 \$ 58,800 \$ 59,571 \$ 65,000 \$ 54,350 \$ 62,233	\$ 92,830 \$ 88,962 \$ 86,200 \$ 86,382 \$ 96,000 \$ 94,827 \$ 99,569 \$ 90,000	Equal to	Associate HS or GED HS or GED	Exp  Certified Building Inspector / Residential Build Inspector / 3yrs  2  3  2	18 4 1 2				18 4 1 2 3 1
Building Inspector I  Building Inspector  Building Inspector  Building and Heating Inspector  Building Inspector Technician  Building Inspector  Building Inspector  City Inspector / Building  Building Inspector	City of Columbus  City of Delaware City of Dublin City of Gahanna City of Grandview Heights City of Grove City City of Groveport City of Hilliard	\$ 83,595 \$ 84,552 \$ 77,376 \$ 92,924 \$ 83,533 \$ 99,840 \$ 82,500	\$ 58,178 \$ 56,555 \$ 58,800 \$ 59,571 \$ 65,000 \$ 54,350 \$ 62,233 \$ 60,900 \$ 76,083	\$ 92,830 \$ 88,962 \$ 86,200 \$ 86,382 \$ 96,000 \$ 94,827 \$ 99,569 \$ 90,000 \$ 96,036	Equal to	Associate HS or GED HS or GED	Exp  Certified Building Inspector / Residential Build Inspector / 3yrs  2  3  2	18 4 1 2 1 2				18 4 1 2 3 1 2
Building Inspector I  Building Inspector  Building Inspector  Building and Heating Inspector  Building Inspector Technician  Building Inspector  Building Inspector  City Inspector / Building  Building Inspector  Building Inspector	City of Columbus  City of Delaware City of Dublin City of Gahanna City of Grandview Heights City of Grove City City of Groveport City of Hilliard City of New Albany	\$ 83,595 \$ 84,552 \$ 77,376 \$ 92,924 \$ 83,533 \$ 99,840 \$ 82,500 \$ 84,739	\$ 58,178 \$ 56,555 \$ 58,800 \$ 59,571 \$ 65,000 \$ 54,350 \$ 62,233 \$ 60,900 \$ 76,083 \$ 73,316	\$ 92,830 \$ 88,962 \$ 86,200 \$ 86,382 \$ 96,000 \$ 94,827 \$ 99,569 \$ 90,000 \$ 96,036 \$ 98,250	Equal to	Associate HS or GED HS or GED	Exp  Certified Building Inspector / Residential Build Inspector / 3yrs  2  3  2	18 4 1 2 1 2 6				18 4 1 2 3 1 2 6
Building Inspector I Building Inspector Building Inspector Building and Heating Inspector Building Inspector Technician Building Inspector Building Inspector City Inspector / Building Building Inspector Building Inspector Building Inspector Building Inspector Building Inspector	City of Columbus  City of Delaware City of Dublin City of Gahanna City of Grandview Heights City of Grove City City of Groveport City of Hilliard City of New Albany City of Powell	\$ 83,595 \$ 84,552 \$ 77,376 \$ 92,924 \$ 83,533 \$ 99,840 \$ 82,500	\$ 58,178 \$ 56,555 \$ 58,800 \$ 59,571 \$ 65,000 \$ 54,350 \$ 62,233 \$ 60,900 \$ 76,083 \$ 73,316 \$ 55,000	\$ 92,830 \$ 88,962 \$ 86,200 \$ 86,382 \$ 96,000 \$ 94,827 \$ 99,569 \$ 90,000 \$ 96,036 \$ 98,250 \$ 71,780	Equal to	Associate HS or GED HS or GED HS or GED	Exp  Certified Building Inspector / Residential Build Inspector / 3yrs  2  3  2	18 4 1 2 1 2 6				18 4 1 2 3 1 2 6
Building Inspector I  Building Inspector  Building Inspector  Building and Heating Inspector  Building Inspector Technician  Building Inspector  Building Inspector  City Inspector / Building  Building Inspector  Building Inspector  Building Inspector  Building Inspector  Building Inspector  Building Inspector I  Building Inspector/Plans Examiner	City of Columbus  City of Delaware City of Dublin City of Gahanna City of Grandview Heights City of Grove City City of Groveport City of Hilliard City of New Albany City of Powell City of Reynoldsburg	\$ 83,595 \$ 84,552 \$ 77,376 \$ 92,924 \$ 83,533 \$ 99,840 \$ 82,500 \$ 84,739 \$ 71,780	\$ 58,178  \$ 56,555 \$ 58,800 \$ 59,571 \$ 65,000 \$ 54,350 \$ 62,233 \$ 60,900 \$ 76,083 \$ 73,316 \$ 55,000 \$ 62,825	\$ 92,830  \$ 88,962 \$ 86,200 \$ 86,382 \$ 96,000 \$ 94,827 \$ 99,569 \$ 90,000 \$ 96,036 \$ 98,250 \$ 71,780 \$ 87,954	Equal to	Associate HS or GED	Exp  Certified Building Inspector / Residential Build Inspector / 3yrs  2  3  2  2  5	18 4 1 2 1 2 6 2 1				18  4  1 2 3 1 2 6 2 1
Building Inspector I  Building Inspector  Building Inspector  Building and Heating Inspector  Building Inspector Technician  Building Inspector  Building Inspector  City Inspector / Building  Building Inspector  Building Inspector  Building Inspector  Building Inspector  Building Inspector  Code Inspector II	City of Columbus  City of Delaware City of Dublin City of Gahanna City of Grandview Heights City of Grove City City of Groveport City of Hilliard City of New Albany City of Powell City of Reynoldsburg City of Upper Arlington	\$ 83,595 \$ 84,552 \$ 77,376 \$ 92,924 \$ 83,533 \$ 99,840 \$ 82,500 \$ 84,739 \$ 71,780 \$ 82,777 \$ 92,128	\$ 58,178  \$ 56,555 \$ 58,800 \$ 59,571 \$ 65,000 \$ 54,350 \$ 62,233 \$ 60,900 \$ 76,083 \$ 73,316 \$ 55,000 \$ 62,825 \$ 67,454	\$ 92,830 \$ 88,962 \$ 86,200 \$ 86,382 \$ 96,000 \$ 94,827 \$ 99,569 \$ 90,000 \$ 96,036 \$ 98,250 \$ 71,780 \$ 87,954 \$ 101,067	Equal to	Associate HS or GED	Exp  Certified Building Inspector / Residential Build Inspector / 3yrs  2  3  2  2  5	18 4 1 2 1 2 6 2 1				18  4  1 2 3 1 2 6 2 1
Building Inspector Building Inspector Building Inspector Building and Heating Inspector Building Inspector Technician Building Inspector Building Inspector City Inspector / Building Building Inspector Building Inspector Building Inspector Building Inspector Building Inspector I Building Inspector II Building Inspector II Building Inspector II	City of Columbus  City of Delaware City of Dublin City of Gahanna City of Grandview Heights City of Grove City City of Groveport City of Hilliard City of New Albany City of Powell City of Reynoldsburg City of Upper Arlington City of Westerville Delaware County	\$ 83,595 \$ 84,552 \$ 77,376 \$ 92,924 \$ 83,533 \$ 99,840 \$ 82,500 \$ 84,739 \$ 71,780 \$ 82,777 \$ 92,128 \$ 67,271	\$ 58,178  \$ 56,555 \$ 58,800 \$ 59,571 \$ 65,000 \$ 54,350 \$ 62,233 \$ 60,900 \$ 76,083 \$ 73,316 \$ 55,000 \$ 62,825 \$ 67,454 \$ 62,962	\$ 92,830 \$ 88,962 \$ 86,200 \$ 86,382 \$ 96,000 \$ 94,827 \$ 99,569 \$ 90,000 \$ 96,036 \$ 98,250 \$ 71,780 \$ 87,954 \$ 101,067	Equal to  Greater than  Greater than	Associate HS or GED	Exp  Certified Building Inspector / Residential Build Inspector / 3yrs  2 3 2 5 1	18 4 1 2 1 2 6 2 1 2 4 5				18  4  1 2 3 1 2 6 2 1 2 4 5
Building Inspector I  Building Inspector  Building Inspector  Building and Heating Inspector  Building Inspector Technician  Building Inspector	City of Columbus  City of Delaware City of Dublin City of Gahanna City of Grandview Heights City of Grove City City of Groveport City of Hilliard City of New Albany City of Powell City of Reynoldsburg City of Upper Arlington City of Westerville	\$ 83,595 \$ 84,552 \$ 77,376 \$ 92,924 \$ 83,533 \$ 99,840 \$ 82,500 \$ 84,739 \$ 71,780 \$ 82,777 \$ 92,128	\$ 58,178  \$ 56,555 \$ 58,800 \$ 59,571 \$ 65,000 \$ 54,350 \$ 62,233 \$ 60,900 \$ 76,083 \$ 73,316 \$ 55,000 \$ 62,825 \$ 67,454 \$ 62,962	\$ 92,830 \$ 88,962 \$ 86,200 \$ 86,382 \$ 96,000 \$ 94,827 \$ 99,569 \$ 90,000 \$ 96,036 \$ 98,250 \$ 71,780 \$ 87,954 \$ 101,067	Equal to  Greater than	Associate HS or GED	Exp  Certified Building Inspector / Residential Build Inspector / 3yrs  2  3  2  5  1  3  1  3	18 4 1 2 6 2 1 2 4				18  4  1 2 3 1 2 6 2 1 2 4
Building Inspector Building Inspector Building Inspector Building and Heating Inspector Building Inspector Technician Building Inspector Building Inspector City Inspector / Building Building Inspector Building Inspector Building Inspector Building Inspector Building Inspector Building Inspector I Building Inspector II Building Inspector II Building Inspector	City of Columbus  City of Delaware City of Dublin City of Gahanna City of Grandview Heights City of Grove City City of Groveport City of Hilliard City of New Albany City of Powell City of Reynoldsburg City of Upper Arlington City of Westerville Delaware County	\$ 83,595 \$ 84,552 \$ 77,376 \$ 92,924 \$ 83,533 \$ 99,840 \$ 82,500 \$ 84,739 \$ 71,780 \$ 82,777 \$ 92,128 \$ 67,271	\$ 58,178  \$ 56,555 \$ 58,800 \$ 59,571 \$ 65,000 \$ 54,350 \$ 62,233 \$ 60,900 \$ 76,083 \$ 73,316 \$ 55,000 \$ 62,825 \$ 67,454 \$ 62,962	\$ 92,830 \$ 88,962 \$ 86,200 \$ 86,382 \$ 96,000 \$ 94,827 \$ 99,569 \$ 90,000 \$ 96,036 \$ 98,250 \$ 71,780 \$ 87,954 \$ 101,067	Equal to  Greater than  Greater than	Associate HS or GED	Exp  Certified Building Inspector / Residential Build Inspector / 3yrs  2  3  2  5  1  3  1  3	18 4 1 2 1 2 6 2 1 2 4 5				18  4  1 2 3 1 2 6 2 1 2 4 5



		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Field/Construction Inspector	<b>Government Entity</b>	Salary	Minimum	Maximum	Match	Educ	Exp	Employee	Employee	Appr.	Employee	Employs
Field/Construction Inspector	City of Delaware	\$ 69,888	\$ 56,555	\$ 79,165	Equal to	HS or GED	2	1				1
Engineering Project Inspector	City of Dublin		\$ 51,600	\$ 75,700	Equal to	HS or GED	3					
Project Administrator II	City of Gahanna	\$ 79,269	\$ 70,970	\$ 102,918	Equal to	Bachelor	5	1				1
Property Maint. Inspector	City of Groveport	\$ 78,832	\$ 53,456	\$ 86,424				1				1
City Inspector / Construction	City of Hilliard	\$ 74,006	\$ 61,000	\$ 75,000	Equal to	HS or GED		1				1
Construction Inspector	City of Marysville	\$ 72,306	\$ 60,180	\$ 72,306				2				2
Construction Manager	City of Mount Vernon	\$ 70,720										
Engineering Coordinator	City of Upper Arlington	\$ 91,470	\$ 70,590	\$ 98,827	Equal to	Bachelor	5	2				2
Civil Engineer	City of Westerville	\$ 86,528		·	Equal to	HS or GED	1	1				1
Field Inspector	City of Worthington	\$ 82,176	,	,	Equal to			2				2
Public Service Construction Inspector	Village of West Jefferson	, , , , ,	\$ 52,479	\$ 70,174	1			1				1
	AVERAGES	\$ 78,355	\$ 60,476	\$ 84,620								
		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Certified Mechanic	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	Employee	Employee	Appr.	Employee	Employs
Automotive Mechanic	City of Columbus	\$ 71,822		1	Equal to	Luuc	1	78	Lilipioyee	дррг.	Lilipioyee	78
Certified Mechanic	City of Delaware	\$ 65,028			Equal to	HS or GED	0	3				3
Fleet Technician I	City of Dublin	Φ 05,026	\$ 53,020	1	Equal to	TIS OF GED		3				3
Fleet Technician	City of Gahanna	\$ 72,387			Equal to	HS or GED	1					
City Mechanic	City of Marysville		i e		Equal to	HS 01 GED	ı	2				2
Mechanic		\$ 72,306						2				2
Fleet Maintenance Technician	City of New Albany	05.004	\$ 59,846		E-mal to	LIC - T CED	4	3				3
	City of Upper Arlington	\$ 65,004			Equal to	HS or GED	4	4				4
Garage Mechanic	City of Westerville	\$ 73,174			Equal to	HS or GED	3	3				3
Chief Mechanic	City of Whitehall	\$ 86,195	, -	·	Equal to	HS or GED	2	1				1
Fleet Technician	City of Worthington	\$ 71,481			Equal to			2				2
Lead Mechanic	Delaware County	\$ 55,174	,	\$ 72,592	Greater than	HS or GED	5	5				5
Mechanic	Franklin County - BOC	\$ 58,968			Equal to	HS or GED	3	2				2
Mechanic	Orange Township	\$ 95,744			Greater than	HS or GED	5	1				1
Mechanic	Village of Granville		\$ 47,192	\$ 62,085				1				1
	AVERAGES	\$ 71,571	\$ 55,824	\$ 76,517								
	742101020	Ţ 1,011	<b>V</b> 00,02-1	Ţ 10,011								
		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Electrical Inspector	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	Employee	Employee	Appr.	Employee	Employs
Electrical Inspector I	City of Columbus	\$ 86,029	\$ 58,178	\$ 92,830	Equal to		ESI Certificate	11				11
Building Inspector II	City of Delaware	\$ 84,552			Equal to	Associate	2	4				4
Electrical Inspector	City of Dublin		\$ 58,800		Equal to	HS or GED	3					
Engineering Technician	City of Gahanna	\$ 65,697	†		Equal to	Bachelor	2	1				1
Electrical Inspector - vacant	City of Reynoldsburg	\$ 00,001	7 30,222	7 01,010	_ 455 10		<del>-</del>	•				· ·
Electrical Supervisor	City of Upper Arlington	\$ 87,153	\$ 70,590	\$ 98,827	Equal to	HS or GED	4	4				4
Electrical Safety Inspector	Delaware County	\$ 89,024			Equal to	HS or GED	3	2	1			3
	2 Station County	ψ 00,024	₩ 02,002	Ψ 01,201	_400.10		<del> </del>		<u>'</u>			
	AVERAGES	\$ 82,491	\$ 60,551	\$ 89,937								

1

1



Waste Water Plant Operator I

Public Service Wastewater Superintendent

Public Service Assistant Wastewater Superintendent

Waste Water Plant Laborer

Village of Hebron

Village of Hebron

**AVERAGES** 

Village of West Jefferson

Village of West Jefferson

Salaries Broken Down by Title												
Public Works/Public Services (Con't.)												
		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Water Treatment Plant Operations	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	Employee	Employee	Appr.	Employee	<b>Employs</b>
Water, I, II, III	City of Canal Winchester		\$ 43,701	\$ 77,834				4				4
Water Plant Operator I	City of Columbus	\$ 63,232	\$ 55,162	\$ 67,018	Greater than		OH EPA Class I+ Certified Water Supply Operator	9				9
Wastewater Pretreatment Technician	City of Columbus	\$ 60,117	\$ 48,859		Equal to		1	4			+	4
Environmental Plant Operator Trainee, I, II, III	City of Delaware	\$ 75,351			Equal to	HS or GED	1	7			+	7
Utility Maintenance Worker	City of Groveport	\$ 67,288			Equal to	TIO OI OLD	<u>'</u>	3				3
Water Plant Operator	City of Marysville	\$ 66,007						6				6
Operations and Maintenance I, II, III	City of Mount Vernon	\$ 56,285	φ 49,901	φ 00,007				0				<del>                                     </del>
Utility Field Technician	City of Pataskala	\$ 50,433	\$ 45,864	\$ 63,856	Greater than	HSG/GED		3				3
Water & Wastewater Superintendent	City of Reynoldsburg	\$ 87,588			Equal to	HS or GED	5	1			<u> </u>	1
Water Operations Superintendent	City of Westerville	\$ 122,512			Equal to	Bachelor	7	1				1
Waste Water Operator 1	Franklin County - BOC	\$ 63,523	\$ 47,445		Greater than	HS or GED	3	1			+	1
Utility Plant Operator, I, II	Village of Granville	φ 03,323	\$ 44,427		Greater triair	113 01 GLD	3	6			+	6
Water Treatment Plant Operator I	Village of Hebron		\$ 43,597					1			+	1
Water Treatment Plant Laborer	Village of Hebron		\$ 38,917					1			+	1
Public Service Water Superintendent	Village of West Jefferson		\$ 70,853					1				1
Public Service Assistant Water Superintendent	Village of West Jefferson		\$ 70,833					1				1
Water Operator Class 1	Village of West Jefferson		\$ 49,597					1				1
Water Operator Class 1	Village of West Jenerson		φ 49,59 <i>1</i>	Φ 01,007				I				<del>  '</del>
	AVERAGES	\$ 71,234	\$ 53,622	\$ 76,227								
	AVENAGEG	Ψ 11,254	ψ 33,022	Ψ 10,221								
		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Wastewater Treatment Technician	Government Entity	Salary	Minimum	Maximum	Match	Educ	Ехр	Employee	Employee	Appr.	Employee	Employs
Wastewater, I, II, III	City of Canal Winchester		\$ 43,701				3	' '			Τ	3
Wastewater Pretreatment Technician	City of Columbus		\$ 46,384	<u> </u>	Equal to		1					
Environmental Plant Operator Trainee, I, II, III	City of Delaware	\$ 75,351			Equal to	HS or GED	1	7				7
Stormwater Technician	City of Delaware	\$ 56,909		†	Equal to	HS or GED	1	3				3
Wastewater Plant Operator	City of Marysville	\$ 66,007		i e	'			6				6
Stormwater Equipment Operator	City of Marysville	\$ 62,837					1	2				2
Operations and Maintenance I, II, III	City of Mount Vernon	\$ 56,285	7 32,100	, , , , , ,								<u> </u>
Maintenance Worker	City of New Albany	7 33,233	\$ 55,190	\$ 69,022								
Utility Operator	City of Pataskala	\$ 66,487		i	Greater than	HS or GED		2				2
Maintenance Specialist/Equipment Operator	City of Reynoldsburg	\$ 55,172		i e	Equal to	HS or GED	1	2			1	1
Class 1 Operator / Plant Attendant	City of Sunbury	\$ 55,640				112 3. 023	·	3				3
Service Worker	City of Upper Arlington	\$ 66,901		†	Equal to	HS or GED	1	16				16
Regional Wastewater Facility Operator	Delaware County	\$ 55,299		†	Equal to	HS or GED	1	10				10
Collection Sys Tech	Delaware County	\$ 39,638			Equal to	HS or GED	1	3			†	3
Wastewater Operator	Fairfield County	\$ 67,791	1	†	Equal to	Bachelor	1	<u> </u>	9		1	9
Waste Water Plant Operator III	Village of Hebron	Ψ 01,101	\$ 54,683	†		Dagitoloi	1	1			†	1
	· mago of Flobroit		Ψ 57,005	ψ 00,000				<u> </u>				<del></del>

43,597 \$

38,917 \$

70,853 \$

68,492 \$

50,555 \$

\$

60,360 \$

54,496

48,651

88,296

85,353

69,732

1

1

Seasonal

# of

P/T

Intern

F/T



## Salaries Broken Down by Title

Meter Reader	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	Employee	Employee	Appr.	Employee	<b>Employs</b>
Parking Meter Technician	City of Columbus	\$ 59,800	\$ 45,115	\$ 60,216	Greater than			3				3
Technician I	City of Delaware	\$ 55,557	\$ 48,547	\$ 72,904	Equal to	HS or GED	1	3				3
Utility Distribution Operator	City of Marysville	\$ 62,837		\$ 62,837	•			3				3
Utility Technician II	City of Mount Vernon	\$ 53,435										
Billing Manager	City of Pataskala	\$ 63,170	\$ 57,802	\$ 77,681	Greater than	HSG/GED		1				1
Utility Maintenance Specialist 2	Franklin County - BOC	\$ 54,454	\$ 42,702	\$ 61,922	Equal to	HS or GED	1	1				1
					-							
	AVERAGES	\$ 58,209	\$ 49,331	\$ 67,112								
		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Stock Room Clerk	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	Employee	<b>Employee</b>	Appr.	<b>Employee</b>	<b>Employs</b>
Utility Billing Clerk	City of Pataskala	\$ 49,234	\$ 45,947	\$ 53,269	Equal to	HSG/GED		1				1
Storekeeper	City of Westerville	\$ 71,919			Equal to	HSG/GED	4	3				3
			·		•							
	AVERAGES	\$ 60,576	\$ 49,379	\$ 63,679								
Public Works/Public Services (Con't.)												
		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Custodian	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	Employee	Employee	Appr.	Employee	Employs
Custodial Worker	City of Columbus	\$ 47,029	\$ 40,248	\$ 51,480	Equal to		1	85		• •	1	85
Custodial Worker	City of Dublin	,		\$ 56,450	Equal to							
Custodian	City of Hilliard	\$ 55,885	\$ 39,704		Equal to	HS or GED	1	2			1	2
Custodian	City of Reynoldsburg	\$ 47,949	\$ 37,440		Equal to	HS or GED	1	3			1	3
Building Maintenance Custodian	City of Sunbury	\$ 46,384	\$ 41,600		'			1				1
Maintenance Custodian	City of Westerville	\$ 53,968			Equal to	10 Grade		5				5
Facilities Operations Maintenance Technician	City of Whitehall	\$ 86,195	\$ 72,191		Equal to	HS or GED	2	1				1
Custodian	City of Worthington	\$ 60,716						1			1	1
Custodian	Delaware County	\$ 39,240			Equal to	HS or GED		15			1	15
Housekeeper	Fairfield County	\$ 33,280		\$ 43,680	Equal to	HS or GED			3		1	3
Custodial Worker	Franklin County - BOC	\$ 39,062	\$ 38,480	+ 10,000	Equal to	HS or GED	6 months	68	j		1	68
	, , , , , , , , , , , , , , , , , , , ,	Ψ σσ,σσΞ	ψ σσ, ισσ									
	AVERAGES	\$ 50,971	\$ 42,396	\$ 56,434								
		7 33,533	, ,,,,,,,	, ,,,,,,,								
		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Equipment Operator	Government Entity	3	· · · · · · · · · · · · · · · · · · ·						F/I			
	Government Entity	Salarv	Minimum	Maximum	Match							<b>Employs</b>
Equipment Operator 1		<b>Salary</b> \$ 54,101	<b>Minimum</b> \$ 35,422	<b>Maximum</b> \$ 62,130	Match	Educ	Ехр	Employee	Employee	Appr.	Employee	Employs
Equipment Operator 1 Equipment Operator 2	City of Bexley	\$ 54,101	\$ 35,422	\$ 62,130		Educ		Employee				
Equipment Operator 1 Equipment Operator 2		\$ 54,101	\$ 35,422	\$ 62,130	Match Equal to		Exp					Employs 10
	City of Bexley	\$ 54,101	\$ 35,422	\$ 62,130 \$ 65,541		Educ	Exp  1yr + Class A or Class B MVO-	Employee				
Equipment Operator 2	City of Bexley City of Bexley	\$ 54,101 \$ 63,627	\$ 35,422 \$ 36,338	\$ 62,130 \$ 65,541	Equal to	Educ	Exp  1yr + Class A or	Employee 10				10
Equipment Operator 2  Equipment Operator I  Equipment Operator	City of Bexley City of Bexley City of Columbus City of Gahanna	\$ 54,101 \$ 63,627 \$ 58,552 \$ 74,871	\$ 35,422 \$ 36,338 \$ 50,690 \$ 54,033	\$ 62,130 \$ 65,541 \$ 67,018 \$ 74,871	Equal to	Educ	Exp  1yr + Class A or Class B MVO-	Employee 10				10
Equipment Operator 2 Equipment Operator I	City of Bexley City of Bexley City of Columbus	\$ 54,101 \$ 63,627 \$ 58,552	\$ 35,422 \$ 36,338 \$ 50,690 \$ 54,033 \$ 52,489	\$ 62,130 \$ 65,541 \$ 67,018 \$ 74,871 \$ 62,837	Equal to Equal to	Educ HSG/GED	Exp  1yr + Class A or Class B MVO-	Employee 10				10
Equipment Operator 2  Equipment Operator I  Equipment Operator  Streets Equipment Operator  Maintenance Worker	City of Bexley City of Bexley City of Columbus City of Gahanna City of Marysville City of New Albany	\$ 54,101 \$ 63,627 \$ 58,552 \$ 74,871	\$ 35,422 \$ 36,338 \$ 50,690 \$ 54,033	\$ 62,130 \$ 65,541 \$ 67,018 \$ 74,871 \$ 62,837	Equal to Equal to	HSG/GED HS or GED	Exp  1yr + Class A or Class B MVO-	10 36				10
Equipment Operator 2  Equipment Operator I  Equipment Operator Streets Equipment Operator Maintenance Worker Maintenance Specialist / Equipment Operator	City of Bexley City of Bexley City of Columbus City of Gahanna City of Marysville	\$ 54,101 \$ 63,627 \$ 58,552 \$ 74,871	\$ 35,422 \$ 36,338 \$ 50,690 \$ 54,033 \$ 52,489 \$ 56,846	\$ 62,130 \$ 65,541 \$ 67,018 \$ 74,871 \$ 62,837 \$ 71,093	Equal to Equal to	Educ HSG/GED	Exp  1yr + Class A or Class B MVO-	10 36				10 36 7
Equipment Operator 2  Equipment Operator I  Equipment Operator  Streets Equipment Operator  Maintenance Worker	City of Bexley City of Bexley City of Columbus City of Gahanna City of Marysville City of New Albany	\$ 54,101 \$ 63,627 \$ 58,552 \$ 74,871 \$ 62,837 \$ 50,187	\$ 35,422 \$ 36,338 \$ 50,690 \$ 54,033 \$ 52,489 \$ 56,846 \$ 44,470	\$ 62,130 \$ 65,541 \$ 67,018 \$ 74,871 \$ 62,837 \$ 71,093 \$ 65,006	Equal to Equal to Equal to	HSG/GED HS or GED	Exp  1yr + Class A or Class B MVO-	10 36 7 21				10 36 7 21
Equipment Operator 2  Equipment Operator I  Equipment Operator Streets Equipment Operator Maintenance Worker Maintenance Specialist / Equipment Operator Maintenance Worker Service Maintenance	City of Bexley City of Bexley City of Columbus City of Gahanna City of Marysville City of New Albany City of Reynoldsburg	\$ 54,101 \$ 63,627 \$ 58,552 \$ 74,871 \$ 62,837 \$ 50,187	\$ 35,422 \$ 36,338 \$ 50,690 \$ 54,033 \$ 52,489 \$ 56,846 \$ 44,470 \$ 43,680	\$ 62,130 \$ 65,541 \$ 67,018 \$ 74,871 \$ 62,837 \$ 71,093 \$ 65,006 \$ 58,240	Equal to Equal to Equal to	HSG/GED HS or GED	Exp  1yr + Class A or Class B MVO-	10 36 7 21 12				10 36 7 21 12
Equipment Operator 2  Equipment Operator I  Equipment Operator Streets Equipment Operator Maintenance Worker Maintenance Specialist / Equipment Operator Maintenance Worker	City of Bexley City of Bexley City of Columbus City of Gahanna City of Marysville City of New Albany City of Reynoldsburg City of Sunbury	\$ 54,101 \$ 63,627 \$ 58,552 \$ 74,871 \$ 62,837 \$ 50,187 \$ 51,501	\$ 35,422 \$ 36,338 \$ 50,690 \$ 54,033 \$ 52,489 \$ 56,846 \$ 44,470 \$ 43,680	\$ 62,130 \$ 65,541 \$ 67,018 \$ 74,871 \$ 62,837 \$ 71,093 \$ 65,006 \$ 58,240 \$ 75,379	Equal to  Equal to  Equal to  Equal to	HSG/GED HS or GED	1yr + Class A or Class B MVO-with air brakes 1	10 36 7 21 12 3				10 36 7 21 12 3
Equipment Operator 2  Equipment Operator I  Equipment Operator Streets Equipment Operator Maintenance Worker Maintenance Specialist / Equipment Operator Maintenance Worker Service Maintenance	City of Bexley City of Bexley City of Columbus City of Gahanna City of Marysville City of New Albany City of Reynoldsburg City of Sunbury City of Whitehall	\$ 54,101 \$ 63,627 \$ 58,552 \$ 74,871 \$ 62,837 \$ 50,187 \$ 51,501 \$ 65,799	\$ 35,422 \$ 36,338 \$ 50,690 \$ 54,033 \$ 52,489 \$ 56,846 \$ 44,470 \$ 43,680 \$ 63,149	\$ 62,130 \$ 65,541 \$ 67,018 \$ 74,871 \$ 62,837 \$ 71,093 \$ 65,006 \$ 58,240 \$ 75,379 \$ 65,208	Equal to  Equal to  Equal to  Equal to	HSG/GED HS or GED	1yr + Class A or Class B MVO-with air brakes 1	7 21 12 3 9			Employee 1	10 36 7 21 12 3 11
Equipment Operator 2  Equipment Operator I  Equipment Operator Streets Equipment Operator Maintenance Worker Maintenance Specialist / Equipment Operator Maintenance Worker Service Maintenance Road Crew	City of Bexley City of Bexley City of Columbus City of Gahanna City of Marysville City of New Albany City of Reynoldsburg City of Sunbury City of Whitehall Jerome Township	\$ 54,101 \$ 63,627 \$ 58,552 \$ 74,871 \$ 62,837 \$ 50,187 \$ 51,501 \$ 65,799	\$ 35,422 \$ 36,338 \$ 50,690 \$ 54,033 \$ 52,489 \$ 56,846 \$ 44,470 \$ 43,680 \$ 63,149 \$ 55,120	\$ 62,130 \$ 65,541 \$ 67,018 \$ 74,871 \$ 62,837 \$ 71,093 \$ 65,006 \$ 58,240 \$ 75,379 \$ 65,208 \$ 58,497	Equal to  Equal to  Equal to  Equal to	HSG/GED HS or GED	1yr + Class A or Class B MVO-with air brakes 1	7 21 12 3 9			Employee 1	10 36 7 21 12 3 11 5
Equipment Operator 2  Equipment Operator  Equipment Operator  Streets Equipment Operator  Maintenance Worker  Maintenance Specialist / Equipment Operator  Maintenance Worker  Service Maintenance  Road Crew  Equipment Operator	City of Bexley City of Bexley City of Columbus City of Gahanna City of Marysville City of New Albany City of Reynoldsburg City of Sunbury City of Whitehall Jerome Township Village of Granville	\$ 54,101 \$ 63,627 \$ 58,552 \$ 74,871 \$ 62,837 \$ 50,187 \$ 51,501 \$ 65,799	\$ 35,422 \$ 36,338 \$ 50,690 \$ 54,033 \$ 52,489 \$ 56,846 \$ 44,470 \$ 43,680 \$ 63,149 \$ 55,120 \$ 44,427	\$ 62,130 \$ 65,541 \$ 67,018 \$ 74,871 \$ 62,837 \$ 71,093 \$ 65,006 \$ 58,240 \$ 75,379 \$ 65,208 \$ 58,497 \$ 61,048	Equal to  Equal to  Equal to  Equal to	HSG/GED HS or GED	1yr + Class A or Class B MVO-with air brakes 1	7 21 12 3 9			Employee 1	10 36 7 21 12 3 11 5
Equipment Operator I  Equipment Operator Streets Equipment Operator Maintenance Worker Maintenance Specialist / Equipment Operator Maintenance Worker Service Maintenance Road Crew Equipment Operator Public Works Equipment Operator II	City of Bexley City of Bexley City of Columbus City of Gahanna City of Marysville City of New Albany City of Reynoldsburg City of Sunbury City of Whitehall Jerome Township Village of Granville Village of Hebron	\$ 54,101 \$ 63,627 \$ 58,552 \$ 74,871 \$ 62,837 \$ 50,187 \$ 51,501 \$ 65,799	\$ 35,422 \$ 36,338 \$ 50,690 \$ 54,033 \$ 52,489 \$ 56,846 \$ 44,470 \$ 43,680 \$ 63,149 \$ 55,120 \$ 44,427 \$ 48,838	\$ 62,130 \$ 65,541 \$ 67,018 \$ 74,871 \$ 62,837 \$ 71,093 \$ 65,006 \$ 58,240 \$ 75,379 \$ 65,208 \$ 58,497 \$ 61,048 \$ 54,496	Equal to  Equal to  Equal to  Equal to	HSG/GED HS or GED	1yr + Class A or Class B MVO-with air brakes 1	7 21 12 3 9			Employee 1	10 36 7 21 12 3 11 5
Equipment Operator I  Equipment Operator Streets Equipment Operator Maintenance Worker Maintenance Specialist / Equipment Operator Maintenance Worker Service Maintenance Road Crew Equipment Operator Public Works Equipment Operator II Public Works Equipment Operator I	City of Bexley City of Bexley City of Columbus City of Gahanna City of Marysville City of New Albany City of Reynoldsburg City of Sunbury City of Whitehall Jerome Township Village of Granville Village of Hebron Village of Hebron	\$ 54,101 \$ 63,627 \$ 58,552 \$ 74,871 \$ 62,837 \$ 50,187 \$ 51,501 \$ 65,799	\$ 35,422 \$ 36,338 \$ 50,690 \$ 54,033 \$ 52,489 \$ 56,846 \$ 44,470 \$ 43,680 \$ 63,149 \$ 55,120 \$ 44,427 \$ 48,838 \$ 43,597	\$ 62,130 \$ 65,541 \$ 67,018 \$ 74,871 \$ 62,837 \$ 71,093 \$ 65,006 \$ 58,240 \$ 75,379 \$ 65,208 \$ 58,497 \$ 61,048 \$ 54,496	Equal to  Equal to  Equal to  Equal to	HSG/GED HS or GED	1yr + Class A or Class B MVO-with air brakes 1	7 21 12 3 9			Employee 1	10 36 7 21 12 3 11 5

Salary Range

Level of

Min

Yrs. of

Salary Range

Avg. Annual



Color   Colo	Public Works/Public Services (Con't.)		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Column   C	Traffic Engineer	Government Entity	=		•	Match	Educ	Exp	Employee	Employee	Appr.	Employee	Employs
Propose   Comparison   Compar	Traffic Engineer	City of Delaware		\$ 80,226	\$ 112,299	Equal to	Master	5					
Transporterior Name Manager   Cyp of Halland   Supplied   Suppli	Civil Engineer II	City of Dublin		\$ 78,200	\$ 114,700	Equal to	Bachelor	4					
Clip of Maryypelle   S	Project Engineer	City of Gahanna	\$ 100,859	\$ 79,747	\$ 115,627	Equal to	Bachelor		1				1
Company   Comp	Transportation Asset Manager	City of Hilliard	\$ 93,600	\$ 67,000	\$ 100,000	Equal to	Associate	2	1				1
AMERIAGES 8 9,879 8 1 199.007 1 199.	Transportation Mobility Engineer	City of Marysville	\$ 110,000	\$ 90,000	\$ 120,000				1				1
Marchican	Lead Traffice Signal Technician	City of Westerville	\$ 82,722	\$ 61,277	\$ 91,894	Equal to	HS or GED	5	1				1
Particul Signal Technician		AVERAGES	\$ 96,795	\$ 76,075	\$ 109,087								
Taffic Signal Technician			Ava Annual	Salary Pango	Salary Pango	Lovel of	Min	Vrs of	E/T	D/T	Intorn	Soconal	# of
Electrical System Technician   System Calculations   \$ 6,04.25   \$ 5,04.25   \$ 7,04.05   \$ 0,00.05	Traffic Signal Technician	Government Entity	=		, ,								
March   Committee   Committe							Luuc	1	1	Linployee	дррг.	Lilipioyee	
Bebrical Worder	•			·			HS or GED	2	20			+	
Infant   Cambridge   Cambrid	-		ψ 05,502			•		3	+ + +			+	<del>'</del>
Traffic Signal Technician   Dity of Monthly Market   Special Expension   Traffic Signal Technician   Dity of Upper Alignment   Special Signal Technician   Dity of Westerville   Special Signal Technician   Dity of Westerville   Special Signal Technician   Dity of Westerville   Special Signal Technician   Special Technician   Dity of Westerville   Special Signal Technician   Special Technician   Dity of Westerville   Special Signal Technician   Special Technician   S			\$ 62.837	-		Equal to	1100/OLD	<del>                                     </del>	1			†	1
Section   Traffic Technician   City of Upper Airrighton   S. 69,201   S. 55,514   S. 78,778   Equal to Associate   S. 4				Ψ 32,709	Ψ 02,001		1	1	† '			1	ı
Traffic Signal Technician Traffic Signal Tec	_			\$ 55.914	\$ 78.279	Equal to	Associate	5	4				4
Traffic Signal Tachnician							1	1	1				<u>·</u> 1
Urban Planner	_					'			1				1
Urban Planner		AVERAGES	\$ 66,058	\$ 54,004	\$ 75,209								
Urban Planner													
Development / Neighborhoods Program Coordinator   City of Dublin   S 106.099   S 93.725   S 140,008   Less than   2   12       12     12     12     12     12     13   12     14   14   15   15   15   15   15	Lluban Dlamas	Cavaranant Fatitu	•										
Planner					r		Educ	1	1	Employee	Appr.	Employee	
Planner	Development / Neighborhoods Program Coordinator	City of Columbus	\$ 106,059	\$ 93,725	\$ 140,608 <b>I</b>	Less than			12				12
Planner	Diappor II	City of Dublin		-		Faulal to	Doobolor	1 4	1				
Economic Development Specialist   City of Whitehall   \$ 66,997   \$ 74,880   Equal to   Bachelor   1   1               1				\$ 67,600	\$ 112,600	Equal to	Bachelor	1					1
Permit Specialist   Permit Specialist   Permit Specialist   Planner   S	Planner II	City of New Albany	\$ 97.561	\$ 67,600 \$ 70,918	\$ 112,600 \$ 88,691	•		1 1	2				1 2
Planner	Planner II Planner	City of New Albany City of Westerville	<u> </u>	\$ 67,600 \$ 70,918	\$ 112,600 \$ 88,691 \$ 91,894	Equal to	Bachelor	1 2 1	3				1 3
Economic Development Administrator   Economic & Community Development Director   S	Planner II Planner Economic Development Specialist	City of New Albany City of Westerville City of Whitehall	\$ 66,997	\$ 67,600 \$ 70,918 \$ 61,277	\$ 112,600 \$ 88,691 \$ 91,894 \$ 74,880	Equal to Equal to	Bachelor Bachelor	1	3 1 1				1 3 1
Community Development Director   Village of Hebron   \$ 76,125   \$ 89,250	Planner II Planner Economic Development Specialist Permit Specialist	City of New Albany City of Westerville City of Whitehall City of Whitehall	\$ 66,997 \$ 57,096	\$ 67,600 \$ 70,918 \$ 61,277	\$ 112,600 \$ 88,691 \$ 91,894 \$ 74,880	Equal to Equal to	Bachelor Bachelor	1	3 1 1				1 3 1 1
Avg. Annual Salary Range   Salary Range   Level of   Min   Yrs. of   F/T   P/T   Intern   Seasonal   # of City Administrator   Government Entity   Salary   Minimum   Maximum   Match   Educ   Exp   Employee	Planner II Planner Economic Development Specialist Permit Specialist Planner I	City of New Albany City of Westerville City of Whitehall City of Whitehall Delaware County	\$ 66,997 \$ 57,096	\$ 67,600 \$ 70,918 \$ 61,277 \$ 57,096	\$ 112,600 \$ 88,691 \$ 91,894 \$ 74,880 \$ 67,829	Equal to Equal to Equal to	Bachelor Bachelor HS or GED	1 2	3 1 1 1				1 3 1 1
Avg. Annual Salary Range   Salary Range   Level of   Min   Yrs. of   F/T   P/T   Intern   Seasonal   # of City Administrator   Government Entity   Salary   Minimum   Maximum   Match   Educ   Exp   Employee	Planner II Planner Economic Development Specialist Permit Specialist Planner I Economic Development Administrator	City of New Albany City of Westerville City of Whitehall City of Whitehall Delaware County Franklin County - BOC	\$ 66,997 \$ 57,096	\$ 67,600 \$ 70,918 \$ 61,277 \$ 57,096 \$ 65,083	\$ 112,600 \$ 88,691 \$ 91,894 \$ 74,880 \$ 67,829 \$ 94,370	Equal to Equal to Equal to	Bachelor Bachelor HS or GED	1 2	3 1 1 1				1 3 1 1
Mayor with no City Manager or City AdministratorAvg. Annual Government EntitySalary Range MinimumSalary Range MaximumLevel of MaximumMinYrs. of EducF/T EmployeeP/T EmployeeIntern Appr.Seasonal Employee# of EmployeeMayorCity of Bexley\$ 155,000\$ 155,000\$ 160,992Equal toHS or GED1111MayorCity of Columbus\$ 221,042	Planner II Planner Economic Development Specialist Permit Specialist Planner I Economic Development Administrator	City of New Albany City of Westerville City of Whitehall City of Whitehall Delaware County Franklin County - BOC Village of Hebron	\$ 66,997 \$ 57,096 \$ 62,400	\$ 67,600 \$ 70,918 \$ 61,277 \$ 57,096 \$ 65,083 \$ 76,125	\$ 112,600 \$ 88,691 \$ 91,894 \$ 74,880 \$ 67,829 \$ 94,370 \$ 89,250	Equal to Equal to Equal to	Bachelor Bachelor HS or GED	1 2	3 1 1 1				1 3 1 1 1
Mayor with no City Manager or City AdministratorAvg. Annual Government EntitySalary Range MinimumSalary Range MaximumLevel of MaximumMinYrs. of EducF/T EmployeeP/T EmployeeIntern Appr.Seasonal Employee# of EmployeeMayorCity of Bexley\$ 155,000\$ 155,000\$ 160,992Equal toHS or GED1111MayorCity of Columbus\$ 221,042	Planner II Planner Economic Development Specialist Permit Specialist Planner I Economic Development Administrator	City of New Albany City of Westerville City of Whitehall City of Whitehall Delaware County Franklin County - BOC Village of Hebron	\$ 66,997 \$ 57,096 \$ 62,400	\$ 67,600 \$ 70,918 \$ 61,277 \$ 57,096 \$ 65,083 \$ 76,125	\$ 112,600 \$ 88,691 \$ 91,894 \$ 74,880 \$ 67,829 \$ 94,370 \$ 89,250	Equal to Equal to Equal to	Bachelor Bachelor HS or GED	1 2	3 1 1 1				1 3 1 1
City Administrator         Government Entity         Salary         Minimum         Maximum         Match         Educ         Exp         Employee         Appr.         Employee         Employee         Employee         Appr.         Employee         Appr.         Employee         Employee         Appr.         Employee         Employee         Appr.         1           Mayor         City of Gahanna         \$ 103,809         \$ 103,809         \$ 124,036         \$ 124,036         \$ 124,036         \$ 124,036         \$ 124,036         \$ 124,036         \$ 124,036         \$ 124,036         \$ 124,036         \$ 124,036         \$ 105,000         \$ 100,000         \$ 100,000         \$ 100,000         \$ 100,	Planner II Planner Economic Development Specialist Permit Specialist Planner I Economic Development Administrator Economic & Community Development Director	City of New Albany City of Westerville City of Whitehall City of Whitehall Delaware County Franklin County - BOC Village of Hebron	\$ 66,997 \$ 57,096 \$ 62,400	\$ 67,600 \$ 70,918 \$ 61,277 \$ 57,096 \$ 65,083 \$ 76,125	\$ 112,600 \$ 88,691 \$ 91,894 \$ 74,880 \$ 67,829 \$ 94,370 \$ 89,250	Equal to Equal to Equal to	Bachelor Bachelor HS or GED	1 2	3 1 1 1				1 3 1 1 1
Mayor         City of Bexley         \$ 155,000         \$ 155,000         \$ 160,992         Equal to         HS or GED         1         1           Mayor         City of Columbus         \$ 221,042         1         1         1           Mayor         City of Gahanna         \$ 103,809         \$ 103,809         Equal to         Bachelor         1         1           Mayor         City of Whitehall         \$ 124,036         \$ 124,036         \$ 124,036         1         1         1           Mayor         Village of Shawnee Hills         \$ 5,000         \$ 105,000         Equal to         1         1         1         1           Mayor / Public Safety Director         Village of West Jefferson         \$ 20,000         \$ 20,000         \$ 20,000         1         1         1         1         1	Planner II Planner Economic Development Specialist Permit Specialist Planner I Economic Development Administrator Economic & Community Development Director  General - Administration	City of New Albany City of Westerville City of Whitehall City of Whitehall Delaware County Franklin County - BOC Village of Hebron	\$ 66,997 \$ 57,096 \$ 62,400 \$ <b>76,023</b>	\$ 67,600 \$ 70,918 \$ 61,277 \$ 57,096 \$ 65,083 \$ 76,125 \$ 70,261	\$ 112,600 \$ 88,691 \$ 91,894 \$ 74,880 \$ 67,829 \$ 94,370 \$ 89,250 \$ 95,015	Equal to Equal to Equal to Equal to	Bachelor Bachelor HS or GED Bachelor	5	1 1 1	P/T	Intern	Seasonal	1 1 1
Mayor         City of Columbus         \$ 221,042         Sequence         1         1         1           Mayor         City of Gahanna         \$ 103,809         \$ 103,809         Equal to         Bachelor         1         1         1           Mayor         City of Reynoldsburg         \$ 124,036         \$ 124,036         \$ 124,036         1         1         1         1           Mayor         City of Whitehall         \$ 105,000         \$ 105,000         Equal to         1         1         1         1           Mayor / Public Safety Director         Village of Shawnee Hills         \$ 5,000         20,000         \$ 20,000         1         1         1         1         1	Planner II Planner Economic Development Specialist Permit Specialist Planner I Economic Development Administrator Economic & Community Development Director  General - Administration Mayor with no City Manager or	City of New Albany City of Westerville City of Whitehall City of Whitehall Delaware County Franklin County - BOC Village of Hebron  AVERAGES	\$ 66,997 \$ 57,096 \$ 62,400 \$ 76,023	\$ 67,600 \$ 70,918 \$ 61,277 \$ 57,096 \$ 65,083 \$ 76,125 \$ 70,261	\$ 112,600 \$ 88,691 \$ 91,894 \$ 74,880 \$ 67,829 \$ 94,370 \$ 89,250 \$ 95,015	Equal to Equal to Equal to Equal to  Equal to	Bachelor Bachelor HS or GED Bachelor	1 2 5	1 1 1				1 1 1
Mayor         City of Gahanna         \$ 103,809         \$ 103,809         \$ 103,809         Equal to         Bachelor         1         1         1           Mayor         City of Reynoldsburg         \$ 124,036         \$ 124,036         \$ 124,036         1         1         \$ 105,000         \$ 105,000         Equal to         1         <	Planner II Planner Economic Development Specialist Permit Specialist Planner I Economic Development Administrator Economic & Community Development Director  General - Administration Mayor with no City Manager or City Administrator	City of New Albany City of Westerville City of Whitehall City of Whitehall Delaware County Franklin County - BOC Village of Hebron  AVERAGES  Government Entity	\$ 66,997 \$ 57,096 \$ 62,400 \$ 76,023 Avg. Annual Salary	\$ 67,600 \$ 70,918 \$ 61,277 \$ 57,096 \$ 65,083 \$ 76,125 \$ 70,261 Salary Range Minimum	\$ 112,600 \$ 88,691 \$ 91,894 \$ 74,880 \$ 67,829 \$ 94,370 \$ 89,250 \$ 95,015 Salary Range Maximum	Equal to Equal to Equal to Equal to  Equal to  Equal to	Bachelor Bachelor HS or GED Bachelor  Min Educ	1 2 5	1 1 1				1 1 1
Mayor         City of Reynoldsburg         \$ 124,036         \$ 124,036         \$ 124,036         1	Planner II Planner Economic Development Specialist Permit Specialist Planner I Economic Development Administrator Economic & Community Development Director  General - Administration Mayor with no City Manager or City Administrator  Mayor	City of New Albany City of Westerville City of Whitehall City of Whitehall Delaware County Franklin County - BOC Village of Hebron  AVERAGES  Government Entity City of Bexley	\$ 66,997 \$ 57,096 \$ 62,400 \$ <b>76,023</b> Avg. Annual Salary \$ 155,000	\$ 67,600 \$ 70,918 \$ 61,277 \$ 57,096 \$ 65,083 \$ 76,125 \$ 70,261 Salary Range Minimum	\$ 112,600 \$ 88,691 \$ 91,894 \$ 74,880 \$ 67,829 \$ 94,370 \$ 89,250 \$ 95,015 Salary Range Maximum	Equal to Equal to Equal to Equal to  Equal to  Equal to	Bachelor Bachelor HS or GED Bachelor  Min Educ	1 2 5	1 1 1				1 1 1
Mayor         City of Whitehall         \$ 105,000         \$ 105,000         Equal to         1         1         1         1           Mayor / Public Safety Director         Village of Shawnee Hills         \$ 5,000           1	Planner II Planner Economic Development Specialist Permit Specialist Planner I Economic Development Administrator Economic & Community Development Director  General - Administration Mayor with no City Manager or City Administrator  Mayor Mayor	City of New Albany City of Westerville City of Whitehall City of Whitehall Delaware County Franklin County - BOC Village of Hebron  AVERAGES  Government Entity City of Bexley City of Columbus	\$ 66,997 \$ 57,096 \$ 62,400 \$ <b>76,023</b> Avg. Annual Salary \$ 155,000 \$ 221,042	\$ 67,600 \$ 70,918 \$ 61,277 \$ 57,096 \$ 65,083 \$ 76,125 \$ 70,261 Salary Range Minimum \$ 155,000	\$ 112,600 \$ 88,691 \$ 91,894 \$ 74,880 \$ 67,829 \$ 94,370 \$ 89,250 \$ 95,015 Salary Range Maximum \$ 160,992	Equal to Equal to Equal to Equal to  Equal to  Equal to	Bachelor Bachelor HS or GED  Bachelor  Bachelor  Bachelor  HS or GED	1 2 5	1 1 1				1 1 1
Mayor         Village of Shawnee Hills         \$ 5,000         1           Mayor / Public Safety Director         Village of West Jefferson         \$ 20,000         \$ 20,000         1	Planner II Planner Economic Development Specialist Permit Specialist Planner I Economic Development Administrator Economic & Community Development Director  General - Administration Mayor with no City Manager or City Administrator  Mayor Mayor Mayor Mayor	City of New Albany City of Westerville City of Whitehall City of Whitehall Delaware County Franklin County - BOC Village of Hebron  AVERAGES  Government Entity City of Bexley City of Columbus City of Gahanna	\$ 66,997 \$ 57,096 \$ 62,400 \$ 76,023 \$ 76,023 Avg. Annual Salary \$ 155,000 \$ 221,042 \$ 103,809	\$ 67,600 \$ 70,918 \$ 61,277 \$ 57,096 \$ 65,083 \$ 76,125 \$ 70,261 Salary Range Minimum \$ 155,000	\$ 112,600 \$ 88,691 \$ 91,894 \$ 74,880 \$ 67,829 \$ 94,370 \$ 89,250 \$ 95,015 Salary Range Maximum \$ 160,992 \$ 103,809	Equal to Equal to Equal to Equal to  Equal to  Equal to	Bachelor Bachelor HS or GED  Bachelor  Bachelor  Bachelor  HS or GED	1 2 5	1 1 1				1 1 1
Mayor / Public Safety Director  Village of West Jefferson \$ 20,000 \$ 20,000 \$ 1 1 1 1	Planner Planner Economic Development Specialist Permit Specialist Planner I Economic Development Administrator Economic & Community Development Director  General - Administration Mayor with no City Manager or City Administrator  Mayor Mayor Mayor Mayor Mayor Mayor Mayor Mayor	City of New Albany City of Westerville City of Whitehall City of Whitehall Delaware County Franklin County - BOC Village of Hebron  AVERAGES  Government Entity City of Bexley City of Columbus City of Gahanna City of Reynoldsburg	\$ 66,997 \$ 57,096 \$ 62,400 \$ <b>76,023</b> <b>Avg. Annual Salary</b> \$ 155,000 \$ 221,042 \$ 103,809 \$ 124,036	\$ 67,600 \$ 70,918 \$ 61,277 \$ 57,096 \$ 65,083 \$ 76,125 \$ 70,261 Salary Range Minimum \$ 155,000	\$ 112,600 \$ 88,691 \$ 91,894 \$ 74,880 \$ 67,829 \$ 94,370 \$ 89,250 \$ 95,015 Salary Range Maximum \$ 160,992 \$ 103,809 \$ 124,036	Equal to Equal to Equal to Equal to  Equal to  Equal to  Level of Match Equal to	Bachelor Bachelor HS or GED  Bachelor  Bachelor  Bachelor  HS or GED	1 2 5	1 1 1				1 1 1
	Planner II Planner Economic Development Specialist Permit Specialist Planner I Economic Development Administrator Economic & Community Development Director  General - Administration Mayor with no City Manager or City Administrator  Mayor	City of New Albany City of Westerville City of Whitehall City of Whitehall Delaware County Franklin County - BOC Village of Hebron  AVERAGES  Government Entity  City of Bexley City of Columbus City of Gahanna City of Reynoldsburg City of Whitehall	\$ 66,997 \$ 57,096 \$ 62,400 \$ 76,023 \$ 76,023 Avg. Annual Salary \$ 155,000 \$ 221,042 \$ 103,809 \$ 124,036 \$ 105,000	\$ 67,600 \$ 70,918 \$ 61,277 \$ 57,096 \$ 65,083 \$ 76,125 \$ 70,261 Salary Range Minimum \$ 155,000	\$ 112,600 \$ 88,691 \$ 91,894 \$ 74,880 \$ 67,829 \$ 94,370 \$ 89,250 \$ 95,015 Salary Range Maximum \$ 160,992 \$ 103,809 \$ 124,036	Equal to Equal to Equal to Equal to  Equal to  Equal to  Level of Match Equal to	Bachelor Bachelor HS or GED  Bachelor  Bachelor  Bachelor  HS or GED	1 2 5	1 1 1				1 1 1
AVERAGES \$ 104,841 \$ 100,711 \$ 123,459	Planner Economic Development Specialist Permit Specialist Planner I Economic Development Administrator Economic & Community Development Director  General - Administration Mayor with no City Manager or City Administrator  Mayor	City of New Albany City of Westerville City of Whitehall City of Whitehall Delaware County Franklin County - BOC Village of Hebron  AVERAGES  Government Entity City of Bexley City of Columbus City of Gahanna City of Reynoldsburg City of Whitehall Village of Shawnee Hills	\$ 66,997 \$ 57,096 \$ 62,400 \$ 76,023 \$ 76,023 \$ 155,000 \$ 221,042 \$ 103,809 \$ 124,036 \$ 105,000 \$ 5,000	\$ 67,600 \$ 70,918 \$ 61,277 \$ 57,096 \$ 65,083 \$ 76,125 \$ 70,261 Salary Range Minimum \$ 155,000 \$ 103,809 \$ 124,036	\$ 112,600 \$ 88,691 \$ 91,894 \$ 74,880 \$ 67,829 \$ 94,370 \$ 89,250 \$ 95,015 Salary Range Maximum \$ 160,992 \$ 103,809 \$ 124,036	Equal to Equal to Equal to Equal to  Equal to  Equal to  Level of Match Equal to	Bachelor Bachelor HS or GED  Bachelor  Bachelor  Bachelor  HS or GED	1 2 5	1 1 1				1 1 1



Mayor with a City Manager or		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
City Administrator	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	<b>Employee</b>	<b>Employee</b>	Appr.	<b>Employee</b>	<b>Employs</b>
Mayor	City of Canal Winchester	\$ 40,000						1				1
Mayor	City of Delaware	\$ 12,319			Equal to				1			1
Mayor	City of Dublin		\$ 15,750	\$ 15,750								
Mayor	City of Grandview Heights	\$ 72,000	\$ 72,000	\$ 72,000	Equal to			1				1
Mayor	City of Grove City	\$ 40,000										1
Mayor	City of Groveport	\$ 26,000						1				1
Mayor	City of Mount Vernon	\$ 78,664										
Mayor	City of New Albany		\$ 28,227					1				1
Mayor	City of Pataskala	\$ 15,000	\$ 15,000	\$ 15,000	Equal to							
Mayor	City of Powell	\$ 13,598	\$ 13,598		Equal to				1			1
Mayor	City of Sunbury	\$ 25,000	\$ 25,000	\$ 25,000					1			1
City Council President / Mayor	City of Upper Arlington	\$ 9,857						1				1
Mayor	City of Westerville	\$ 4,800			Equal to				1			1
Mayor	Village of Galena	\$ 62,400										
Mayor	Village of Granville		\$ 600	\$ 600					1			1
Mayor	Village of Hebron	\$ 15,000										
Mayor	Village of Plain City	\$ 17,000	\$ 17,000	\$ 17,000				1				1
	AVERAGES	\$ 30,831	\$ 23,397	\$ 24,225								
		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
City Manager	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	<b>Employee</b>	<b>Employee</b>	Appr.	Employee	<b>Employs</b>

		Avg.	Annual	Salary R	ange	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
City Manager	Government Entity	Sa	alary	Minim	um	Maximum	Match	Educ	Exp	Employee	Employee	Appr.	<b>Employee</b>	<b>Employs</b>
City Manager	City of Delaware	\$	198,536				Equal to	Bachelor	10	1				1
City Manager	City of Dublin			\$ 2	02,000	\$ 296,20	0 Equal to							
City Manager	City of Hilliard	\$	225,737				Equal to			1				1
City Manager	City of Marysville	\$	148,250	\$ 13	20,000	\$ 160,00	0			1				1
Service-Safety Director	City of Mount Vernon	\$	109,408											
City Manager	City of New Albany			\$ 1	54,234	\$ 192,79	3							
City Manager	City of Powell	\$	176,310	\$ 12	20,000	\$ 200,00	0 Equal to	Bachelor	5	1				1
City Manager	City of Upper Arlington	\$	238,613							1				1
City Manager	City of Westerville	\$	106,267				Equal to			1				1
City Manager	City of Worthington	\$	176,601				Equal to			1				1
Village Manager	Village of Granville			\$ 13	30,003	\$ 130,00	3			1				1
	AVERAGES	\$	172,465	\$ 1	45,247	\$ 195,79	9							



		Avg. Annual	S	Salary Range	Salary	y Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
City Administrator	Government Entity	Salary		Minimum	Max	rimum	Match	Educ	Exp	Employee	Employee	Appr.	<b>Employee</b>	<b>Employs</b>
City Administrator	City of Canal Winchester		\$	100,464	\$	146,557				1				1
Director of Administration	City of Grandview Heights	\$ 119,30	09 \$	110,000	\$	206,000	Equal to			1				1
City Administrator	City of Grove City	\$ 187,00	00											1
City Administrator	City of Groveport	\$ 138,94	44 \$	113,672	\$	170,497				1				1
City Administrator	City of Pataskala	\$ 135,00	00				Equal to	Bachelor		1				1
City Administrator	City of Sunbury	\$ 130,00	00							1				
County Administrator	Delaware County	\$ 217,23	39				Greater than	Bachelor	7	1				1
County Administrator	Franklin County - BOC	\$ 289,24	45				Equal to	Bachelor	10	1				1
Гownship Administrator	Franklin Township	\$ 105,00	00											
Гownship Administrator	Jerome Township	\$ 114,94	41							1				1
Administrator	Madison Township	\$ 142,00	00				Equal to			1				1
Гownship Administrator	Prairie Township	\$ 165,23	39							1				1
Township Administrator	Orange Township	\$ 127,43	35				Equal to	Bachelor	4	1				1
Гownship Administrator	Truro Township	\$ 120,00	00		\$	120,000	Equal to	Bachelor		1				1
/illage Administrator	Village of Galena	\$ 73,8	19											
Village Administrator	Village of Hebron		\$	76,125	\$	89,250				1				1
/illage Administrator	Village of Plain City	\$ 112,1	55 \$	84,677	\$	122,762		Bachelor		1				1
	AVERAGES	\$ 145,15	55 \$	96,988	\$	142,511								



		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Council Members	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	Employee	<b>Employee</b>	Appr.	<b>Employee</b>	<b>Employs</b>
Council	City of Canal Winchester		\$ 6,592	\$ 7,251				7				7
City Council Members	City of Columbus	\$ 78,083						6				6
Council Members	City of Delaware	\$ 10,712			Equal to				6			6
Council Members	City of Dublin		\$ 11,250	\$ 11,250	Equal to							1
Council Members	City of Gahanna	\$ 9,600	\$ 9,600	\$ 9,600	Equal to							
Council Members	City of Grandview Heights	\$ 8,657	\$ 8,657	\$ 8,657	Equal to			7				7
Council Members	City of Grove City	\$ 11,000										5
Council Members	City of Groveport	\$ 6,000							6			6
Council Members	City of Hilliard	\$ 14,876			Equal to				7			7
Council Members	City of Marysville		\$ 8,784	\$ 8,784					7			7
Council Members	City of Mount Vernon	\$ 9,379										
Council Members	City of New Albany		\$ 12,935					6				6
Council Members	City of Pataskala	\$ 6,500	\$ 5,000	\$ 8,000	Equal to			7				7
City Council Members	City of Powell	\$ 8,657	\$ 8,657		Equal to				7			7
City Council Ward & At Large	City of Reynoldsburg	\$ 8,647	\$ 8,647	\$ 8,647				7				7
Council Members	City of Sunbury	\$ 8,800	\$ 8,800	\$ 8,800					6			6
Council Members	City of Upper Arlington	\$ 8,914						7				7
Council Members	City of Westerville	\$ 12,000			Equal to				3			3
City Council Members	City of Whitehall	\$ 6,500		\$ 6,500	Equal to				7			7
Council Members	City of Worthington	\$ 7,920			Equal to				7			7
Commissioners	Delaware County	\$ 100,288			Greater than			3				3
Board of Trustees	Franklin Township	\$ 25,126										1
Trustees	Madison Township	\$ 25,161			Greater than			3				3
Council Members	Village of Ashville	\$ 3,362	\$ 3,000	\$ 3,723	Equal to				6			6
Council Members	Village of Galena	\$ 1,200										1
Council Members	Village of Granville								6			6
Council Members	Village of Hebron	\$ 4,200										
Council	Village of Plain City	\$ 7,200	\$ 7,200	\$ 7,200				6				6
Council Members	Village of Shawnee Hills	\$ 1,300										6
	AVERAGES	\$ 16,003	\$ 8,260	\$ 8,037								



## General - Administration (Con't.)

		Avg. An	nual	Salary Range	Salar	y Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Controller	Government Entity	Sala	/	Minimum	Max	ximum	Match	Educ	Exp	<b>Employee</b>	<b>Employee</b>	Appr.	<b>Employee</b>	<b>Employs</b>
City Auditor	City of Columbus	\$ 2	6,341							1				1
Budget Manager	City of Dublin			\$ 90,500	\$	132,700	Equal to	Bachelor	3					
Deputy Finance Director	City of Hilliard	\$ 1	5,865	\$ 89,000	\$	134,000	Greater than	Bachelor	5	1				1
Auditor	City of Mount Vernon	\$	76,948											
Assistant Finance Director	City of Powell	\$ 1	8,675	\$ 90,332	\$	121,054	No match	Bachelor	8	1				1
Finance Manager	City of Reynoldsburg	\$ 1	5,081	\$ 87,600	\$	137,280	Equal to	Bachelor		1				1
Finance Manager	City of Upper Arlington	\$	8,020	\$ 84,867	\$	119,814	Equal to	Bachelor	2	1				1
Accounting & Financial Systems Mgr	City of Westerville	\$ 1	9,267	\$ 81,578	\$	122,512	Greater than	Bachelor	2	1				1
Treasurer	City of Whitehall	\$	5,000		\$	15,000	Equal to				1			1
County Auditor	Delaware County	\$ 1	2,188				Greater than			1				1
Finance Administrator	Franklin County - BOC	\$	3,757	\$ 65,083	\$	94,370	Equal to	Bachelor	3	1				1
Fiscal Officer	Franklin Township	\$	34,473											
Chief Deputy Auditor	Licking County	\$	31,864				No match			2				2
	AVERAGES	\$	7,290	\$ 84,137	\$	109,591								

		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Finance Director	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	Employee	Employee	Appr.	Employee	<b>Employs</b>
Finance Director	City of Bexley	\$ 127,194	\$ 95,255	\$ 140,400	Equal to	Bachelor		1				1
Finance Director	City of Canal Winchester		\$ 85,010	\$ 123,822				1				1
Finance & Management Director (U)	City of Columbus	\$ 216,362	\$ 147,826	\$ 246,418	Greater than		Unclassified	1				1
Finance Director	City of Delaware		\$ 123,198	\$ 160,160	Less than	Bachelor	5	1				1
CFO/Director of Finance	City of Dublin		\$ 127,600	\$ 187,100	Equal to	Bachelor	5					
Finance Director	City of Gahanna	\$ 130,728	\$ 106,704	\$ 154,731	Equal to	Bachelor	7	1				1
Director of Finance	City of Grandview Heights	\$ 150,613	\$ 105,000	\$ 166,000	Equal to			1				1
Finance Director	City of Grove City	\$ 130,852	\$ 106,080	\$ 166,400	Equal to							1
Finance Director	City of Groveport	\$ 127,046	\$ 98,134	\$ 153,420				1				1
Finance Director	City of Hilliard	\$ 151,998	\$ 121,000	\$ 174,000	Equal to	Bachelor	5	1				1
Finance Director	City of Marysville	\$ 126,902	\$ 100,000	\$ 140,000				1				1
Finance Director	City of New Albany		\$ 126,326	\$ 157,907				1				1
Finance Director	City of Pataskala	\$ 128,750			Equal to	Bachelor		1				1
Finance Director	City of Powell	\$ 139,725	\$ 111,299	\$ 149,151	Equal to	Bachelor	10	1				1
City Auditor - Elected	City of Reynoldsburg	\$ 88,269	\$ 88,269	\$ 88,269				1				1
Finance Director	City of Sunbury	\$ 110,250	\$ 95,000	\$ 120,000				1				1
Finance Director	City of Upper Arlington	\$ 153,726	\$ 125,832	\$ 182,097	Equal to	Bachelor	6	1				1
Finance Director	City of Westerville	\$ 171,434	\$ 114,920	\$ 184,038	Equal to	Bachelor	10	1				1
Auditor	City of Whitehall	\$ 100,000		\$ 100,000	Equal to			1				1
Finance Director	City of Worthington	\$ 126,806			Equal to			1				1
Chief Deputy Auditor	Delaware County	\$ 175,272						1				1
County Budget Director	Fairfield County	\$ 107,344	\$ 80,704	\$ 141,232	Equal to	Bachelor		1				1
Director to Office of Management & Budget	Franklin County - BOC	\$ 189,010	\$ 114,754	\$ 166,400	Equal to	Master	7	1				1
Fiscal Officer	Madison Township	\$ 34,473			Greater than			1				1
Fiscal Officer	Village of Galena	\$ 44,000										
Finance Director	Village of Granville		\$ 80,232	\$ 110,518				1				1
Chief Fiscal Officer	Village of Hebron		\$ 76,125	\$ 89,250				1				1
Finance Director	Village of Plain City	\$ 103,157	\$ 75,597	i i		Bachelor		1				1
Finance Director	Village of Shawnee Hills	\$ 60,000				HS or GED						1
Finance Director	Village of West Jefferson		\$ 96,370	\$ 126,485				1				1
	AVERAGES	\$ 125,822	\$ 104,401	\$ 147,391								

2



Deputy County Administrator

Deputy County Administrator

Delaware County

**AVERAGES** 

Franklin County - BOC

\$

\$

154,152

209,269 \$

150,175 \$

142,147 \$

114,808 \$

## **Salaries Broken Down by Title**

		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Finance Assistant	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	<b>Employee</b>	<b>Employee</b>	Appr.	Employee	Employs
inance and Personnel Coordinator	City of Bexley	\$ 68,141	\$ 52,566	\$ 78,965	Greater than	Associate		1				1
inance Specialist	City of Canal Winchester		\$ 55,078	\$ 77,834				1				1
Assistant Auditor I (U)	City of Columbus	\$ 59,342	\$ 49,400	\$ 74,110	Equal to		Unclassified	8				8
inancial Specialist II	City of Delaware	\$ 77,418	\$ 67,350	\$ 94,286	Equal to	Bachelor	2	1				1
inance Manager	City of Gahanna	\$ 87,693	\$ 84,510	\$ 122,554	Equal to	Bachelor	4	1				1
Assistant Director of Finance	City of Grandview Heights	\$ 104,042	\$ 80,000	\$ 110,000	Equal to			1				1
Accounting Assistant / Tax Administrator	City of Grove City	\$ 88,192	\$ 59,800	\$ 104,312	Greater than							1
Assistant Finance Director	City of Marysville	\$ 90,247	\$ 75,000	\$ 95,000				1				1
inance Manager	City of New Albany		\$ 116,852	\$ 146,064				1				1
Assistant Finance Director	City of Pataskala	\$ 82,495	\$ 80,093	\$ 107,638	Greater than	Associate		1				1
Assistant Finance Director	City of Upper Arlington	\$ 100,011	\$ 105,911	\$ 148,275	Equal to	Bachelor	4	1				1
Accounting Assistant - PT	City of Westerville	\$ 46,141	\$ 38,085	\$ 50,294	Equal to	HS or GED	3	3				3
ncome Tax Specialist	City of Whitehall	\$ 74,048	\$ 62,005	\$ 74,048	Equal to			1				1
Finance Manager	City of Worthington	\$ 88,251			Equal to			1				1
CAFR Specialist	Delaware County	\$ 93,101	\$ 94,094	\$ 136,448				1				1
Budget Officer	Fairfield County	\$ 75,414	\$ 59,550	\$ 104,208	Equal to							
Benefits Fiscal Specialist	Franklin County - BOC	\$ 57,304	\$ 44,283	\$ 64,209	Equal to	HS or GED	2	1				1
Assistant Fiscal Officer	Orange Township	\$ 65,915			Equal to	Bachelor	4	1				1
Assistant Fiscal Officer	Village of Galena											
Assistant Finance Director	Village of West Jefferson		\$ 63,911	\$ 93,987				1				1
	AVERAGES	\$ 78,610	\$ 69,911	\$ 98,955								
		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Assistant City Manager	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	Employee	Employee	Appr.	Employee	Employs
ssistant City Manager	City of Delaware	J,	\$ 121,181		Equal to	Master	2					
Assistant City Manager	City of Dublin		\$ 90,500		Equal to	Master	10					
ssistant City Manager		\$ 149,014			Equal to	Bachelor	7	2				2
ssistant City Administrator		\$ 114,736			Equal to	Bacilloidi	<del>† '</del>	1				1
ssistant City Manager	City of Powell	\$ 133,875			Equal to	Bachelor	8	1				1
ssistant City Manager		\$ 97,000			_4~~	243110101	<del>                                     </del>	1				1
ssistant City Manager		\$ 185,052			Equal to	Bachelor	6	1	+			1
Assistant City Manager	City of Westerville	\$ 184,038			Equal to	Bachelor	7	1	+			1
ssistant City Manager	City of Worthington	\$ 124,441	ψ 114,320	Ψ 104,030	Equal to	Daorieioi	+ '	1	+			1
Solution Only Manager	City of Worthington	ψ 124,441			Lquai i0		_					<u> </u>

Greater than

Equal to

206,107

159,932

Bachelor

Bachelor

10

2



		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Assistant City Attorney	Government Entity	Salary	Minimum	Maximum	Match	Educ	Ехр	Employee	Employee	Appr.	Employee	Employs
Deputy City Attorney (U)	City of Columbus	\$ 195,312	\$ 147,826	\$ 246,418			Unclassified	1				1
Assistant City Attorney / Prosecutor	City of Delaware		\$ 67,350	\$ 94,286	Less than	Master						1
Assistant City Attorney	City of Gahanna	\$ 100,838	\$ 100,838	\$ 100,838	Equal to	Bachelor	Law Degree + 7 yrs.	1				1
Assistant Law Director	City of Hilliard	\$ 100,000	\$ 89,000	\$ 134,000	Equal to			1				1
Law Office Manager	City of Marysville	\$ 61,664	\$ 55,000	\$ 75,000				1				1
Law Director	City of Mount Vernon	\$ 114,660										
Assistant City Attorney	City of Reynoldsburg	\$ 95,617	\$ 87,000	\$ 137,280	Equal to	Bachelor		1				1
Assistant City Attorney	City of Upper Arlington	\$ 100,720	\$ 90,809	\$ 127,132	Equal to	Bachelor	2	1				1
Assistant LawDirector(s)/Staff	City of Westerville	\$ 62,000			Equal to							i
Assistant City Attorney	City of Whitehall	\$ 79,000		\$ 82,000	Equal to				1			1
Staff Attorney	Delaware County	\$ 154,152					10	1				1
												i
	AVERAGES	\$ 106,396	\$ 91,118	\$ 124,619								
		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Manager of Records Retention	Government Entity	Salary	Minimum	Maximum	Match	Educ	Ехр	Employee	Employee	Appr.	Employee	Employ
Director of Court Services	City of Dublin		\$ 97,700	\$ 143,300	Greater than	Bachelor	3					
Deputy Clerk of Council	City of Gahanna	\$ 70,554	\$ 63,170	\$ 91,603	Less than	Associate	2	1				1
Assistant Deputy City Clerk	City of Upper Arlington	\$ 30,377	\$ 49,765	\$ 69,667	Equal to	Associate	1		1			1
Records Coordinator	Delaware County	\$ 73,810	\$ 55,224	\$ 80,080	Equal to	Bachelor	4	1				1
Clerk to the Board, Director of Comm. Appointments	Franklin County - BOC	\$ 118,997	\$ 80,496	\$ 116,730	Greater than	Associate	5	1				1
Office Manager	Jerome Township	\$ 65,624						1				1
												<u> </u>
	AVERAGES	\$ 71,872	\$ 69,271	\$ 100,276								
		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Purchasing Manager	Government Entity	Salary	Minimum	Maximum	Match	Educ	Ехр	Employee	Employee	Appr.	Employee	Employ
Procurement Manager	City of Columbus	\$ 119,850	\$ 93,034	\$ 144,123	Equal to		5	1				1
Purchasing Analyst	City of Delaware		\$ 67,350	\$ 94,286	Equal to	Bachelor	4	1				1
Purchasing Administrator	City of Upper Arlington	\$ 75,897	\$ 62,825	\$ 87,954	Equal to	Associate	2	1				1
Procurement Manager	City of Westerville	\$ 99,611	\$ 67,454	\$ 101,067	Equal to	Bachelor	5	1				1
Director of Fiscal Services	Delaware County	\$ 147,441	\$ 105,727	\$ 153,296				1				1
Director of Purchasing	Franklin County - BOC	\$ 128,939	\$ 101,046	\$ 146,515	Equal to	Bachelor	5	1				1
		I	I	1		I	I	İ	1		1	1



		Avg. Annual	Salary F	Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Grants Coordinator	Government Entity	Salary	Minim	num	Maximum	Match	Educ	Exp	Employee	Employee	Appr.	Employee	Employs
Grants Management Coordinator	City of Columbus	\$ 119,267	\$	84,864	\$ 127,275	Equal to		4	1				1
Management Analyst	City of New Albany		\$	69,990	\$ 97,986				1				1
Grants Coordinator	Franklin County - BOC	\$ 71,365	5 \$	65,083	\$ 94,370	Equal to	Bachelor	5	3				3
	AVERAGES	\$ 95,316	\$ \$	73,312	\$ 106,544								
		Avg. Annual	Salary F	•	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal -	# of
Municipal Tax Assessor	Government Entity	Salary	Minim		Maximum	Match	Educ	Exp	Employee	Employee	Appr.	Employee	Employs
ncome Tax Administrator	City of Grandview Heights	\$ 88,723		70,000		Equal to	-	-	2				2
ncome Tax Administrator	City of Marysville	\$ 74,241		65,000	\$ 85,000		-	-	1 1				1
Treasurer	City of Mount Vernon	\$ 9,379							1				
Tax Administrator	City of Reynoldsburg	\$ 102,336		65,000		Greater than	Bachelor		1				1
Examiner	City of Upper Arlington	\$ 62,892		59,270		Equal to	HS or GED	2	1				1
Deputy Tax Commissioner	City of Whitehall	\$ 90,688			\$ 90,688	Less than	Bachelor	2-3 yrs.	1				1
County Treasurer	Delaware County	\$ 88,952				Equal to			1				1
Tax Commissioner	Village of Granville		\$	59,159					1				1
ncome Tax Administrator	Village of Hebron		\$	63,000					1				1
ncome Tax Clerk	Village of West Jefferson		\$	43,693	\$ 54,449				1				1
	AVERAGES	\$ 73,887	\$	60,732	\$ 86,235								
		Avg. Annual	Salary F	Ranne	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Accountant	Government Entity	Salary	Minim	•	Maximum	Match	Educ	Ехр	Employee	Employee	Appr.	Employee	Employs
Accountant	City of Dublin	Juliu.,	\$	58,800		Equal to	Bachelor	3			7.4611		,6.0 y 0
Management Analyst II	City of Gahanna	\$ 73,195		63,170		Equal to	Bachelor	3	1				1
Accountant	City of Grandview Heights			60,000		Equal to	20010101		1 1				1
Sr. Accountant	City of Groveport	\$ 78,832		62,233	- i	_7-0.10			1 1				1
Fiscal Officer	City of Hilliard	\$ 90,002	1	79,000	i	Equal to	Bachelor	2	1				1
Financial Analyst	City of Powell	\$ 71,926	<del>-</del>	66,050	- i	Equal to	Bachelor	3	1				1
Senior Accountant	City of Reynoldsburg	\$ 96,387	<del>-</del>	65,000	- i	Equal to	Bachelor		1				1
Fiscal Technician	City of Upper Arlington	\$ 57,816		49,762		Equal to	Associate	1	1				1
Accountant	City of Westerville	\$ 76,540		61,277		Equal to	Associate	2	5				5
Deputy Auditor	City of Whitehall	\$ 79,872		62,608		Equal to	Bachelor	3	1				1
Accountant	Franklin County - BOC	\$ 54,038		52,998		Equal to	Bachelor	2	4				4
Tood I I I I I I I I I I I I I I I I I I	Transmit Searty 200	Ψ 04,000	γ ψ	02,000	Ψ 70,000	Equal to	Busholer		1				



		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Accounting Assistant	Government Entity	Salary	Minimum	Maximum	Match	Educ	Ехр	Employee	Employee	Appr.	Employee	Employs
Fiscal Assistant II	City of Columbus	\$ 61,942	\$ 40,248	\$ 67,018	Equal to		4	18				18
Financial Specialist I	City of Delaware		\$ 50,336	\$ 70,470	Equal to	HS or GED						
Finance Analyst	City of Gahanna	\$ 70,824	\$ 53,040	\$ 76,898	Greater than	Bachelor	1	1				1
Senior Finance Clerk	City of Marysville	\$ 61,551	\$ 60,180	\$ 72,306				1				1
Deputy Auditor	City of Mount Vernon	\$ 55,182										
Finance Clerk	City of Sunbury	\$ 43,056	\$ 41,600	\$ 62,400				1				1
Accounting Assistant	City of Upper Arlington	\$ 52,748	\$ 52,748	\$ 73,848	Equal to	Associate	1	1				1
Accounting Assistant	City of Westerville	\$ 64,172	\$ 52,811	\$ 74,090	Equal to	HS or GED	3	5				5
Accounting Specialist	City of Whitehall	\$ 66,976		\$ 72,800	Equal to	Associate	2-4 yrs.	1				1
Finance Assistant	City of Worthington	\$ 93,315	\$ 71,221	\$ 93,315	Equal to			1				1
Fiscal Manager	Delaware County	\$ 140,781	\$ 70,699	\$ 102,523	Greater than	Bachelor	5	1				1
Fiscal Support Analyst	Franklin County - BOC	\$ 49,691	\$ 41,101		Equal to	Associate	2	2				2
Assistant Fiscal Officer	Franklin Township	\$ 47,590										
Fiscal Officer Assistant	Orange Township	\$ 25,251			Equal to	HS or GED	4		1			1
	AVERAGES	\$ 64,083	\$ 53,398	\$ 76,567								
		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Accounting Clerk	Government Entity	Salary	Minimum	Maximum	Match	Educ	Ехр	Employee	Employee	Appr.	Employee	Employs
Fiscal Assistant I	City of Columbus	\$ 53,040	\$ 36,836	\$ 63,794	Equal to		2	16				16
Financial Specialist II	City of Delaware	\$ 62,795	\$ 59,946	\$ 83,928	Equal to	Bachelor	2	1				1
Accounting Specialist	City of Dublin		\$ 45,200	\$ 66,200	Equal to	HS or GED	1					
Administrative Assistant	City of Gahanna	\$ 48,672	\$ 42,016	\$ 60,902	Greater than	HS or GED	3	1				1
Finance Budget and Accounts Payable	City of Grove City	\$ 81,286	\$ 59,800	\$ 104,312	Equal to							1
Accounting Clerk	City of Groveport	\$ 53,476	\$ 45,905	\$ 75,129				1				1
Finance Assistant	City of Hilliard	\$ 64,562	\$ 48,090	\$ 72,000	Equal to	Bachelor	1	3				3
Finance Clerk	City of Marysville	\$ 51,289	\$ 49,961	\$ 60,180				1				1
	City of New Albany		\$ 56,846	\$ 71,093				1				1
Account Payable Technician	City of New Albarry											1
Account Payable Technician Accounting Clerk	City of Pataskala	\$ 53,706	\$ 50,617	\$ 68,026	Equal to	HSG/GED		1				
•		\$ 53,706 \$ 71,780			Equal to	HSG/GED HS or GED		1 1				1
Accounting Clerk Deputy Auditor	City of Pataskala		\$ 49,108	\$ 70,355	Equal to			1 1 1				1
Accounting Clerk Deputy Auditor Utility Billing Clerk	City of Pataskala City of Reynoldsburg	\$ 71,780	\$ 49,108	\$ 70,355 \$ 62,400	Equal to		4	1 1 1 1				1 1 1
Accounting Clerk Deputy Auditor Utility Billing Clerk Management Analyst	City of Pataskala City of Reynoldsburg City of Sunbury	\$ 71,780 \$ 45,864	\$ 49,108 \$ 41,600 \$ 55,914	\$ 70,355 \$ 62,400		HS or GED	4	1 1 1 1 2	1			1 1 1 3
Accounting Clerk Deputy Auditor Utility Billing Clerk Management Analyst Accountant II	City of Pataskala City of Reynoldsburg City of Sunbury City of Upper Arlington	\$ 71,780 \$ 45,864 \$ 62,100	\$ 49,108 \$ 41,600 \$ 55,914	\$ 70,355 \$ 62,400 \$ 78,279	Equal to	HS or GED	4	1 1 1 1 2 15	1			1 1 1 3 15
Accounting Clerk Deputy Auditor Utility Billing Clerk Management Analyst Accountant II Account Clerk 1	City of Pataskala City of Reynoldsburg City of Sunbury City of Upper Arlington Delaware County	\$ 71,780 \$ 45,864 \$ 62,100 \$ 95,000	\$ 49,108 \$ 41,600 \$ 55,914 \$ 70,699 \$ 39,520	\$ 70,355 \$ 62,400 \$ 78,279 \$ 102,523	Equal to Equal to	HS or GED Associate			1			
Accounting Clerk Deputy Auditor Utility Billing Clerk Management Analyst Accountant II Account Clerk 1 Account Clerk/Receptionist	City of Pataskala City of Reynoldsburg City of Sunbury City of Upper Arlington Delaware County Franklin County - BOC	\$ 71,780 \$ 45,864 \$ 62,100 \$ 95,000	\$ 49,108 \$ 41,600 \$ 55,914 \$ 70,699 \$ 39,520 \$ 41,634	\$ 70,355 \$ 62,400 \$ 78,279 \$ 102,523 \$ 54,759	Equal to Equal to	HS or GED Associate			1			
Accounting Clerk	City of Pataskala City of Reynoldsburg City of Sunbury City of Upper Arlington Delaware County Franklin County - BOC Village of Granville	\$ 71,780 \$ 45,864 \$ 62,100 \$ 95,000	\$ 49,108 \$ 41,600 \$ 55,914 \$ 70,699 \$ 39,520	\$ 70,355 \$ 62,400 \$ 78,279 \$ 102,523 \$ 54,759 \$ 48,672	Equal to Equal to	HS or GED Associate			1			

1



**Executive Assistant** 

Administrative Manager

Executive Secretary/Clerk of Council

Salaries Broken Down by Title												
General - Administration (Con't.)												
General - Administration (Con t.)		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Payroll Clerk	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	Employee	Employee	Appr.	Employee	Employs
Payroll / Benefits Clerk	City of Columbus	\$ 59,301		\$ 71,261	Equal to		<u> </u>	21			1 1	21
Financial Specialist II	City of Delaware	\$ 65,770	\$ 59,946	· ·	Equal to	Bachelor	2	1				1
Payroll Specialist	City of Dublin	<del>-</del>	\$ 58,800	\$ 86,200	Equal to	Associate	3					
Payroll Analyst	City of Gahanna	\$ 67,018	-		Equal to	HS or GED	3	1				1
Payroll Specialist	City of Grove City	\$ 83,532			Equal to							1
Payroll Specialist	City of Hilliard	\$ 75,992			Equal to	Associate	2	1				1
Deputy Auditor	City of Mount Vernon	\$ 55,182		-	·							
Payroll Specialist	City of New Albany		\$ 66,279	\$ 83,757				1				1
Auditor's Secretary/Payroll Specialist (30 hours)	City of Reynoldsburg	\$ 48,750		\$ 48,750		HS or GED		1				1
Payroll Administrator	City of Upper Arlington	\$ 76,393	\$ 59,270	\$ 82,978	Equal to	Associate	2	1				1
Payroll Administrator	City of Whitehall	\$ 66,976		\$ 74,880	Equal to	Associate	2-4 yrs.	1				1
Finance Specialist	City of Worthington	\$ 61,112	\$ 58,614	\$ 73,690	Equal to			1				1
Payroll Specialist	Delaware County	\$ 56,077	\$ 41,995	\$ 60,902	Equal to			1				1
Payroll Specialist	Fairfield County	\$ 51,606	\$ 47,486	\$ 82,160								
Payroll Support Officer	Franklin County - BOC	\$ 59,197	\$ 52,998	\$ 76,856	Equal to	HS or GED	3	3				3
Fiscal Support Coordinator	Orange Township	\$ 68,535			Greater than	HS or GED	4	1				1
	AVERAGES	\$ 63,960	\$ 54,980	\$ 77,424								
_		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Executive Secretary	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	Employee	Employee	Appr.	Employee	Employs
Chief Executive Assistant	City of Bexley	\$ 76,608			Equal to	HS or GED		1				1
Executive Secretary II (U)	City of Columbus	\$ 66,768			Equal to		Unclassified	17				17
Executive Assistant	City of Delaware	\$ 77,085			Equal to	HS or GED	2	1				1
Executive Assistant to City Manager	City of Dublin		\$ 58,800		Equal to	HS or GED	5					
Administrative Assistant	City of Gahanna	\$ 51,459	\$ 42,016		Equal to	HS or GED	3	1				1
Executive & Commissions Assistant	City of Grove City	\$ 92,643			Greater than							1
Office Manager	City of Hilliard	\$ 57,502			Equal to	HSG/GED	2	1				1
Executive Assistant	City of Marysville	\$ 57,818	\$ 55,000	\$ 75,000				1				1
Executive Assistant Police/SSD/Mayor	City of Mount Vernon	\$ 55,182				ļ	ļ		ļ			<u> </u>
Administrative Services Coordinator	City of New Albany		\$ 70,918					1				1
Administrative Secretary / Receptionist Mayor Secretary / City Attorney Secretary / Administrative	City of Pataskala		\$ 51,478		Equal to	HS or GED						
Assistant Chief of Police	City of Reynoldsburg	\$ 70,470	\$ 49,108	\$ 85,000		HS or GED	5	3				3
Executive Office Administrator	City of Upper Arlington	\$ 78,133	\$ 55,914	\$ 78,279	Equal to	Associate	6	1				1
Executive Assistant	City of Westerville	\$ 71,573	\$ 61,277	\$ 91,894	Equal to	HS or GED	1	1				1
Administrative Assistant to the Mayor	City of Whitehall	\$ 69,680		\$ 80,080	Equal to	HS or GED	5	1				1
Evenutive Assistant	Franklin Oranta BOO	A 05.000					1 -					

81,453

69,634

80,668

Equal to

Greater than

5

4

1

Associate

HS or GED

Franklin County - BOC

Orange Township

Village of Granville

**AVERAGES** 

\$

65,603 \$

69,520 \$

82,750

56,181 \$

47,846 \$

54,832 \$



General - Administration (Con't.)												
		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Administrative Assistant	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	Employee	Employee	Appr.	Employee	<b>Employs</b>
Executive Assistant	City of Bexley	\$ 77,602	\$ 53,725	\$ 80,707	Equal to	HS or GED		2				2
Administrative Assistant	City of Canal Winchester		\$ 43,701	\$ 60,486				1				1
Office Assistant II	City of Columbus	\$ 56,098	\$ 40,248	\$ 63,794	Equal to		3	89				89
Administrative Assistant	City of Delaware	\$ 57,155	\$ 46,613	\$ 60,653	Equal to	HS or GED	1	6				6
Administrative Support II	City of Dublin		\$ 45,200	\$ 66,200	Equal to	HS or GED	3					
Administrative Coordinator / Management Analyst	City of Gahanna	\$ 58,358	\$ 50,045	\$ 72,550	Greater than	Associate	5	1				1
Service Executive Assistant	City of Grove City	\$ 71,926	\$ 54,350	\$ 94,827	Greater than							1
Executive Administrator/Fire	City of Mount Vernon	\$ 55,848										
Administrative Assistant	City of New Albany		\$ 56,846	\$ 71,093				3				3
Permit Coordinator	City of Powell	\$ 59,821	\$ 50,824	\$ 68,108	No match	HS or GED	5	1				1
Administrative Assistant	City of Reynoldsburg	\$ 66,323	\$ 47,195	\$ 67,620		HS or GED	3	4				4
Administrative Assistant	City of Westerville	\$ 61,957	\$ 52,811	\$ 74,090	Equal to	HS or GED	3	7				7
Sr. Administrative Assistant	City of Whitehall	\$ 74,048		\$ 79,539	Equal to	HS or GED	2	2				2
Assistant Clerk to BOC	Delaware County	\$ 52,998	\$ 50,066	\$ 72,592	Greater than	Associate		1				1
Administrative Assistant 1	Franklin County - BOC	\$ 52,208	\$ 45,864	\$ 66,498	Equal to	Associate	3	3				3
Administrative Assistant	Franklin Township	\$ 46,197										
Administrative Assistant	Jerome Township	\$ 49,733						1				1
Administrative Assistant	Orange Township	\$ 57,948			Equal to	HSG/GED	4	2				2
Administrative Assistant	Prairie Township	\$ 70,000						1				1
Community Development Assistant	Village of Hebron		\$ 35,443	\$ 48,672				1				1
Administrative Assistant	Village of Plain City	\$ 43,971	\$ 40,498	\$ 58,718		HS or GED		2				2
Asst to the Mayor/Community Engagement Officer	Village of West Jefferson		\$ 48,464	\$ 60,395				1				1
	AVERAGES	\$ 59,541	\$ 47,618	\$ 68,620								

		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Secretary/Administrative Clerk	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	Employee	Employee	Appr.	Employee	Employs
Administrative Secretary	City of Columbus	\$ 68,307	\$ 53,165	\$ 79,789	Equal to		5	20				20
Office Manager	City of Delaware	\$ 60,393	\$ 53,352	\$ 74,693	Equal to	HSG/GED	5	2				2
Administrative Coordinator	City of Grandview Heights	\$ 56,654	\$ 43,000	\$ 68,000	Equal to			5				5
Administrative Secretary I	City of Grove City	\$ 57,012	\$ 44,928	\$ 78,374	Equal to							3
Administrative Assistant	City of Hilliard	\$ 51,374	\$ 45,000	\$ 67,000	Equal to	HS or GED	3	2				2
Clerk	City of New Albany		\$ 50,530	\$ 63,193				2				2
Planning & Zoning Clerk	City of Pataskala	\$ 53,269	\$ 45,947	\$ 53,269	Greater than	HS or GED		1				1
Administrative Assistant	City of Powell	\$ 54,080	\$ 44,582	\$ 59,744	Equal to	HS or GED	3	1				1
Administrative Assistant	City of Reynoldsburg	\$ 45,868	\$ 43,388	\$ 62,171		HS or GED	2	2				2
Secretary	City of Worthington	\$ 68,247	\$ 54,196	\$ 68,247	Equal to			3				3
Clerk to the BOC	Delaware County	\$ 75,067	\$ 55,224	\$ 80,080	Greater than	Associate	5	1				1
Administrative Secretary 1	Franklin County - BOC	\$ 47,258	\$ 39,520	\$ 57,304	Equal to	HS or GED	1	9				9
Office Manager	Madison Township		\$ 46,612	\$ 56,326	Greater than			3				3
	AVERAGES	\$ 57,957	\$ 47,650	\$ 66,784								



		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Receptionist	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	<b>Employee</b>	Employee	Appr.	Employee	Employs
Office Assistant I	City of Columbus	\$ 51,709	\$ 36,837	\$ 62,587	Greater than		1	80				80
Clerical Specialist	City of Delaware	\$ 21,944	\$ 19,833	\$ 24,710	Equal to	HS or GED			3			3
Administrative Support I	City of Dublin		\$ 38,600	\$ 56,500	Equal to	HS or GED	1					
Customer Service Specialist	City of Gahanna	\$ 55,382	\$ 54,033	\$ 67,989	Equal to	HS or GED	3	3				3
Receptionist	City of Groveport	\$ 14,981	\$ 29,120	\$ 43,680					2			2
Customer Service Clerk	City of Marysville	\$ 49,961	\$ 45,826	\$ 54,910				1				1
Unit Support Worker II	Fairfield County	\$ 32,760	\$ 32,760	\$ 49,150	Equal to							1
Receptionist	Franklin County - BOC	\$ 40,560	\$ 39,000		Equal to	HS or GED	6 months	1				1
Staff Assistant	Orange Township	\$ 49,940			Equal to	HS or GED		1				1
	AVERAGES	\$ 39,655	\$ 37,001	\$ 51,361								
		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Clerk Typist	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	Employee	Employee	Appr.	Employee	Employs
Customer Support Specialist	City of Mount Vernon	\$ 48,942										
Secretary 2	Franklin County - BOC	\$ 45,302	\$ 39,000		Equal to	HS or GED	1	5				5
Zoning Clerk	Village of Galena	\$ 1,400										1
Adminstrative Summer Intern	Village of Hebron		\$ 15,600						1			1
	AVERAGES	\$ 31,881	\$ 27,300	#DIV/0!								
		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Mailroom Clerk	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	Employee	Employee	Appr.	Employee	Employs
Mail Clerk	City of Columbus	\$ 51,896	\$ 35,464	\$ 56,493	Equal to			4		- <del>-</del>		4
Mailroom Clerk	Delaware County	\$ 42,349			Equal to	HS or GED		1				1
Mail Clerk	Fairfield County	\$ 32,195			Equal to	HS or GED		1				1
	Franklin County - BOC	\$ 40,997		,	Equal to	HS or GED	1	3				3
Mail Processor	Trainini County Boo	ψ 10,007	+ 00,000	-	•	i		1	1			



		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Clerk of Courts	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	<b>Employee</b>	<b>Employee</b>	Appr.	<b>Employee</b>	<b>Employs</b>
Clerk of Courts	City of Bexley	\$ 64,168	\$ 55,217	\$ 90,019	Equal to			1				1
Clerk of Court	City of Canal Winchester		\$ 49,691	\$ 72,384				1				1
Council Clerk	City of Delaware	\$ 69,500			Equal to	Associate	2	1				1
Court Clerk	City of Dublin		\$ 45,200	\$ 66,200	Equal to	HS or GED	2					
Director of Court Services	City of Gahanna	\$ 102,002	\$ 79,747	\$ 115,627	Equal to	Associate		1				1
Account Specialist	City of Grove City	\$ 71,822	\$ 41,371	\$ 71,882	Equal to							1
Clerk of Courts	City of Groveport	\$ 60,860	\$ 53,456	\$ 86,424				1				1
Clerk of Council	City of Hilliard	\$ 105,569	\$ 74,000	\$ 110,000	Greater than	HS or GED	5	1				1
Clerk of Courts	City of Mount Vernon	\$ 75,400										
Clerk of Courts	City of Pataskala	\$ 59,467	\$ 56,050	\$ 75,326	Equal to	HSG/GED		1				1
Clerk of Courts	City of Reynoldsburg	\$ 84,438	\$ 64,480	\$ 100,000	Equal to	Bachelor	3	1				1
Clerk of Courts	City of Sunbury	\$ 53,040	\$ 43,680	\$ 58,240				1				1
Clerk of Courts	City of Upper Arlington	\$ 75,389	\$ 62,825	\$ 87,954	Equal to	Associate	2	1				1
Court Administrator/Records Manager	City of Westerville	\$ 115,752	\$ 81,578	\$ 122,512	Equal to	HS or GED	5	1				1
Clerk of Court	City of Whitehall	\$ 60,008		\$ 74,318	Equal to	HS or GED	3	1				1
Clerk of Courts	City of Worthington	\$ 67,275			Equal to			1				1
Clerk of Court	Delaware County	\$ 88,952			Equal to			1				1
Clerk of Court - EO	Fairfield County				-							
Clerk of Court	Village of Granville		\$ 43,763	\$ 65,437				1				1
	AVERAGES	\$ 76,909	\$ 57,774	\$ 85,452								
		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Probation Officer	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	Employee	Employee	Appr.	Employee	<b>Employs</b>
Community Control Officer	City of Delaware	\$ 50,643	\$ 47,195	\$ 67,434	Equal to	Associate	3	4				4
Recovery Court Coordinator	City of Hilliard	\$ 61,999	\$ 48,090	\$ 72,000	Greater than	Bachelor	3	1				1
Probation Officer I through IV	City of Mount Vernon	\$ 57,138										
Probation Officer	City of New Albany		\$ 66,279	\$ 83,757				1				1
Recovery Court / Criminal Justice Program Administrator	City of Reynoldsburg	\$ 62,284	\$ 46,259	\$ 66,310	Greater than	Bachelor	2	1				1
Probation/Records Clerk	City of Sunbury	\$ 54,096	\$ 45,760	\$ 58,240				1				1
Criminal Justice Program Admin	City of Upper Arlington	\$ 103,558	\$ 74,826	\$ 104,756	Equal to	Bachelor	2	1				1
Probation Officer	Delaware County	\$ 58,764		+	Equal to			10				10
Common Pleas Probation Officer	Fairfield County	\$ 42,078		i	Less than	Bachelor		3				3
				1								



		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Clerk of Council	Government Entity	Salary	Minimum	Maximum	Match	Educ	Ехр	Employee	Employee	Appr.	Employee	Employs
Clerk of Council	City of Canal Winchester		\$ 43,701	\$ 60,486				1				1
City Clerk (U)	City of Columbus	\$ 174,782	\$ 115,398	\$ 192,296			Unclassified	1				1
Council Clerk	City of Delaware	\$ 69,500			Equal to	Associate	2	1				1
Clerk of Council / Director of Legal Services	City of Dublin		\$ 97,700	\$ 143,300	Equal to							
Clerk of Council	City of Gahanna	\$ 94,390	\$ 84,510	\$ 122,554	Equal to	Associate		1				1
Clerk of Council - PT	City of Grandview Heights		\$ 28,080	\$ 29,120	Equal to							
Clerk of Council	City of Grove City	\$ 103,471			Equal to							1
Clerk of Council	City of Groveport	\$ 60,860	\$ 53,456	\$ 86,424				1				1
Clerk of Council	City of Hilliard	\$ 100,542				Associate	5	1				1
Clerk of Council	City of Marysville	\$ 66,281	\$ 55,000	\$ 75,000				1				1
Clerk of Council	City of Mount Vernon	\$ 55,182										
Clerk of Council	City of New Albany		\$ 69,990	\$ 97,946				1				1
Clerk of Council	City of Pataskala	\$ 78,748	\$ 46,225	\$ 62,123	Equal to	HSG/GED		1				1
City Clerk	City of Powell	\$ 82,800			Equal to	HSG/GED	5	1	1			1
Clerk of Council	City of Reynoldsburg	\$ 88,712			Greater than	Associate	7	1				1
Council Clerk / Community Engagement Specialist	City of Sunbury	\$ 45,864						1				
City Clerk	City of Upper Arlington	\$ 104,239	, , , , , , , , , , , , , , , , , , ,	,	Equal to	Bachelor	6	1				1
Clerk of Council	City of Westerville	\$ 88,500			Equal to	HS or GED	5	1				1
Clerk of Council	City of Whitehall	\$ 66,331	\$ 52,000	\$ 73,611	Equal to	HS or GED		1				1
Executive Secretary/Clerk of Council	Village of Granville	,	\$ 47,846		·			1				1
Clerk of Council/Admin Asst.	Village of Hebron		\$ 35,443					1				1
Clerk of Council	Village of West Jefferson		\$ 48,464					1				1
			, , ,	, ,								
	AVERAGES	\$ 85,347	\$ 59,371	\$ 86,296								
		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Deputy Clerk of Council	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	Employee	Employee	Appr.	Employee	Employs
Deputy City Clerk (U)	City of Columbus	\$ 127,483	\$ 96,034	\$ 144,123			Unclassified	1				1
Deputy Clerk of Council	City of Dublin		\$ 67,600		Equal to	Associate	1					
Deputy Clerk of Council/Deputy Clerk of Court	City of Gahanna	\$ 67,989		<u> </u>	Equal to	Associate		2				2
City Council Assistant	City of Hilliard	\$ 20,259			Less than	HS or GED	2		1			1
Deputy Clerk of Council	City of New Albany		\$ 59,846					1				1
Assistant Clerk of Council - PT	City of Reynoldsburg	\$ 26,624	<del>                                     </del>		Equal to	HS or GED	2	1				1
Deputy City Clerk	City of Upper Arlington	\$ 42,613	<del>                                     </del>		Equal to	HS or GED	4	1				1
Deputy Clerk	City of Westerville	\$ 60,320	<del>                                     </del>	<del>                                     </del>	Equal to	HS or GED	3	1				1
		+ 33,320	52,311	, ,,,,,,,,		112 11 22						· ·
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Development - Planning		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Director of Development	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	Employee	Employee	Appr.	Employee	Employs
Development Director	City of Bexley			\$ 150,800	- Indian			1		74611		1
Development Director	City of Canal Winchester		\$ 85,010	<del>                                     </del>				1				1
Development Director (U)	City of Columbus	\$ 213,866	\$ 147,826	<del> </del>			Unclassified	1				1
Director of Planning & Community Development	City of Delaware	\$ 130,000	\$ 114,691	\$ 149,094	Equal to	Master	2	1				1
Director of Planning	City of Dublin	,	\$ 105,900	\$ 155,300	Equal to	Master	5					
Director of Development	City of Gahanna	\$ 128,003	\$ 100,672	\$ 140,941	Equal to	Master	7	1				1
Director of Planning & Community Development	City of Grandview Heights	\$ 193,981	\$ 110,000	\$ 196,000	Equal to			1				1
Director of Development	City of Grove City	\$ 120,848	\$ 106,080	\$ 166,400	Equal to							1
Director of Economic Development	City of Groveport	\$ 90,001	\$ 84,302	\$ 132,683				1				1
Director of Economic Development	City of Hilliard	\$ 127,642	\$ 105,000	\$ 153,000	Equal to	Bachelor	6	1				1
Director of Development	City of Mount Vernon	\$ 79,310										
Director of Community Development	City of New Albany		\$ 126,326	\$ 157,907				1				1
Director of Development	City of Pataskala	\$ 117,738	\$ 98,604	\$ 132,515	Equal to	Bachelor		1				1
Community Development Director	City of Powell	\$ 133,875	\$ 111,299	\$ 130,225	Equal to	Bachelor	10	1				1
Director of Development	City of Reynoldsburg	\$ 109,761	\$ 87,600	\$ 137,000	Equal to	Bachelor	4	1				1
Director of Planning & Engineering	City of Sunbury	\$ 118,000	\$ 95,000	\$ 120,000				1				1
Community Development Director	City of Upper Arlington	\$ 129,962	\$ 125,832	\$ 185,097	Equal to	Bachelor	6	1				1
Planning & Development Director	City of Westerville	\$ 145,018	\$ 104,520	\$ 167,274	Equal to	Bachelor	10	1				1
Planning & Building Director	City of Worthington	\$ 124,441			Equal to			1				1
Director	Delaware County	\$ 104,603						1				1
Regional Planning Executive Director	Fairfield County		\$ 65,499	\$ 114,629	Equal to	Bachelor						
Director of Economic Development & Planning	Franklin County - BOC	\$ 154,170	\$ 101,046	\$ 146,515	Equal to	Master	7	1				1
Zoning Inpect/Planning Coordinator	Jerome Township	\$ 78,665						1				1
Development and Zoning Director	Orange Township	\$ 84,460				Associate	4	1				1
Planning Director	Village of Granville		\$ 80,232	\$ 110,518								
Economic Development Manager	Village of Plain City	\$ 83,782	\$ 67,496	\$ 97,864		Bachelor						
Director of Development	Village of West Jefferson		\$ 96,370	\$ 126,485				1				1
Chief Building Inspector	Village of West Jefferson		\$ 70,263	\$ 87,560				1				1
	AVERAGES	\$ 123,406	\$ 99,526	\$ 144,698	Equal to							



		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Zoning/Compliance Officer	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	<b>Employee</b>	<b>Employee</b>	Appr.	<b>Employee</b>	<b>Employs</b>
Code Enforcement Officer	City of Dublin		\$ 45,200	\$ 66,200	Equal to	Associate	1					
Code Enforcement Officer	City of Gahanna	\$ 65,841	\$ 54,033	\$ 67,989	Equal to	HS or GED		1				1
Planning & Zoning Coordinator	City of Grove City	\$ 82,180	\$ 54,350	\$ 94,827	Equal to							1
Zoning Inspector	City of Hilliard	\$ 64,921	\$ 48,090	\$ 72,000	Greater than	HS or GED	3	1				1
Code Enforcement Officer	City of Marysville	\$ 66,837	\$ 55,000	\$ 75,000				1				1
Zoning Officer	City of New Albany		\$ 59,846	\$ 75,554				1				1
Zoning Inspector	City of Pataskala	\$ 58,698	\$ 54,850	\$ 63,502	Equal to	HSG/GED		1				1
Planning Manager	City of Powell	\$ 102,525	\$ 99,332	\$ 121,054	Equal to	Associate	2	1				1
Code Compliance Officer	City of Reynoldsburg	\$ 46,820	\$ 46,259	\$ 66,310	Equal to	HS or GED	1	3				3
Zoning Officer	City of Sunbury	\$ 50,232	\$ 45,760	\$ 64,480				1				1
Code Compliance Officer	City of Upper Arlington	\$ 67,338	\$ 66,594	\$ 93,232	Equal to	Bachelor	1	1				1
Enforcement Officer	City of Westerville	\$ 79,040	\$ 58,053	\$ 81,182	Equal to	HS or GED	3	2				2
Code Enforcement Officer	City of Whitehall	\$ 68,245		\$ 74,880	Equal to	HS or GED	2	1				1
Code Enforcement PT	City of Worthington											
Zoning Enforcement Officer	Franklin County - BOC	\$ 48,485	\$ 47,445		Equal to	Associate	3	2				2
Assistant Zoning Inspector	Jerome Township	\$ 57,470						1				1
Zoning Compliance Officer	Orange Township	\$ 49,004			Equal to	HS or GED		1				1
Zoning Assistant	Prairie Township	\$ 68,162	\$ 47,715	\$ 68,162				5				5
Zoning Inspector / Code Compliance	Village of Galena	\$ 57,075										
Zoning Code Enforcement	Village of Plain City	\$ 45,365	\$ 42,890	\$ 62,192		HS or GED		1				1
Zoning/Compliance Officer	Village of Shawnee Hills	\$ 49,920				HS or GED						1
Building & Zoning Code Enforcement Official	Village of West Jefferson		\$ 48,417	\$ 60,336				1	1			2
	AVERAGES	\$ 65,053	\$ 55,895	\$ 77,455								



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		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Zoning Administrator	<b>Government Entity</b>	Salary	Minimum	Maximum	Match	Educ	Exp	<b>Employee</b>	<b>Employee</b>	Appr.	<b>Employee</b>	<b>Employs</b>
Building and Zoning Director	City of Bexley	\$ 113,066	\$ 90,778	\$ 140,400	No match	Bachelor		1				1
Planning and Zoning	City of Canal Winchester		\$ 61,339	\$ 89,794				1				1
Chief Zoning Official	City of Columbus	\$ 112,923	\$ 84,864	\$ 127,275	Equal to		8	1				1
Zoning Inspector	City of Dublin		\$ 45,200	\$ 66,200	No match							
Director of Planning	City of Gahanna	\$ 119,163	\$ 106,704	\$ 154,731	Equal to	Bachelor	4	1				1
Planning Manager	City of Hilliard	\$ 75,741	\$ 60,900	\$ 90,000	Greater than	Bachelor	3	1				1
Zoning Administrator	City of Marysville	\$ 73,303	\$ 65,000	\$ 85,000				1				1
Planning Director	City of Powell	\$ 120,000	\$ 100,269	\$ 134,370	Equal to	Master	5	1				1
Planning & Zoning Administrator	City of Reynoldsburg	\$ 78,500	\$ 66,560	\$ 124,800	Equal to	Bachelor	2	1				1
Planning Officer	City of Upper Arlington	\$ 84,763	\$ 66,594	\$ 93,232	Equal to	Bachelor	4	1				1
Enforcement Manager	City of Westerville	\$ 118,976	\$ 81,578	\$ 122,512	Equal to	Bachelor	3	1				1
Planning Coordinator	City of Worthington	\$ 93,315	\$ 71,221	\$ 93,315	Equal to			1				1
Planning Administrator	Franklin County - BOC	\$ 72,800	\$ 65,083	\$ 94,370	Equal to	Bachelor	5	2				2
Zoning Clerk	Jerome Township	\$ 44,013						1				1
Zoning Inspector	Prairie Township	\$ 90,615						1				1
Planner I	Village of Granville		\$ 43,763	\$ 65,437				1				1
Building & Zoning Clerk - PT	Village of West Jefferson		\$ 38,969	\$ 48,563					1			1
Intern	Village of West Jefferson		\$ 15,600							1		1
	AVERAGES	\$ 92,091	\$ 66,526	\$ 102,000								

		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Planner	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	<b>Employee</b>	Employee	Appr.	<b>Employee</b>	<b>Employs</b>
Planner II	City of Columbus	\$ 71,531	\$ 66,706	\$ 100,048	Equal to		2	29				29
Development Planner	City of Delaware	\$ 73,029	\$ 63,544	\$ 88,962	Equal to	Bachelor		3				3
Planner I	City of Dublin		\$ 58,800	\$ 86,200	Equal to	Bachelor	1					
Event Coordinator	City of Dublin		\$ 51,600	\$ 75,700	Equal to	Bachelor	1					
Planner II	City of Gahanna	\$ 66,955	\$ 66,955	\$ 97,074	Equal to	Bachelor	5	1				1
Planning & Community Development Specialist	City of Grandview Heights	\$ 60,008	\$ 43,000	\$ 68,000	Equal to			1				1
Strategy and Engagement Manager	City of Grandview Heights	\$ 80,933	\$ 60,000	\$ 96,000	Equal to			1				1
Planner	City of Grove City	\$ 69,825	\$ 54,350	\$ 94,827	Equal to							1
Planning Director	City of Hilliard	\$ 121,179	\$ 94,000	\$ 142,000	Greater than	Bachelor	10	1				1
Planning Development Manager	City of Marysville	\$ 109,062	\$ 90,000	\$ 120,000				1				1
Planner II	City of New Albany		\$ 68,852	\$ 86,108				1				1
Community Program Specialist	City of New Albany		\$ 70,918	\$ 88,691								
Planner	City of Pataskala	\$ 75,841	\$ 65,421	\$ 87,921	Equal to	Bachelor		1				1
Planner	City of Reynoldsburg	\$ 60,008	\$ 64,480	\$ 100,000	Equal to	Bachelor	1	1				1
City Planner	City of Sunbury	\$ 47,840	\$ 45,760	\$ 64,480				1				1
Senior Planner	City of Upper Arlington	\$ 105,997	\$ 84,867	\$ 118,814	Equal to	Bachelor	4	1				1
Administrative Assistant	City of Upper Arlington	\$ 60,078	\$ 49,762	\$ 69,667	Equal to	HS or GED	2	1				1
Planner	City of Westerville	\$ 87,561	\$ 61,277	\$ 91,894	Equal to	Bachelor	2	3				3
Community Affairs Specialist	City of Whitehall	\$ 65,000		\$ 66,560	Equal to							
Planner I	Delaware County	\$ 62,400						1				1
Regional Planner	Fairfield County	\$ 52,229	\$ 52,229	\$ 91,416	Equal to	Bachelor		2				2
Public Information Specialist	Fairfield County	\$ 43,867	\$ 41,558	\$ 68,557	Equal to	Bachelor		1				1
Planner	Franklin County - BOC	\$ 64,355	\$ 58,302		Equal to	Bachelor	3	2				2
Senior Zoning Officer	Orange Township	\$ 59,737			No match	Bachelor	4	1				1
Planner II	Village of Granville		\$ 47,846	\$ 69,634				1				1
Village Planner	Village of Plain City	\$ 66,082	\$ 60,258	\$ 87,360		Bachelor		1				1
Public Information/Special Events Coordinator	Village of Plain City	\$ 17,628	\$ 10,868	\$ 23,057						2		2
	AVERAGES	\$ 69,143	\$ 59,640	\$ 86,790								



		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Police Chief	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	<b>Employee</b>	<b>Employee</b>	Appr.	Employee	<b>Employs</b>
Police Chief	City of Bexley	\$ 181,990	\$ 181,990	\$ 189,270		Master		1				1
Police Chief	City of Columbus	\$ 248,061	\$ 174,762	\$ 262,142	Equal to		1 + as Deputy Chief 5 as	1				1
Police Chief	City of Delaware		\$ 136,552		Equal to	Bachelor	5	1				1
Chief of Police	City of Dublin		\$ 127,600	\$ 187,100	Equal to	Bachelor	5					
Chief of Police	City of Gahanna	\$ 160,326		\$ 173,867	Equal to	Bachelor	10	1				1
Police Chief	City of Grandview Heights	\$ 150,446		\$ 156,000	Equal to			1				1
Police Chief	City of Grove City	\$ 153,462	\$ 99,840	\$ 160,160	Equal to							1
Police Chief	City of Groveport	\$ 127,046	\$ 98,134	\$ 153,420				1				1
Police Chief	City of Hilliard	\$ 163,098	\$ 121,000	\$ 174,000	Equal to	Bachelor	5	1				1
Police Chief	City of Marysville	\$ 129,942	\$ 100,000	\$ 140,000	-			1				1
Police Chief	City of Mount Vernon	\$ 113,422										
Police Chief	City of New Albany	·	\$ 126,326	\$ 157,907				1				1
Police Chief	City of Pataskala	\$ 129,057	\$ 101,879	\$ 136,916	Equal to			1				1
Police Chief	City of Powell	\$ 140,000	\$ 111,299	\$ 149,151	Equal to	Bachelor	10	1				1
Chief of Police	City of Reynoldsburg	\$ 156,769	\$ 116,000	\$ 159,120	Equal to	Bachelor	12	1				1
Police Chief	City of Sunbury	\$ 121,950	\$ 100,000	\$ 134,000				1				1
Police Chief	City of Upper Arlington	\$ 159,890	\$ 125,832	\$ 185,097	Equal to	Bachelor	6	1				1
Police Chief	City of Westerville	\$ 166,005	\$ 104,520	\$ 167,274	Equal to	Bachelor	10	1				1
Police Chief	City of Whitehall	\$ 181,667		\$ 178,506	Equal to			1				1
Police Chief	City of Worthington	\$ 139,902			Equal to			1				1
Chief Deputy	Delaware County	\$ 130,437	\$ 105,726	\$ 148,013	Equal to	HS or GED		2				2
Chief Sheriff Deputy	Fairfield County	\$ 82,619				Bachelor		1				1
Police Chief	Franklin Township	\$ 124,093										
Police Chief	Madison Township	\$ 114,767			Equal to			1				1
Police Chief	Village of Granville		\$ 80,232	\$ 110,518				1				1
Police Chief	Village of Hebron	\$ 93,371						1				1
Police Chief	Village of Plain City	\$ 125,967	\$ 118,005	\$ 125,967		HSG/GED		1				1
Police Chief	Village of Shawnee Hills	\$ 70,000				HSG/GED						1
Police Chief	Village of West Jefferson		\$ 96,370	\$ 126,485				1				1
	AVERAGES	\$ 140,518	\$ 115,761	\$ 161,475								



		Avg	. Annual	Sala	ry Range	Salary Ra	nge	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Police Captain	Government Entity	S	Salary	Mi	inimum	Maximu	m	Match	Educ	Exp	Employee	<b>Employee</b>	Appr.	<b>Employee</b>	<b>Employs</b>
Police Captain	City of Bexley	\$	135,346	\$	135,346	\$ 140	),759				1				1
										1 year cont'					
										accredited service as a					
Police Commander	City of Columbus									perm appointee					
										as Police					
		\$	167,107					Equal to		Lieutenant	17				17
Assistant Police Chief	City of Delaware	\$	135,158	\$	135,154	\$ 146	3,183	Equal to	Bachelor	5	1				1
Deputy Chief of Police	City of Dublin			\$	105,900	\$ 115	5,300	Equal to							
Deputy Chief of Police	City of Gahanna	\$	152,693	\$	113,110	\$ 164	1,029	Equal to	Bachelor	5	1				1
Deputy Police Chief	City of Grandview Heights	\$	135,990	\$	85,000	\$ 136	6,000	Equal to			1				1
Police Captain	City of Groveport	\$	122,012	\$	84,302	\$ 132	2,683				1				1
Deputy Chief of Police	City of Hilliard	\$	143,244	\$	105,000	\$ 150	3,000	Equal to	Bachelor	10	1				1
Police Captain	City of Marysville	\$	110,679	\$	90,000	\$ 120	0,000				3				3
Assistant Police Chief	City of Mount Vernon	\$	98,613												
Deputy Police Chief	City of Pataskala	\$	109,636	\$	89,144	\$ 119	9,802	Equal to			1				1
Deputy Police Chief	City of Powell	\$	130,000	\$	100,269	\$ 134	1,370	Equal to	Associate	5	1				1
Deputy Police Chief	City of Reynoldsburg	\$	145,974	\$	109,000	\$ 150	0,000	Equal to	Bachelor	9	1				1
Deputy Police Chief	City of Sunbury	\$	101,234	\$	90,000	\$ 120	0,000				1				1
Deputy Chief of Police	City of Whitehall	\$	157,976			\$ 157	7,976	Equal to	Bachelor	1	3				3
Captain	Delaware County	\$	119,309	\$	109,866	\$ 113	3,630	Equal to	HS or GED	5	2				2
Police Commander	Madison Township	\$	108,150					Equal to			1				1
	AVERAGES	\$	129,570	\$	104,007	\$ 13	5,981								



		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Police Lieutenant	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	<b>Employee</b>	Employee	Appr.	<b>Employee</b>	<b>Employs</b>
Police Lieutenant	City of Bexley	\$ 130,428		\$ 135,645								
Police Lieutenant	City of Columbus	\$ 145,267			Equal to		1 as permanent appointee as Police Sergeant	60				60
Police Captain	City of Delaware	\$ 123,053	\$ 118,602	\$ 127,504	Equal to	Associate	1	2				2
Police Lieutenant	City of Gahanna	\$ 143,104	\$ 131,768	\$ 143,104	Equal to	HSG/GED	1					
Police Lieutenant	City of Grove City	\$ 140,836		\$ 140,836	Equal to							3
Police Lieutenant	City of Groveport	\$ 127,483						2				2
Police Lieutenant	City of Hilliard	\$ 139,040	\$ 129,530	\$ 139,040	Equal to		1	2				2
Police Lieutenant	City of Mount Vernon	\$ 86,943										
Police Lieutenant	City of New Albany		\$ 116,851	\$ 146,064				1				1
Police Lieutenant	City of Reynoldsburg	\$ 143,520	\$ 143,520	\$ 143,520	Equal to	Associate	8	3				3
Police Lieutenant	City of Upper Arlington	\$ 142,759			Equal to	HS or GED	4	3				3
Police Lieutenant	City of Westerville	\$ 127,691	\$ 122,404	\$ 127,689	Equal to	HS or GED	1	6				6
Police Lieutenant	City of Whitehall	\$ 137,363		\$ 137,370	Equal to	Bachelor	1	3				3
Police Lieutenant	City of Worthington	\$ 131,978	\$ 127,222	\$ 131,978	Equal to			2				2
Lieutenant	<b>Delaware County</b>	\$ 111,488	\$ 102,669	\$ 106,184	Equal to	HS or GED	4					
Sheriff Patrol Lieutenant	Fairfield County	\$ 78,844				Bachelor		1				1
Police Lieutenant	Franklin Township	\$ 98,169										
Police Lieutenant	Village of Hebron		\$ 83,366					1				1
Police Lieutenant	Village of Plain City	\$ 112,483	\$ 105,406	\$ 112,483		HS or GED		1				1
Police Lieutenant	Village of Shawnee Hills	\$ 63,000				HS or GED						1
Police Lieutenant	Village of West Jefferson		\$ 75,577	\$ 94,183				1				1
	AVERAGES	\$ 121,303	\$ 114,265	\$ 129,661								



		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Police Sergeant	Union County	Salary	Minimum	Maximum	Match	Educ	Exp	Employee	Employee	Appr.	Employee	<b>Employs</b>
Police Sergeant	City of Bexley	\$ 120,210	\$ 120,210	\$ 127,108		HS or GED		5				5
Police Sergeant	City of Columbus	\$ 125,195			Equal to		3 + Police Officer	224				224
Police Sergeant	City of Delaware	\$ 108,647	\$ 103,106	\$ 110,864	Equal to	HS or GED	4	7				7
Police Lieutenant	City of Dublin		\$ 123,542	\$ 123,542	Equal to	HS or GED	1					
Police Sergeant	City of Gahanna	\$ 127,774	\$ 115,939	\$ 127,774	Equal to	HS or GED	5					
Police Sergeant	City of Grandview Heights	\$ 124,405	\$ 120,652	\$ 125,345	Equal to			5				5
Police Sergeant	City of Grove City	\$ 126,796		\$ 126,796	Equal to							8
Police Sergeant	City of Groveport	\$ 111,820						3				3
Police Sergeant	City of Hilliard	\$ 127,302	\$ 118,129	\$ 127,302	Equal to		3	9				9
Police Sergeant	City of Marysville	\$ 101,130	\$ 101,130	\$ 103,667				5				5
Police Sergeant	City of Mount Vernon	\$ 81,494										
Police Sergeant	City of New Albany		\$ 107,471	\$ 127,097				6				6
Police Sergeant	City of Pataskala	\$ 88,712	\$ 78,208	\$ 87,984	Equal to			5				5
Police Sergeant	City of Powell	\$ 120,462	\$ 115,222	\$ 120,462	Equal to	HSG/GED	3	3				3
Police Sergeant	City of Reynoldsburg	\$ 128,128	\$ 128,128	\$ 128,128	Equal to	Associate	6	9				9
Police Sergeant	City of Sunbury	\$ 87,630	\$ 84,718	\$ 89,024				3				3
Police Sergeant	City of Upper Arlington	\$ 124,049			Equal to	HS or GED	3	8				8
Police Sergeant	City of Westerville	\$ 117,395	\$ 110,869	\$ 117,140	Equal to	HS or GED	3	8				8
Police Sergeant	City of Whitehall	\$ 126,027	\$ 122,358	\$ 126,027	Equal to	HS or GED		5				5
Police Sergeant	City of Worthington	\$ 119,287	\$ 110,903	\$ 119,287	Equal to			4				4
Sergeant	Delaware County	\$ 104,187	\$ 93,891	\$ 99,216	Equal to	HS or GED	3					
Sheriff Patrol Sergeant	Fairfield County	\$ 69,575				Bachelor		5				5
Police Sergeant	Franklin Township	\$ 88,420										
Police Sergeant	Madison Township		\$ 98,800	\$ 99,320	Equal to			3				3
Police Sergeant	Village of Granville		\$ 79,955	\$ 79,955				3				3
Police Sergeant	Village of Hebron		\$ 74,402					1				1
Police Sergeant	Village of Plain City	\$ 100,410	\$ 94,146	\$ 100,410		HSG/GED		2				2
Police Sergeant	Village of West Jefferson		\$ 68,492	\$ 85,353				2				2
	AVERAGES	\$ 110,412	\$ 103,346	\$ 111,990								



		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Police Officer	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	Employee	Employee	Appr.	Employee	Employs
Police Officer	City of Bexley	\$ 104,042	\$ 61,487	\$ 110,302		HS or GED		24				24
Police Officer	City of Columbus	\$ 98,405	\$ 67,326	\$ 106,090	Equal to			1575				1575
Police Officer	City of Delaware	\$ 90,887	\$ 69,202	\$ 96,408	Equal to	HS or GED		41				41
Police Officer	City of Dublin		\$ 67,968	\$ 109,765	Equal to							
Police Officer	City of Gahanna	\$ 104,731	\$ 66,789	\$ 109,450	Equal to	HS or GED						
Police Officer	City of Grove City		\$ 62,961	\$ 110,032	Equal to							57
Police Officer	City of Groveport	\$ 91,876						15				15
Police Officer	City of Grandview Heights	\$ 97,591	\$ 69,932	\$ 108,242	Equal to			14				14
Police Officer	City of Hilliard	\$ 102,006	\$ 67,906	\$ 108,959	Equal to	HS or GED		50				50
Police Officer	City of Marysville		\$ 60,570	\$ 86,154				25				25
Police Officer	City of Mount Vernon	\$ 68,682										
Police Officer	City of New Albany		\$ 69,070	\$ 108,750				24				24
Police Officer	City of Pataskala	\$ 69,495	\$ 58,157	\$ 71,094	Equal to			15	1			16
Police Officer	City of Powell	\$ 102,820	\$ 72,456	\$ 104,747	Equal to	HSG/GED	2	11				11
Police Officer	City of Reynoldsburg	\$ 96,221	\$ 68,518	\$ 107,938	Equal to	HS or GED		56				56
Patrol Officer	City of Sunbury	\$ 75,275	\$ 63,211	\$ 79,997				10	4			14
Police Officer	City of Upper Arlington	\$ 106,489	\$ 68,462	\$ 107,961	Equal to	HS or GED		35				35
Police Officer - Patrol	City of Westerville	\$ 93,456	\$ 66,588	\$ 104,597	Equal to	HS or GED		40				40
Police Officer	City of Whitehall	\$ 110,775	\$ 74,470	\$ 109,305	Equal to	HS or GED		33	2			35
Police Officer	City of Worthington	\$ 99,067	\$ 70,576	\$ 104,634	Equal to			22				22
Deputy Sheriff	Delaware County	\$ 91,250	\$ 63,835	\$ 86,902	Equal to	HS or GED						
Sheriff Patrol Deputy	Fairfield County	\$ 51,198				Bachelor		41				41
Police Officer	Franklin Township	\$ 77,917										
Police Officer	Madison Township		\$ 67,225	\$ 87,318	Equal to			14				14
Police Officer II	Village of Granville		\$ 47,840	\$ 69,534				7	5			12
Police Officer	Village of Hebron		\$ 47,299	\$ 66,456				5	3			8
Police Officer	Village of Plain City	\$ 89,652	\$ 70,000	\$ 89,652		HSG/GED		7				7
Police Officer	Village of Shawnee Hills	\$ 50,000				HSG/GED						4
Patrolman	Village of West Jefferson		\$ 63,768	\$ 79,467				10				10
Patrolman - PT	Village of West Jefferson		\$ 29,526						1			1



		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Police Detective	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	Employee	Employee	Appr.	<b>Employee</b>	<b>Employs</b>
Police Detective	City of Gahanna	\$ 109,450	\$ 66,789	\$ 109,450	Equal to	HS or GED						
Police Detective	City of Grandview Heights	\$ 113,942	\$ 69,932	\$ 125,345	Equal to			3				3
Police Detective	City of Groveport	\$ 97,235						3				3
Police Officer	City of Marysville		\$ 60,570	\$ 86,154				4				4
Patrolman to Lieutenant Rank	City of Mount Vernon		\$ 68,682	\$ 86,944								
Police Detective	City of Pataskala	\$ 71,094	\$ 58,157	\$ 71,094	Equal to			2				2
Police Detective	City of Powell	\$ 104,747	\$ 72,456	\$ 104,747	Equal to	HSG/GED	2	2				2
Police Detective	City of Reynoldsburg	\$ 107,938	\$ 68,518	\$ 107,938	Equal to	HS or GED		6				6
Police Detective	City of Sunbury	\$ 78,166	\$ 63,211	\$ 79,997				2				2
Police Officer - Detectives	City of Westerville	\$ 104,603	\$ 66,588	\$ 104,597	Equal to	HS or GED		9	1			10
Police Detective	City of Whitehall	\$ 110,775	\$ 74,470	\$ 109,305	Equal to	HS or GED		7				7
Police Detective	City of Upper Arlington	\$ 107,961	\$ 68,462	\$ 107,961	Equal to	HS or GED		6				6
Deputy Sheriff	Delaware County	\$ 91,250	\$ 63,835	\$ 86,902	Equal to	HS or GED	1					
Sheriff Detective	Fairfield County	\$ 59,210				Bachelor		7				7
Detective	Village of Plain City	\$ 92,353	\$ 81,906	\$ 92,353		HS or GED		1				1
Detective Lieutenant	Village of West Jefferson		\$ 72,051	\$ 89,773				1				1
Investigative Detective	Village of West Jefferson		\$ 68,492	\$ 85,353				1				1
	AVERAGES	\$ 96,056	\$ 68,274	\$ 96,527								



Cuiminal Investigator	Covernment Futitu	Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Criminal Investigator Crime Analyst	Government Entity  City of Gahanna	<b>Salary</b> \$ 70,554	<b>Minimum</b> \$ 63,170	<b>Maximum</b> \$ 91,603	Match Equal to	Educ Associate	<b>Exp</b> 2	Employee	Employee	Appr.	Employee	Employs
•	City of Upper Arlington							1				1
Crime Analyst	City of Opper Affiligion	\$ 78,868	\$ 66,594	\$ 93,232	Equal to	Bachelor	2	1	-			1
	AVERAGES	\$ 74,711	\$ 64,882	\$ 92,418								
	AVEIGAGES	Ψ 1-1,111	Ψ 04,002	Ψ 02,410								
		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Police Dispatcher	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	<b>Employee</b>	<b>Employee</b>	Appr.	<b>Employee</b>	<b>Employs</b>
Police Dispatcher	City of Bexley	\$ 76,731	\$ 52,250	\$ 75,822		HS or GED		5	3			8
911 Emergency Dispatcher	City of Columbus	\$ 68,120	\$ 58,178	\$ 71,885	Equal to		2	58				58
Communication Technician	City of Dublin		\$ 59,347	\$ 76,780	Equal to							
Communication Technicians I & II	City of Gahanna	\$ 66,596	\$ 53,310	\$ 71,594	Equal to	HS or GED	2					
Communications Coordinator	City of Grandview Heights	\$ 65,607	\$ 43,000	\$ 74,000	Equal to			5				5
Police Dispatcher	City of Grove City		\$ 55,057	\$ 76,772	Equal to							14
Communications Dispatch Officer	City of Marysville	\$ 56,638	\$ 49,941	\$ 63,336				7				7
Police Dispatcher	City of New Albany		\$ 59,846	\$ 75,554				11				11
Police Dispatcher	City of Reynoldsburg	\$ 63,369	\$ 55,277	\$ 67,981	Equal to	HS or GED		8				8
Communications Technician	City of Westerville	\$ 52,811	\$ 52,811	\$ 74,090	Equal to	HS or GED	1	14	3			17
Police Dispatcher	City of Whitehall	\$ 66,547	\$ 54,683	\$ 72,155	Equal to	HS or GED		7	2			9
Communications Dispatcher	Delaware County	\$ 61,152	\$ 49,858	\$ 61,152	Equal to	HS or GED						
Sheriff Dispatcher	Fairfield County	\$ 44,876			Equal to	HS or GED		11	1			12
Dispatcher	Village of Granville		\$ 41,634	\$ 54,759				3	5			8
Chief Dispatcher / TAC Officer	Village of West Jefferson		\$ 49,597	\$ 61,807				1				1
Dispatcher	Village of West Jefferson		\$ 42,512	\$ 52,978				3				3
Part Time Dispatcher - PT	Village of West Jefferson		\$ 20,072	\$ 25,022					4			4
	AVERAGES	\$ 62,245	\$ 49,836	\$ 65,980								



		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Police Records Clerk	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	<b>Employee</b>	<b>Employee</b>	Appr.	<b>Employee</b>	<b>Employs</b>
Police Records Technician	City of Columbus	\$ 57,574	\$ 49,421	\$ 67,018	Equal to		1	34				34
Police Records Clerk	City of Delaware	\$ 58,391	\$ 50,814	\$ 71,136	Equal to	HS or GED		4				4
Records Technician II	City of Dublin		\$ 45,200	\$ 66,200	Equal to	HS or GED	2					
Secretary	City of Gahanna	\$ 50,045	\$ 50,045	\$ 72,550	Equal to	HS or GED	1	1				1
Records Specialist	City of Grove City	\$ 70,928	\$ 49,420	\$ 86,216	Equal to							1
Administrative Assistant	City of Groveport	\$ 59,571	\$ 39,457	\$ 63,336				1				1
Support Services Clerk	City of Hilliard	\$ 61,243	\$ 49,067	\$ 62,982	Greater than	HS or GED	2	8				8
Police Records Clerk	City of Marysville	\$ 47,923	\$ 45,826	\$ 54,910				1				1
Police Records Clerk	City of Mount Vernon	\$ 57,096										
Clerk	City of New Albany		\$ 50,530	\$ 63,193				2				2
Clerk	City of Pataskala	\$ 48,079	\$ 45,584	\$ 64,057	Equal to			1	1			2
Police Clerk	City of Powell	\$ 60,611	\$ 44,582	\$ 59,744	Equal to	HS or GED	2	2				2
Public Safety Records Technician	City of Reynoldsburg	\$ 51,620	\$ 43,388	\$ 62,171	Equal to	HS or GED	1	4				4
Police Records Clerk	City of Marysville	\$ 48,900	\$ 44,498	\$ 53,303				1				1
Police Records Specialist	City of Upper Arlington	\$ 72,494	\$ 52,748	\$ 73,848	Equal to	HS or GED	1	1				1
Court-Records Technician I	City of Westerville	\$ 60,169	\$ 52,811	\$ 74,090	Equal to	HS or GED	1	5	1			6
Police Records Clerk	City of Whitehall	\$ 64,267	\$ 57,096	\$ 67,829	Equal to	HS or GED		4	1			5
Support Services Technician	City of Worthington	\$ 68,247	\$ 54,196	\$ 68,247				1				1
Records Clerk	Delaware County	\$ 43,500	\$ 38,480	\$ 50,715	Equal to	HS or GED	1					
Police Records Clerk	Village of Hebron		\$ 41,496	\$ 49,421				1				1
	AVERAGES	\$ 57,686	\$ 47,614	\$ 64,788								



		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Emergency Evacuation Director	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	Employee	Employee	Appr.	Employee	Employs
Emergency Mgmt/Law Enforcement Planner	City of Dublin		\$ 67,600	\$ 99,100	Equal to	Associate	2					
	AVERAGES	#DIV/0!	\$ 67,600	\$ 99,100								
		A A	Onlaws Basses	Oolow Dawn	Laurelof	NA:	You of	F/T	D/T	land a mar	20000001	4 - 6
Farancia de Romano de casa Os andinatas	0	Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Emergency Preparedness Coordinator	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	Employee	Employee	Appr.	Employee	Employ
Emergency Preparedness Chief	City of Columbus	\$ 126,464			Greater than	<b>B</b>	5	2	,			2
Director of Public Safety	City of Gahanna	\$ 88,423	\$ 113,110	\$ 164,029	Equal to	Bachelor	20		1			1
	AVERAGES	\$ 107,443	\$ 104,572	\$ 154,076								
	AVERAGES	\$ 107,443	\$ 104,572	\$ 154,076								
		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Community Service Police Officer	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	Employee	Employee	Appr.	Employee	Employs
Community Service Officer	City of Delaware	J,	\$ 45,219		Less than	HS or GED	1					
Police Officer	City of Gahanna	\$ 103,839			Equal to	HS or GED						
Police Officer	City of Marysville	Ψ 100,000	\$ 60,570					8			+	8
Police Officer - Community Service	City of Westerville	\$ 104,603	\$ 66,588		Equal to	HSG/GED		10			+	10
Community Affairs Police Liaison	City of Whitehall	\$ 126,027		\$ 126,027	Equal to	HSG/GED		1			1	1
		,			·							
	AVERAGES	\$ 111,490	\$ 59,791	\$ 97,908								
		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Animal Control Officer	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	Employee	Employee	Appr.	Employee	Employs
Animal Control Officer	City of Bexley	\$ 73,611	\$ 73,611	\$ 75,816		HS or GED		1				1
Community Service Officer	City of Delaware		\$ 45,219	\$ 63,315	Less than	HS or GED	1					
Animal Control Officer	City of Westerville	\$ 63,814	\$ 48,110	\$ 67,205	Equal to	HS or GED		1				1
Animal Control Officer	City of Whitehall	\$ 62,754		\$ 59,446	Equal to	HS or GED	1-2 yrs.	1				1
Assistant Dog Warden	Delaware County	\$ 44,235			Equal to	HS or GED		3				3
Dog Warden	Fairfield County	\$ 58,448		\$ 91,416	Equal to							
Deputy Dog Warden	Franklin County - BOC	\$ 48,672			Equal to	HS or GED	2	14				14
Canine Officer	Village of West Jefferson		\$ 66,129	\$ 82,418				1				1
	AVERAGES	¢ 50.500	¢ 50.040	¢ 70.700								
	AVERAGES	\$ 58,589	\$ 52,313	\$ 70,709							4	

1



Fire Captain/Assistant Chief

Fire Assistant Chief

Orange Township

Truro Township

AVERAGES

125,000

126,213

127,199 \$

\$

\$

Salaries Broken Down by Title												
Fire Department												
The Department		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Fire Chief	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	Employee	Employee	Appr.	Employee	<b>Employs</b>
Fire Chief	City of Columbus	\$ 226,429			Equal to		1 as Fire Asst. or 5+ as Fire Asst. Chief, Fire Deputy Chief, and/or Fire	1				1
Fire Chief	City of Delaware	\$ 141,690		\$ 177,528	Equal to	Bachelor	5	1			<u> </u>	1
Fire Chief	City of Grandview Heights	\$ 150,446	\$ 85,000	\$ 156,000	Equal to			1				1
Fire Chief	City of Marysville	\$ 125,541	\$ 100,000	\$ 140,000				1				1
Fire Chief	City of Mount Vernon	\$ 111,218										<u> </u>
Fire Chief	City of Upper Arlington	\$ 158,817	\$ 125,832	\$ 185,097	Equal to	Associate	6	1				1
Fire Chief	City of Westerville	\$ 164,902	\$ 104,520	\$ 167,274	Equal to	Associate	10	1				1
Fire Chief	City of Whitehall	\$ 172,994		\$ 178,506	Equal to	Bachelor	2-15 yrs.	1				1
Fire Chief	City of Worthington	\$ 139,902			Equal to			1				1
Fire Chief	Franklin Township	\$ 115,068										
Fire Chief	Jerome Township	\$ 139,256						1				1
Fire Chief	Madison Township	\$ 144,909			Equal to			1				11
Fire Chief	Orange Township	\$ 135,000			Equal to			1				11
Fire Chief	Prairie Township	\$ 133,257						1				1
Fire Chief	Truro Township	\$ 145,934	\$ 130,528	\$ 145,934	Equal to			1				1
	AVERAGES	\$ 147,024	\$ 119,057	\$ 172,096								
Fire Captain/Assistant Chief	Government Entity	Avg. Annual Salary	Salary Range Minimum	Salary Range Maximum	Level of Match	Min Educ	Yrs. of Exp	F/T Employee	P/T Employee	Intern Appr.	Seasonal Employee	# of Employs
Fire Assistant Chief	City of Columbus	\$ 181,397	\$ 120,952	\$ 181,397	Equal to		Permanent status in class of Fire Deputy Chief or Fire Battalion	5				5
Assistant Chief	City of Delaware	\$ 126,339	\$ 123,864	\$ 133,971	Equal to	Associate	7	2				2
Assistant Fire Chief	City of Grandview Heights	\$ 128,918	\$ 85,000	\$ 136,000	Equal to			1				1
Fire Marshal	City of Marysville	\$ 106,090	\$ 90,000	\$ 120,000				1				1
Assistant Fire Chief	City of Mount Vernon	\$ 85,217										
Assistant Fire Chief	City of Upper Arlington	\$ 136,000	\$ 105,911	\$ 148,275	Equal to	Associate	4	1				1
Deputy Fire Chief	City of Westerville	\$ 123,982	\$ 98,800	\$ 148,283	Equal to	Bachelor	5	3				3
Assistant Fire Chief	City of Whitehall	\$ 157,976		\$ 157,976	Equal to	Bachelor	1-10 yrs.	1				1
Assistant Fire Chief	City of Worthington	\$ 122,284		\$ 122,284	Equal to		1	2				2
Fire Captain	Franklin Township	\$ 102,487					1					
Assistant Chief	Madison Township	\$ 131,684			Equal to		1	1			1	1
E: 0 /A O	· · ·	<u> </u>	1	1		1	1		1		1	

126,213

141,600

105,841 \$

Equal to

1



		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Fire Captain/Battalion Chief	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	Employee	Employee	Appr.	Employee	Employ
							1 year of cont' accredited					
Fire Captain	City of Columbus	\$ 131,768			Equal to		service as a perm	63				63
The Suprain	City of Columbus	Ψ 101,700			Equal to		appointee as Fire Lieutenant	00				
							Lioutorium					
Fire Captain	City of Delaware	<u> </u>	\$ 107,998		Equal to	Associate	7	3				3
Fire Captain	City of Grandview Heights	\$ 113,642			Equal to			3				3
Battalion Chief	City of Marysville	<u> </u>	\$ 90,000	\$ 120,000				3				3
Fire Captain/Paramedic	City of Mount Vernon	\$ 65,520										
Battaloin Chief	City of Upper Arlington	\$ 133,222		i	Equal to	HS or GED	6	5				5
Platoon Battalion Chief	City of Westerville	\$ 98,807	·		Equal to	Bachelor	1	3			+	3
Battaloin Chief	City of Whitehall		\$ 123,579	i	Equal to	HS or GED	1	4			+	4
Fire Captain/Battalion Chief	City of Worthington	<del> </del>	\$ 115,362	\$ 122,284	Equal to	-		3			+	3
Battalion Chief	Jerome Township	\$ 108,716				-		3			+	3
Battalion Chief	Madison Township		\$ 119,683		Equal to	-		3			+	3
Fire Captain/Battalion Chief	Orange Township	<u> </u>	\$ 119,787	\$ 120,977	Equal to			3			+	3
Fire Captain	Prairie Township	\$ 108,149						3			+	3
Battalion Chief	Truro Township	\$ 130,048	\$ 116,363	\$ 130,048	Equal to			3			1	3
	AVERAGES	\$ 114,030	\$ 112,534	\$ 126,745								
	AVEINAGES	Ψ 114,050	Ψ 112,554	Ψ 120,743								
		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Fire Lieutenant	Government Entity	Avg. Annual Salary	Salary Range Minimum	Salary Range Maximum	Level of Match	Min Educ	Exp	F/T Employee	P/T Employee	Intern Appr.	Seasonal Employee	# of Employs
Fire Lieutenant	Government Entity	_					Exp 5 yrs. as C-bus					
		Salary			Match		Exp 5 yrs. as C-bus Firefighter + 1	Employee				Employs
	Government Entity  City of Columbus	_					Exp 5 yrs. as C-bus Firefighter + 1 yr. cont'					
Fire Lieutenant	City of Columbus	<b>Salary</b> \$ 111,675	Minimum	Maximum	<b>Match</b> Equal to	Educ	5 yrs. as C-bus Firefighter + 1 yr. cont' accredited	Employee 209				Employs 209
Fire Lieutenant Fire Lieutenant	City of Columbus  City of Delaware	\$ 111,675 \$ 105,086	Minimum \$ 97,398	Maximum \$ 109,588	Match		Exp 5 yrs. as C-bus Firefighter + 1 yr. cont'	Employee 209				209 13
Fire Lieutenant Fire Lieutenant Fire Lieutenant	City of Columbus  City of Delaware  City of Marysville	\$ 111,675 \$ 105,086 \$ 97,949	Minimum \$ 97,398	Maximum \$ 109,588	<b>Match</b> Equal to	Educ	5 yrs. as C-bus Firefighter + 1 yr. cont' accredited	Employee 209				Employs 209
Fire Lieutenant  Fire Lieutenant  Fire Lieutenant  Fire Lieutenant/Paramedic	City of Columbus  City of Delaware  City of Marysville  City of Mount Vernon	\$ 111,675 \$ 105,086 \$ 97,949 \$ 61,818	\$ 97,398 \$ 93,651	\$ 109,588 \$ 97,949	Match  Equal to  Equal to	Educ Associate	Exp 5 yrs. as C-bus Firefighter + 1 yr. cont' accredited 5	209 13 6				209 13 6
Fire Lieutenant  Fire Lieutenant  Fire Lieutenant  Fire Lieutenant/Paramedic  Fire Lieutenant	City of Columbus  City of Delaware  City of Marysville  City of Mount Vernon  City of Upper Arlington	\$ 111,675 \$ 105,086 \$ 97,949 \$ 61,818 \$ 110,431	\$ 97,398 \$ 93,651 \$ 101,424	\$ 109,588 \$ 97,949 \$ 114,882	Match  Equal to  Equal to  Equal to	Associate  HS or GED	5 yrs. as C-bus Firefighter + 1 yr. cont' accredited 5	209 13 6				209 13 6
Fire Lieutenant  Fire Lieutenant  Fire Lieutenant  Fire Lieutenant/Paramedic  Fire Lieutenant  Fire Lieutenant	City of Columbus  City of Delaware City of Marysville City of Mount Vernon City of Upper Arlington City of Westerville	\$ 111,675 \$ 105,086 \$ 97,949 \$ 61,818 \$ 110,431 \$ 86,223	\$ 97,398 \$ 93,651 \$ 101,424 \$ 80,662	\$ 109,588 \$ 97,949 \$ 114,882 \$ 86,549	Match  Equal to  Equal to  Equal to  Equal to	Associate  HS or GED Associate	Exp 5 yrs. as C-bus Firefighter + 1 yr. cont' accredited 5	209 13 6 8 12				209 13 6 8 12
Fire Lieutenant  Fire Lieutenant  Fire Lieutenant  Fire Lieutenant/Paramedic  Fire Lieutenant  Fire Lieutenant  Fire Lieutenant  Fire Lieutenant	City of Columbus  City of Delaware City of Marysville City of Mount Vernon City of Upper Arlington City of Westerville City of Whitehall	\$ 111,675 \$ 105,086 \$ 97,949 \$ 61,818 \$ 110,431 \$ 86,223 \$ 109,909	\$ 97,398 \$ 93,651 \$ 101,424 \$ 80,662 \$ 109,909	\$ 109,588 \$ 97,949 \$ 114,882 \$ 86,549 \$ 119,246	Equal to  Equal to  Equal to  Equal to  Equal to  Equal to	Associate  HS or GED	5 yrs. as C-bus Firefighter + 1 yr. cont' accredited 5	209  13 6  8 12 6				209 13 6 8 12 6
Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant/Paramedic Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant	City of Columbus  City of Delaware City of Marysville City of Mount Vernon City of Upper Arlington City of Westerville City of Whitehall City of Worthington	\$ 111,675 \$ 105,086 \$ 97,949 \$ 61,818 \$ 110,431 \$ 86,223 \$ 109,909 \$ 95,545	\$ 97,398 \$ 93,651 \$ 101,424 \$ 80,662 \$ 109,909	\$ 109,588 \$ 97,949 \$ 114,882 \$ 86,549 \$ 119,246	Match  Equal to  Equal to  Equal to  Equal to	Associate  HS or GED Associate	Exp 5 yrs. as C-bus Firefighter + 1 yr. cont' accredited 5	209 13 6 8 12				209 13 6 8 12
Fire Lieutenant  Fire Lieutenant  Fire Lieutenant  Fire Lieutenant/Paramedic  Fire Lieutenant	City of Columbus  City of Delaware City of Marysville City of Mount Vernon City of Upper Arlington City of Westerville City of Whitehall City of Worthington Franklin Township	\$ 111,675 \$ 105,086 \$ 97,949 \$ 61,818 \$ 110,431 \$ 86,223 \$ 109,909 \$ 95,545 \$ 91,505	\$ 97,398 \$ 93,651 \$ 101,424 \$ 80,662 \$ 109,909	\$ 109,588 \$ 97,949 \$ 114,882 \$ 86,549 \$ 119,246	Equal to  Equal to  Equal to  Equal to  Equal to  Equal to	Associate  HS or GED Associate	Exp 5 yrs. as C-bus Firefighter + 1 yr. cont' accredited 5	209  13 6  8 12 6 6				209  13 6  8 12 6 6
Fire Lieutenant  Fire Lieutenant  Fire Lieutenant  Fire Lieutenant/Paramedic  Fire Lieutenant	City of Columbus  City of Delaware City of Marysville City of Mount Vernon City of Upper Arlington City of Westerville City of Whitehall City of Worthington Franklin Township Jerome Township	\$ 111,675 \$ 105,086 \$ 97,949 \$ 61,818 \$ 110,431 \$ 86,223 \$ 109,909 \$ 95,545	\$ 97,398 \$ 93,651 \$ 101,424 \$ 80,662 \$ 109,909 \$ 91,962	\$ 109,588 \$ 97,949 \$ 114,882 \$ 86,549 \$ 119,246 \$ 96,262	Equal to	Associate  HS or GED Associate	Exp 5 yrs. as C-bus Firefighter + 1 yr. cont' accredited 5	209  13 6  8 12 6 6 3				209  13 6 8 12 6 6 3
Fire Lieutenant  Fire Lieutenant  Fire Lieutenant  Fire Lieutenant/Paramedic  Fire Lieutenant	City of Columbus  City of Delaware City of Marysville City of Mount Vernon City of Upper Arlington City of Westerville City of Whitehall City of Worthington Franklin Township Jerome Township Madison Township	\$ 111,675 \$ 105,086 \$ 97,949 \$ 61,818 \$ 110,431 \$ 86,223 \$ 109,909 \$ 95,545 \$ 91,505 \$ 97,055	\$ 97,398 \$ 93,651 \$ 101,424 \$ 80,662 \$ 109,909 \$ 91,962 \$ 103,783	\$ 109,588 \$ 97,949 \$ 114,882 \$ 86,549 \$ 119,246 \$ 96,262 \$ 105,006	Equal to	Associate  HS or GED Associate	Exp 5 yrs. as C-bus Firefighter + 1 yr. cont' accredited 5	209  13 6  8 12 6 6				209  13 6  8 12 6 6 3 9
Fire Lieutenant  Fire Lieutenant  Fire Lieutenant  Fire Lieutenant/Paramedic  Fire Lieutenant	City of Columbus  City of Delaware City of Marysville City of Mount Vernon City of Upper Arlington City of Westerville City of Whitehall City of Worthington Franklin Township Jerome Township Madison Township Orange Township	\$ 111,675 \$ 105,086 \$ 97,949 \$ 61,818 \$ 110,431 \$ 86,223 \$ 109,909 \$ 95,545 \$ 91,505 \$ 97,055	\$ 97,398 \$ 93,651 \$ 101,424 \$ 80,662 \$ 109,909 \$ 91,962 \$ 103,783	\$ 109,588 \$ 97,949 \$ 114,882 \$ 86,549 \$ 119,246 \$ 96,262 \$ 105,006	Equal to	Associate  HS or GED Associate	Exp 5 yrs. as C-bus Firefighter + 1 yr. cont' accredited 5	209  13 6  8 12 6 6 3 9 7				209  13 6  8 12 6 6 3 9 7
Fire Lieutenant  Fire Lieutenant  Fire Lieutenant  Fire Lieutenant/Paramedic  Fire Lieutenant   City of Columbus  City of Delaware City of Marysville City of Mount Vernon City of Upper Arlington City of Westerville City of Whitehall City of Worthington Franklin Township Jerome Township Madison Township Orange Township Prairie Township	\$ 111,675 \$ 105,086 \$ 97,949 \$ 61,818 \$ 110,431 \$ 86,223 \$ 109,909 \$ 95,545 \$ 91,505 \$ 97,055 \$ 104,500 \$ 99,220	\$ 97,398 \$ 93,651 \$ 101,424 \$ 80,662 \$ 109,909 \$ 91,962 \$ 103,783	\$ 109,588 \$ 97,949 \$ 114,882 \$ 86,549 \$ 119,246 \$ 96,262 \$ 105,006 \$ 105,321	Equal to   Associate  HS or GED Associate	Exp 5 yrs. as C-bus Firefighter + 1 yr. cont' accredited 5	209  13 6  8 12 6 6 3 9 7 6				209  13 6  8 12 6 6 3 9 7 6		
	City of Columbus  City of Delaware City of Marysville City of Mount Vernon City of Upper Arlington City of Westerville City of Whitehall City of Worthington Franklin Township Jerome Township Madison Township Orange Township	\$ 111,675 \$ 105,086 \$ 97,949 \$ 61,818 \$ 110,431 \$ 86,223 \$ 109,909 \$ 95,545 \$ 91,505 \$ 97,055	\$ 97,398 \$ 93,651 \$ 101,424 \$ 80,662 \$ 109,909 \$ 91,962 \$ 103,783	\$ 109,588 \$ 97,949 \$ 114,882 \$ 86,549 \$ 119,246 \$ 96,262 \$ 105,006	Equal to	Associate  HS or GED Associate	Exp 5 yrs. as C-bus Firefighter + 1 yr. cont' accredited 5	209  13 6  8 12 6 6 3 9 7				209  13 6  8 12 6 6 3 9 7



		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Fire Fighter	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	Employee	Employee	Appr.	Employee	<b>Employs</b>
Fire Fighter	City of Columbus	\$ 89,544	\$ 59,042	\$ 90,498	Equal to			1219				1219
Fire Fighter / EMT	City of Delaware	\$ 82,727	\$ 72,209	\$ 94,111	Less than	HS or GED		16				16
Fire Fighter	City of Marysville	\$ 81,429	\$ 61,459	\$ 81,429				3				3
Firefighter/EMT	City of Mount Vernon	\$ 49,733										
Firefighter	City of Westerville	\$ 67,979	\$ 54,912	\$ 74,776	Equal to	HS or GED		11	1			12
Fire Fighter	Jerome Township	\$ 85,933						4				4
Fire Fighter	Madison Township		\$ 33,280	\$ 90,970	Equal to			1	18			19
Fire Fighter	Prairie Township		\$ 56,518	\$ 62,822				3				3
	AVERAGES	\$ 76,224	\$ 56,237	\$ 82,434	HS or GED							
		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Fire Inspector	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	<b>Employee</b>	<b>Employee</b>	Appr.	Employee	Employs
Code Enforcement and Fire Inspector												
·	City of Bexley	\$ 70,439	\$ 64,470	\$ 85,673	No match	HS or GED		1				1
·	City of Bexley City of Grandview Heights	\$ 70,439 \$ 113,642	-		No match Equal to	HS or GED		1				1 1
Fire Marshall			\$ 113,642	\$ 113,642		HS or GED		1 1 3				1 1 3
Fire Marshall	City of Grandview Heights	\$ 113,642	\$ 113,642	\$ 113,642		HS or GED		1 1 3				1 1 3
Fire Marshall Fire Prevention Firefighter Fire Prevention Office w/Paramedic Cert	City of Grandview Heights City of Marysville	\$ 113,642 \$ 88,995	\$ 113,642 \$ 69,907	\$ 113,642 \$ 88,995		HS or GED  HS or GED	2	1 1 3 3				1 1 3
Fire Marshall Fire Prevention Firefighter Fire Prevention Office w/Paramedic Cert Fire Inspector	City of Grandview Heights City of Marysville City of Mount Vernon	\$ 113,642 \$ 88,995 \$ 73,216	\$ 113,642 \$ 69,907 \$ 80,246	\$ 113,642 \$ 88,995 \$ 109,325	Equal to		2					
Fire Marshall Fire Prevention Firefighter Fire Prevention Office w/Paramedic Cert Fire Inspector Firefighter/Inspector	City of Grandview Heights City of Marysville City of Mount Vernon City of Westerville	\$ 113,642 \$ 88,995 \$ 73,216 \$ 109,325	\$ 113,642 \$ 69,907 \$ 80,246	\$ 113,642 \$ 88,995 \$ 109,325	Equal to  Equal to	HS or GED	2					
Fire Marshall Fire Prevention Firefighter Fire Prevention Office w/Paramedic Cert Fire Inspector Firefighter/Inspector	City of Grandview Heights City of Marysville City of Mount Vernon City of Westerville City of Whitehall	\$ 113,642 \$ 88,995 \$ 73,216 \$ 109,325 \$ 105,269	\$ 113,642 \$ 69,907 \$ 80,246	\$ 113,642 \$ 88,995 \$ 109,325	Equal to  Equal to	HS or GED	2					
Fire Marshall Fire Prevention Firefighter Fire Prevention Office w/Paramedic Cert Fire Inspector Firefighter/Inspector Fire Captain Fire Inspector	City of Grandview Heights City of Marysville City of Mount Vernon City of Westerville City of Whitehall Franklin Township	\$ 113,642 \$ 88,995 \$ 73,216 \$ 109,325 \$ 105,269 \$ 102,487	\$ 113,642 \$ 69,907 \$ 80,246	\$ 113,642 \$ 88,995 \$ 109,325	Equal to  Equal to	HS or GED	2	3				3
Fire Marshall  Fire Prevention Firefighter  Fire Prevention Office w/Paramedic Cert  Fire Inspector  Firefighter/Inspector  Fire Captain  Fire Inspector  Fire Inspector	City of Grandview Heights City of Marysville City of Mount Vernon City of Westerville City of Whitehall Franklin Township Jerome Township	\$ 113,642 \$ 88,995 \$ 73,216 \$ 109,325 \$ 105,269 \$ 102,487 \$ 97,032	\$ 113,642 \$ 69,907 \$ 80,246 \$ 67,439	\$ 113,642 \$ 88,995 \$ 109,325 \$ 139,481 \$ 103,105	Equal to  Equal to  Equal to	HS or GED	2	3 1				3
Fire Marshall Fire Prevention Firefighter Fire Prevention Office w/Paramedic Cert Fire Inspector Firefighter/Inspector Fire Captain Fire Inspector Fire Inspector Fire Inspector Fire Inspector	City of Grandview Heights City of Marysville City of Mount Vernon City of Westerville City of Whitehall Franklin Township Jerome Township Madison Township	\$ 113,642 \$ 88,995 \$ 73,216 \$ 109,325 \$ 105,269 \$ 102,487 \$ 97,032	\$ 113,642 \$ 69,907 \$ 80,246 \$ 67,439 \$ 99,174	\$ 113,642 \$ 88,995 \$ 109,325 \$ 139,481 \$ 103,105	Equal to  Equal to  Equal to	HS or GED	2	3 1				3
Fire Marshall Fire Prevention Firefighter Fire Prevention Office w/Paramedic Cert Fire Inspector Firefighter/Inspector Fire Captain	City of Grandview Heights City of Marysville City of Mount Vernon City of Westerville City of Whitehall Franklin Township Jerome Township Madison Township Orange Township	\$ 113,642 \$ 88,995 \$ 73,216 \$ 109,325 \$ 105,269 \$ 102,487 \$ 97,032	\$ 113,642 \$ 69,907 \$ 80,246 \$ 67,439 \$ 99,174	\$ 113,642 \$ 88,995 \$ 109,325 \$ 139,481 \$ 103,105	Equal to Equal to Equal to	HS or GED	2	3 1				3
Fire Marshall Fire Prevention Firefighter Fire Prevention Office w/Paramedic Cert Fire Inspector Firefighter/Inspector Fire Captain Fire Inspector Fire Inspector Fire Inspector Fire Marshal	City of Grandview Heights City of Marysville City of Mount Vernon City of Westerville City of Whitehall Franklin Township Jerome Township Madison Township Orange Township Prairie Township	\$ 113,642 \$ 88,995 \$ 73,216 \$ 109,325 \$ 105,269 \$ 102,487 \$ 97,032 \$ 91,000 \$ 107,645	\$ 113,642 \$ 69,907 \$ 80,246 \$ 67,439 \$ 99,174	\$ 113,642 \$ 88,995 \$ 109,325 \$ 139,481 \$ 103,105 \$ 92,164	Equal to Equal to Equal to Equal to Equal to	HS or GED	2	3 1 2 4 4				3



		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Fire Fighter/Paramedic	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	Employee	Employee	Appr.	Employee	Employs
Fire Fighter	City of Columbus											
Fire Fighter/Paramedic	City of Delaware	\$ 93,350	\$ 75,820	\$ 98,815	Equal to	HS or GED		34				34
Fire Medic	City of Grandview Heights	\$ 95,226	\$ 67,278	\$ 98,819	Equal to			15				15
Firefighter EMT-P/B	City of Marysville	\$ 85,610	\$ 65,903	\$ 85,610				27	9			36
Fire Fighter/Paramedic	City of Mount Vernon	\$ 51,210										
Fire Fighter/Paramedic	City of Upper Arlington	\$ 89,592	\$ 56,665	\$ 96,943	Equal to	HS or GED		44				44
Firefighter/Paramedic	City of Westerville	\$ 76,366	\$ 57,512	\$ 78,686	Equal to	HS or GED		56				56
Fire Fighter/Paramedic	City of Whitehall	\$ 87,854	\$ 67,439	\$ 139,481	Equal to	HS or GED		28				28
Fire Fighter/Paramedic	City of Worthington	\$ 83,793	\$ 63,839	\$ 85,948	Equal to			22				22
Fire Fighter	Franklin Township		\$ 54,400	\$ 81,701								
Fire Fighter/Paramedic	Jerome Township	\$ 88,085						20	5			25
Paramedic	Madison Township		\$ 62,811	\$ 96,474	Equal to			42	11			53
Fire Fighter - Paramedic	Orange Township	\$ 91,000	\$ 90,508	\$ 91,693	Equal to			43	4			47
Fire Fighter - Paramedic	Prairie Township	\$ 88,589	\$ 56,518	\$ 88,589				25				25
Fire Fighter - Paramedic	Truro Township	\$ 85,706	\$ 60,248	\$ 91,413	Equal to			35				35
	AVERAGES	\$ 84,698	\$ 64,912	\$ 94,514								

#### Fire Department (Con't.)

Fire Emergency Medical Coordinator	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	<b>Employee</b>	<b>Employee</b>	Appr.	<b>Employee</b>	<b>Employs</b>
Emergency Medical Services Physician	City of Columbus	\$ 222,622	\$ 147,826	\$ 246,418	Equal to		Valid license to practice medicine in the State of Ohio	3				3
EMS Emergency Medical Coordinator	City of Mount Vernon	\$ 49,733										
Firefighter/EMT	City of Mount Vernon	\$ 49,733										
C.A.R.E.S Manager	City of Upper Arlington	\$ 76,853	\$ 66,594	\$ 93,232	Equal to	Bachelor	4	1				1
EMS Coordinator	City of Whitehall	\$ 105,269	\$ 67,439	\$ 139,491	Equal to	HSG/GED		1				1
EMT Basic	Delaware County	\$ 32,822			Equal to	HS or GED		13	2			15
Paramedic	Delaware County	\$ 41,933			Equal to	HS or GED		96	8			104
Fire Marshal	Madison Township	\$ 125,028			No Match			1				1
EMS Coordinator	Truro Township	\$ 104,144		\$ 104,144	Equal to			1				1
	AVERAGES	\$ 89,793	\$ 93,953	\$ 145,821								

1

1

1



**Assistant Director** 

**Operations Coordinator** 

Deputy Director

#### Salaries Broken Down by Title

Salalies	DIOKEII	DOWII	IJ	TILL
Parks & R	ecreation	1		

		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Director	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	Employee	Employee	Appr.	Employee	Employs
Director	City of Bexley	\$ 119,623	\$ 94,480	\$ 150,800	Equal to	Bachelor		1				1
Director of Parks & Recreation (U)	City of Columbus	\$ 187,928	\$ 147,826	\$ 246,418	Equal to		Unclassified	1				1
Director	City of Delaware	\$ 123,677	\$ 112,424	\$ 148,990	Equal to	Bachelor	2	1				1
Director of Parks & Recreation	City of Dublin		\$ 127,600	\$ 187,100	Equal to	Bachelor	5					
Director of Parks & Recreation	City of Gahanna	\$ 119,163	\$ 106,704	\$ 154,731	Equal to	Bachelor	12	1				1
Director of Parks & Recreation	City of Grandview Heights	\$ 128,149	\$ 85,000	\$ 146,000	Equal to			1				1
Director of Parks & Recreation	City of Grove City	\$ 140,000	\$ 106,080	\$ 166,400	Equal to							1
Director of Parks & Recreation	City of Groveport	\$ 91,561	\$ 108,492	\$ 132,683				1				1
Director of Parks & Recreation	City of Hilliard	\$ 135,312	\$ 105,000	\$ 153,000	Equal to	Master	10	1				1
Recreation Director	City of Mount Vernon	\$ 55,000										
Parks Manager	City of Pataskala	\$ 79,696	\$ 70,809	\$ 95,161	Equal to			1				1
Director of Parks & Recreation	City of Upper Arlington	\$ 129,246	\$ 125,832	\$ 185,097	Equal to	Bachelor	6	1				1
Director of Parks & Recreation	City of Westerville	\$ 167,274	\$ 104,520	\$ 167,274	Equal to	Bachelor	10	1				1
Director of Parks & Recreation	City of Whitehall	\$ 95,000		\$ 104,998	Equal to	Bachelor	4	1				1
Director	City of Worthington	\$ 124,127			Equal to			1				1
Director	Delaware County	\$ 126,341						1				1
Parks District Director	Fairfield County	\$ 76,409										
Recreation Director	Prairie Township	\$ 95,000						1				1
Parks & Recreation Director	Village of Plain City	\$ 81,411	\$ 60,258	\$ 87,360		HS or GED		1				1
Recreation & Special Events Manager	Village of West Jefferson		\$ 49,710	\$ 61,948				1				1
	11/77 1070	447.070										
	AVERAGES	\$ 115,273	\$ 100,338	\$ 145,864								
		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Assistant Director	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	Employee	Employee	Appr.	Employee	<b>Employs</b>
Deputy Rec. Director	City of Bexley	\$ 82,003	\$ 76,543	\$ 124,384	Equal to	Bachelor	1	1				1
Recreation & Parks Assistant Director	City of Columbus	\$ 131,747	· ·	\$ 163,093	Equal to		5	4				4
Director of Recreation Services	City of Dublin		,	\$ 143,300	Greater than	Bachelor	5					
Manager Projects	City of Gahanna	\$ 100,859	\$ 79,747		Equal to	Bachelor	5	1				1
Deputy Director	City of Grove City	\$ 87,193		\$ 126,214	Equal to							1
Deputy Director	City of Hilliard	\$ 109,733	\$ 89,000	\$ 134,000	Equal to	Bachelor	5	1				1
Parks Development & Art Superintendent	City of Upper Arlington	\$ 104,806			Equal to	Bachelor	6	1				1

131,094

Equal to

1

1

1

99,553

106,600

78,590

100,120 \$

86,206 \$

\$

\$

City of Worthington

Delaware County

Prairie Township

**AVERAGES** 



		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Senior Citizen Coordinator	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	Employee	<b>Employee</b>	Appr.	<b>Employee</b>	<b>Employs</b>
Rec. Supervisor Tier I	City of Bexley	\$ 69,886	\$ 58,238	\$ 84,795	Equal to	Bachelor		1				1
Community Center Coordinator	City of Canal Winchester		\$ 49,691	\$ 72,384				1				1
Aging Programs Care Coordinator	City of Columbus	\$ 65,291	\$ 53,165	\$ 79,789	Equal to		OH Registered Nurse/Social Worker	241				241
Recreation Program Supervisor	City of Dublin		\$ 51,600	\$ 75,700	Equal to	Bachelor	3					
Recreation Supervisor	City of Gahanna	\$ 64,126	\$ 59,571	\$ 83,429	Equal to	Bachelor	4	4				4
Recreation Programmer	City of Grandview Heights	\$ 53,581	\$ 43,000	\$ 78,000	Equal to			3				3
Recreation Supervisor	City of Grove City	\$ 65,500	\$ 54,350	\$ 94,827	Equal to							1
Senior Services Manager	City of Groveport	\$ 72,196	\$ 62,233	\$ 99,569				1				1
Recreation Center Manager	City of Upper Arlington	\$ 89,698	\$ 66,594	\$ 93,232	Equal to	Bachelor	1	1				1
Program Manager (Senior Center)	City of Westerville	\$ 97,614	\$ 67,454	\$ 101,067	Equal to	HS or GED	1	1				1
Adult Resource & Engagement Specialist	City of Whitehall	\$ 51,501		\$ 54,995	Equal to	HS or GED	2	1				1
Volunteer Coordinator	Delaware County	\$ 62,254						1				1
Senior Citizen Coordinator	Prairie Township	\$ 17,670							1			1
	AVERAGES	\$ 64,483	\$ 56,590	\$ 83,435								

# Parks & Recreation (Con't.)

		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Parks Superintendent	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	Employee	<b>Employee</b>	Appr.	<b>Employee</b>	<b>Employs</b>
Parks Superintendent	City of Bexley			\$ 101,920								
Recreation Administrative Manager	City of Columbus	\$ 82,722	\$ 66,706	\$ 100,048	Equal to		3	16				16
Parks Superintendent	City of Delaware	\$ 86,986	\$ 75,670	\$ 105,955	Equal to	Associate	5	1				1
Parks Superintendent & Recreation Superintendent	City of Gahanna	\$ 93,662	\$ 75,234	\$ 109,075	Equal to	Bachelor	5	1				1
Parks Superintendent	City of Grandview Heights	\$ 85,862	\$ 65,000	\$ 94,000	Equal to			1				1
Parks and Facilities Superintendent	City of Groveport	\$ 81,348	\$ 72,425	\$ 114,878				1				1
Recreation Program Manager	City of Hilliard	\$ 93,011	\$ 67,000	\$ 100,000	Equal to	Bachelor		2				2
Superintendent of Parks & Recreation	City of Marysville	\$ 87,550	\$ 75,000	\$ 95,000				1				1
Parks and Recreation Manager	City of Powell	\$ 95,916	\$ 90,332	\$ 121,054	Equal to	Bachelor	7 - 10 yrs.	1				1
Parks & Forestry Superintendent	City of Upper Arlington	\$ 85,008	\$ 74,826	\$ 104,756	Equal to	Bachelor	6	1				1
Parks & Facilities Superintendent	City of Westerville	\$ 112,445	\$ 89,814	\$ 134,659	Equal to	Bachelor	5	1				1
Operations Supervisor	Delaware County	\$ 80,981						1				1
	AVERAGES	\$ 89,590	\$ 75,201	\$ 107,395								



	Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
<b>Government Entity</b>	Salary	Minimum	Maximum	Match	Educ	Exp	<b>Employee</b>	Employee	Appr.	Employee	<b>Employs</b>
City of Bexley	\$ 88,868	\$ 71,816	\$ 101,920	Equal to	HSG/GED		2				2
City of Columbus	\$ 61,922	\$ 50,690	\$ 62,587	Equal to		1	29				29
City of Dublin		\$ 67,600	\$ 99,100	Equal to	HSG/GED	3					
City of Gahanna	\$ 77,803	\$ 63,192	\$ 77,803	Equal to	HS or GED	4	1				1
City of Grove City	\$ 85,820	\$ 59,800	\$ 104,312	Equal to							1
City of Upper Arlington	\$ 77,661	\$ 66,594	\$ 93,232	Equal to	HS or GED	4	2				2
City of Westerville	\$ 96,928	\$ 74,194	\$ 111,322	Equal to	HS or GED	7	2				2
City of Whitehall	\$ 86,195	\$ 72,197	\$ 86,195	Equal to	HS or GED		1				1
City of Worthington	\$ 93,315	\$ 71,221	\$ 93,315	Equal to			1				1
Delaware County	\$ 57,418						2				2
Orange Township	\$ 77,250				HS or GED	7	1				1
Prairie Township	\$ 67,538						1				1
AVERAGES	\$ 79,156	\$ 66,367	\$ 92,198								
	City of Bexley City of Columbus City of Dublin City of Gahanna City of Grove City City of Upper Arlington City of Westerville City of Whitehall City of Worthington Delaware County Orange Township Prairie Township	City of Bexley \$ 88,868 City of Columbus \$ 61,922 City of Dublin City of Gahanna \$ 77,803 City of Grove City \$ 85,820 City of Upper Arlington \$ 77,661 City of Westerville \$ 96,928 City of Whitehall \$ 86,195 City of Worthington \$ 93,315 Delaware County \$ 57,418 Orange Township \$ 77,250 Prairie Township \$ 67,538	Government Entity         Salary         Minimum           City of Bexley         \$ 88,868         \$ 71,816           City of Columbus         \$ 61,922         \$ 50,690           City of Dublin         \$ 67,600           City of Gahanna         \$ 77,803         \$ 63,192           City of Grove City         \$ 85,820         \$ 59,800           City of Upper Arlington         \$ 77,661         \$ 66,594           City of Westerville         \$ 96,928         \$ 74,194           City of Whitehall         \$ 86,195         \$ 72,197           City of Worthington         \$ 93,315         \$ 71,221           Delaware County         \$ 57,418           Orange Township         \$ 77,250           Prairie Township         \$ 67,538	Government Entity         Salary         Minimum         Maximum           City of Bexley         \$ 88,868         \$ 71,816         \$ 101,920           City of Columbus         \$ 61,922         \$ 50,690         \$ 62,587           City of Dublin         \$ 67,600         \$ 99,100           City of Gahanna         \$ 77,803         \$ 63,192         \$ 77,803           City of Grove City         \$ 85,820         \$ 59,800         \$ 104,312           City of Upper Arlington         \$ 77,661         \$ 66,594         \$ 93,232           City of Westerville         \$ 96,928         \$ 74,194         \$ 111,322           City of Whitehall         \$ 86,195         \$ 72,197         \$ 86,195           City of Worthington         \$ 93,315         \$ 71,221         \$ 93,315           Delaware County         \$ 57,418         \$ 77,250           Prairie Township         \$ 67,538         \$ 67,538	Government Entity         Salary         Minimum         Maximum         Match           City of Bexley         \$ 88,868         \$ 71,816         \$ 101,920         Equal to           City of Columbus         \$ 61,922         \$ 50,690         \$ 62,587         Equal to           City of Dublin         \$ 67,600         \$ 99,100         Equal to           City of Gahanna         \$ 77,803         \$ 63,192         \$ 77,803         Equal to           City of Grove City         \$ 85,820         \$ 59,800         \$ 104,312         Equal to           City of Upper Arlington         \$ 77,661         \$ 66,594         \$ 93,232         Equal to           City of Westerville         \$ 96,928         \$ 74,194         \$ 111,322         Equal to           City of Whitehall         \$ 86,195         \$ 72,197         \$ 86,195         Equal to           City of Worthington         \$ 93,315         \$ 71,221         \$ 93,315         Equal to           Delaware County         \$ 57,418         \$ 77,250         \$ 77,250         \$ 77,250         \$ 77,250         \$ 77,250         \$ 77,250         \$ 77,250         \$ 77,250         \$ 77,250         \$ 77,250         \$ 77,250         \$ 77,250         \$ 77,250         \$ 77,250         \$ 77,250         \$ 77,250	Government Entity         Salary         Minimum         Maximum         Match         Educ           City of Bexley         \$ 88,868         \$ 71,816         \$ 101,920         Equal to         HSG/GED           City of Columbus         \$ 61,922         \$ 50,690         \$ 62,587         Equal to         HSG/GED           City of Dublin         \$ 67,600         \$ 99,100         Equal to         HS or GED           City of Gahanna         \$ 77,803         \$ 63,192         \$ 77,803         Equal to         HS or GED           City of Grove City         \$ 85,820         \$ 59,800         \$ 104,312         Equal to         HS or GED           City of Upper Arlington         \$ 77,661         \$ 66,594         \$ 93,232         Equal to         HS or GED           City of Westerville         \$ 96,928         \$ 74,194         \$ 111,322         Equal to         HS or GED           City of Whitehall         \$ 86,195         \$ 72,197         \$ 86,195         Equal to         HS or GED           City of Worthington         \$ 93,315         \$ 71,221         \$ 93,315         Equal to           Delaware County         \$ 57,418         HS or GED           Orange Township         \$ 77,250         HS or GED           Prairie Township	Government Entity         Salary         Minimum         Maximum         Match         Educ         Exp           City of Bexley         \$ 88,868         \$ 71,816         \$ 101,920         Equal to         HSG/GED           City of Columbus         \$ 61,922         \$ 50,690         \$ 62,587         Equal to         1           City of Dublin         \$ 67,600         \$ 99,100         Equal to         HSG/GED         3           City of Gahanna         \$ 77,803         \$ 63,192         \$ 77,803         Equal to         HS or GED         4           City of Grove City         \$ 85,820         \$ 59,800         \$ 104,312         Equal to         HS or GED         4           City of Upper Arlington         \$ 77,661         \$ 66,594         \$ 93,232         Equal to         HS or GED         7           City of Westerville         \$ 96,928         \$ 74,194         \$ 111,322         Equal to         HS or GED         7           City of Whitehall         \$ 86,195         \$ 72,197         \$ 86,195         Equal to         HS or GED         7           City of Worthington         \$ 93,315         \$ 71,221         \$ 93,315         Equal to         HS or GED         7           Prairie Township         \$ 67,538         HS o	Government Entity         Salary         Minimum         Maximum         Match         Educ         Exp         Employee           City of Bexley         \$ 88,868         \$ 71,816         \$ 101,920         Equal to         HSG/GED         2           City of Columbus         \$ 61,922         \$ 50,690         \$ 62,587         Equal to         1         29           City of Dublin         \$ 67,600         \$ 99,100         Equal to         HSG/GED         3           City of Gahanna         \$ 77,803         \$ 63,192         \$ 77,803         Equal to         HS or GED         4         1           City of Grove City         \$ 85,820         \$ 59,800         \$ 104,312         Equal to         HS or GED         4         2           City of Upper Arlington         \$ 77,661         \$ 66,594         \$ 93,232         Equal to         HS or GED         7         2           City of Westerville         \$ 96,928         \$ 74,194         \$ 111,322         Equal to         HS or GED         7         2           City of Whitehall         \$ 86,195         \$ 72,197         \$ 86,195         Equal to         HS or GED         1           City of Worthington         \$ 93,315         \$ 71,221         \$ 93,315         Equal to	Government Entity         Salary         Minimum         Maximum         Match         Educ         Exp         Employee         Employee           City of Bexley         \$ 88,868         \$ 71,816         \$ 101,920         Equal to         HSG/GED         2         1         29         1         2         1         29         1         2         1         29         1         2         1         29         1         2         1         29         1         2         1         29         1         2         1         29         1         2         1         29         1         2         1         29         1         2         1         29         1         2         1         29         1         2         1         29         1         2         1         29         1         2         1         2         1         29         1         2         1         2         1         2         1         2         1         2         1         2         1         2         1         2         2         1         2         2         2         2         2         2         2         2         2         2 <td>Government Entity         Salary         Minimum         Maximum         Match         Educ         Exp         Employee         Employee         Appr.           City of Bexley         \$ 88,868         \$ 71,816         \$ 101,920         Equal to         HSG/GED         2         1         29         1         29         1         29         1         29         1         29         1         29         1         29         1         29         1         20         1         29         1         20         1         29         1         20         1         29         1         20         1         29         1         2         1         29         1         2         1         29         1         2         1         29         1         2         1         29         1         2         1         29         1         2         1         29         1         2         1         2         1         2         1         2         1         2         1         2         1         2         2         2         2         2         2         2         2         2         2         2         2         2</td> <td>  City of Bexley   \$ 88,868 \$ 71,816 \$ 101,920   Equal to   HSG/GED   2                                  </td>	Government Entity         Salary         Minimum         Maximum         Match         Educ         Exp         Employee         Employee         Appr.           City of Bexley         \$ 88,868         \$ 71,816         \$ 101,920         Equal to         HSG/GED         2         1         29         1         29         1         29         1         29         1         29         1         29         1         29         1         29         1         20         1         29         1         20         1         29         1         20         1         29         1         20         1         29         1         2         1         29         1         2         1         29         1         2         1         29         1         2         1         29         1         2         1         29         1         2         1         29         1         2         1         2         1         2         1         2         1         2         1         2         1         2         2         2         2         2         2         2         2         2         2         2         2         2	City of Bexley   \$ 88,868 \$ 71,816 \$ 101,920   Equal to   HSG/GED   2

		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Park Foreman	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	Employee	Employee	Appr.	Employee	Employs
Parks & Rec. Foreman	City of Gahanna	\$ 77,803	\$ 63,192	\$ 77,803	Equal to	Associate	4	1				1
Parks Maintenance Workers	City of Grandview Heights	\$ 53,283	\$ 43,000	\$ 71,000	Equal to			6				6
Parks & Grounds Foreman	City of Marysville	\$ 72,306	\$ 60,180	\$ 72,306				1				1
Parks Crew Leader	City of Worthington	\$ 82,716	\$ 65,632	\$ 82,716	Equal to			1				1
Park Manager	Delaware County	\$ 58,074						1				1
Parks, Maintenance and Facilities Assistant Manager	Orange Township	\$ 58,916				HS or GED	4	1				1
				_								
	AVERAGES	\$ 67,183	\$ 58,001	\$ 75,956								



		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Recreation Coord/Supervisor	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	<b>Employee</b>	Employee	Appr.	<b>Employee</b>	<b>Employs</b>
Recreation Supervisor Tier I	City of Bexley	\$ 59,833	\$ 52,531	\$ 77,602				3				3
Recreation Supervisor Tier II	City of Bexley	\$ 65,998	\$ 58,238	\$ 84,795	Equal to	Bachelor		5				5
Recreation Assistant Manager	City of Columbus	\$ 61,922	\$ 53,165	\$ 79,789	Equal to		2	49				49
Recreation Coordinator Supervisor	City of Delaware	\$ 53,352	\$ 53,352	\$ 74,693	Equal to	Bachelor	2	1				1
Recreation Program Supervisor	City of Dublin		\$ 51,600	\$ 75,700	Equal to	Bachelor	1					
Recreation Supervisor	City of Gahanna	\$ 67,101	\$ 59,571	\$ 83,429	Equal to	Bachelor	4	4				4
Recreation Superintendent	City of Grandview Heights	\$ 79,997	\$ 65,000	\$ 94,000	Equal to			1				1
Recreation Coordinator Supervisor	City of Grove City	\$ 67,787	\$ 54,350	\$ 94,827	Equal to							6
Recreation Supervisor	City of Hilliard	\$ 65,985	\$ 54,000	\$ 80,000	Greater than	Bachelor	2	7				7
Recreation & Events Manager	City of Marysville	\$ 70,222	\$ 55,000	\$ 75,000				1				1
Community Program Administrator	City of New Albany		\$ 83,990	\$ 110,073				1				1
Parks & Recreation Supervisor	City of Powell	\$ 70,513	\$ 66,050	\$ 75,175	Equal to	Associate	3	2				2
Recreation Supervisor	City of Upper Arlington	\$ 76,682	\$ 62,825	\$ 87,954	Equal to	Bachelor	2	6				6
Program Supervisor	City of Westerville	\$ 64,421	\$ 58,053	\$ 81,182	Equal to	Bachelor	2	6				6
Recreation Superintendent	City of Whitehall	\$ 70,000		\$ 79,560	Equal to	Bachelor	3					
Recreation Coordinator	City of Worthington	\$ 81,461	\$ 65,632	\$ 82,716	Equal to			6				6
Naturalist	Delaware County	\$ 55,193			·			2				2
Parks & Recreation Technician	Madison Township		\$ 42,848	\$ 64,459	No match			1	1			2
Recreation Supervisor	Prairie Township		\$ 45,000	\$ 70,000				2				2
Parks & Recreation Assistant	Village of Plain City	\$ 51,500	\$ 42,890	\$ 62,192		HS or GED		1				1
Recreation & Special Events Coordinator - PT	Village of West Jefferson		\$ 19,490	\$ 24,284					2			2
	AVERAGES	\$ 66,373	\$ 54,925	\$ 77,871								
		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Horticulturist			Minima		Matala	Educ	Exp	<b>Employee</b>	Employee	Appr.	Employee	Employs
i ioi iicuitui ist	Government Entity	Salary	Minimum	Maximum	Match	Lauc						
Tior dealtarist	Government Entity	Salary	Wiinimum	Maximum	Match	Luuc	Applicator					
	City of Columbus	Salary	Minimum	Maximum	watch	Luuc	Applicator License issues					
		Salary				Luuc	Applicator License issues by OH Dept. of					
Horticulturist	City of Columbus	Salary	\$ 66,706	\$ 100,048	Greater than		Applicator License issues by OH Dept. of Agriculture					
Horticulturist City Horticulturist	City of Columbus  City of Dublin		\$ 66,706 \$ 58,800	\$ 100,048 \$ 86,200	Greater than Equal to	Bachelor	Applicator License issues by OH Dept. of Agriculture	1				1
Horticulturist City Horticulturist Horticulturist	City of Columbus  City of Dublin  City of Gahanna	\$ 67,989	\$ 66,706 \$ 58,800 \$ 60,551	\$ 100,048 \$ 86,200 \$ 74,870	Greater than Equal to Equal to		Applicator License issues by OH Dept. of Agriculture	1			2	1 2
Horticulturist City Horticulturist Horticulturist Parks Grounds Maintenance	City of Columbus  City of Dublin  City of Gahanna  City of Pataskala	\$ 67,989 \$ 38,140	\$ 66,706 \$ 58,800 \$ 60,551 \$ 31,200	\$ 100,048 \$ 86,200 \$ 74,870 \$ 60,636	Greater than Equal to Equal to Less than	Bachelor HS or GED	Applicator License issues by OH Dept. of Agriculture  3 5	1 1 1			2	1 3
Horticulturist City Horticulturist Horticulturist Parks Grounds Maintenance Landscape Supervisor	City of Columbus  City of Dublin  City of Gahanna  City of Pataskala  City of Upper Arlington	\$ 67,989 \$ 38,140 \$ 72,502	\$ 66,706 \$ 58,800 \$ 60,551 \$ 31,200 \$ 62,825	\$ 100,048 \$ 86,200 \$ 74,870 \$ 60,636 \$ 87,954	Greater than Equal to Equal to Less than Equal to	Bachelor HS or GED Associate	Applicator License issues by OH Dept. of Agriculture 3 5	1 1 1			2	1
Horticulturist City Horticulturist Horticulturist Parks Grounds Maintenance Landscape Supervisor Maintenance Worker-Parks	City of Columbus  City of Dublin City of Gahanna City of Pataskala City of Upper Arlington City of Westerville	\$ 67,989 \$ 38,140 \$ 72,502 \$ 59,525	\$ 66,706 \$ 58,800 \$ 60,551 \$ 31,200 \$ 62,825	\$ 100,048 \$ 86,200 \$ 74,870 \$ 60,636 \$ 87,954	Greater than Equal to Equal to Less than	Bachelor HS or GED	Applicator License issues by OH Dept. of Agriculture  3 5	1 1 1 2			2	1 3 1 2
Horticulturist City Horticulturist Horticulturist Parks Grounds Maintenance Landscape Supervisor Maintenance Worker-Parks Natural Resources Manager	City of Columbus  City of Dublin City of Gahanna City of Pataskala City of Upper Arlington City of Westerville Delaware County	\$ 67,989 \$ 38,140 \$ 72,502 \$ 59,525 \$ 79,076	\$ 66,706 \$ 58,800 \$ 60,551 \$ 31,200 \$ 62,825 \$ 48,838	\$ 100,048 \$ 86,200 \$ 74,870 \$ 60,636 \$ 87,954 \$ 66,102	Greater than Equal to Equal to Less than Equal to Less than	Bachelor HS or GED Associate HS or GED	Applicator License issues by OH Dept. of Agriculture  3 5 2 3	1 1 1 2 1			2	1
Horticulturist  City Horticulturist Horticulturist Parks Grounds Maintenance Landscape Supervisor Maintenance Worker-Parks Natural Resources Manager Landscape Foreman	City of Columbus  City of Dublin City of Gahanna City of Pataskala City of Upper Arlington City of Westerville	\$ 67,989 \$ 38,140 \$ 72,502 \$ 59,525	\$ 66,706 \$ 58,800 \$ 60,551 \$ 31,200 \$ 62,825 \$ 48,838	\$ 100,048 \$ 86,200 \$ 74,870 \$ 60,636 \$ 87,954 \$ 66,102	Greater than Equal to Equal to Less than Equal to	Bachelor HS or GED Associate	Applicator License issues by OH Dept. of Agriculture 3 5	1 1 1 2 1			2	1



		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Urban Forester	Government Entity	Salary	Minimum	Maximum	Match	Educ	Ехр	Employee	Employee	Appr.	Employee	<b>Employs</b>
Urban Forester (P/T)	City of Canal Winchester		\$ 55,078	\$ 77,834					1			1
City Forester	City of Columbus						3 yrs. managerial including 2 yrs. supervisory; Valid Arborist Cert. or Arborist Municipal Special Cert. by Internal Society of Arboriculture req by end of					,
City Forester	City of Delaware	\$ 105,518 \$ 69,721	\$ 83,699 \$ 63,544		Equal to	Associate	prob per. 5	1				1
City Forester	City of Dublin	Ψ 09,721	\$ 58,800		Equal to	Bachelor	3	'			1	
Forestry Supervisor	City of Gahanna	\$ 83,803	i		Equal to	HS or GED	2	1				1
Urban Forestry Supervisor	City of Grove City	\$ 85,820			Equal to			-				1
Urban Forester	City of Marysville	\$ 78,000	i	i	·			1				1
City Forester	City of New Albany		\$ 70,918	\$ 88,691				1				1
Parks & Forestry Technician	City of Upper Arlington	\$ 58,606	\$ 52,748	\$ 73,848	Equal to	HS or GED	3	6				6
Parks Manager	City of Westerville	\$ 87,090	\$ 74,194	\$ 111,322	Equal to	Bachelor	5	2				2
	AVERAGES	\$ 81,223	\$ 65,074	\$ 93,877								

#### **Human Resources**

		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Human Resources VP or Director of Human	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	<b>Employee</b>	Employee	Appr.	Employee	<b>Employs</b>
Director of Human Resources (U)	City of Columbus	\$ 187,491	\$ 130,624	\$ 217,672	Equal to		Unclassified	1				1
Human Resources Manager	City of Delaware	\$ 113,048	\$ 107,120	\$ 139,256	Equal to	Bachelor	4	1				1
Director of Human Resources	City of Dublin		\$ 105,900	\$ 155,300	Equal to	Bachelor	5					
Senior Director of Administrative Services	City of Gahanna	\$ 138,923	\$ 119,912	\$ 173,867	Equal to	Bachelor	7	1				1
Human Resources Division Chief	City of Grove City	\$ 124,000	\$ 99,840	\$ 160,160	Greater than							1
Director of Personnel	City of Groveport	\$ 98,134	\$ 98,134	\$ 153,420				1				1
Chief People Office/HR Director	City of Hilliard	\$ 119,605	\$ 94,000	\$ 142,000	Equal to	Bachelor	3	1				1
Director of Human Resources	City of Marysville	\$ 110,328	\$ 100,000	\$ 140,000				1				1
Director of Human Resources	City of Mount Vernon	\$ 98,896										
Director of Human Resources	City of Reynoldsburg	\$ 109,480	\$ 87,600	\$ 137,270	Equal to	Bachelor	5	1				1
Director of Human Resources	City of Upper Arlington	\$ 129,418	\$ 105,911	\$ 148,275	Equal to	Bachelor	6	1				1
Director of Human Resources	City of Westerville	\$ 140,000	\$ 104,520	\$ 167,274	Equal to	Bachelor	5	1				1
Director of Human Resources	City of Whitehall	\$ 93,496	\$ 80,142	\$ 99,590	Equal to	Bachelor	5	1				1
Personnel Director	City of Worthington	\$ 105,000			Equal to			1				1
Director of Human Resources	Delaware County		\$ 94,094	\$ 136,448	Greater than	Bachelor						
Deputy Cnty Administrator	Fairfield County	\$ 148,345	\$ 101,254	\$ 177,174	Less than	Bachelor		1				1
Director of Human Resources	Franklin County - BOC	\$ 161,762	\$ 101,046	\$ 146,515	Greater than	Master	7	1				1
Sr. Human Resources Manager	Orange Township	\$ 91,576			Equal to	Bachelor	4	1				1
HR Director Fiscal Coordinator	Prairie Township	\$ 85,000										
	AVERAGES	\$ 120,853	\$ 102,006	\$ 152,948								



		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Assistant HR Manager	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	Employee	<b>Employee</b>	Appr.	<b>Employee</b>	<b>Employs</b>
Deputy Director (U)	City of Columbus	\$ 163,426	\$ 115,398	\$ 192,296	Equal to		Unclassified	23				23
Human Resources Specialist	City of Delaware	\$ 73,029	\$ 63,544	\$ 88,962	Equal to	Bachelor	2	1				1
Human Resources Manager	City of Dublin		\$ 90,500	\$ 132,700	Equal to	Bachelor	5					
Human Resources Manager	City of Gahanna	\$ 90,979	\$ 84,510	\$ 122,554	Equal to	Bachelor	4	1				1
Human Resources Coordinator	City of Grove City	\$ 92,643	\$ 59,800	\$ 104,312	Greater than							1
Human Resource Assistant	City of Marysville	\$ 74,484	\$ 65,000	\$ 85,000				1				1
Human Resources Manager	City of Westerville	\$ 90,002	\$ 89,814	\$ 134,659	Equal to	Bachelor	3	1				1
Deputy HR & Risk Management Director	Fairfield County	\$ 91,291	\$ 80,704	\$ 141,232	Equal to	Bachelor		1				1
Assistant Director of Human Resources	Franklin County - BOC	\$ 119,080	\$ 87,339	\$ 126,651	Equal to	Bachelor	9	1				1
	AVERAGES	\$ 99,367	\$ 81,845	\$ 125,374								
		A A	Oolom: Donne	Colomi Donoro	l aval af	Min	Vuo of	r /T	D/T	lusta una	Occasional	н . с
Tasining Manager	0	Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Training Manager	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	Employee	Employee	Appr.	Employee	Employs
Training Manager	City of Columbus	\$ 119,870		· · · · · · · · · · · · · · · · · · ·	Equal to		5	1				1
Talent Development Manager	City of Dublin		\$ 78,200		Equal to	Bachelor	<del>                                     </del>					<del>                                     </del>
Services Coordinator/Technology	City of Westerville	\$ 79,040	\$ 61,277		Less than	HS or GED	1	1				1
Senior Human Resources Administrator - Training	Franklin County - BOC	\$ 79,518	\$ 71,926	\$ 104,291	Equal to	Bachelor	6	1				1
	AVERAGES	\$ 92,809	\$ 74,067	\$ 109,540								
							V .		D/T			
LID Administrator	0	Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
HR Administrator	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	Employee	Employee	Appr.	Employee	Employs
Human Resources Administrator	City of Bexley			\$ 90,022					1			1
Human Resources Coordinator	City of Cahanna	<u> </u>	\$ 49,691	\$ 72,384		5		1				1
Human Resources Administrator	City of Gahanna	\$ 77,376	\$ 63,170		Equal to	Bachelor	2	2				2
Human Resources Officer	City of New Albany	75.004	\$ 107,376		F14.	Declara		1				1
Human Resources Coordinator	City of Reynoldsburg	\$ 75,004			Equal to	Bachelor	3	1 1			+	1
Human Resources Administrator	City of Upper Arlington	\$ 69,000			Equal to	Bachelor	2	1			+	1
Human Resources Manager	Delaware County	\$ 84,645			Greater than	Bachelor	5	1				1
Senior Human Resources Administrator	Franklin County - BOC	\$ 78,083	\$ 71,926	\$ 104,291	Equal to	Bachelor	6	1				1
						1		1				



		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Employee Benefits Administrator	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	Employee	Employee	Appr.	Employee	Employs
Employee Benefits and Wellness Manager	City of Columbus	\$ 120,869	\$ 96,034	\$ 144,123	Equal to		5	1				1
Human Resources Specialist	City of Hilliard	\$ 70,817	\$ 54,000	\$ 80,000	Greater than	HS or GED	5	1				1
Risk & Wellness Coordinator	Delaware County	\$ 76,732	\$ 55,224	\$ 80,080	Greater than	Associate	4	1				1
HR/RM Benefit and System Specialist	Fairfield County	\$ 58,000	\$ 52,229	\$ 91,416	Equal to	HS or GED		1				1
Assistant Director of Benefits & Wellness	Franklin County - BOC	\$ 119,746	\$ 87,152	\$ 126,651	Greater than	Bachelor	5	1				1
	AVEDAGEG	<b>*</b> 20.000	* 20.000	<b>A</b>								
	AVERAGES	\$ 89,233	\$ 68,928	\$ 104,454								
		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Human Resources Administrative Assistant	<b>Government Entity</b>	Salary	Minimum	Maximum	Match	Educ	Exp	Employee	Employee	Appr.	Employee	Employs
Office Assistant II	City of Columbus	\$ 56,098	\$ 40,248	\$ 63,794	Equal to		3	89				89
Human Resources Assistant	City of Delaware	\$ 53,352	\$ 53,352	\$ 74,693	Equal to	Associate		1				1
Administrative Support II	City of Dublin		\$ 45,200	\$ 66,200	Equal to	HSG/GED	3					
Human Resource Coordinator	City of Marysville	\$ 55,167	\$ 55,000	\$ 75,000								
Human Recources Assistant - PT	City of Westerville		\$ 38,085	\$ 50,294	Equal to	HSG/GED						
Human Resources Technician/Recruiter	Delaware County	\$ 48,298	\$ 41,995	\$ 60,902	Greater than	Associate	2	1				1
Human Resources Assistant	Fairfield County	\$ 36,787	\$ 34,341	\$ 54,954	Equal to	HSG/GED						
Executive Assistant	Franklin County - BOC	\$ 73,507	\$ 56,181	\$ 81,515	Equal to	Associate	5	1				1
	AVERAGES	\$ 53,868	\$ 45,550	\$ 65,919								
II Barra area Orana Pat	0 15.00	Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Human Resources Generalist	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	Employee	Employee	Appr.	Employee	Employs
Human Resources Analyst	City of Columbus	\$ 75,483		<b>.</b>	Equal to	<b>B</b>	2	34				34
Human Resources Business Partner	City of Dublin	<b>*</b> == 000	\$ 67,600		Equal to	Bachelor	3					,
Human Resources Representative	City of Gahanna	\$ 57,096	\$ 53,040		Equal to	Associate		1 1				1
Human Resources Generalist	City of Groveport	\$ 66,747	\$ 62,233		Canal to	Daabalan	4	1 1				1
Human Resources Generalist Human Resources Generalist	City of Mayert Varnan	\$ 78,005	\$ 74,000	\$ 110,000	Equal to	Bachelor	1	1			<u> </u>	1
Administrative Services Coordinator	City of Mount Vernon	\$ 66,140	ф 70.040	r 00.004							1	4
Auministrative Services Coordinator	City of New Albany City of Powell	ф 00.004	\$ 70,918		Carrel to	Dacheles	5 0	1			1	1
Juman Pagauraga Managar	City of Fowell	\$ 93,631	\$ 90,332		Equal to	Bachelor	5 - 8 yrs.	1			1	1
_		r 70 400			Equal to	Bachelor	2	1				1
Human Resources Specialist	City of Upper Arlington	\$ 72,483			Equal to	Dachalas	<u>ا</u>	1				
Human Resources Specialist Human Recources Generalist	City of Upper Arlington City of Westerville		\$ 67,454	\$ 101,067	Equal to	Bachelor	2 5 1/2	4				4
Human Resources Specialist Human Recources Generalist Human Resources Generalist	City of Upper Arlington City of Westerville City of Whitehall	\$ 62,000	\$ 67,454 \$ 58,240	\$ 101,067 \$ 66,997	Equal to	Bachelor	3-5 yrs.	1				1
Human Resources Specialist Human Recources Generalist Human Resources Generalist Human Resources Coordinator	City of Upper Arlington City of Westerville City of Whitehall Delaware County	\$ 62,000 \$ 69,940	\$ 67,454 \$ 58,240 \$ 55,224	\$ 101,067 \$ 66,997 \$ 80,080	Equal to Greater than	Bachelor Bachelor	•	1 3				1 3
Human Resources Manager Human Resources Specialist Human Recources Generalist Human Resources Generalist Human Resources Coordinator Human Resources Officer 2 Human Resources Officer	City of Upper Arlington City of Westerville City of Whitehall	\$ 62,000	\$ 67,454 \$ 58,240	\$ 101,067 \$ 66,997 \$ 80,080	Equal to	Bachelor	3-5 yrs.					1 3 7 2



		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Director of Information Technology	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	Employee	Employee	Appr.	Employee	Employs
echnology Coordinator	City of Canal Winchester		\$ 77,626					1				1
Гесhnology Director / CIO (U)	City of Columbus	\$ 194,938	\$ 147,826	\$ 246,418	Equal to		Unclassified	1				1
Chief Information Officer	City of Delaware		\$ 123,198	\$ 160,160	Equal to	Master	2	1				1
Director of Information Technology	City of Dublin		\$ 105,900	\$ 155,300	Equal to	Bachelor	3					
Manager of Information Technology	City of Gahanna	\$ 113,485	\$ 89,606	\$ 129,917	Equal to	Bachelor	10	1				1
Director of Information Technology	City of Grandview Heights	\$ 136,198	\$ 90,000	\$ 146,000	Equal to				1			1
Director of Information Technology	City of Grove City	\$ 127,254	\$ 106,080	\$ 166,400	Greater than							1
Director of Information Technology	City of Groveport	\$ 89,648	\$ 84,302	\$ 132,683				1				
Chief Information Officer	City of Hilliard	\$ 140,046	\$ 105,000	\$ 153,000	Equal to	Bachelor	4	1				1
Director of Information Technology	City of Marysville	\$ 108,464	\$ 100,000	\$ 140,000				1				
Manager of Information Technology	City of New Albany		\$ 107,376	\$ 134,221				1				1
T Manager	City of Powell	\$ 103,500	\$ 90,332	\$ 121,054	Equal to	Bachelor	3 to 5 yrs	1				1
Director of Information Technology	City of Upper Arlington	\$ 133,430	\$ 125,832	\$ 185,097	Equal to	Bachelor	6	1				1
Chief Information Office/Information Services	City of Westerville	\$ 135,200	\$ 104,520	\$ 167,274	Greater than	Bachelor		1				1
Director of Information Technology	City of Whitehall	\$ 105,059		\$ 108,160	Equal to	HS or GED	3	1				1
Director of Information Technology	City of Worthington	\$ 141,204			Equal to			1				1
Chief Technician Officer	Delaware County	\$ 160,155			·			1				1
Director of Information Technology	Fairfield County	\$ 110,121	\$ 80,704	\$ 141,232	Equal to	Bachelor			1			1
Chief Information Officer	Franklin County - BOC	\$ 152,901	\$ 94,182		Equal to	Bachelor	5	1				1
Director of Information Technology	Village of West Jefferson	,	\$ 96,370		·			1				1
	AVERAGES	\$ 130,107	\$ 101,697	\$ 147,702								
		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Project Leader	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	Employee	Employee	Appr.	Employee	Employs
Technology Technician	City of Canal Winchester		\$ 49,691	\$ 72,384				1				1
Technology Project Manager	City of Columbus	\$ 117,187	\$ 96,034	\$ 144,123	Equal to		4	8				8
Information Technology Project Leader	City of Dublin		\$ 78,200	\$ 114,700	Equal to	Bachelor	3					
System Administrator I	City of Hilliard	\$ 86,561	\$ 79,000	\$ 117,000	Greater than			1				1
S Project Manager	City of Westerville	\$ 106,080	\$ 74,194	\$ 111,322	Greater than	Bachelor		1				1
Project Manager / Senior Programmer	Delaware County	\$ 101,411	\$ 80,974	\$ 117,416				1				1
Information Technology Project Manager	Franklin County - BOC	\$ 86,382	\$ 68,515	\$ 99,341	Equal to	Bachelor	5	1				1
	AVERAGES	\$ 99,524	\$ 75,230	\$ 110,898								
		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Manager Data Processing	Government Entity	Salary	Minimum	Maximum	Match	Educ	Ехр	Employee	Employee	Appr.	Employee	Employs
nformation Technology Manager	City of Bexley	\$ 93,394	\$ 79,153	\$ 118,340	Equal to	Bachelor		1				1
Fechnical Support Specialist	City of Delaware	\$ 62,941	\$ 53,352	\$ 74,693	Equal to	Associate	2	2				2
Network Operations Manager	City of Dublin		\$ 90,500	\$ 132,700	Equal to	Bachelor	3					
Senior Systems Engineer	Delaware County	\$ 147,231	\$ 50,066	\$ 72,592				2				2
						1		ı — — — — — — — — — — — — — — — — — — —				
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User Support Analyst

Help Desk Specialist

Help Desk Lead

Information Technology Technician

IT Computer Support Specialist

Information Technology Support Specialist

#### Salaries Broken Down by Title

Salaries Broken Down by Title												
		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Sr. Systems Programmer	Government Entity	Salary	Minimum	Maximum	Match	Educ	Ехр	Employee	Employee	Appr.	Employee	Employs
Information Systems Analyst	City of Columbus	\$ 85,488		\$ 112,112	Equal to		2	12			Τ	12
Systems Administrator	City of Gahanna		\$ 75,234	<del>                                     </del>	Equal to	Associate	3	1			1	1
Information Technology Specialist	City of Grandview Heights		\$ 65,000	†	Equal to				1		1	1
Information Technology Systems Administrator	City of Marysville		\$ 90,000		'			1			1	1
Applications Engineer	City of Upper Arlington	\$ 97,686	\$ 74,826	†	Equal to	Bachelor	5	1			1	1
Systems Engineer	City of Westerville	\$ 98,296	\$ 81,578		Equal to	Associate	4	4			1	4
Systems Administrator	City of Whitehall	\$ 80,350	<del>-</del>	\$ 91,520	Equal to	HS or GED	2	1			<del>                                     </del>	1
Programmer / Analyst 5	Franklin County - BOC		\$ 71,926	†	Equal to	Bachelor	5	2				2
,	•	ψ σσ,σ. σ	· .,e=e	Ţ :: :, <u>_</u> :								
	AVERAGES	\$ 90,374	\$ 76,188	\$ 105,783								
Information Technology (Con't.)												
3, ( )		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Database Analyst	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	Employee	Employee	Appr.	Employee	Employs
Applications System Specialist	City of Delaware		\$ 71,386	\$ 99,944	Less than	Bachelor	2	1				
nfrastructure Engineer	City of Upper Arlington	\$ 97,051	\$ 74,826	†	Equal to	Bachelor	5	1				1
Programmer/Database Administrator	City of Westerville		\$ 81,578	1	Equal to	Bachelor	4	2				2
Information Technology Technician	City of Worthington		\$ 65,632	†	Equal to			1				1
Network Administrator	Delaware County		\$ 70,699		'			1			1	1
Information Technology Network Analyst	Fairfield County		\$ 65,499		Equal to	Bachelor			2		<del>                                     </del>	2
,	•	7 31,000	<del>-</del>	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	· '						†	
	AVERAGES	\$ 95,362	\$ 71,603	\$ 104,513								
		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Supervisor, Data Entry	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	<b>Employee</b>	<b>Employee</b>	Appr.	<b>Employee</b>	<b>Employs</b>
Data Management Coordinator	City of Columbus	\$ 107,869	\$ 75,566	\$ 113,422	Greater than		5	1			T	1
	AVERAGES	\$ 107,869	\$ 75,566	\$ 113,422								
		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Data Processing/Help Desk Spec.	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	Employee	Employee	Appr.	<b>Employee</b>	<b>Employs</b>
Technology Service Desk Representative	City of Columbus	\$ 63,502	\$ 53,164	\$ 79,789	Equal to		1	4				4
Help Desk Support Technician	City of Delaware	\$ 56,971	\$ 47,486	\$ 66,477	Equal to	Associate	1	1				1
Information Technology Support Services Analyst	City of Dublin		\$ 58,800	\$ 86,200	Equal to	Associate	3					
Information Technology Support Specialist	City of Gahanna	\$ 64,979	\$ 53,040	\$ 76,898	Equal to	Associate	2	1				1
Information Technology Support Analyst III	City of Hilliard	\$ 71,411		†	Greater than			1			1	1
Information Technology Network Technician II	City of Marysville	\$ 77,100		<del>                                     </del>				2				2
Information Technology Support Specialist	City of New Albany		\$ 66,279	†				1				1
Systems Administrator	City of Upper Arlington	\$ 81,389	\$ 59,270		Equal to	HS or GED	2	2			1	2
	011 1111			,		<del>1</del>	İ	1 .	1		†	<del></del>

74,090

77,147

73,690

60,902

91,416

81,453

79,271

Equal to

Equal to

Equal to

Equal to

Equal to

Equal to

Associate

HS or GED

HS or GED

Bachelor

Bachelor

1

2

1

1

1

3

52,811 \$

58,614 \$

52,259 \$

56,181 \$

55,831 \$

41,995

64,480 \$

59,987

73,690

65,250

54,057 \$

66,620 \$

\$

\$

\$

\$

City of Westerville

City of Worthington

Franklin County - BOC

City of Whitehall

Delaware County

Fairfield County

**AVERAGES** 



		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Programmer	Government Entity	Salary	Minimum	Maximum	Match	Educ	Ехр	Employee	Employee	Appr.	Employee	Employs
Programmer Analyst	City of Columbus	\$ 77,958	\$ 74,455	\$ 112,112	Greater than		1	2				2
Project Manager/Web Developer	City of Upper Arlington	\$ 85,074	\$ 66,594	\$ 93,232	Equal to	Bachelor	4	1				1
Programmer/Database Administrator	City of Westerville	\$ 113,734	\$ 81,578	\$ 122,512	Greater than	Bachelor	4	2				2
Programmer / Analyst 3	Franklin County - BOC	\$ 70,304	\$ 65,083	\$ 94,370	Equal to	Bachelor	3	1				1
	AVERAGES	\$ 86,767	\$ 71,927	\$ 105,556								
		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Database Manager	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	Employee	Employee	Appr.	Employee	Employs
Database Administrator	City of Columbus	\$ 103,750	\$ 93,725	\$ 140,608	Equal to		3	2				2
Network Administrator	City of Gahanna	\$ 99,424	\$ 75,234	\$ 105,310	Equal to	Bachelor	5	1				1
Information Technology Administrator	City of Hilliard	\$ 110,910	\$ 79,000	\$ 117,000	Greater than	Bachelor		1				1
Systems Engineer	City of Worthington	\$ 93,315	\$ 71,221	\$ 93,315	Equal to			1				1
Systems Analyst	Delaware County	\$ 60,000	\$ 55,224	\$ 80,080				1				1
Security Administrator	Franklin County - BOC	\$ 60,798	\$ 52,988	\$ 76,856	Equal to	HS or GED	3	1				1
	AVERAGES	\$ 88,033	\$ 71,232	\$ 102,195								
		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
GIS Manager	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	Employee	Employee	Appr.	Employee	Employs
GIS Manager	City of Columbus	\$ 100,069			Equal to		3	2				2
Data & Analytics Manager	City of Dublin		\$ 90,500		Equal to	Bachelor	3					
GIS Administrator	City of Gahanna	\$ 85,675	·		Equal to	Bachelor	6	1				1
GIS Administrator	City of Grove City	\$ 87,027	\$ 65,769	\$ 114,732	Equal to							1
GIS Administrator	City of Hilliard	\$ 90,943	\$ 79,000	\$ 117,000	Equal to	Bachelor		1				1
GIS Coordinator	City of Marysville	\$ 90,640	\$ 65,000	\$ 85,000				1				1
GIS Manager	City of New Albany		\$ 83,990	\$ 110,073				1				1
GIS Administrator	City of Upper Arlington	\$ 89,412	\$ 70,590	\$ 98,827	Equal to	Associate	3	1				1
GIS Director	Delaware County	\$ 148,563	\$ 94,094	\$ 136,448				1				1
GIS Mapping Room Manager	Fairfield County	\$ 67,325	\$ 59,550	\$ 104,208	Equal to	Bachelor			1			1
	AVERAGES	\$ 94,957	\$ 75,101	\$ 110,948								



		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
GIS Specialist II	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	Employee	Employee	Appr.	Employee	Employ
GIS Technician	City of Columbus	\$ 65,042	\$ 59,509	\$ 89,232	Equal to		2	14				14
GIS/CMMS Analyst	City of Delaware	\$ 62,962	\$ 56,555	\$ 79,165	Equal to	Bachelor	2	3				3
GIS Analyst	City of Grove City	\$ 72,051	\$ 59,800	\$ 104,312	Equal to							1
GIS / Asset Management Analyst	City of Hilliard	\$ 68,646	\$ 54,000	\$ 80,000	Less than	Associate		1				1
GIS Analyst	City of Upper Arlington	\$ 66,136	\$ 59,270	\$ 82,978	Equal to	Associate	2	1				1
ystems-GIS Analyst II	City of Westerville	\$ 83,200	\$ 67,454	\$ 101,067	Equal to	Bachelor	2	1				1
GIS Technician	Delaware County	\$ 67,496	\$ 45,365	\$ 65,770				1				1
GIS Specialist	Fairfield County	\$ 55,400	\$ 52,229	\$ 91,416	Equal to	Bachelor			1			1
	AVERAGES	\$ 67,616	\$ 56,773	\$ 86,743								
SIS Specialist III	Government Entity	Avg. Annual Salary	Salary Range Minimum	Salary Range Maximum	Level of Match	Min Educ	Yrs. of Exp	F/T Employee	P/T Employee	Intern Appr.	Seasonal Employee	# of Emplo
ilS Analyst	City of Columbus	\$ 79,581			Equal to	Luuc	2	1		дри.	I	21
Itility Locator			· ·		'	HC or CED	2	21	1			4
tility Locator	City of Upper Arlington	\$ 66,560	\$ 55,914	\$ 78,279	Equal to	HS or GED	2	1				1
	AVERAGES	\$ 73,070	\$ 65,334	\$ 95,196								
										• .		
		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
GIS Specialist IV	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	Employee	Employee	Appr.	Employee	Emplo
IS Coordinator	City of Delaware	\$ 85,675			Equal to	Bachelor	2	1				1
enior Data Analyst	City of Dublin		\$ 78,200	\$ 114,700	Equal to	Bachelor	1					
Itility Locating Technician	City of Upper Arlington	\$ 72,800	\$ 59,270	\$ 82,978	Equal to	Associate	1	1				1
GIS Manager	Franklin County - BOC		\$ 61,651	\$ 89,398	Equal to	Bachelor	3					
	AVERAGES	\$ 79,238	\$ 65,666	\$ 94,010								
Public Affairs/Communication												
ubile Alians/Communication		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Pirector Public Affairs	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	<b>Employee</b>	<b>Employee</b>	Appr.	<b>Employee</b>	Emplo
ommunity Affairs Coordinator	City of Delaware	\$ 88,962	\$ 88,962	\$ 115,648	Less than	Bachelor	1	1				1
ommunications & Public Information Director	City of Dublin		\$ 97,700	\$ 143,300	Equal to	Bachelor	5					
ommunity Relations Division Chief	City of Grove City	\$ 117,561	\$ 99,840	\$ 160,160	Equal to							1
ommunity Relations Director	City of Groveport	\$ 97,156	\$ 72,425	\$ 114,878				1				1
ommunity Relations Director	City of Hilliard	\$ 125,707			Greater than	Bachelor	6	1				1
irector of Community Engagement	City of Powell	\$ 95,000			Equal to	Bachelor	5	1				1
ommunity Affairs Director	City of Upper Arlington	\$ 130,606			Equal to	Bachelor	4	1				1
community Affairs Director	City of Westerville	\$ 134,659			Equal to	Bachelor	5	1				1
-	Franklin County - BOC	Ţ 104,000	\$ 80,496		Equal to	Bachelor	7					
irector of Public Affairs			-				1					
irector of Public Affairs	AVERAGES	\$ 112,807	\$ 90,059	\$ 131,634								



Director, Public Relations	Government Entity	Avg. Annual Salary	Salary Range Minimum	Salary Range Maximum	Level of Match	Min Educ	Yrs. of Exp	F/T	P/T Employee	Intern	Seasonal Employee	# of Employs
Community Affairs Coordinator	City of Delaware				Less than	Bachelor	 	Employee 1	Imployee	Appr.	I	
Communications Director	City of Worthington	\$ 88,962 \$ 83,566	\$ 88,962	\$ 115,048	Equal to	Dacrieioi	<del>  '</del>	1 1				1
Communications Director	City of Worthington	\$ 63,300			Equal to			<u> </u>				<del>- '-</del>
	AVERAGES	\$ 86,264	\$ 88,962	\$ 115,648								
		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Public Information Director	Government Entity	Salary	Minimum	Maximum	Match	Educ	Ехр	Employee	Employee	Appr.	Employee	Employs
Director of Outreach & Engagement	City of Dublin		\$ 97,700		Equal to	Bachelor	3					
Public Information Officer	City of Gahanna	\$ 87,027	-		Equal to	Bachelor	3	1				1
Director of Communications	Delaware County	\$ 100,939	\$ 80,974	\$ 117,416	Equal to	Bachelor	5	1				1
	AVERAGES	\$ 93,983	\$ 81,876	\$ 119,263								
		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Community Relations Specialist	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	Employee	Employee	Appr.	Employee	Employs
Community Relations Coordinator	City of Columbus	\$ 68,037	•	·	Greater than		2	24				24
Communications Specialist	City of Delaware	\$ 74,194	\$ 59,946	\$ 83,928	Equal to	Bachelor	2	1				11
Outreach & Engagement Coordinator	City of Dublin		\$ 51,600	\$ 75,700	Equal to	Bachelor	1					
Business & Community Relations Specialist	City of Grove City	\$ 66,466	\$ 54,350	\$ 94,827	Equal to							2
Executive Assistant	City of Groveport	\$ 57,886	\$ 45,905	\$ 75,129				1				1
Community Relations Specialist	City of Hilliard	\$ 65,226	\$ 54,000	\$ 80,000	Equal to	Bachelor	3	1				1
Communications Director	City of Marysville	\$ 78,077	\$ 65,000	\$ 85,000				1				1
Communications Manager	City of Upper Arlington	\$ 92,500	\$ 70,590	\$ 98,826	Equal to	Bachelor	4	1				1
Community Relations Specialist	City of Upper Arlington	\$ 74,200	\$ 62,825	\$ 87,954	Equal to	Bachelor	1	1				1
Public Relations Specialist	City of Westerville	\$ 73,778	\$ 58,053	\$ 81,182	Equal to	Bachelor	3	1				1
Community Relations Manager	Franklin County - BOC	\$ 65,770	\$ 58,302	\$ 84,531	Equal to	Bachelor	3	1				1
	AVERAGES	\$ 71,613	\$ 58,189	\$ 85,119				1				1



Salaries Broken Down by Title												
Public Affairs/Communication (Con't.)												
		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Graphic Designer	Government Entity	Salary	Minimum	Maximum	Match	Educ	Ехр	Employee	Employee	Appr.	Employee	Employs
Graphic Designer	City of Columbus		\$ 53,165	\$ 79,789			3					
Digital & Graphics Designer	City of Dublin		\$ 58,800	\$ 86,200	Equal to	Bachelor	1					
Web Content Graphic Design Specialist	City of Hilliard	\$ 63,966	\$ 54,000	\$ 80,000	Equal to	Bachelor	2	1				1
Multimedia Communications Specialist	City of New Albany		\$ 69,990	\$ 97,986				1				1
Digital Media Specialist	City of Westerville	\$ 81,952	\$ 61,277	\$ 91,894	Equal to	Bachelor	3	1				1
Graphics Designer	Franklin County - BOC	\$ 58,219	\$ 47,445	\$ 68,786	Equal to	Bachelor	3	1				1
	AVERAGES	\$ 68,046	\$ 57,446	\$ 84,109								
		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Public Information Representative	Government Entity	Salary	Minimum	Maximum	Match	Educ	Ехр	Employee	Employee	Appr.	Employee	Employs
Communications and Community Affairs Manager	City of Bexley	\$ 60,736			Equal to			1				1
Public Relations Specialist I	City of Columbus	\$ 55,910			Equal to			3				3
Public Information Officer	City of Dublin		\$ 58,800	· ·	Equal to	Bachelor	1	ļ			ļ	
Community Relations Administrator	City of Hilliard	\$ 80,154	\$ 60,900		Equal to	Bachelor	4	2				2
Public Information Specialist	City of Reynoldsburg	\$ 45,364	\$ 44,470	· ·	Equal to	Bachelor		1				1
Communications Coordinator	Delaware County		\$ 55,224	\$ 80,080	Equal to	Bachelor	3					
Public Information Officer 2	Franklin County - BOC	\$ 66,435	\$ 61,651	\$ 89,398	Equal to	Bachelor	3	6				6
	AVERAGES	\$ 61,720	\$ 55,754	\$ 81,745								
									D. (T			,, ,
Dublic Information/Coop Events Coopd	O	Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Public Information/Spec Events Coord.	Government Entity	Salary	Minimum	Maximum	Match	Educ	Ехр	Employee	Employee	Appr.	Employee	Employs
Events and Communications	City of Canal Winchester		\$ 49,691	I 4 / 7 3 3 2 / 1				1 1				1
Dublic Deletions Considiet II	City of Columbus	ф 07.440		1	Cauchto		2	10				10
Public Relations Specialist II	City of Columbus	\$ 87,110	\$ 74,755	\$ 112,112	Equal to	Dachalas	3	16				16
Event Administrator	City of Dublin		\$ 74,755 \$ 67,600	\$ 112,112 \$ 99,100	Equal to Equal to	Bachelor	3	16				16
Event Administrator Program Coordinator	City of Dublin City of Groveport	\$ 44,803	\$ 74,755 \$ 67,600 \$ 36,406	\$ 112,112 \$ 99,100 \$ 58,577	Equal to		3	16				16
Event Administrator Program Coordinator Public Information /Special Events Manager	City of Dublin City of Groveport City of Reynoldsburg	\$ 44,803 \$ 83,200	\$ 74,755 \$ 67,600 \$ 36,406 \$ 64,480	\$ 112,112 \$ 99,100 \$ 58,577 \$ 100,000	Equal to  Less than	Bachelor	3	16				1 1
Event Administrator Program Coordinator Public Information /Special Events Manager Special Events & Project Manager/Public Relations Spec.	City of Dublin City of Groveport City of Reynoldsburg City of Westerville	\$ 44,803 \$ 83,200 \$ 71,053	\$ 74,755 \$ 67,600 \$ 36,406 \$ 64,480	\$ 112,112 \$ 99,100 \$ 58,577 \$ 100,000 \$ 81,182	Equal to  Less than  Equal to		3	16 1 1 1				16 1 1
Event Administrator Program Coordinator Public Information /Special Events Manager Special Events & Project Manager/Public Relations Spec. Community Affairs Specialist	City of Dublin City of Groveport City of Reynoldsburg City of Westerville City of Whitehall	\$ 44,803 \$ 83,200 \$ 71,053 \$ 65,000	\$ 74,755 \$ 67,600 \$ 36,406 \$ 64,480	\$ 112,112 \$ 99,100 \$ 58,577 \$ 100,000	Equal to  Less than  Equal to  Equal to	Bachelor Bachelor	3 3 3	16 1 1 1				1 1 1
Event Administrator Program Coordinator Public Information /Special Events Manager Special Events & Project Manager/Public Relations Spec. Community Affairs Specialist Communications Specialist	City of Dublin City of Groveport City of Reynoldsburg City of Westerville City of Whitehall Delaware County	\$ 44,803 \$ 83,200 \$ 71,053 \$ 65,000 \$ 55,016	\$ 74,755 \$ 67,600 \$ 36,406 \$ 64,480 \$ 58,053	\$ 112,112 \$ 99,100 \$ 58,577 \$ 100,000 \$ 81,182 \$ 66,560	Equal to  Less than  Equal to  Equal to  Equal to	Bachelor	3	16 1 1 1 1	4			16 1 1 1
Event Administrator Program Coordinator Public Information /Special Events Manager Special Events & Project Manager/Public Relations Spec. Community Affairs Specialist Communications Specialist Public Information Specialist	City of Dublin City of Groveport City of Reynoldsburg City of Westerville City of Whitehall Delaware County Fairfield County	\$ 44,803 \$ 83,200 \$ 71,053 \$ 65,000 \$ 55,016 \$ 43,867	\$ 74,755 \$ 67,600 \$ 36,406 \$ 64,480 \$ 58,053 \$ 41,558	\$ 112,112 \$ 99,100 \$ 58,577 \$ 100,000 \$ 81,182 \$ 66,560 \$ 68,556	Less than Equal to Equal to Equal to Equal to Equal to	Bachelor Bachelor Bachelor	3 3 3 5	1 1 1	1			1 1 1 1
Event Administrator Program Coordinator Public Information /Special Events Manager Special Events & Project Manager/Public Relations Spec. Community Affairs Specialist Communications Specialist Public Information Officer 1	City of Dublin City of Groveport City of Reynoldsburg City of Westerville City of Whitehall Delaware County Fairfield County Franklin County - BOC	\$ 44,803 \$ 83,200 \$ 71,053 \$ 65,000 \$ 55,016 \$ 43,867 \$ 60,445	\$ 74,755 \$ 67,600 \$ 36,406 \$ 64,480 \$ 58,053 \$ 41,558	\$ 112,112 \$ 99,100 \$ 58,577 \$ 100,000 \$ 81,182 \$ 66,560 \$ 68,556	Equal to  Less than  Equal to  Equal to  Equal to  Equal to  Equal to  Equal to	Bachelor Bachelor Bachelor Bachelor	3 3 3	16 1 1 1 1	1			16 1 1 1 1 1 2
Event Administrator Program Coordinator Public Information /Special Events Manager Special Events & Project Manager/Public Relations Spec. Community Affairs Specialist Communications Specialist Public Information Specialist	City of Dublin City of Groveport City of Reynoldsburg City of Westerville City of Whitehall Delaware County Fairfield County	\$ 44,803 \$ 83,200 \$ 71,053 \$ 65,000 \$ 55,016 \$ 43,867	\$ 74,755 \$ 67,600 \$ 36,406 \$ 64,480 \$ 58,053 \$ 41,558	\$ 112,112 \$ 99,100 \$ 58,577 \$ 100,000 \$ 81,182 \$ 66,560 \$ 68,556	Less than Equal to Equal to Equal to Equal to Equal to	Bachelor Bachelor Bachelor	3 3 3 5	1 1 1	1			1 1 1 1
Event Administrator Program Coordinator Public Information /Special Events Manager Special Events & Project Manager/Public Relations Spec. Community Affairs Specialist Communications Specialist Public Information Officer 1	City of Dublin City of Groveport City of Reynoldsburg City of Westerville City of Whitehall Delaware County Fairfield County Franklin County - BOC Orange Township	\$ 44,803 \$ 83,200 \$ 71,053 \$ 65,000 \$ 55,016 \$ 43,867 \$ 60,445 \$ 54,459	\$ 74,755 \$ 67,600 \$ 36,406 \$ 64,480 \$ 58,053 \$ 41,558 \$ 58,302	\$ 112,112 \$ 99,100 \$ 58,577 \$ 100,000 \$ 81,182 \$ 66,560 \$ 68,556 \$ 84,531	Equal to  Less than  Equal to  Equal to  Equal to  Equal to  Equal to  Equal to	Bachelor Bachelor Bachelor Bachelor	3 3 3 5	1 1 1	1			1 1 1 1
Event Administrator Program Coordinator Public Information /Special Events Manager Special Events & Project Manager/Public Relations Spec. Community Affairs Specialist Communications Specialist Public Information Specialist Public Information Officer 1 Events and Communications Coordinator	City of Dublin City of Groveport City of Reynoldsburg City of Westerville City of Whitehall Delaware County Fairfield County Franklin County - BOC	\$ 44,803 \$ 83,200 \$ 71,053 \$ 65,000 \$ 55,016 \$ 43,867 \$ 60,445	\$ 74,755 \$ 67,600 \$ 36,406 \$ 64,480 \$ 58,053 \$ 41,558 \$ 58,302	\$ 112,112 \$ 99,100 \$ 58,577 \$ 100,000 \$ 81,182 \$ 66,560 \$ 68,556 \$ 84,531	Equal to  Less than  Equal to  Equal to  Equal to  Equal to  Equal to  Equal to	Bachelor Bachelor Bachelor Bachelor	3 3 3 5	1 1 1	1			1 1 1 1
Event Administrator Program Coordinator Public Information /Special Events Manager Special Events & Project Manager/Public Relations Spec. Community Affairs Specialist Communications Specialist Public Information Officer 1	City of Dublin City of Groveport City of Reynoldsburg City of Westerville City of Whitehall Delaware County Fairfield County Franklin County - BOC Orange Township	\$ 44,803 \$ 83,200 \$ 71,053 \$ 65,000 \$ 55,016 \$ 43,867 \$ 60,445 \$ 54,459	\$ 74,755 \$ 67,600 \$ 36,406 \$ 64,480 \$ 58,053 \$ 41,558 \$ 58,302	\$ 112,112 \$ 99,100 \$ 58,577 \$ 100,000 \$ 81,182 \$ 66,560 \$ 68,556 \$ 84,531	Equal to  Less than  Equal to  Equal to  Equal to  Equal to  Equal to  Equal to	Bachelor Bachelor Bachelor Bachelor	3 3 3 5	1 1 1	1 P/T	Intern	Seasonal	1 1 1 1
Event Administrator Program Coordinator Public Information /Special Events Manager Special Events & Project Manager/Public Relations Spec. Community Affairs Specialist Communications Specialist Public Information Specialist Public Information Officer 1 Events and Communications Coordinator	City of Dublin City of Groveport City of Reynoldsburg City of Westerville City of Whitehall Delaware County Fairfield County Franklin County - BOC Orange Township	\$ 44,803 \$ 83,200 \$ 71,053 \$ 65,000 \$ 55,016 \$ 43,867 \$ 60,445 \$ 54,459 \$ 62,773	\$ 74,755 \$ 67,600 \$ 36,406 \$ 64,480 \$ 58,053 \$ 41,558 \$ 58,302 \$ 56,356	\$ 112,112 \$ 99,100 \$ 58,577 \$ 100,000 \$ 81,182 \$ 66,560 \$ 68,556 \$ 84,531	Equal to  Less than  Equal to	Bachelor Bachelor Bachelor Bachelor HS or GED	3 3 3 5 3 1	1 1 1 1 2 1	P/T Employee	Intern Appr.	Seasonal Employee	1 1 1 1 1 2 1
Event Administrator Program Coordinator Public Information /Special Events Manager Special Events & Project Manager/Public Relations Spec. Community Affairs Specialist Communications Specialist Public Information Specialist Public Information Officer 1 Events and Communications Coordinator  Marketing	City of Dublin City of Groveport City of Reynoldsburg City of Westerville City of Whitehall Delaware County Fairfield County Franklin County - BOC Orange Township  AVERAGES	\$ 44,803 \$ 83,200 \$ 71,053 \$ 65,000 \$ 55,016 \$ 43,867 \$ 60,445 \$ 54,459 \$ 62,773	\$ 74,755 \$ 67,600 \$ 36,406 \$ 64,480 \$ 58,053 \$ 41,558 \$ 58,302 \$ 56,356 Salary Range Minimum	\$ 112,112 \$ 99,100 \$ 58,577 \$ 100,000 \$ 81,182 \$ 66,560 \$ 68,556 \$ 84,531 \$ 82,556 Salary Range Maximum	Less than Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to	Bachelor Bachelor Bachelor Bachelor HS or GED	3 3 3 5 3 1	1 1 1 1 2 1 1 F/T				1 1 1 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Event Administrator Program Coordinator Public Information /Special Events Manager Special Events & Project Manager/Public Relations Spec. Community Affairs Specialist Communications Specialist Public Information Specialist Public Information Officer 1 Events and Communications Coordinator  Marketing Marketing Coordinator	City of Dublin City of Groveport City of Reynoldsburg City of Westerville City of Whitehall Delaware County Fairfield County Franklin County - BOC Orange Township  AVERAGES  Government Entity	\$ 44,803 \$ 83,200 \$ 71,053 \$ 65,000 \$ 55,016 \$ 43,867 \$ 60,445 \$ 54,459 \$ 62,773 Avg. Annual Salary	\$ 74,755 \$ 67,600 \$ 36,406 \$ 64,480 \$ 58,053 \$ 41,558 \$ 58,302 \$ 56,356 Salary Range Minimum \$ 75,234	\$ 112,112 \$ 99,100 \$ 58,577 \$ 100,000 \$ 81,182 \$ 66,560 \$ 68,556 \$ 84,531 \$ 82,556 \$ Salary Range Maximum \$ 109,075	Equal to  Less than Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to	Bachelor Bachelor Bachelor Bachelor HS or GED Min Educ	3 3 3 5 3 1	1 1 1 1 2 1 1 F/T				1 1 1 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Event Administrator Program Coordinator Public Information /Special Events Manager Special Events & Project Manager/Public Relations Spec. Community Affairs Specialist Communications Specialist Public Information Specialist Public Information Officer 1 Events and Communications Coordinator  Marketing Coordinator  Marketing Manager	City of Dublin City of Groveport City of Reynoldsburg City of Westerville City of Whitehall Delaware County Fairfield County Franklin County - BOC Orange Township  AVERAGES  Government Entity City of Gahanna	\$ 44,803 \$ 83,200 \$ 71,053 \$ 65,000 \$ 55,016 \$ 43,867 \$ 60,445 \$ 54,459 \$ 62,773 Avg. Annual Salary \$ 92,394	\$ 74,755 \$ 67,600 \$ 36,406 \$ 64,480 \$ 58,053 \$ 41,558 \$ 58,302 \$ 56,356 Salary Range Minimum \$ 75,234	\$ 112,112 \$ 99,100 \$ 58,577 \$ 100,000 \$ 81,182 \$ 66,560 \$ 68,556 \$ 84,531 \$ 82,556 \$ Salary Range Maximum \$ 109,075 \$ 76,898	Less than Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to	Bachelor Bachelor Bachelor Bachelor HS or GED  Min Educ Bachelor	3 3 3 5 5 7rs. of Exp 4	1 1 1 1 2 1 1 F/T				1 1 1 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Event Administrator Program Coordinator Public Information /Special Events Manager Special Events & Project Manager/Public Relations Spec. Community Affairs Specialist Communications Specialist Public Information Specialist Public Information Officer 1 Events and Communications Coordinator  Marketing Marketing Coordinator  Marketing Manager Marketing & Communication Specialist	City of Dublin City of Groveport City of Reynoldsburg City of Westerville City of Whitehall Delaware County Fairfield County Franklin County - BOC Orange Township  AVERAGES  Government Entity City of Gahanna City of Gahanna	\$ 44,803 \$ 83,200 \$ 71,053 \$ 65,000 \$ 55,016 \$ 43,867 \$ 60,445 \$ 54,459 \$ 62,773 Avg. Annual Salary \$ 92,394	\$ 74,755 \$ 67,600 \$ 36,406 \$ 64,480 \$ 58,053 \$ 41,558 \$ 58,302 \$ 56,356 Salary Range Minimum \$ 75,234 \$ 53,040	\$ 112,112 \$ 99,100 \$ 58,577 \$ 100,000 \$ 81,182 \$ 66,560 \$ 68,556 \$ 84,531 \$ 82,556 \$ Salary Range Maximum \$ 109,075 \$ 76,898 \$ 114,700	Less than Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to	Bachelor Bachelor Bachelor Bachelor HS or GED  Min Educ Bachelor Associate	3 3 3 5 5 7rs. of Exp 4	1 1 1 1 2 1 1 F/T				1 1 1 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Event Administrator Program Coordinator Public Information /Special Events Manager Special Events & Project Manager/Public Relations Spec. Community Affairs Specialist Communications Specialist Public Information Specialist Public Information Officer 1 Events and Communications Coordinator  Marketing Marketing Coordinator  Marketing Manager Marketing & Communication Specialist Digital & Brand Manager	City of Dublin City of Groveport City of Reynoldsburg City of Westerville City of Whitehall Delaware County Fairfield County Franklin County - BOC Orange Township  AVERAGES  Government Entity City of Gahanna City of Gahanna City of Dublin	\$ 44,803 \$ 83,200 \$ 71,053 \$ 65,000 \$ 55,016 \$ 43,867 \$ 60,445 \$ 54,459 \$ 62,773 Avg. Annual Salary \$ 92,394	\$ 74,755 \$ 67,600 \$ 36,406 \$ 64,480 \$ 58,053 \$ 41,558 \$ 58,302 \$ 56,356 Salary Range Minimum \$ 75,234 \$ 53,040 \$ 78,200	\$ 112,112 \$ 99,100 \$ 58,577 \$ 100,000 \$ 81,182 \$ 66,560 \$ 68,556 \$ 84,531 \$ 82,556 \$ Salary Range Maximum \$ 109,075 \$ 76,898 \$ 114,700	Less than Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Greater than	Bachelor Bachelor Bachelor Bachelor HS or GED  Min Educ Bachelor Associate Bachelor	3 3 3 5 5 7rs. of Exp 4	1 1 1 1 2 1 1 F/T				1 1 1 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Event Administrator Program Coordinator Public Information /Special Events Manager Special Events & Project Manager/Public Relations Spec. Community Affairs Specialist Communications Specialist Public Information Specialist Public Information Officer 1 Events and Communications Coordinator  Marketing Marketing Coordinator  Marketing Manager Marketing & Communication Specialist Digital & Brand Manager Multimedia Communications Strg	City of Dublin City of Groveport City of Reynoldsburg City of Westerville City of Whitehall Delaware County Fairfield County Franklin County - BOC Orange Township  AVERAGES  Government Entity City of Gahanna City of Gahanna City of Dublin City of Dublin	\$ 44,803 \$ 83,200 \$ 71,053 \$ 65,000 \$ 55,016 \$ 43,867 \$ 60,445 \$ 54,459 \$ 62,773 Avg. Annual Salary \$ 92,394 \$ 70,553	\$ 74,755 \$ 67,600 \$ 36,406 \$ 64,480 \$ 58,053 \$ 41,558 \$ 58,302 \$ 56,356 Salary Range Minimum \$ 75,234 \$ 53,040 \$ 78,200 \$ 67,600	\$ 112,112 \$ 99,100 \$ 58,577 \$ 100,000 \$ 81,182 \$ 66,560 \$ 68,556 \$ 84,531 \$ 82,556 \$ Salary Range Maximum \$ 109,075 \$ 76,898 \$ 114,700 \$ 99,100 \$ 78,000	Less than Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Greater than	Bachelor Bachelor Bachelor Bachelor Bachelor HS or GED  Min Educ Bachelor Associate Bachelor Bachelor Bachelor	3 3 3 5 5 7rs. of Exp 4	1 1 1 1 2 1 1 F/T				1 1 1 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Event Administrator Program Coordinator Public Information /Special Events Manager Special Events & Project Manager/Public Relations Spec. Community Affairs Specialist Communications Specialist Public Information Specialist Public Information Officer 1 Events and Communications Coordinator  Marketing Marketing Coordinator  Marketing Manager Marketing & Communication Specialist Digital & Brand Manager Multimedia Communications Strg Community Relations Marketing Administrator	City of Dublin City of Groveport City of Reynoldsburg City of Westerville City of Whitehall Delaware County Fairfield County Franklin County - BOC Orange Township  AVERAGES  Government Entity City of Gahanna City of Gahanna City of Dublin City of Hilliard	\$ 44,803 \$ 83,200 \$ 71,053 \$ 65,000 \$ 55,016 \$ 43,867 \$ 60,445 \$ 54,459 \$ 62,773 Avg. Annual Salary \$ 92,394 \$ 70,553	\$ 74,755 \$ 67,600 \$ 36,406 \$ 64,480 \$ 58,053 \$ 41,558 \$ 58,302 \$ 56,356 Salary Range Minimum \$ 75,234 \$ 53,040 \$ 78,200 \$ 67,600 \$ 58,000	\$ 112,112 \$ 99,100 \$ 58,577 \$ 100,000 \$ 81,182 \$ 66,560 \$ 68,556 \$ 84,531 \$ 82,556 \$ Salary Range Maximum \$ 109,075 \$ 76,898 \$ 114,700 \$ 99,100 \$ 78,000	Less than Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Greater than	Bachelor Bachelor Bachelor Bachelor Bachelor HS or GED  Min Educ Bachelor Associate Bachelor Bachelor Bachelor	3 3 3 5 5 7rs. of Exp 4	1 1 1 1 2 1 1 F/T				1 1 1 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Event Administrator Program Coordinator Public Information /Special Events Manager Special Events & Project Manager/Public Relations Spec. Community Affairs Specialist Communications Specialist Public Information Specialist Public Information Officer 1 Events and Communications Coordinator  Marketing Marketing Marketing Manager Marketing & Communication Specialist Digital & Brand Manager Multimedia Communications Strg Community Relations Marketing Administrator Chief Communications and Marketing Officer	City of Dublin City of Groveport City of Reynoldsburg City of Westerville City of Whitehall Delaware County Fairfield County Franklin County - BOC Orange Township  AVERAGES  Government Entity City of Gahanna City of Gahanna City of Dublin City of Hilliard City of New Albany	\$ 44,803 \$ 83,200 \$ 71,053 \$ 65,000 \$ 55,016 \$ 43,867 \$ 60,445 \$ 54,459 \$ 62,773 Avg. Annual Salary \$ 92,394 \$ 70,553	\$ 74,755 \$ 67,600 \$ 36,406 \$ 64,480 \$ 58,053 \$ 41,558 \$ 58,302 \$ 56,356 Salary Range Minimum \$ 75,234 \$ 53,040 \$ 78,200 \$ 67,600 \$ 58,000	\$ 112,112 \$ 99,100 \$ 58,577 \$ 100,000 \$ 81,182 \$ 66,560 \$ 68,556 \$ 84,531 \$ 82,556 \$ 82,556 \$ 109,075 \$ 76,898 \$ 114,700 \$ 99,100 \$ 78,000 \$ 134,221	Less than Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Greater than Less than	Bachelor Bachelor Bachelor Bachelor HS or GED  Min Educ Bachelor Associate Bachelor Bachelor Bachelor Bachelor	3 3 3 5 5 7rs. of Exp 4 2 5 1 4	1 1 1 1 2 1 1 F/T				1 1 1 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Event Administrator Program Coordinator Public Information /Special Events Manager Special Events & Project Manager/Public Relations Spec. Community Affairs Specialist Communications Specialist Public Information Specialist Public Information Officer 1 Events and Communications Coordinator  Marketing Marketing Coordinator  Marketing Manager Marketing & Communication Specialist Digital & Brand Manager Multimedia Communications Strg Community Relations Marketing Administrator Chief Communications and Marketing Officer Parks & Recreation Program & Marketing Supervisor	City of Dublin City of Groveport City of Reynoldsburg City of Westerville City of Whitehall Delaware County Fairfield County Franklin County - BOC Orange Township  AVERAGES  Government Entity City of Gahanna City of Gahanna City of Dublin City of Dublin City of Hilliard City of New Albany City of Whitehall	\$ 44,803 \$ 83,200 \$ 71,053 \$ 65,000 \$ 55,016 \$ 43,867 \$ 60,445 \$ 54,459 \$ 62,773 Avg. Annual Salary \$ 92,394 \$ 70,553	\$ 74,755 \$ 67,600 \$ 36,406 \$ 64,480 \$ 58,053 \$ 41,558 \$ 58,302 \$ 56,356 Salary Range Minimum \$ 75,234 \$ 53,040 \$ 78,200 \$ 67,600 \$ 58,000	\$ 112,112 \$ 99,100 \$ 58,577 \$ 100,000 \$ 81,182 \$ 66,560 \$ 68,556 \$ 84,531 \$ 82,556 \$ 82,556 \$ 109,075 \$ 76,898 \$ 114,700 \$ 99,100 \$ 78,000 \$ 134,221	Less than Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Greater than Greater than Less than	Bachelor Bachelor Bachelor Bachelor HS or GED  Min Educ Bachelor Associate Bachelor Bachelor Bachelor Bachelor Bachelor Bachelor	3 3 3 5 5 7rs. of Exp 4 2 5 1 4	1 1 1 1 2 1 1 F/T				1 1 1 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Event Administrator Program Coordinator Public Information /Special Events Manager Special Events & Project Manager/Public Relations Spec. Community Affairs Specialist Communications Specialist Public Information Specialist Public Information Officer 1 Events and Communications Coordinator  Marketing Marketing Coordinator  Marketing Manager Marketing & Communication Specialist Digital & Brand Manager Multimedia Communications Strg Community Relations Marketing Administrator Chief Communications and Marketing Officer Parks & Recreation Program & Marketing Supervisor Director Economic Development	City of Dublin City of Groveport City of Reynoldsburg City of Westerville City of Whitehall Delaware County Fairfield County Franklin County - BOC Orange Township  AVERAGES  Government Entity City of Gahanna City of Gahanna City of Dublin City of Dublin City of Hilliard City of New Albany City of Whitehall Delaware County	\$ 44,803 \$ 83,200 \$ 71,053 \$ 65,000 \$ 55,016 \$ 43,867 \$ 60,445 \$ 54,459 \$ 62,773 Avg. Annual Salary \$ 92,394 \$ 70,553	\$ 74,755 \$ 67,600 \$ 36,406 \$ 64,480 \$ 58,053 \$ 41,558 \$ 58,302 \$ 56,356 Salary Range Minimum \$ 75,234 \$ 53,040 \$ 78,200 \$ 67,600 \$ 58,000 \$ 107,376	\$ 112,112 \$ 99,100 \$ 58,577 \$ 100,000 \$ 81,182 \$ 66,560 \$ 68,556 \$ 84,531 \$ 82,556 \$ 84,531 \$ 109,075 \$ 76,898 \$ 114,700 \$ 99,100 \$ 78,000 \$ 134,221 \$ 55,994	Less than Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Greater than Less than Equal to Greater than	Bachelor Bachelor Bachelor Bachelor HS or GED  Min Educ Bachelor Associate Bachelor Bachelor Bachelor Bachelor Bachelor Bachelor Bachelor Bachelor	3 3 3 5 5 7rs. of Exp 4 2 5 1 4 2 5 5 5	1 1 1 1 2 1 1 F/T				1 1 1 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Event Administrator Program Coordinator Public Information /Special Events Manager Special Events & Project Manager/Public Relations Spec. Community Affairs Specialist Communications Specialist Public Information Specialist Public Information Officer 1 Events and Communications Coordinator  Marketing Marketing Coordinator  Marketing Manager Marketing & Communication Specialist Digital & Brand Manager Multimedia Communications Strg Community Relations Marketing Administrator Chief Communications and Marketing Officer Parks & Recreation Program & Marketing Supervisor Director Economic Development Economic Development Admin	City of Dublin City of Groveport City of Reynoldsburg City of Westerville City of Whitehall Delaware County Fairfield County Franklin County - BOC Orange Township  AVERAGES  Government Entity City of Gahanna City of Gahanna City of Dublin City of Dublin City of Hilliard City of New Albany City of Whitehall Delaware County Delaware County	\$ 44,803 \$ 83,200 \$ 71,053 \$ 65,000 \$ 55,016 \$ 43,867 \$ 60,445 \$ 54,459 <b>\$ 62,773</b> Avg. Annual Salary \$ 92,394 \$ 70,553 \$ 78,000 \$ 59,717	\$ 74,755 \$ 67,600 \$ 36,406 \$ 64,480 \$ 58,053 \$ 41,558 \$ 58,302 \$ 56,356 \$ 58,302 \$ 75,234 \$ 53,040 \$ 78,200 \$ 67,600 \$ 58,000 \$ 107,376 \$ 80,974 \$ 55,224	\$ 112,112 \$ 99,100 \$ 58,577 \$ 100,000 \$ 81,182 \$ 66,560 \$ 68,556 \$ 84,531 \$ 82,556 \$ 84,531 \$ 109,075 \$ 76,898 \$ 114,700 \$ 99,100 \$ 78,000 \$ 134,221 \$ 55,994 \$ 117,416 \$ 80,080	Less than Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Greater than Less than Equal to Greater than Greater than Greater than Equal to	Bachelor Bachelor Bachelor Bachelor HS or GED  Min Educ Bachelor Associate Bachelor Bachelor Bachelor Bachelor Bachelor Bachelor Bachelor Bachelor Bachelor Bachelor	3 3 3 5 5 7rs. of Exp 4 2 5 1 4 2 5 5 5	1 1 1 1 2 1 1 F/T				1 1 1 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Event Administrator Program Coordinator Public Information /Special Events Manager Special Events & Project Manager/Public Relations Spec. Community Affairs Specialist Communications Specialist Public Information Specialist Public Information Officer 1 Events and Communications Coordinator  Marketing Marketing Marketing Manager Marketing & Communication Specialist Digital & Brand Manager Multimedia Communications Strg Community Relations Marketing Administrator Chief Communications and Marketing Officer Parks & Recreation Program & Marketing Supervisor Director Economic Development Economic Development Admin Economic Development Coordinator	City of Dublin City of Groveport City of Reynoldsburg City of Westerville City of Whitehall Delaware County Fairfield County Franklin County - BOC Orange Township  AVERAGES  Government Entity City of Gahanna City of Gahanna City of Dublin City of Dublin City of Hilliard City of New Albany City of Whitehall Delaware County Delaware County Delaware County	\$ 44,803 \$ 83,200 \$ 71,053 \$ 65,000 \$ 55,016 \$ 43,867 \$ 60,445 \$ 54,459 <b>\$ 62,773</b> Avg. Annual Salary \$ 92,394 \$ 70,553  \$ 78,000 \$ 59,717	\$ 74,755 \$ 67,600 \$ 36,406 \$ 64,480 \$ 58,053 \$ 41,558 \$ 58,302 \$ 56,356 \$ 58,302 \$ 75,234 \$ 53,040 \$ 78,200 \$ 67,600 \$ 58,000 \$ 107,376 \$ 80,974 \$ 55,224	\$ 112,112 \$ 99,100 \$ 58,577 \$ 100,000 \$ 81,182 \$ 66,560 \$ 68,556 \$ 84,531 \$ 82,556 \$ 84,531 \$ 109,075 \$ 76,898 \$ 114,700 \$ 99,100 \$ 78,000 \$ 134,221 \$ 55,994 \$ 117,416 \$ 80,080 \$ 68,786	Less than Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to  Compared than	Bachelor Bachelor Bachelor Bachelor Bachelor HS or GED  Min Educ Bachelor Associate Bachelor Bachelor Bachelor Bachelor Bachelor Bachelor Bachelor Bachelor Bachelor Bachelor Bachelor Bachelor Bachelor Bachelor	3 3 3 5 5 7rs. of Exp 4 2 5 1 4 2 5 6 3	1 1 1 1 2 1 1 F/T				1 1 1 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1



# **SECTION 6A**

# MEDICAL, DENTAL & VISION PLANS (Bargaining)

	City of Bexley	City of Canal Winchester	City of Columbus	City of Delaware
MORPC	enj en zemej		only or commune	only or Dominare
MORPC				
2024 Health, Dental & Vision Plans				
BARGAINING				
If you have multiple Bargaining Units, please indicate the name of the union. (e.g.: Fire, Police, AFSCME, etc.)			AFSCME 1632, AFSCME 2191, CWA, FOP, FOP-OLC, IAFF	IAFF,FOP,AFSCME, Public Works, Utilities & Parks Association, Water & Wastewater Association
Do you offer medical coverage to your employees?			Yes	Yes
What type of plan do you offer?	HSFA		PPO	PPO / HSFA / DCFSA
How many employees are enrolled in medical plan?			111	167 / 14 / 1
now many employees are emoned in medical plan:		+		10771471
Funding type?			Self-Insured	Self-Insured
If other, please describe:+A15:B15			The City of Columbus has an Health Savings Account offering. It has a separate plan design.	
Monthly Premiums: Total Monthly Premium				
Employee Only	\$835		\$1,818	\$1,025
Employee & Spouse/Domestic Partner	\$1,635		\$1,818	¥ 1,5=5
Employee & Children	*\$1,181 \$1,460 \$1,848		\$1,818	
Employee & Family	*\$1,908 \$2,187 \$2,575		\$1,818	\$3,076
Monthly Premiums: Total Employer Cost				
Employee Only	\$668		\$1,616.00	\$872
Employee & Spouse/Domestic Partner	\$1,308		\$1,313.00	
Employee & Children	*\$945 \$1,168 \$1,479		\$1,313.00	00.044
Employee & Family Monthly Premiums: Total Employee Cost	*\$1,526 \$1,753 \$2,060		\$1,313.00	\$2,614
Employee Only	\$167		\$202	\$154
Employee & Spouse/Domestic Partner	\$327		\$505	ψ104
Employee & Children	*\$236 \$292 \$370		\$505	
Employee & Family	*\$382 \$437 \$515		\$505	\$461
In Network deduct:				
Individual deduct	\$1,400		\$300	\$0
Family deduct	\$2,800		\$600	\$0
Coinsurance (e.g., 80/20, 70/30, etc.)	50 / 50		80 / 20	90/10 for the first \$1,000 then 80/20 of the next \$3,000
Lifetime maximum for medical plan				
Office co-payment (Primary Care Physician)			\$20	\$10
Office co-payment (Specialist)			\$30	\$10
Co-payment or co-insurance (Emergency room)			\$75	deduct then coinsurance
Co-payment or co-insurance (Urgent Care)			¢30	deduct then coinsurance
Co-payment or co-insurance (Orgent Care) Co-payment or co-insurance generic drugs (retail)		+	\$30 \$5	20%
Do payment of co-moditative generic drugs (retail)		+	ΨΟ	20 /0
In Network deduct: (Con't.)				
Co-payment or co-insurance preferred brand (retail)			\$15	50% after \$25 copay until max is met, then \$25
Co-payment or co-insurance non-preferred drugs (retail)			\$30	50% after \$25 copay until max is met, then \$25
Co-pay or co-insurance generic drugs (mail order- 3 mos.)			\$13	10%/25% until out of pocket is met
Co-pay or co-insurance preferred drugs (mail order - 3 mos.)			\$25	10%/25% until out of pocket is met
Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.)			\$60	10%/25% until out of pocket is met

	City of Bexley	City of Canal Winchester	City of Columbus	City of Delaware
MORPC				
Out-of-Network deduct:				
Individual deduct	\$1,700		\$800	\$500
Family deduct	\$5,400		\$1,600	\$1,000
Coinsurance (e.g., 80/20, 70/30, etc.)	50/40		60 / 40	\$0.50
Lifetime maximum for medical plan				
Office co-payment (Primary Care Physician)			40% after deduct	50% after deduct
Office co-payment (Specialist)			40% after deduct	50% after deduct
Co-payment or co-insurance (Emergency room)			\$75, 20% after co-pay & deduct	deduct then coinsurance
Co-payment or co-insurance (Urgent Care)			\$30, 40% after co-pay & deduct	50% after deduct
Co-payment or co-insurance generic drugs (retail)			\$5	20%
Co-payment or co-insurance preferred brand (retail)			\$15	50% after \$25 copay until max is met, then \$25
Co-payment or co-insurance non-preferred drugs (retail)			\$30	50% after \$25 copay until max is met, then \$25
Co-pay or co-insurance generic drugs (mail order- 3 mos.)			\$13	10%/25% until out of pocket is met
Co-pay or co-insurance preferred drugs (mail order - 3 mos.)			\$25	10%/25% until out of pocket is met
Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.)			\$60	10%/25% until out of pocket is met
Do you provide a credit/incentive to employees who opt				·
out of medical coverage?	Yes		No	Yes
Dental Coverage:				
Do you offer Dental coverage to your employees?	Yes		Yes	Yes
Do you offer orthodontic benefits?	Yes		Yes	No
If yes, per person lifetime maximum?			\$1,850 for orthodontics	
If yes, what age group is covered?			Until age 26 yrs	
Monthly Dental Premiums if not bundled with medical plan Total Monthly Premium				
Employee only	\$38			\$55
Employee & Spouse/Domestic Partner	\$72			ΨΟΟ
Employee & Spouse/Domestic Partitle	\$85			
Employee & Child(left) Employee & Family	\$131			\$119
Monthly Employer Cost	Ψ101			<b>\$110</b>
Employee only	\$19			\$46
Employee & Spouse/Domestic Partner	\$36			<b>*</b> 10
Employee & Child(ren)	\$43	<u> </u>		<u> </u>
Employee & Family	\$65			\$102

	City of Bexley	City of Canal Winchester	City of Columbus	City of Delaware
MORPC				
Monthly Employee Cost				
Employee only	\$19			\$8
Employee & Spouse/Domestic Partner	\$36			
Employee & Child(ren)	\$43			
Employee & Family	\$65			\$18
Vision Coverage:				
Do you offer vision coverage to your employees?	Yes		Yes	Yes
Is your vision bundled with your medical plan?	No		Yes	No
Please provide information below if not bundled with medical				
Total Monthly Premium				
Employee only	\$9			\$6
Employee & Spouse/Domestic Partner	\$18			\$12
Employee & Child(ren)	\$18			\$13
Employee & Family	\$30			\$19
Monthly Employer Cost				
Employee only	\$5			
Employee & Spouse/Domestic Partner	\$9			
Employee & Child(ren)	\$9			
Employee & Family	\$10			
, , , , , , , , , , , , , , , , , , ,	•			
Monthly Employee Cost				
Employee only	\$5			\$6.34
Employee & Spouse/Domestic Partner	\$9			\$12.30
Employee & Child(ren)	\$9			\$12.94
Employee & Family	\$10			\$19.02
	*cost based on Employee +			Above for Medical Plan (Premium
	number of children			PPO) Different payments for Medical
	*cost based on Employee +			Plan (Base PPO) and Medical Plan
Notes:	Spouse + number of children			(HSA)

	City of Dublin	City of Gahanna	City of Grandview Heights	City of Grove City
MORPC	<u> </u>	FOP Union Traditional Plan		
2024 Health, Dental & Vision Plans				
BARGAINING				
If you have multiple Bargaining Units, please indicate the name of the union. (e.g.: Fire, Police, AFSCME, etc.)	USW / FOP / OLC	United Steelworkers, FOP, FOP/OLC		FOP, FOP-OLC, AFSCME
Do you offer medical coverage to your employees?	Yes	Yes		Yes
What type of plan do you offer?	HSFA / DCFSA	PPO / DCFSA		
How many employees are enrolled in medical plan?	161 / 2	104		
	10172			
Funding type?	Self-Insured	Self-insured		
If other, please describe:+A15:B15		Additional benefit elections and rates available on final pages of Section 6: Med, Dental, & Vision plans.		HDHP with HSA, self-insured through a health care consortium
Monthly Premiums: Total Monthly Premium		No Wellness Participation 15 %		
Employee Only	\$1,144	\$838		\$869
Employee & Spouse/Domestic Partner		\$1,570		
Employee & Children		\$1,733		
Employee & Family	\$2,836	\$2,466		\$2,250
Monthly Premiums: Total Employer Cost	\$1,144	\$712		\$738
Employee Only Employee & Spouse/Domestic Partner	<b>Φ1,144</b>	\$1,335		\$736
Employee & Children		\$1,473		+
Employee & Family	\$2,836	\$2,096		\$1,912
Monthly Premiums: Total Employee Cost				
Employee Only		\$126		\$130
Employee & Spouse/Domestic Partner		\$236 \$260		
Employee & Children Employee & Family		\$260		\$337
In Network deduct:		\$37 U		φυσι
Individual deduct	\$2,500	\$2,300		\$3,200
Family deduct	\$5,000	\$6,400		\$5,000
Coinsurance (e.g., 80/20, 70/30, etc.)	85 / 15	No Charge		
Lifetime maximum for medical plan				
Office co-payment (Primary Care Physician)		Deductible then 0%		
Office co-payment (Specialist)				
Co-payment or co-insurance (Emergency room)		Deductible then 0%		
Co-payment or co-insurance (Urgent Care)				
Co-payment or co-insurance generic drugs (retail)		Deductible then \$10 copay		
In Network deduct: (Con't.)				
Co-payment or co-insurance preferred brand (retail)		Deductible then 25% with min. \$25		
Co-payment or co-insurance non-preferred drugs (retail)		Deductible then 35% with min. \$70		
Co-pay or co-insurance generic drugs (mail order- 3 mos.)		Deductible then \$25 copay		
Co-pay or co-insurance preferred drugs (mail order - 3 mos.)		Deductible then 25% with min. \$50		<del> </del>
Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.)		Deductible then 35% with min. \$210		

	City of Dublin	City of Gahanna	City of Grandview Heights	City of Grove City
MORPC		FOP Union Traditional Plan		
Out-of-Network deduct:				
Individual deduct	\$5,000	\$6,000		\$5,000
Family deduct	\$10,000	\$12,000		\$10,000
Coinsurance (e.g., 80/20, 70/30, etc.)	60 / 40	80 / 20		Ψ10,000
Lifetime maximum for medical plan	007 40	00 / 20		
Office co-payment (Primary Care Physician)		Deductible then 20%		
Office co-payment (Specialist)		Boddonbio triori 2070		
Co-payment or co-insurance (Emergency room)		Deductible then 20%		
Co-payment or co-insurance (Urgent Care)		Boddolible thori 2070		
Co-payment or co-insurance (orgent care) Co-payment or co-insurance generic drugs (retail)				
bo payment or co-moditance generic drugs (retail)				
Co-payment or co-insurance preferred brand (retail)				
. ,				
Co-payment or co-insurance non-preferred drugs (retail)				
Co-pay or co-insurance generic drugs (mail order- 3 mos.)				
Co-pay or co-insurance preferred drugs (mail order - 3 mos.)				
Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.)				
Do you provide a credit/incentive to employees who opt				
out of medical coverage?	No	Yes		Yes
Dental Coverage:				
Do you offer Dental coverage to your employees?	Yes	Yes		Yes
Do you offer orthodontic benefits?	Yes	Yes		Yes
f yes, per person lifetime maximum?	\$2,000	\$1,500		\$1,500
f yes, what age group is covered?		Up to age 19 dependents only		Up to age 19
Monthly Dental Premiums if not bundled with medical plan				
Total Monthly Premium				
Employee only	\$61	\$97.41		\$97
mployee & Spouse/Domestic Partner		\$97.41		\$97
mployee & Child(ren)		\$97.41		\$97
Employee & Family	\$196	\$97.41		\$97
Monthly Employer Cost				
Employee only	\$61	\$97.41		\$83
Employee & Spouse/Domestic Partner		\$97.41		\$83
Employee & Child(ren)		\$97.41		\$83
Employee & Family	\$196	\$97.41		\$83

	City of Dublin	City of Gahanna	City of Grandview Heights	City of Grove City
MORPC		FOP Union Traditional Plan		
Monthly Employee Cost				
Employee only				\$15
Employee & Spouse/Domestic Partner				\$15
Employee & Child(ren)				\$15
Employee & Family				\$15
Vision Coverage:				
Do you offer vision coverage to your employees?	Yes	Yes		Yes
Is your vision bundled with your medical plan?	Yes	No		No
Please provide information below if not bundled with medical				
Total Monthly Premium				
Employee only	\$8	\$28		\$24
Employee & Spouse/Domestic Partner		\$28		\$24
Employee & Child(ren)		\$28		\$24
Employee & Family	\$25	\$28		\$24
Monthly Employer Cost				
Employee only	\$8	\$27.80		\$20.37
Employee & Spouse/Domestic Partner		\$27.80		\$20.37
Employee & Child(ren)		\$27.80		\$20.37
Employee & Family	\$25	\$27.80		\$20.37
Monthly Employee Cost				
Employee only				\$3.60
Employee & Spouse/Domestic Partner				\$3.60
Employee & Child(ren)				\$3.60
Employee & Family				\$3.60
Notes:				

	City of Groveport	City of Hilliard	City of Marysville	City of Mount Vernon
MORPC	City of Groveport	City of Hillard	City of Marysville	City of Mount Vernon
MORPC				
2004 Haalda Darrial & Vision Bloom				
2024 Health, Dental & Vision Plans				
BARGAINING				
If you have multiple Bargaining Units, please indicate the name of the	Police	USW	IAFF, FOP, OLC	
union. (e.g.: Fire, Police, AFSCME, etc.)				
Do you offer medical coverage to your employees?	Yes	Yes	Yes	Yes
What type of plan do you offer?	PPO / HSFA / DCFSA	PPO / POS / HSFA / DCFSA	PPO / HSFA / DCFSA	PPO
How many employees are enrolled in medical plan?	25 / 25	26 / 2		163
Funding type?	Fully & Self	Self-Insured	Self-Insured	Fully-Insured
Funding type?	rully & Sell	Sell-Ilisuled	Sell-Ilisuleu	rully-illsuleu
		USW receives insurances from		_
		their union and the City pays the		
		employer premium		
If other, please describe:+A15:B15		, , ,		
Monthly Premiums: Total Monthly Premium	<b>#4.074</b>	фосс	Φ4 F2F	ФОО.
Employee Only	\$1,371	\$966	\$1,535 \$4,000	\$935
Employee & Spouse/Domestic Partner Employee & Children	\$4,325 \$4,325	\$2,851 \$2,872	\$4,009 \$4,009	\$1,964 \$1,684
Employee & Children Employee & Family	·		\$4,009	\$2,806
Monthly Premiums: Total Employer Cost	\$4,325	\$2,872	\$4,009	Ψ2,800
	\$1,242	\$821	\$1,228	\$845
Employee Only Employee & Spouse/Domestic Partner	\$3,918	·	\$3,207	\$1,720
Employee & Spouse/Domestic Partner Employee & Children	·	\$2,424	*	. ,
	\$3,918	\$2,441	\$3,207	\$1,481
Employee & Family Monthly Premiums: Total Employee Cost	\$3,918	\$2,441	\$3,207	\$2,435
Employee Only	\$129	\$145	\$307	\$90
		\$428	\$802	
Employee & Spouse/Domestic Partner	\$407 \$407	\$420	\$802	\$245 \$203
Employee & Children			•	
Employee & Family In Network deduct:	\$407	\$431	\$802	\$371
Individual deduct	\$5,000	\$100	\$100	
Family deduct	\$10,000	\$200	\$200	
i anniy deduct	Ψ10,000	Ψ200	ΨΖΟΟ	
Coinsurance (e.g., 80/20, 70/30, etc.)	pays 100% of most	90 /10	80 / 20	80%
Lifetime maximum for medical plan	. ,		\$600 / \$1,200	
Office co-payment (Primary Care Physician)	no charge after deduct.	\$30	\$15	\$20
Office co-payment (Specialist)	no charge after deduct.	\$30	\$15	·
Co-payment or co-insurance (Emergency room)	no charge after deduct.	10%	\$100	\$200
	<u> </u>	-	,	
Co-payment or co-insurance (Urgent Care)	no charge after deduct.	\$30	\$25	\$25
Co-payment or co-insurance generic drugs (retail)	no charge after deduct.	\$5	\$10	
	-			
In Network deduct: (Con't.)				
Co-payment or co-insurance preferred brand (retail)	no charge after deduct.	\$10	\$25	
Co-payment or co-insurance non-preferred drugs (retail)	no charge after deduct.	\$10	\$40	
Co-pay or co-insurance generic drugs (mail order- 3 mos.)	no charge after deduct.	\$10	\$25	
Co-pay or co-insurance preferred drugs (mail order - 3 mos.)	no charge after deduct.	\$20	\$65	
Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.)	no charge after deduct.	\$20	\$120	
2 Faj di de mediane nen preferred diago (man order - o mos.)	no onargo antor acadot.	Ψ20	Ψ120	

	City of Groveport	City of Hilliard	City of Marysville	City of Mount Vernon
MORPC				
Out of Naturals deducts				
Out-of-Network deduct:	ф7. FOO	<b>#250</b>	<b>#200</b>	
Individual deduct Family deduct	\$7,500 \$15,000	\$250 \$500	\$200 \$400	
•		70 / 30	60 / 40	60%
Coinsurance (e.g., 80/20, 70/30, etc.) Lifetime maximum for medical plan	pays 50%	70 / 30	\$1,200 / \$2,400	60%
Office co-payment (Primary Care Physician)	50% coinsurance	30%	40%	\$40
	50% coinsurance	30%	40%	<b>540</b>
Office co-payment (Specialist)				
Co-payment or co-insurance (Emergency room)	50% coinsurance	10%	\$100	\$200
Co-payment or co-insurance (Urgent Care)	no charge after deduct.	30%	40%	100%
Co-payment or co-insurance generic drugs (retail)			\$10	
Co-payment or co-insurance preferred brand (retail)			\$25	
Co-payment or co-insurance non-preferred drugs (retail)			\$45	
Co-pay or co-insurance generic drugs (mail order- 3 mos.)				
Co-pay or co-insurance preferred drugs (mail order - 3 mos.)				
Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.)				
Do you provide a credit/incentive to employees who opt				
out of medical coverage?	Yes	No	Yes	No
Dental Coverage:				
Do you offer Dental coverage to your employees?	Yes	Yes	Yes	Yes
Do you offer orthodontic benefits?	Yes	Yes	Yes	Yes
If yes, per person lifetime maximum?	\$1,000	\$1,500	\$1,000	*
If yes, what age group is covered?	Up to age 19	Up to age 26	Up to age 19	**
Monthly Dental Premiums if not bundled with medical plan Total Monthly Premium				
Employee only	\$34		\$34	\$42
Employee & Spouse/Domestic Partner	\$63		\$101	\$77
Employee & Child(ren)	\$118		\$101	\$89
Employee & Family	\$118		\$101	\$124
Monthly Employer Cost				
Employee only	\$34		\$27	\$36
Employee & Spouse/Domestic Partner	\$63		\$80	\$66
Employee & Child(ren)	\$118		\$80	\$76
Employee & Family	\$118		\$80	\$106

	City of Groveport	City of Hilliard	City of Marysville	City of Mount Vernon
MORPC				
Monthly Employee Cost				
Employee only			\$7	\$6
Employee & Spouse/Domestic Partner			\$20	\$12
Employee & Child(ren)			\$20	\$13
Employee & Family			\$20	\$19
Vision Coverage:				
Do you offer vision coverage to your employees?	Yes	Yes	Yes	Yes
Is your vision bundled with your medical plan?	No	Yes	No	No
Please provide information below if not bundled with medical				
Total Monthly Premium				
Employee only	\$9		\$6	\$6
Employee & Spouse/Domestic Partner	\$18		\$14	\$11
Employee & Child(ren)	\$18		\$14	\$11
Employee & Family	\$18		\$14	\$17
				·
Monthly Employer Cost				
Employee only	\$9		\$6	\$5
Employee & Spouse/Domestic Partner	\$18		\$11	\$9
Employee & Child(ren)	\$18		\$11	\$10
Employee & Family	\$18		\$11	\$14
The state of the s	,		·	·
Monthly Employee Cost				
Employee only				\$1
Employee & Spouse/Domestic Partner			\$3	\$2
Employee & Child(ren)			\$3	\$2
Employee & Family			\$3	\$2
				*Child Orthodontia - Covered
				50% up to age 19
				**Orthodontia Lifetime up to
Notes:				age 26 is \$1,000

	City Of New Albany	City of Pataskala	City of Powell	City of Reynoldsburg
MORPC				
2024 Health, Dental & Vision Plans				
BARGAINING				
If you have multiple Bargaining Units, please indicate the name of the union. (e.g.: Fire, Police, AFSCME, etc.)	FOP	FOP, HSFA, DCFSA	AFSCME,FOP	FOP/OBPA/Dispatcher
Do you offer medical coverage to your employees?	Yes	Yes	Yes	Yes
What type of plan do you offer?	HSFA / DCFSA	PPO / HSFA	HSFA	HSFA
How many employees are enrolled in medical plan?		29 / 12	26	76
Funding type?		Other	Self-Insured	
If other, please describe:+A15:B15		We belong to the Central Ohio Healthcare Consortium (COHCC) for our medical insurance program.		
Monthly Premiums: Total Monthly Premium	ф026	\$894	<b>CO11</b>	Ф627
Employee Only Employee & Spouse/Domestic Partner	\$936 \$1,726	\$1,781	\$844 \$1,772	\$637 \$1,712
Employee & Children	\$2,029	\$1,781	\$1,603	\$1,712
Employee & Family	\$2,719	\$2,590	\$2,530	\$1,712
Monthly Premiums: Total Employer Cost	<del></del>	<del></del>	<del></del>	¥ 1,1 1—
Employee Only	\$795	\$805	\$82	\$561
Employee & Spouse/Domestic Partner	\$1,467	\$1,603	\$171	\$1,507
Employee & Children	\$1,725	\$1,556	\$155	\$1,507
Employee & Family	\$2,311	\$2,331	\$245	\$1,507
Monthly Premiums: Total Employee Cost	\$140	\$89	\$762	<u> </u>
Employee Only Employee & Spouse/Domestic Partner	\$259	\$178	\$1,600	\$205
Employee & Children	\$304	\$173	\$1,448	\$205
Employee & Family	\$408	\$259	\$2,285	\$205
In Network deduct:			, , , , ,	, , ,
Individual deduct	\$2,500.00	\$2,500	\$3,200	\$3,300
Family deduct	\$5,000.00	\$5,000	\$5,000	\$6,600
Coinsurance (e.g., 80/20, 70/30, etc.)		100	\$1.00	\$1.00
Lifetime maximum for medical plan			\$3,200 single/\$5,000 family	,
Office co-payment (Primary Care Physician)		deduct. then 100%	deduct then covered in full	
Office co-payment (Specialist)		deduct. then 100%	deduct then covered in full	
Co-payment or co-insurance (Emergency room)		deduct. then 100%	deduct then covered in full	
Co-payment or co-insurance (Urgent Care)		deduct. then 100%	deduct then covered in full	
Co-payment or co-insurance generic drugs (retail)		deduct. then 100%	deduct then covered in full	\$10
In Network deduct: (Con't.)				
Co-payment or co-insurance preferred brand (retail)		deduct then 100%	deduct then covered in full	\$30
Co-payment or co-insurance non-preferred drugs (retail)		deduct then 100%	deduct then covered in full	\$50
Co-pay or co-insurance generic drugs (mail order- 3 mos.)		deduct then 100%	deduct then covered in full	\$25
Co-pay or co-insurance preferred drugs (mail order - 3 mos.)		deduct then 100%	deduct then covered in full	\$75
Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.)		deduct then 100%	deduct then covered in full	\$125

	City Of New Albany	City of Pataskala	City of Powell	City of Reynoldsburg
MORPC				
Out-of-Network deduct:				
ndividual deduct	\$5,000	\$5,000	\$5,000	\$4,600
amily deduct	\$10,000	\$10,000	\$10,000	\$9,200
coinsurance (e.g., 80/20, 70/30, etc.)	\$10,000	80%	80%/20%	\$1.00
ifetime maximum for medical plan		80 70	\$10,000 single/\$20,000 family	ψ1.00
Office co-payment (Primary Care Physician)		deduct then 80%	deduct then 20%	
ffice co-payment (Specialist)		deduct then 80%	deduct then 20%	
o-payment or co-insurance (Emergency room)		deduct then 100%	deduct then covered in full	
co-payment or co-insurance (Urgent Care)		deduct then 80%	deduct then 20%	***
o-payment or co-insurance generic drugs (retail)		deduct then 100%		\$10
o-payment or co-insurance preferred brand (retail)		deduct then 100%		\$30
co-payment or co-insurance non-preferred drugs (retail)		deduct then 100%		\$50
o-pay or co-insurance generic drugs (mail order- 3 mos.)		deduct then 100%		\$25
o-pay or co-insurance preferred drugs (mail order - 3 mos.)		deduct then 100%		\$75
o-pay or co-insurance non-preferred drugs (mail order - 3 mos.)		deduct then 100%		\$125
o you provide a credit/incentive to employees who opt				•
out of medical coverage?		Yes	Yes	Yes
Dental Coverage:				
o you offer Dental coverage to your employees?	Yes	Yes	Yes	Yes
o you offer orthodontic benefits?	Yes	Yes	No	Yes
yes, per person lifetime maximum?	\$1,500	\$1,500	\$1,500	\$1,500
yes, what age group is covered?	Up to age 19	Up to age 19		Up to age 19
Monthly Dental Premiums if not bundled with medical plan				_
otal Monthly Premium				
mployee only	\$97	\$35	\$28	\$96
mployee & Spouse/Domestic Partner	\$97	\$69	\$73	\$96
mployee & Child(ren)	\$97	\$86	\$73	\$96
mployee & Family	\$97	\$132	\$73	\$96
onthly Employer Cost				
mployee only	\$97	\$31	\$27	\$90
mployee & Spouse/Domestic Partner	\$97	\$62	\$72	\$90
mployee & Child(ren)	\$97	\$77	\$72	\$90
mployee & Family	\$97	\$119	\$72	\$90

	City Of New Albany	City of Pataskala	City of Powell	City of Reynoldsburg
MORPC				, , , , , , , , , , , , , , , , , , , ,
Monthly Employee Cost				
Employee only		\$3	\$1	\$7
Employee & Spouse/Domestic Partner		\$7	\$1	\$7
Employee & Child(ren)		\$9	\$1	\$7
Employee & Family		\$13	\$1	\$7
Vision Coverage:				
Do you offer vision coverage to your employees?	Yes	Yes	Yes	Yes
Is your vision bundled with your medical plan?	No	No	No	No
Please provide information below if not bundled with medical				
Total Monthly Premium				
Employee only	\$22	\$22	\$10	\$22
Employee & Spouse/Domestic Partner	\$22	\$23	\$17	\$22
Employee & Child(ren)	\$22	\$23	\$18	\$22
Employee & Family	\$22	\$23	\$29	\$22
Monthly Employer Cost				
Employee only	\$22	\$20		\$20
Employee & Spouse/Domestic Partner	\$22	\$20		\$20
Employee & Child(ren)	\$22	\$20		\$20
Employee & Family	\$22	\$20		\$20
Monthly Employee Cost				
Employee only		\$3	\$10	\$2
Employee & Spouse/Domestic Partner		\$4	\$17	\$2
Employee & Child(ren)		\$4	\$18	\$2
Employee & Family		\$4	\$29	\$2
Notes:				

	City of Sunbury	City of Upper Arlington	City of Westerville	City of Whitehall
MORPC				
2024 Health, Dental & Vision Plans				
BARGAINING				
BARGAIRING				
If you have multiple Bargaining Units, please indicate the name of the union. (e.g.: Fire, Police, AFSCME, etc.)		Fire,Police,Teamsters	USW	
Do you offer medical coverage to your employees?	Yes	Yes	Yes	Yes
What type of plan do you offer?	PPO / HSFA	HDSP/ PPO / HSFA /		HSFA / DCFSA
How many employees are enrolled in medical plan?	15 / 15	69 / 50 / 1		9 3
Funding type?	Self-Insured	Self-Insured		Self-Insured
				LIBUR 19
If other, please describe:+A15:B15			USW - BCBS plan is fully insured, while Non-Union, FOP, and IAFF - UHC plan is self-funded	HDHP with a cafeteria plan (except FOP) with HAS, self- insured
Monthly Premiums: Total Monthly Premium		PPO/HDHP Rates		
Employee Only	\$806	\$916 / \$860	\$638.13	\$851
Employee & Spouse/Domestic Partner	\$1,766	\$1,924 / \$1,806	\$1,864.65	\$1,852
Employee & Children	\$1,446	\$1,558 / \$1,462	\$3,169.90	\$1,448
Employee & Family	\$2,406	\$2,566 / \$2,408	\$3,169.90	\$2,554
Monthly Premiums: Total Employer Cost				
Employee Only	\$765	\$806 / \$757	542.41	\$799
Employee & Spouse/Domestic Partner	\$1,654	\$1,693 / \$1,589	1584.95	\$1,717
Employee & Children	\$1,374	\$1,371 / \$1,287	\$1,584.95 \$4,584.95	\$1,350 \$2,370
Employee & Family Monthly Premiums: Total Employee Cost	\$2,262	\$2,258 / \$2,119	\$1,584.95	\$2,379
Employee Only	\$40	\$109 / \$103	\$95.72	\$52
Employee & Spouse/Domestic Partner	\$112	\$231 / \$217	\$279.70	\$135
Employee & Children	\$72	\$187 / \$175	\$1,584.95	\$98
Employee & Family	\$144	\$308 / \$289	\$1,584.95	\$176
In Network deduct:	40.700		40.000	****
Individual deduct	\$2,500 \$5,000	\$200 / \$2,000 \$400 / \$4,000	\$2,000	\$3,200 \$6,000
Family deduct	<b>Φ</b> 5,000	\$400 / \$4,000	\$4,000	\$6,000
Coinsurance (e.g., 80/20, 70/30, etc.)	\$0 after deduct.	20% / 10%		
Lifetime maximum for medical plan	· · · · · · · · · · · · · · · · · · ·			
Office co-payment (Primary Care Physician)	0	\$20 / deduct. then 10%		deduct, then \$30
Office co-payment (Specialist)	\$0 after deduct.	\$50 / deduct. then 10%		deduct, then \$60
Co-payment or co-insurance (Emergency room)	\$0 after deduct.	\$250 / deduct. then 10%		deduct, then \$250
Co-payment or co-insurance (Urgent Care)	\$0 after deduct.	\$25 / deduct. then 10%		deduct, then \$75
Co-payment or co-insurance generic drugs (retail)	\$0 after deduct.	\$10 / deduct. then 10%		deduct, then \$10
	TO GITO, GOUGOL	Ţ.c, acada illoli 1070		πους που φισ
In Network deduct: (Con't.)				
Co-payment or co-insurance preferred brand (retail)	\$0 after deduct.	\$40 / deduct. then 10%		deduct, then 20%
Co-payment or co-insurance non-preferred drugs (retail)	\$0 after deduct.	\$70 / deduct. then 10%		deduct, then 30%
Co-pay or co-insurance generic drugs (mail order- 3 mos.)	\$0 after deduct.	\$25 / deduct. then 10%		\$20
Co-pay or co-insurance preferred drugs (mail order - 3 mos.)	\$0 after deduct.	\$100 / deduct. then 10%		\$70
Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.)	\$0 after deduct.	\$175 / deduct. then 10%		\$150

	City of Sunbury	City of Upper Arlington	City of Westerville	City of Whitehall
MORPC				
Out-of-Network deduct:				
Individual deduct	\$7,500	\$400 / \$4,000	\$4,000	\$6,000
Family deduct	\$15,000	\$800 / \$8,000	\$8,000	\$12,000
Coinsurance (e.g., 80/20, 70/30, etc.)	\$0 after deduct.	40% / 30%	20% co-ins	30%
Lifetime maximum for medical plan	• •			
Office co-payment (Primary Care Physician)	50%	deduct. then 30%	20% co-ins	deduct, then 30%
Office co-payment (Specialist)	50% after deduct.	deduct. then 30%	20% co-ins	deduct, then 30%
Co-payment or co-insurance (Emergency room)	50% after deduct.	\$250 / deduct. then 30%		deduct, then \$250
Co-payment or co-insurance (Urgent Care)	50% after deduct.	deduct. then 30%	20% co-ins	deduct, then 30%
Co-payment or co-insurance generic drugs (retail)	50% after deduct.	\$10 / deduct. then 30%		deduct, then \$10
Co-payment or co-insurance preferred brand (retail)	50% after deduct.	\$40 / deduct. then 30%		deduct, then 20%
Co-payment or co-insurance non-preferred drugs (retail)	50% after deduct.	\$70 / deduct. then 30%		deduct, then 30%
Co-pay or co-insurance generic drugs (mail order- 3 mos.)	50% after deduct.	None / deduct. then 30%		\$20
Co-pay or co-insurance preferred drugs (mail order - 3 mos.)	50% after deduct.	None / deduct. then 30%		\$70
Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.)	50% after deduct.	None		\$150
Do you provide a credit/incentive to employees who opt				
out of medical coverage?	No	No	Yes	No
Dental Coverage:				
Do you offer Dental coverage to your employees?	Yes	Yes	Yes	Yes
Do you offer orthodontic benefits?	Yes	Yes	Yes	Yes
If yes, per person lifetime maximum?	\$1,000	\$2,000	varies	\$1,500
If yes, what age group is covered?	Up to age 26	All	varies	Up to age 19
Monthly Dental Premiums if not bundled with medical plan Total Monthly Premium				
Employee only	\$31	\$47	\$34	\$49
Employee & Spouse/Domestic Partner	\$61	\$99	\$96	\$104
Employee & Child(ren)	\$84	\$80	\$96	\$84
Employee & Family	\$115	\$132	\$96	\$148
Monthly Employer Cost				
Employee only	\$29	\$47	\$34	\$45
Employee & Spouse/Domestic Partner	\$57	\$99	\$96	\$92
Employee & Child(ren)	\$80	\$80	\$96	\$76
Employee & Family	\$108	\$132	\$96	\$132

	City of Sunbury	City of Upper Arlington	City of Westerville	City of Whitehall
MODDC	City of Sullbury	City of Opper Arinigton	City of westerville	City of Willterian
MORPC				
Monthly Employee Cost				
Employee only	\$2			\$4
Employee & Spouse/Domestic Partner	\$4			\$12
Employee & Child(ren)	\$4			\$8
Employee & Family	\$7			\$16
Vision Coverage:				
Do you offer vision coverage to your employees?	Yes	Yes	Yes	Yes
Is your vision bundled with your medical plan?	No	No	No	No (except FOP)
Please provide information below if not bundled with medical				
Total Monthly Premium				
Employee only	\$8	\$6	\$7	\$9
Employee & Spouse/Domestic Partner	\$16	\$11	\$20	\$19
Employee & Child(ren)	\$17	\$12	\$20	\$19
Employee & Family	\$26	\$17	\$20	\$30
Monthly Employer Cost				
Employee only	\$8		\$7	\$9
Employee & Spouse/Domestic Partner	\$15		\$20	\$17
Employee & Child(ren)	\$17		\$20	\$17
Employee & Family	\$24		\$20	\$26
Monthly Employee Cost				
Employee only	\$0.41	\$6		\$1
Employee & Spouse/Domestic Partner	\$1	\$11		\$2
Employee & Child(ren)	\$1	\$12		\$2
Employee & Family	\$1	\$17		\$4
Notes:				

	City of Worthington	Delaware County	Fairfield County	Franklin County Board of Commissioners
MORPC				
2024 Health, Dental & Vision Plans				
BARGAINING				
If you have multiple Bargaining Units, please indicate the name of the				
union. (e.g.: Fire, Police, AFSCME, etc.)  Do you offer medical coverage to your employees?		Yes		Yes
What type of plan do you offer?		PPO		PPO / HSFA / DCFSA
How many employees are enrolled in medical plan?		875		
Eurodina tura 2		Fully Inquired		Self-Insured
Funding type?		Fully-Insured		Sell-lilsuled
If other, please describe:+A15:B15				
Monthly Premiums: Total Monthly Premium				
Employee Only		\$965		\$2,242
Employee & Spouse/Domestic Partner Employee & Children		\$2,125 \$1,734		\$2,242 \$2,242
Employee & Children Employee & Family		\$2,894		\$2,242
Monthly Premiums: Total Employer Cost		Ψ2,004		ΨΖ,ΖΨΖ
Employee Only		\$844		\$2,072
Employee & Spouse/Domestic Partner		\$1,860		\$1,863
Employee & Children		\$1,517		\$2,072
Employee & Family		\$2,533		\$1,863
Monthly Premiums: Total Employee Cost		<b>#4.24</b>		¢470
Employee Only Employee & Spouse/Domestic Partner		\$121 \$266		\$170 \$379
Employee & Opouse/Bornestic Farther  Employee & Children		\$217		\$170
Employee & Family		\$362		\$379
In Network deduct:				
Individual deduct		\$500		\$500
Family deduct		\$1,000		\$1,250
Coincurance (e.g. 90/20, 70/20, etc.)		<b>ው</b> ያር		
Coinsurance (e.g., 80/20, 70/30, etc.) Lifetime maximum for medical plan		\$80		
Office co-payment (Primary Care Physician)		\$20		\$20
Office co-payment (Specialist)		\$40		\$40
		·		
Co-payment or co-insurance (Emergency room)		\$250		\$150
		•		,
Co-payment or co-insurance (Urgent Care)		\$50		\$25
Co-payment or co-insurance generic drugs (retail)		\$10		\$5
In Network deduct: (Con't.)				
Co novement or so incurrence professed broad (actail)		<sub>ው</sub> ጋር		<b>00</b> 5
Co-payment or co-insurance preferred brand (retail)		\$30		\$25
Co-payment or co-insurance non-preferred drugs (retail)		\$50		\$50
Co-pay or co-insurance generic drugs (mail order- 3 mos.)		\$20		\$13
Co-pay or co-insurance preferred drugs (mail order - 3 mos.)		\$60		\$63
Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.)		\$100		\$125

None	City of Worthington	Delaware County	Fairfield County	Franklin County Board of Commissioners
MORPC				
Out-of-Network deduct:				
Individual deduct		\$1,000		\$1,000
Family deduct		\$2,000		\$2,500
Coinsurance (e.g., 80/20, 70/30, etc.)		\$60		\$4.00
Lifetime maximum for medical plan				
Office co-payment (Primary Care Physician)				80 / 20 after deduct
Office co-payment (Specialist)				80 / 20 after deduct
Co-payment or co-insurance (Emergency room)				\$150
Co-payment or co-insurance (Urgent Care)		\$50		80 / 20 after deduct
Co-payment or co-insurance generic drugs (retail)		\$10		
Co-payment or co-insurance preferred brand (retail)		\$30		
Co-payment or co-insurance non-preferred drugs (retail)		\$50		
Co-pay or co-insurance generic drugs (mail order- 3 mos.)		\$20		
Co-pay or co-insurance preferred drugs (mail order - 3 mos.)		\$60		
Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.)		\$100		
Do you provide a credit/incentive to employees who opt				
out of medical coverage?		No		No
Dental Coverage:				
Do you offer Dental coverage to your employees?		Yes		Yes
Do you offer orthodontic benefits?		Yes		Yes
If yes, per person lifetime maximum?		\$1,000		\$2,500
If yes, what age group is covered?		Up to age 19		Less than 19
Monthly Dental Premiums if not bundled with medical plan				
Total Monthly Premium				
Employee only		\$23		Bundled Plan/Composite Rate
Employee & Spouse/Domestic Partner		\$44		Bundled Plan/Composite Rate
Employee & Child(ren)		\$48		Bundled Plan/Composite Rate
Employee & Family		\$79		Bundled Plan/Composite Rate
Monthly Employer Cost				
Employee only		\$11		
Employee & Spouse/Domestic Partner		\$22		
Employee & Child(ren)		\$24		
Employee & Family		\$40		

Monno	City of Worthington	Delaware County	Fairfield County	Franklin County Board of Commissioners
MORPC				
Monthly Employee Cost				
Employee only		\$11		
Employee & Spouse/Domestic Partner		\$22		
Employee & Child(ren)		\$24		
Employee & Family		\$40		
Vision Coverage:				
Do you offer vision coverage to your employees?		Yes		Yes
Is your vision bundled with your medical plan?		No		Yes
Please provide information below if not bundled with medical				
Total Monthly Premium				
Employee only		\$7		Bundled Plan/Composite Rate
Employee & Spouse/Domestic Partner		\$11		Bundled Plan/Composite Rate
Employee & Child(ren)		\$11		Bundled Plan/Composite Rate
Employee & Family		\$18		Bundled Plan/Composite Rate
Monthly Employer Cost				
Employee only		\$3		
Employee & Spouse/Domestic Partner		\$6		
Employee & Child(ren)		\$5		
Employee & Family		\$9		
Monthly Employee Cost				
Employee only		\$3		
Employee & Spouse/Domestic Partner		\$5		
Employee & Child(ren)		\$5		
Employee & Family		\$9		
				+
Notes:				

Mobbo	Franklin Township	Jerome Township	Madison Township Franklin County	Orange Township
MORPC				
0004 Health Dantal & Vision Blanc				
2024 Health, Dental & Vision Plans				
BARGAINING				
If you have multiple Bargaining Units, please indicate the name of the union. (e.g.: Fire, Police, AFSCME, etc.)	FOP, IAFF, Teamsters	Fire	Fire, Police	
Do you offer medical coverage to your employees?	Yes	Yes	Yes	Yes
What type of plan do you offer?	PPO	PPO	PPO	PPO / HSFA / DCFSA
How many employees are enrolled in medical plan?	60	31	71	36 / 31 / 1
now many employees are emoned in medical plan:	00	31	, , , , , , , , , , , , , , , , , , ,	3073171
Funding type?	Fully-Insured	Fully-Insured	Self-Insured	Fully-Insured
If other, please describe:+A15:B15				
Mandala Danis and Tatal Mandala Danis				
Monthly Premiums: Total Monthly Premium	\$743	\$623	\$1,003	\$1,019
Employee Only Employee & Spouse/Domestic Partner		•	\$1,003 \$2,645	·
Employee & Spouse/Domestic Partner Employee & Children	\$1,744 \$2,292	\$1,365 \$1,118	\$2,645 \$2,645	\$2,141 \$1,937
Employee & Children Employee & Family	\$2,292	\$1,859	\$2,645 \$2,645	\$3,058
Monthly Premiums: Total Employer Cost	\$2,292	φ1,859	Ψ2,043	\$3,038
Employee Only	\$675	\$596	\$878	\$866
Employee & Spouse/Domestic Partner	\$1,583	\$1,319	\$2,248	\$1,820
Employee & Opodse/Domestic Farther  Employee & Children	\$2,173	\$1,072	\$2,248	\$1,646
Employee & Children Employee & Family	\$2,080	\$1,795	\$2,248	\$2,599
Monthly Premiums: Total Employee Cost	\$2,080	\$1,795	ΨΖ,Ζ40	Ψ2,399
Employee Only	\$69	\$27	\$155	\$153
Employee & Spouse/Domestic Partner	\$161	\$46	\$397	\$321
Employee & Opedas/Demestic Further	\$119	\$46	\$397	\$291
Employee & Official Employee & Family	\$212	\$64	\$397	\$459
In Network deduct:	ΨΖΙΖ	ΨΟΨ	ψοστ	Ψ+39
Individual deduct	\$5,000	\$6,750	\$3,000	\$5,000
Family deduct	\$10,000	\$13,500	\$5,000	\$10,000
	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, ,,,,,,,	<b>,</b> , , , , , , , , , , , , , , , , , ,	, ,,,,,,,
Coinsurance (e.g., 80/20, 70/30, etc.)		100%		
Lifetime maximum for medical plan	\$7,000.00			
Office co-payment (Primary Care Physician)	\$10	Coins after deduct	deduct	\$30
Office co-payment (Specialist)	\$10	Coins after deduct	deduct	\$60
Co-payment or co-insurance (Emergency room)	\$75	0% after deduct	deduct	\$400
2 payon or or monance (Emergency room)	ΨιΟ	575 antor adduct	doddot	ψ100
Co-payment or co-insurance (Urgent Care)	\$10	Coins after deduct	deduct	\$75
Co-payment or co-insurance (orgent care)  Co-payment or co-insurance generic drugs (retail)	\$10	Coins after deduct  Coins after deduct	deduct	\$10
o-payment of co-moutance generic utugo (fetali)	φιυ	Como anter deduct	ueuuci	φ10
In Network deduct: (Con't.)				
Co-payment or co-insurance preferred brand (retail)	\$20	Coins after deduct	deduct	\$40
	,			i i
Co-payment or co-insurance non-preferred drugs (retail)	\$40	Coins after deduct	deduct	\$70
Co-pay or co-insurance generic drugs (mail order- 3 mos.)	\$20	Coins after deduct	deduct	\$25
Co-pay or co-insurance preferred drugs (mail order - 3 mos.)	\$40	Coins after deduct	deduct	\$120
Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.)	\$30	Coins after deduct	deduct	\$210
,	-			•

MORPC	Franklin Township	Jerome Township	Madison Township Franklin County	Orange Township
MORPC				
Out-of-Network deduct:				
Individual deduct	\$10,000	\$7,500	\$5,000	\$15,000
Family deduct	\$20,000	\$15,000	\$10,000	\$30,000
Coinsurance (e.g., 80/20, 70/30, etc.)	<del></del>	50/50	<b>¥</b> . 5,5 5 5	30% after deduct.
Lifetime maximum for medical plan	\$13,000			
Office co-payment (Primary Care Physician)	40%	Coins after deduct	deduct	30% after deduct.
Office co-payment (Specialist)	40%	Coins after deduct	deduct	30% after deduct.
Co-payment or co-insurance (Emergency room)	\$75	0% after deduct	deduct	30% after deduct.
Co-payment or co-insurance (Urgent Care)	40%	Coins after deduct	deduct	30% after deduct.
Co-payment or co-insurance generic drugs (retail)		Coins after deduct	deduct	50% after deduct.
Co-payment or co-insurance preferred brand (retail)		Coins after deduct	deduct	50% after deduct.
Co-payment or co-insurance non-preferred drugs (retail)		Coins after deduct	deduct	50% after deduct.
Co-pay or co-insurance generic drugs (mail order- 3 mos.)		Coins after deduct	deduct	50% after deduct.
Co-pay or co-insurance preferred drugs (mail order - 3 mos.)		Coins after deduct	deduct	50% after deduct.
Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.)		Coins after deduct	deduct	50% after deduct.
Do you provide a credit/incentive to employees who opt				
out of medical coverage?	No	No	No	Yes
Dental Coverage:				
Do you offer Dental coverage to your employees?	Yes	Yes	Yes	Yes
Do you offer orthodontic benefits?	Yes		Yes	Yes
f yes, per person lifetime maximum?	\$1,500		\$1,500	
f yes, what age group is covered?	Up to age 18		Up to age 19	
Monthly Dental Premiums if not bundled with medical plan				
Fotal Monthly Premium				
Employee only	\$40	\$34	\$35	\$30
Employee & Spouse/Domestic Partner	\$119	\$62	\$69	\$57
Employee & Child(ren)	\$119	\$107	\$69	\$108
Employee & Family	\$119	\$107	\$130	\$108
Monthly Employer Cost				
Employee only	\$40	\$34	\$35	\$30
Employee & Spouse/Domestic Partner	\$119	\$62	\$69	\$57
Employee & Child(ren)	\$119	\$107	\$69	\$108
Employee & Family	\$119	\$107	\$130	\$108

MORPC	Franklin Township	Jerome Township	Madison Township Franklin County	Orange Township
Monthly Employee Cost				
Employee only				
Employee & Spouse/Domestic Partner				
Employee & Child(ren)				
Employee & Family				
Vision Coverage:				
Do you offer vision coverage to your employees?	Yes	Yes	Yes	Yes
Is your vision bundled with your medical plan?	No	No	No	No
Please provide information below if not bundled with medical				
Total Monthly Premium				
Employee only	\$3	\$21	\$11	\$16
Employee & Spouse/Domestic Partner	\$8	\$21	\$22	\$16
Employee & Child(ren)	\$8	\$21	\$22	\$16
Employee & Family	\$8	\$21	\$35	\$16
Monthly Employer Cost				
Employee only	\$3	\$21	\$11	\$16
Employee & Spouse/Domestic Partner	\$8	\$21	\$22	\$16
Employee & Child(ren)	\$8	\$21	\$22	\$16
Employee & Family	\$8	\$21	\$35	\$16
Monthly Employee Cost				
Employee only				
Employee & Spouse/Domestic Partner				
Employee & Child(ren)				
Employee & Family				
Notes:				

Nanna (	Prairie Township	Truro Township	Village of Galena	Village of Granville
MORPC				
2024 Health, Dental & Vision Plans				
BARGAINING				†
				+
If you have multiple Bargaining Units, please indicate the name of the				
union. (e.g.: Fire, Police, AFSCME, etc.)				FOP, AFSCME
Do you offer medical coverage to your employees?	Yes			Yes
What type of plan do you offer?	PPO / HSFA / DCFSA			PPO
How many employees are enrolled in medical plan?				25
now many employees are enrolled in medical plan?	34 / 7			25
Funding type?				Self-Insured
IS allow whose described AAS DAS				
If other, please describe:+A15:B15				
Monthly Premiums: Total Monthly Premium				
Employee Only	\$2,501			\$1,080
Employee & Spouse/Domestic Partner	\$2,501			\$2,138
Employee & Children	\$2,501			\$2,505
Employee & Family	\$2,501			\$3,347
Monthly Premiums: Total Employer Cost Employee Only	\$2,251			\$919
Employee & Spouse/Domestic Partner	\$2,251			\$1,765
Employee & Children	\$2,251			\$2,059
Employee & Family	\$2,251			\$2,733
Monthly Premiums: Total Employee Cost				
Employee Only	\$250			\$161
Employee & Spouse/Domestic Partner Employee & Children	\$250 \$250			\$373 \$446
Employee & Children Employee & Family	\$250			\$614
In Network deduct:	Ψ200			ΨΟΙΨ
Individual deduct	\$500			\$200
Family deduct	\$1,250			\$600
0.1				222/ 51
Coinsurance (e.g., 80/20, 70/30, etc.)				90% Plan
Lifetime maximum for medical plan Office co-payment (Primary Care Physician)	\$20			\$15
Office co-payment (Specialist)	\$40			Ψ13
omes so payment (openanot)	Ψ.0			
Co-payment or co-insurance (Emergency room)	\$150			\$150 copay, deduct then 10%
- Francisco (Emorgona)	¥.00			, 111 11pay, 111at alon 1070
Co-payment or co-insurance (Urgent Care)	\$25			deduct then 10%
Co-payment or co-insurance generic drugs (retail)	\$5			15% with min \$7.50 copay
In Network deduct: (Con't.)				
Co-payment or co-insurance preferred brand (retail)	\$25			25% with min \$20 copay
Oo-payment of co-modiance preferred braild (retail)	ΨΖΟ			2070 With Hill \$20 Copay
Co-payment or co-insurance non-preferred drugs (retail)	\$50			35% with min \$35 copay
Co-pay or co-insurance generic drugs (mail order- 3 mos.)	\$13			15% with min \$10 copay
Co-pay or co-insurance preferred drugs (mail order - 3 mos.)	\$63			25% with min \$30 copay
Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.)	\$125			35% with min \$50 copay

	Prairie Township	Truro Township	Village of Galena	Village of Granville
MORPC				
Out-of-Network deduct:				
Individual deduct				\$400
Family deduct				\$1,200
Coinsurance (e.g., 80/20, 70/30, etc.)				70% Plan
Lifetime maximum for medical plan				
Office co-payment (Primary Care Physician)				deduct then 30%
Office co-payment (Specialist)				
Co-payment or co-insurance (Emergency room)				\$150 copay, deduct then 10%
Co-payment or co-insurance (Urgent Care)				deduct then 30%
Co-payment or co-insurance generic drugs (retail)				\$15
Co-payment or co-insurance preferred brand (retail)				
Co-payment or co-insurance non-preferred drugs (retail)				
Co-pay or co-insurance generic drugs (mail order- 3 mos.)				
Co-pay or co-insurance preferred drugs (mail order - 3 mos.)				
Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.)				
Do you provide a credit/incentive to employees who opt				
out of medical coverage?	Yes			No
Dental Coverage:				
Do you offer Dental coverage to your employees?	Yes			Yes
Do you offer orthodontic benefits?	Yes			No
If yes, per person lifetime maximum?	\$2,500			
If yes, what age group is covered?	Under age 19			
Monthly Dental Premiums if not bundled with medical plan				
Total Monthly Premium				
Employee only				\$28
Employee & Spouse/Domestic Partner				\$75
Employee & Child(ren)				\$75
Employee & Family				\$75
Monthly Employer Cost				
Employee only				\$22
Employee & Spouse/Domestic Partner				\$60
Employee & Child(ren)				\$60
Employee & Family				\$60

	Prairie Township	Truro Township	Village of Galena	Village of Granville
MORPC				
Monthly Employee Cost				
Employee only				\$6.00
Employee & Spouse/Domestic Partner				\$15.00
Employee & Child(ren)				\$15.00
Employee & Family				\$15.00
Vision Coverage:				
Do you offer vision coverage to your employees?	Yes			Yes
Is your vision bundled with your medical plan?	Yes			No
Please provide information below if not bundled with medical				
Total Monthly Premium				
Employee only				\$11
Employee & Spouse/Domestic Partner				\$22
Employee & Child(ren)				\$22
Employee & Family				\$35
Monthly Employer Cost				
Employee only				\$5
Employee & Spouse/Domestic Partner				\$11
Employee & Child(ren)				\$11
Employee & Family				\$18
Monthly Employee Cost				
Employee only				\$5
Employee & Spouse/Domestic Partner				\$11
Employee & Child(ren)				\$11
Employee & Family				\$18
	Have an incentive plan for			
	reduced deductible for those			
Natara	who earn through wellness			
Notes:	program			

	Village of Hebron	Village of Plain City	Village of Shawnee Hills	Village of West Jefferson
MORPC				
2024 Health, Dental & Vision Plans				
BARGAINING				
	ı			
If you have multiple Bargaining Units, please indicate the name of the	ı			
union. (e.g.: Fire, Police, AFSCME, etc.)	ı			
Do you offer medical coverage to your employees?				
What type of plan do you offer?				
How many employees are enrolled in medical plan?				
Funding type?				
If other, please describe:+A15:B15				
Monthly Premiums: Total Monthly Premium				
Employee Only				
Employee & Spouse/Domestic Partner				
Employee & Children Employee & Family				
Monthly Premiums: Total Employer Cost				
Employee Only				
Employee & Spouse/Domestic Partner				
Employee & Children				
Employee & Family				
Monthly Premiums: Total Employee Cost Employee Only				
Employee & Spouse/Domestic Partner				
Employee & Children				
Employee & Family				
In Network deduct:				
Individual deduct				
Family deduct				
Coinsurance (e.g., 80/20, 70/30, etc.)				
Lifetime maximum for medical plan				
Office co-payment (Primary Care Physician)				
Office co-payment (Specialist)				
Co-payment or co-insurance (Emergency room)				
Co-payment or co-insurance (Urgent Care)				
Co-payment or co-insurance generic drugs (retail)				
In Network deduct: (Con't.)				
III Network deduct. (Ooii t.)				
Co-payment or co-insurance preferred brand (retail)	ı			
, , , , , , , , , , , , , , , , , , , ,				
Co-payment or co-insurance non-preferred drugs (retail)				
Co-pay or co-insurance generic drugs (mail order- 3 mos.)				
Co-pay or co-insurance preferred drugs (mail order - 3 mos.)				
Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.)				

	Village of Hebron	Village of Plain City	Village of Shawnee Hills	Village of West Jefferson
MORPC				
Out of National Indiana				
Out-of-Network deduct:				
Individual deduct				
Family deduct				
Coinsurance (e.g., 80/20, 70/30, etc.) Lifetime maximum for medical plan				
Office co-payment (Primary Care Physician)				
Office co-payment (Specialist)				
Co-payment or co-insurance (Emergency room)				
Co-payment or co-insurance (Urgent Care)				
Co-payment or co-insurance generic drugs (retail)				
Co-payment or co-insurance preferred brand (retail)				
Co-payment or co-insurance non-preferred drugs (retail)				
Co-pay or co-insurance generic drugs (mail order- 3 mos.)				
Co-pay or co-insurance preferred drugs (mail order - 3 mos.)				
Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.)				
Do you provide a credit/incentive to employees who opt				
out of medical coverage?				
Dental Coverage:				
Do you offer Dental coverage to your employees?				
Do you offer orthodontic benefits?				
If yes, per person lifetime maximum?				
If yes, what age group is covered?				
Monthly Dontal Dyaniuma if not hundled with modical plan				
Monthly Dental Premiums if not bundled with medical plan				
Total Monthly Premium				
Employee only Employee & Spouse/Domestic Partner				
Employee & Child(ren) Employee & Family				
Monthly Employer Cost				
Employee only				
Employee & Spouse/Domestic Partner				
Employee & Spouse/Domestic Partner  Employee & Child(ren)				
Employee & Family	ļ			

Employee & Spouse/Domestic Partner Employee & Child(ren) Employee & Family  Monthly Employer Cost Employee only Employee & Spouse/Domestic Partner Employee & Child(ren) Employee & Child(ren) Employee & Child(ren) Employee & Family  Monthly Employee Cost Employee & Family  Employee & Spouse/Domestic Partner Employee & Family  Monthly Employee Cost Employee & Spouse/Domestic Partner Employee & Spouse/Domestic Partner Employee & Child(ren)					
Imployee Cost Employee & SpousofDomestic Partner Employee & Findiren Employee & Family  Do you offer vision coverage to your employees?  Is your vision bundled with your medical plan?  Please provide information below if not bundled with medical Total Monthly Permium Employee & SpousofDomestic Partner Employee & SpousofDomestic Partner Employee & SpousofDomestic Partner Employee & SpousofDomestic Partner Employee & Family  Monthly Employer Cost Employee & SpousofDomestic Partner Employee & SpousofDomestic Partner Employee & SpousofDomestic Partner Employee & SpousofDomestic Partner Employee & SpousofDomestic Partner Employee & Family  Monthly Employer Cost Employee only Employee only Employee & SpousofDomestic Partner Employee & SpousofDomestic Partner Employee & SpousofDomestic Partner Employee & SpousofDomestic Partner Employee & SpousofDomestic Partner Employee & SpousofDomestic Partner Employee & SpousofDomestic Partner Employee & SpousofDomestic Partner Employee & Family		Village of Hebron	Village of Plain City	Village of Shawnee Hills	Village of West Jefferson
Imployee Cost Employee & SpousofDomestic Partner Employee & Findiren Employee & Family  Do you offer vision coverage to your employees?  Is your vision bundled with your medical plan?  Please provide information below if not bundled with medical Total Monthly Permium Employee & SpousofDomestic Partner Employee & SpousofDomestic Partner Employee & SpousofDomestic Partner Employee & SpousofDomestic Partner Employee & Family  Monthly Employer Cost Employee & SpousofDomestic Partner Employee & SpousofDomestic Partner Employee & SpousofDomestic Partner Employee & SpousofDomestic Partner Employee & SpousofDomestic Partner Employee & Family  Monthly Employer Cost Employee only Employee only Employee & SpousofDomestic Partner Employee & SpousofDomestic Partner Employee & SpousofDomestic Partner Employee & SpousofDomestic Partner Employee & SpousofDomestic Partner Employee & SpousofDomestic Partner Employee & SpousofDomestic Partner Employee & SpousofDomestic Partner Employee & Family	MORPC				
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Employee & Family  Vision Coverage:  Do you offer vision coverage to your employees?  Is your vision bundled with your medical plan?  Please provide information below if not bundled with medical  Total Monthly Premium  Employee a Spouse/Domestic Partner  Employee & Spouse/Domestic Partner  Employee & Family  Monthly Employer Cost  Employee only  Employee & Child(ren)  Employee & Child(ren)  Employee & Child(ren)  Employee & Child(ren)  Employee & Spouse/Domestic Partner  Employee & Child(ren)  Employee & Child(ren)  Employee & Spouse/Domestic Partner  Employee & Child(ren)  Employee & Child(ren)  Employee & Child(ren)  Employee & Spouse/Domestic Partner					
Vision Coverage:  Is your vision bundled with your medical plan?  Please provide information below if not bundled with medical fotal Monthly Premium  Employee & Spouse/Domestic Partner  Employee & Child(ren)  Employee & Spouse/Domestic Partner  Employee & Child(ren)  Employee & Child(ren)  Employee & Child(ren)  Employee & Spouse/Domestic Partner  Employee & Family					
Do you offer vision coverage to your employees?  Is your vision bundled with your medical plan?  Please provide information below if not bundled with medical  Total Monthly Premium  Employee a Spouse/Domestic Partner  Employee & Spouse/Domestic Partner  Employee & Tamily  Monthly Employer Cost  Employee a Child(ren)  Employee & Spouse/Domestic Partner  Employee Schild(ren)  Employee & Spouse/Domestic Partner  Employee & Family	Employee & Family				
Is your vision bundled with your medical plan? Please provide information below if not bundled with medical Total Monthly Premium Employee only Employee & Spouse/Domestic Partner Employee & Child(ren) Employee & Spouse/Domestic Partner Employee & Spouse/Domestic Partner Employee & Spouse/Domestic Partner Employee & Spouse/Domestic Partner Employee & Spouse/Domestic Partner Employee & Spouse/Domestic Partner Employee & Spouse/Domestic Partner Employee & Spouse/Domestic Partner Employee & Spouse/Domestic Partner Employee & Spouse/Domestic Partner Employee & Spouse/Domestic Partner Employee Aspouse/Domestic Partner Employee Aspouse/Domestic Partner Employee & Spouse/Domestic Partner Employee & Spouse/Domestic Partner Employee & Spouse/Domestic Partner Employee & Spouse/Domestic Partner Employee & Family					
Please provide information below if not bundled with medical  Total Monthly Premium  Employee & Spouse/Domestic Partner  Employee & Spouse/Domestic Partner  Employee & Family  Monthly Employer Cost  Employee & Spouse/Domestic Partner  Employee & Spouse/Domestic Partner  Employee & Family  Monthly Employee & Family  Monthly Employee Cost  Employee & Family  Monthly Employee Cost  Employee & Family  Employee Spouse/Domestic Partner  Employee & Spouse/Domestic Partner  Employee & Spouse/Domestic Partner  Employee & Spouse/Domestic Partner  Employee & Family  Employee & Family					
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Employee & Child(ren) Employee & Family  Monthly Employer Cost Employee only Employee & Spouse/Domestic Partner Employee & Child(ren) Employee & Family  Monthly Employee Cost Employee only Employee & Spouse/Domestic Partner  Employee & Family  Monthly Employee Cost Employee only Employee & Spouse/Domestic Partner  Employee & Spouse/Domestic Partner  Employee & Family  Employee & Family  Employee & Family	Employee only				
Employee & Family  Monthly Employer Cost  Employee & Spouse/Domestic Partner  Employee & Child(ren)  Employee & Family  Monthly Employee Cost  Employee & Family  Monthly Employee Cost  Employee Cost  Employee & Spouse/Domestic Partner  Employee &	Employee & Spouse/Domestic Partner				
Monthly Employee Cost Employee & Spouse/Domestic Partner Employee & Child(ren) Employee & Family  Monthly Employee Cost Employee only Employee only Employee & Spouse/Domestic Partner Employee & Spouse/Domestic Partner Employee & Family  Employee & Family  Employee & Family  Employee & Family	Employee & Child(ren)				
Employee & Spouse/Domestic Partner  Employee & Child(ren)  Employee & Family  Monthly Employee Cost  Employee only  Employee & Spouse/Domestic Partner  Employee & Spouse/Domestic Partner  Employee & Family  Employee & Family  Employee & Family	Employee & Family				
Employee & Spouse/Domestic Partner  Employee & Child(ren)  Employee & Family  Monthly Employee Cost  Employee only  Employee & Spouse/Domestic Partner  Employee & Spouse/Domestic Partner  Employee & Family  Employee & Family  Employee & Family					
Employee & Spouse/Domestic Partner  Employee & Child(ren)  Employee & Family  Monthly Employee Cost  Employee only  Employee & Spouse/Domestic Partner  Employee & Spouse/Domestic Partner  Employee & Family  Employee & Family  Employee & Family	Monthly Employer Cost				
Employee & Child(ren) Employee & Family  Monthly Employee Cost Employee only Employee & Spouse/Domestic Partner Employee & Child(ren) Employee & Family  Employee & Family	Employee only				
Employee & Family  Monthly Employee Cost  Employee only  Employee & Spouse/Domestic Partner  Employee & Child(ren)  Employee & Family  Employee & Family	Employee & Spouse/Domestic Partner				
Employee & Family  Monthly Employee Cost  Employee only  Employee & Spouse/Domestic Partner  Employee & Child(ren)  Employee & Family  Employee & Family	Employee & Child(ren)				
Monthly Employee Cost  Employee & Spouse/Domestic Partner  Employee & Child(ren)  Employee & Family  Employee & Family					
Employee & Spouse/Domestic Partner  Employee & Child(ren)  Employee & Family  Employee & Family					
Employee & Spouse/Domestic Partner  Employee & Child(ren)  Employee & Family  Employee & Family	Monthly Employee Cost				
Employee & Child(ren)  Employee & Family  Imployee	Employee only				
Employee & Family	Employee & Spouse/Domestic Partner				
	Employee & Child(ren)				
Notes:	Employee & Family				
Notes:					
	Notes:				



## **SECTION 6B**

## MEDICAL, DENTAL & VISION PLANS (Non-Bargaining)

MORPC	City of Bexley	City of Canal Winchester	City of Columbus	City of Delaware
2024 Health, Dental & Vision Plans NON-BARGAINING				
Do you offer medical coverage to your employees?		Yes	Yes	Yes
What type of plan do you offer?	HSFA		PPO	PPO / HSFA / DCFSA
How many employees are enrolled in medical plan?				98 / 14 / 3
Funding type?			Self-Insured	Self-Insured
If other, please describe:		High Deductible/Health Savings Account	The City of Cols has a Health Savings Account offering. It has a separate plan design.	
Monthly Premiums: Total Monthly Premium				
Employee Only	\$835	\$877	\$1,612	\$1,025
Employee & Spouse/Domestic Partner	\$1,635	ΨΟΙΙ	\$1,612	Ψ1,023
Employee & Children	*\$1,181 \$1,460 \$1,848		\$1,612	
Employee & Family	*\$1,908 \$2,187 \$2,575	\$2,272	\$1,612	\$3,076
Monthly Premiums: Total Employer Cost	Ψ1,500 Ψ2,101 Ψ2,010	ΨΖ,Ζ1Ζ	Ψ1,012	ΨΟ,ΟΤΟ
Employee Only	\$668	\$877	\$1,400	\$872
Employee & Spouse/Domestic Partner	\$1,308	Ψ3	\$1,082	<b>40.</b> –
Employee & Children	*\$945 \$1,168 \$1,479		\$1,082	
Employee & Family	*\$1,526 \$1,753 \$2,060	\$2,272	\$1,082	\$2,614
Monthly Premiums: Total Employee Cost	, , , , , , , , , , , , , , , , , , , ,			
Employee Only	\$167		\$212	\$154
Employee & Spouse/Domestic Partner	\$327		\$530	
Employee & Children	*\$236 \$292 \$370		\$530	
Employee & Family n Network Deductible:	*\$382 \$437 \$515		\$530	\$461
ndividual deductible	\$1,400	\$3,200	\$300	\$0
Family deductible	\$2,800	\$5,000	\$600	\$0
Coinsurance (e.g., 80/20, 70/30, etc.)	50 / 50		80 / 20	90/10 for the first \$1,000. the 80/20 for the next \$3,000
Lifetime maximum for medical plan Office co-payment (Primary Care Physician)		-	\$20	\$10
Office co-payment (Specialist)		1	\$30	\$10 \$10
Co-payment or co-insurance (Emergency room)			\$75	Deductible then coinsurance
Co-payment or co-insurance (Linergency room)			\$30	Deductible then coinsurance
o payment of de modranes (organic date)			400	Boadalate tron comparance
Co-payment or co-insurance generic drugs (retail)			\$5	20%

MORPC	City of Bexley	City of Canal Winchester	City of Columbus	City of Delaware
In Network Deductible: (Con't.)				
Co-payment or co-insurance preferred brand (retail)			\$15	50% after \$25 copay until max is met, then \$25
Co-payment or co-insurance non-preferred drugs (retail)			\$30	50% after \$25 copay until max is met, then \$25
, , , , , , , , , , , , , , , , , , , ,				,
Co-pay or co-insurance generic drugs (mail order- 3 mos.)			\$13	10/25% until out of pocket is met
Co-pay or co-insurance preferred drugs (mail order - 3 mos.)			\$25	10/25% until out of pocket is met
Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.)  Out-of-Network Deductible:			\$60	10/25% until out of pocket is met
Out-of-Network Deductible: Individual deductible	\$1,700	\$5,000	\$800	\$500
Family deductible	\$1,700 \$5,400	\$10,000	\$1,600	\$1,000
Coinsurance (e.g., 80/20, 70/30, etc.)	50/40	Ψ10,000	60 / 40	\$0.50
Lifetime maximum for medical plan	33, 13		337.13	70.00
Office co-payment (Primary Care Physician)			\$0 co-pay, 60% of eligible exp	50% after deductible
Office co-payment (Specialist)			\$0 co-pay, 60% of eligible exp	50% after deductible
Co-payment or co-insurance (Emergency room)			\$75	Deductible then coinsurance
Co-payment or co-insurance (Urgent Care)			\$30	50% after deductible
Co-payment or co-insurance generic drugs (retail)			<b>\$</b> 5	20%
payment or so mountained generic anage (rotain)				50% after \$25 copay until max is
Co-payment or co-insurance preferred brand (retail)			\$15	met, then \$25 50% after \$25 copay until max is
Co-payment or co-insurance non-preferred drugs (retail)			\$30	met, then \$25
Co-pay or co-insurance generic drugs (mail order- 3 mos.)  Co-pay or co-insurance preferred drugs (mail order - 3 mos.)			\$13 \$25	10%/25% until out of pocket is me 10%/25% until out of pocket is me
Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.)			\$60	10%/25% until out of pocket is me
De versione de la constituir de constituir d				
Do you provide a credit/incentive to employees who opt out of medical coverage?	Yes	Yes	No	Yes
Dental Coverage:				
Do you offer Dental coverage to your employees?	Yes	Yes	Yes	Yes
Do you offer orthodontic benefits?	Yes	Yes	Yes	No
If yes, per person lifetime maximum?			1850 for orthodontics	
If yes, what age group is covered?			Until age 26 yrs	
Monthly Dental Premiums if not bundled with medical plan Total Monthly Premium				
Employee only	\$38	\$97		\$55
Employee & Spouse/Domestic Partner	\$30 \$72	ψΘι	1	ΨΟΟ
Employee & Spouse/Domestic Farmer  Employee & Child(ren)	\$85		<del> </del>	
Employee & Family	\$131	\$97	<u> </u>	\$119
		~~·	•	¥ · · · ·

MORPC	City of Bexley	City of Canal Winchester	City of Columbus	City of Delaware
Monthly Employer Cost				
Employee only	\$19	\$97		\$46
Employee & Spouse/Domestic Partner	\$36			
Employee & Child(ren)	\$43			
Employee & Family	\$65	\$97		\$102
Monthly Employee Cost				
Employee only	\$19			\$8
Employee & Spouse/Domestic Partner	\$36			
Employee & Child(ren)	\$43			
Employee & Family	\$65			\$18
Vision Coverage:				
Do you offer vision coverage to your employees?	Yes	Yes	Yes	Yes
Is your vision bundled with your medical plan?	No	Yes	Yes	No
- Jour Heiser Humanes History Jour History France	1,13	1		1,13
Please provide information below if not bundled with medical				
Total Monthly Premium				
Employee only	\$9	\$22		\$6
Employee & Spouse/Domestic Partner	\$18	<del></del>		\$12
Employee & Child(ren)	\$18			\$13
Employee & Family	\$30	\$22		\$19
	+ + + + + + + + + + + + + + + + + + + +	<del></del>		Ţ.,
Monthly Employer Cost				
Employee only	\$5	\$22		
Employee & Spouse/Domestic Partner	\$9	<del>,</del>		
Employee & Child(ren)	\$9	†		
Employee & Family	\$10	\$22		
	+	<del></del>		
Monthly Employee Cost				
Employee only	\$5			\$6
Employee & Spouse/Domestic Partner	\$9			\$12
Employee & Child(ren)	\$9			\$13
Employee & Family	\$10	†		\$19
	***			7.7
	*cost based on Employee + number of children *cost based on Employee + Spouse + number of children			Above for Medical Plan (Premium PPO) Different payments for Medical Plan (Base PPO) and Medical Plan
Notes:				(HSA)

MORPC	City of Dublin	City of Gahanna	City of Grandview Heights	City of Grove City
024 Health, Dental & Vision Plans NON-BARGAINING				
•	Yes	Voc	Yes	Yes
o you offer medical coverage to your employees?	Yes	Yes	Yes	res
/hat type of plan do you offer?	HSFA / DCFSA	PPO / DCFSA	PPO	
ow many employees are enrolled in medical plan?	193 / 10	71 / 3	80	
unding type?	Self-Insured	Self-Insured	Fully-Insured	
other, please describe:				HDHP, HAS, self-insured through a health care consortium
onthly Promiums: Total Monthly Promium		Wellness Participation & Non-Smoker 6%		
Ionthly Premiums: Total Monthly Premium mployee Only	\$1,144	\$838	\$2,497	\$869
mployee & Spouse/Domestic Partner	φ1,144	\$1,570	\$2,497 \$2,497	φουθ
mployee & Spouse/Domestic Farther mployee & Children		\$1,770	\$2,497	
mployee & Cilidren mployee & Family	\$2,836	\$2,466	\$2,497	\$2,250
onthly Premiums: Total Employer Cost	Ψ2,030	Ψ2,400	Ψ2,491	Ψ2,230
mployee Only	\$1,144	\$712	\$2,318	\$738
mployee & Spouse/Domestic Partner	Ψι,ιππ	\$1,335	\$2,041	Ψίσο
mployee & Opodse/Domestic Farther mployee & Children		\$1,473	\$2,041	
mployee & Family	\$2,836	\$2,096	\$2,041	\$1,912
onthly Premiums: Total Employee Cost	Ψ2,000	Ψ2,000	ΨΣ,0 τ 1	Ψ1,012
mployee Only		\$126	\$179	\$130
mployee & Spouse/Domestic Partner		\$236	\$456	Ţ.00
mployee & Children		\$260	\$456	
mployee & Family		\$370	\$456	\$337
mployee & Family Network Deductible:				700
dividual deductible	\$2,500	\$2,300	\$500	\$3,200
amily deductible	\$5,000	\$6,400	\$1,250	\$5,000
coinsurance (e.g., 80/20, 70/30, etc.)	85 / 15	No Charge	100	
ifetime maximum for medical plan				
ffice co-payment (Primary Care Physician)		Deductible then 0%	\$20	
ffice co-payment (Specialist)			\$20 - \$40	
o-payment or co-insurance (Emergency room)		Deductible then 0%	\$150	
o-payment or co-insurance (Urgent Care)			\$25	
	1	Deductible then \$10 copay	\$5	

MORPC	City of Dublin	City of Gahanna	City of Grandview Heights	City of Grove City
In Network Deductible: (Con't.)				
, ,				
Co-payment or co-insurance preferred brand (retail)		Deductible then 25% with min. \$25	\$25	
		5 1 111 11 252/ 11 1 272	0.50	
Co-payment or co-insurance non-preferred drugs (retail)		Deductible then 35% with min. \$70	\$50	
Co-pay or co-insurance generic drugs (mail order- 3 mos.)		Deductible then \$25 copay	\$13	
55-pay of co-mountaince generic drugs (mail order- 5 mos.)		beddefible then \$20 copay	ΨΙΟ	
Co-pay or co-insurance preferred drugs (mail order - 3 mos.)		Deductible then 25% with min. \$50	\$63	
Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.)		Deductible then 35% with min. \$210	\$125	
Out-of-Network Deductible:				
Individual deductible	\$5,000	\$6,000	\$1,000	\$5,000
Family deductible	\$10,000	\$12,000	\$2,500	\$10,000
Coinsurance (e.g., 80/20, 70/30, etc.)	60 / 40	80 / 20	80 / 20	
Lifetime maximum for medical plan				
Office co-payment (Primary Care Physician)		Deductible then 20%	20%	
Office co-payment (Specialist)			20%	
Co-payment or co-insurance (Emergency room)		Deductible then 20%	20%	
Co-payment or co-insurance (Urgent Care)			20%	
Co-payment or co-insurance generic drugs (retail)				
Co-payment or co-insurance preferred brand (retail)				
Co-payment or co-insurance preferred brand (retail)				
Co-payment or co-insurance non-preferred drugs (retail)				
Co-pay or co-insurance generic drugs (mail order- 3 mos.) Co-pay or co-insurance preferred drugs (mail order - 3 mos.)				
Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.)				
Do you provide a credit/incentive to employees who opt			+	
out of medical coverage?	No	No	No	Yes
out of initiality of the same	140	NO	140	100
Dental Coverage:				
Do you offer Dental coverage to your employees?	Yes	Yes	Yes	Yes
Do you offer orthodontic benefits?	Yes	Yes	Yes	Yes
If yes, per person lifetime maximum?	\$2,000	\$1,500	\$1,500	\$1,500
If yes, what age group is covered?	Ψ2,000	Up to age 19 dependents only	Prior to 19	Up to age 19
		5- 15 aspendent		= <del> -  -  -  -  -  -  -  -  -  -  -  -  -  </del>
Monthly Dental Premiums if not bundled with medical plan				
Total Monthly Premium	404	407		***
Employee only	\$61	\$97		\$97
Employee & Spouse/Domestic Partner		\$97	+	\$97 \$07
Employee & Child(ren)		\$97 \$07	+	\$97 \$07
Employee & Family	<b>\$400</b>	\$97	+	\$97
	\$196			

MORPC	City of Dublin	City of Gahanna	City of Grandview Heights	City of Grove City
Monthly Employer Cost				
Employee only	\$61	\$97		\$83
Employee & Spouse/Domestic Partner	***	\$97		\$83
Employee & Child(ren)		\$97		\$83
Employee & Family	\$196	\$97		***
Monthly Employee Cost				
Employee only				\$15
Employee & Spouse/Domestic Partner				\$15
Employee & Child(ren)				\$15
Employee & Family				\$15
Vision Coverage:				
Do you offer vision coverage to your employees?	Yes	Yes	Yes	Yes
Is your vision bundled with your medical plan?	Yes	No	Yes	No
,	100			
Please provide information below if not bundled with medical				
Total Monthly Premium				
Employee only	\$8	\$28		\$24
Employee & Spouse/Domestic Partner	·	\$28		\$24
Employee & Child(ren)		\$28		\$24
Employee & Family	\$25	\$28		\$24
Monthly Employer Cost				
Employee only	\$8	\$28		\$20
Employee & Spouse/Domestic Partner		\$28		\$20
Employee & Child(ren)		\$28		\$20
Employee & Family	\$25	\$28		\$20
Monthly Employee Cost				
Employee only				\$4
Employee & Spouse/Domestic Partner				\$4
Employee & Child(ren)				\$4
Employee & Family				\$4
Notes:			dental and vision part of medical	

MORPC	City of Groveport	City of Hilliard	City of Marysville	City of Mount Vernor
2024 Health, Dental & Vision Plans NON-BARGAINING				
Do you offer medical coverage to your employees?	Yes	Yes	Yes	Yes
What type of plan do you offer?	PPO / HSFA / DCFSA	PPO / HSFA / DCFSA	PPO / HSFA / DCFSA	PPO
How many employees are enrolled in medical plan?	54 / 58	133 / 29 / 3		163
Funding type?	Fully & Self	Self-Insured	Self-Insured	Fully-Insured
lf other, please describe:		Bundled premium rate includes medical, RX, dental, and vision. FOP/OLC members are included in the non-bargaining unit group		
Monthly Premiums: Total Monthly Premium				
Employee Only	\$1,371	\$1,065	\$1,565	\$935
Employee & Spouse/Domestic Partner	\$4,325		\$4,090	\$1,964
Employee & Children	\$4,325		\$4,009	\$1,684
Employee & Family	\$4,325	\$3,089	\$4,009	\$2,806
Monthly Premiums: Total Employer Cost				
Employee Only	\$1,242	\$958	\$1,252	\$845
Employee & Spouse/Domestic Partner	\$3,918		\$3,272	\$1,720
Employee & Children	\$3,918		\$3,272	\$1,481
Employee & Family	\$3,918	\$2,780	\$3,272	\$2,435
Monthly Premiums: Total Employee Cost				
Employee Only	\$129	\$106	\$313	\$90
Employee & Spouse/Domestic Partner	\$407		\$818	\$245
Employee & Children	\$407		\$818	\$203
Employee & Family n Network Deductible:	\$407	\$309	\$818	\$371
ndividual deductible	\$5,000	\$200	\$100	
Family deductible	\$5,000 \$10,000	\$300 \$600	\$100 \$200	
anniy deductible	\$10,000	φοσο	ΨΖΟΟ	
Coinsurance (e.g., 80/20, 70/30, etc.)	pays 100% of most	90 -10	80 / 20	80%
Lifetime maximum for medical plan	1 = 1 = 1 = 1 = 1 = 1	1 22 12	\$600 / \$1,200	2279
Office co-payment (Primary Care Physician)	no charge after ded.	\$20	\$15	\$20
Office co-payment (Specialist)	no charge after ded.	\$20	\$15	ΨΖΟ
Co-payment or co-insurance (Emergency room)	no charge after ded.	10% coinsurance	\$100	\$200
Co-payment or co-insurance (Linergency room)	no charge after ded.	10% coinsurance	\$25	\$25
50-payment of co-mourance (organic care)	no charge alter ded.	1070 Collisurance	ΨΖΟ	ΨΖΟ
Co-payment or co-insurance generic drugs (retail)	no charge after ded.	\$10	\$10	

Lifetime maximum for medical plan  Office co-payment (Primary Care Physician)  S0% coinsurance  30% coinsurance after ded.  40%  Co-payment or co-insurance (Emergency room)  Co-payment or co-insurance (Urgent Care)  No charge after ded.  Ocopayment or co-insurance after ded.  Ocopayment or co-insurance generic drugs (retail)  Co-payment or co-insurance preferred brand (retail)  Co-payment or co-insurance preferred brand (retail)  Co-pay or co-insurance generic drugs (mail order - 3 mos.)  Co-pay or co-insurance generic drugs (mail order - 3 mos.)  Co-pay or co-insurance generic drugs (mail order - 3 mos.)  Co-pay or co-insurance generic drugs (mail order - 3 mos.)  Co-pay or co-insurance preferred drugs (mail order - 3 mos.)  Do you provide a creditincentive to employees who opt out of medical coverage?  Yes No Yes No Yes No Order Primary Primary Primary No No No No No No No No No No No No No	ount Vernon
Co-payment or co-insurance preferred brand (retail)  To charge after ded.  S25.00  S25  Co-payment or co-insurance non-preferred drugs (mail order - 3 mos.)  To charge after ded.  S25.00  S25  Co-pay or co-insurance generic drugs (mail order - 3 mos.)  To charge after ded.  S25.00  S25  Co-pay or co-insurance preferred drugs (mail order - 3 mos.)  To charge after ded.  S25.00  S25  Co-pay or co-insurance preferred drugs (mail order - 3 mos.)  To charge after ded.  S25.00  S25  Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.)  To charge after ded.  S25.00  S26  To co-pay or co-insurance non-preferred drugs (mail order - 3 mos.)  To charge after ded.  S25.00  S26  To co-pay or co-insurance non-preferred drugs (mail order - 3 mos.)  To charge after ded.  S25.00  S26  To co-pay or co-insurance non-preferred drugs (mail order - 3 mos.)  To charge after ded.  S25.00  S26  S27  S27  S28  S28  S28  S28  S28  S28	
Copay or co-insurance preferred drugs (mail order - 3 mos.)   no charge after ded.   \$20.00   \$25	
Dopsyment or co-insurance generic drugs (mail order - 3 mos.)   no charge after ded.   \$20.00   \$25	
Co-pay or co-insurance generic drugs (mail order - 3 mos.)   no charge after ded.   \$20.00   \$25	
Co-pay or co-insurance generic drugs (mail order - 3 mos.)   no charge after ded.   \$20.00   \$25	
Co-pay or co-insurance preferred drugs (mail order - 3 mos.)   no charge after ded.   \$50.00   \$65	
Co-pay or co-insurance preferred drugs (mail order - 3 mos.)   no charge after ded.   \$50.00   \$65	
Co-pay or co-insurance ton-preferred drugs (mail order - 3 mos.)  IncideNtivoris Desticibles  \$7,500 \$500 \$15,000 \$1,200 \$400 S1,200 \$400 S1,200 \$1,200 \$400 S1,200 \$1,200	
Scepay or co-insurance non-preferred drugs (mail order - 3 mos.)  In charge after ded.  \$7,500 \$500 \$500 \$1200 \$400 \$15,000 \$1,200 \$400 \$1,200 \$1,200 \$400 \$1,200 \$	
Duto-Hetwork Deductible:	
Duto-Chetwork Deductible:	
Individual deductible	
Single   S	
Consurance (e.g., 80/20, 70/30, etc.)  pays 50% 70/30 60 / 40 60 fettietime maximum for medical plen  street or co-insurance (e.g., 80/20, 70/30, etc.)  fitte co-payment (Primary Care Physician)  fittice co-payment (Primary Care Physician)  50% coinsurance  50% coinsurance  30% coinsurance after ded. 40%  50% coinsurance  30% coinsurance after ded. 40%  co-payment or co-insurance (Emergency room)  50% coinsurance  covered as in network  \$100 \$2  and the compayment or co-insurance (Urgent Care)  100-payment or co-insurance generic drugs (retail)  60-payment or co-insurance preferred brand (retail)  60-payment or co-insurance preferred drugs (retail)  60-payment or co-insurance generic drugs (retail)  60-payment or co-insurance generic drugs (retail)  60-payment or co-insurance preferred drugs (retail)  60-payment or co-insurance preferred drugs (retail)  60-payment or co-insurance preferred drugs (retail)  60-pay or co-insurance preferred drugs (retail)	
idetime maximum for medical plan   \$1,200   \$2,400     \$1,200   \$1,200     \$1,200   \$1	60%
Softice co-payment (Primary Care Physician)  Softice co-payment (Specialist)  Softice co-payment or co-insurance (Emergency room)  Softice co-payment or co-insurance (Emergency room)  Softice co-payment or co-insurance (Emergency room)  Softice co-payment or co-insurance (Urgent Care)  No charge after ded.  Softice co-payment or co-insurance (Urgent Care)  Softice co-payment or co-insurance (Urgent Care)  Softice co-payment or co-insurance perferred brand (retail)  Softice co-payment or co-insurance perferred drugs (retail)  Softice co-payment or co-insurance perferred drugs (retail)  Softice co-payment or co-insurance perferred drugs (mail order - 3 mos.)  Softice co-payment or co-insurance perferred drugs (mail order - 3 mos.)  Softice co-payment or co-insurance perferred drugs (mail order - 3 mos.)  Softice co-payment or co-insurance perferred drugs (mail order - 3 mos.)  Softice co-payment or co-insurance perferred drugs (mail order - 3 mos.)  Softice co-payment or co-insurance perferred drugs (mail order - 3 mos.)  Softice co-payment or co-insurance perferred drugs (mail order - 3 mos.)  Softice co-payment or co-insurance perferred drugs (mail order - 3 mos.)  Softice co-payment or co-insurance perferred drugs (mail order - 3 mos.)  Softice co-payment or co-insurance perferred drugs (mail order - 3 mos.)  Softice co-payment or co-insurance perferred drugs (mail order - 3 mos.)  Softice co-payment or co-insurance perferred drugs (mail order - 3 mos.)  Softice co-payment or co-insurance perferred drugs (mail order - 3 mos.)  Softice co-payment or co-insurance perferred drugs (mail order - 3 mos.)  Softice co-payment or co-insurance perferred drugs (mail order - 3 mos.)  Softice co-payment or co-insurance perferred drugs (mail order - 3 mos.)  Softice co-payment or co-insurance perferred drugs (mail order - 3 mos.)	-0 70
### State	640
Sopayment or co-insurance (Emergency room)   50% coinsurance   covered as in network   \$100   \$2	
ico-payment or co-insurance (Urgent Care)  ico-payment or co-insurance generic drugs (retail)  ico-payment or co-insurance preferred brand (retail)  ico-payment or co-insurance preferred drugs (retail)  ico-payment or co-insurance preferred drugs (retail)  ico-pay or co-insurance generic drugs (mail order -3 mos.)  ico-pay or co-insurance preferred drugs (mail order -3	200
Co-payment or co-insurance generic drugs (retail)  Co-payment or co-insurance preferred brand (retail)  Co-payment or co-insurance preferred drugs (retail)  Co-payment or co-insurance non-preferred drugs (retail)  So-pay or co-insurance generic drugs (mail order - 3 mos.)  Co-pay or co-insurance generic drugs (mail order - 3 mos.)  Co-pay or co-insurance preferred drugs (mail order - 3 mos.)  Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.)  Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.)  Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.)  Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.)  Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.)  Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.)  Co-pay or co-insurance preferred drugs (mail order - 3 mos.)  Co-pay or co-insurance preferred drugs (mail order - 3 mos.)  Co-pay or co-insurance preferred drugs (mail order - 3 mos.)  Co-pay or co-insurance preferred drugs (mail order - 3 mos.)  Co-pay or co-insurance preferred drugs (mail order - 3 mos.)  Co-pay or co-insurance preferred drugs (mail order - 3 mos.)  Co-pay method a credit/incentive to employees who opt  Tyes	00%
Co-payment or co-insurance preferred brand (retail)  Co-payment or co-insurance non-preferred drugs (retail)  So-pay or co-insurance generic drugs (mail order - 3 mos.)  Co-pay or co-insurance preferred drugs (mail order - 3 mos.)  Co-pay or co-insurance preferred drugs (mail order - 3 mos.)  Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.)  Do you provide a credit/incentive to employees who opt  out of medical coverage?  Yes  No  Yes  Yes  Yes  Yes  Yes  Yes  Yes  Ye	
Co-payment or co-insurance non-preferred drugs (retail) Co-pay or co-insurance generic drugs (mail order - 3 mos.) Co-pay or co-insurance preferred drugs (mail order - 3 mos.) Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.) Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.) Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.) Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.) Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.) Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.) Co-pay or co-insurance por consurance por consurance por consurance preferred drugs (mail order - 3 mos.) Co-pay or co-insurance por consurance prefer c	
Co-pay or co-insurance generic drugs (mail order - 3 mos.) Co-pay or co-insurance preferred drugs (mail order - 3 mos.) Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.) Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.) Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.) Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.) Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.) Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.) Co-pay or co-insurance preferred drugs (mail order - 3 mos.)  Co-pay or co-insurance preferred drugs (mail order - 3 mos.)  Co-pay or co-insurance preferred drugs (mail order - 3 mos.)  Co-pay or co-insurance preferred drugs (mail order - 3 mos.)  Co-pay or co-insurance preferred drugs (mail order - 3 mos.)  Co-pay or co-insurance preferred drugs (mail order - 3 mos.)  Co-pay or co-insurance preferred drugs (mail order - 3 mos.)  Co-pay or co-insurance preferred drugs (mail order - 3 mos.)   Co-pay or co-insurance preferred drugs (mail order - 3 mos.)   Co-pay or co-insurance preferred drugs (mail order - 3 mos.)   The contract of t	
Co-pay or co-insurance preferred drugs (mail order - 3 mos.) Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.) Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.)  Do you provide a credit/incentive to employees who opt  Do you provide a credit/incentive to employees who opt  Do you offer Dental coverage?  Yes  Yes  Yes  Yes  Yes  Yes  Yes  Y	
Do you provide a credit/incentive to employees who opt out of medical coverage?  Yes No Yes No Yes No Opental Coverage:  Do you offer Dental coverage to your employees?  Yes Yes Yes Yes Yes Yes Yes Yes Yes Yes	
No   Yes   No   Yes   No   Yes   No   Yes   No   Yes   No   Yes   No   Yes   No   Yes   No   Yes   No   Yes   No   Yes   No   Yes   No   Yes   No   Yes   No   Yes   Y	
Dental Coverage:  Do you offer Dental coverage to your employees?  Yes Yes Yes Yes Yes Yes Yes Yes Yes Ye	
Ob you offer Dental coverage to your employees?  Yes Yes Yes Yes Yes Yes Yes Yes Yes Ye	No
No you offer Dental coverage to your employees? Yes Yes Yes Yes Yes Yes Yes Yes Yes Yes	
Do you offer orthodontic benefits?         Yes         <	Yes
yes, what age group is covered?  Up to age 19  Up to age 26  Up to age 19  **  In the premiums if not bundled with medical plan  In the premium standard sta	Yes
Ionthly Dental Premiums if not bundled with medical plan otal Monthly Premium simployee only s34 s4 samployee & Spouse/Domestic Partner s63 s101 \$75 smployee & Child(ren) \$118	*
otal Monthly Premium         \$34         \$34         \$4           imployee only         \$34         \$4         \$5           imployee & Spouse/Domestic Partner         \$63         \$101         \$7           imployee & Child(ren)         \$118         \$101         \$8	**
imployee only         \$34         \$4           imployee & Spouse/Domestic Partner         \$63         \$101         \$7           imployee & Child(ren)         \$118         \$101         \$8	
imployee & Spouse/Domestic Partner         \$63         \$101         \$7           imployee & Child(ren)         \$118         \$101         \$8	642
mployee & Child(ren) \$118 \$101 \$8	577
	89
Employee & Family \$118 \$101 \$1	124

MORPC	City of Groveport	City of Hilliard	City of Marysville	City of Mount Vernon
Monthly Employer Cost				
Employee only	\$34		\$27	\$36
Employee & Spouse/Domestic Partner	\$63		\$80	\$66
Employee & Child(ren)	\$118		\$80	\$76
Employee & Family	\$118		\$80	\$106
Monthly Employee Cost				
Employee only			\$7	\$6
Employee & Spouse/Domestic Partner			\$20	\$12
Employee & Child(ren)			\$20	\$13
Employee & Family			\$20	\$19
Vision Coverage:				
Do you offer vision coverage to your employees?	Yes	Yes	Yes	Yes
Is your vision bundled with your medical plan?	No	Yes	Yes	No
Please provide information below if not bundled with medical				
Total Monthly Premium				
Employee only	\$9		\$6	\$6
Employee & Spouse/Domestic Partner	\$18		\$14	\$11
Employee & Child(ren)	\$18		\$14	\$11
Employee & Family	\$18		\$14	\$17
Monthly Employer Cost				
Employee only	\$9		\$6	\$5
Employee & Spouse/Domestic Partner	\$18		\$11	\$9
Employee & Child(ren)	\$18		\$11	\$10
Employee & Family	\$18		\$11	\$14
Monthly Employee Cost				
Employee only				\$1
Employee & Spouse/Domestic Partner			\$3	\$2
Employee & Child(ren)			\$3	\$2
Employee & Family			\$3	\$2
Notes:				*Child Orthodontia - Covered 50% up to age 19 **Orthodontia Lifetime up to age 26 is \$1,000

MORPC	City of New Albany	City of Pataskala	City of Powell	City of Reynoldsburg
2024 Health, Dental & Vision Plans NON-BARGAINING				
Do you offer medical coverage to your employees?	Yes	Yes	Yes	Yes
What type of plan do you offer?	HSFA / DCFSA	PPO / HSFA	HSFA	HSFA
	05.400	10 / 11	00	0.7
How many employees are enrolled in medical plan?	95 / 29	19 / 11	23	87
Funding type?		Other	Self-Insured	Fully-Insured
f other, please describe:		We belong to the Central Ohio Healthcare Consortium for our medical insurance program		
Monthly Premiums: Total Monthly Premium				
Employee Only	\$936	\$894	\$844	\$637
Employee & Spouse/Domestic Partner	\$1,848	\$1,781	\$1,772	\$1,712
mployee & Children	\$1,726	\$1,728	\$1,603	\$1,712
imployee & Family	\$2,719	\$2,590	\$2,530	\$1,712
Monthly Premiums: Total Employer Cost				
mployee Only	\$866	\$894	\$82	\$561
Employee & Spouse/Domestic Partner	\$1,709	\$1,781	\$171	\$1,507
Employee & Children	\$1,597	\$1,728	\$155	\$1,507
Employee & Family	\$2,515	\$2,590	\$245	\$1,507
Monthly Premiums: Total Employee Cost	<b>A70</b>	400	4700	A
mployee Only	\$70	\$89	\$762	\$77
mployee & Spouse/Domestic Partner	\$139	\$178	\$1,600	\$205
mployee & Children	\$129	\$173	\$1,448	\$205
Employee & Family n Network Deductible:	\$204	\$259	\$2,285	\$205
ndividual deductible	¢2.500	\$2,500	¢2 200	\$2,200
Family deductible	\$2,500 \$5,000	\$2,500 \$5,000	\$3,200 \$5,000	\$3,300 \$6,600
army doddonoro	ψ0,000	Ψο,σου	<b>\$0,000</b>	Ψ0,000
Coinsurance (e.g., 80/20, 70/30, etc.)		100	\$1.00	\$1.00
ifetime maximum for medical plan			\$3,200 single/\$5,000 family	
Office co-payment (Primary Care Physician)		Deduct then 100%	Deductible then covered in full	
Office co-payment (Specialist)		Deduct then 100%	Deductible then covered in full	
Co-payment or co-insurance (Emergency room)		Deduct then 100%	Deductible then covered in full	
Co-payment or co-insurance (Urgent Care)		Deduct then 100%	Deductible then covered in full	
e paymon or or mountained (engent cane)				
Co-payment or co-insurance generic drugs (retail)		Deduct then 100%	Deductible then covered in full	\$10

MORPC	City of New Albany	City of Pataskala	City of Powell	City of Reynoldsburg
n Network Deductible: (Con't.)				
o-payment or co-insurance preferred brand (retail)		Deduct then 100%	Deductible then covered in full	\$30
o-payment or co-insurance non-preferred drugs (retail)		Deduct then 100%	Deductible then covered in full	\$50
to many on an important managing divines (mail and on 2 mags)		D = d = 4 th = 1 4000/	Deducatible the consequence in fall	ФОГ
o-pay or co-insurance generic drugs (mail order- 3 mos.)		Deduct then 100%	Deductible then covered in full	\$25
o-pay or co-insurance preferred drugs (mail order - 3 mos.)		Deduct then 100%	Deductible then covered in full	\$75
		D-4004 II - 4000/	Deducable the second of the second	<b>4405</b>
o-pay or co-insurance non-preferred drugs (mail order - 3 mos.) ut-of-Network Deductible:		Deduct then 100%	Deductible then covered in full	\$125
dividual deductible	\$5,000	\$5,000	\$5,000	\$4,600
amily deductible	\$10,000	\$10,000	\$10,000	\$9,200
oinsurance (e.g., 80/20, 70/30, etc.)	·	80%	80%/20%	\$1.00
fetime maximum for medical plan			\$10,000 single/\$20,000 family	
ffice co-payment (Primary Care Physician)		Deduct then 80%	Deductible then 20%	
ffice co-payment (Specialist)		Deduct then 80%	Deductible then 20%	
o-payment or co-insurance (Emergency room) o-payment or co-insurance (Urgent Care)		Deduct then 100%  Deduct then 80%	Deductible then covered in full Deductible then 20%	
o-payment or co-insurance generic drugs (retail)		Deduct then 100%		\$10
				·
		Deduct then 100%  Deduct then 100%		\$10 \$30
o-payment or co-insurance preferred brand (retail)				·
o-payment or co-insurance preferred brand (retail) o-payment or co-insurance non-preferred drugs (retail) o-pay or co-insurance generic drugs (mail order- 3 mos.)		Deduct then 100%  Deduct then 100%  Deduct then 100%		\$30 \$50 \$25
o-payment or co-insurance preferred brand (retail) o-payment or co-insurance non-preferred drugs (retail) o-pay or co-insurance generic drugs (mail order- 3 mos.) o-pay or co-insurance preferred drugs (mail order - 3 mos.)		Deduct then 100%  Deduct then 100%  Deduct then 100%  Deduct then 100%		\$30 \$50 \$25 \$75
o-payment or co-insurance preferred brand (retail) o-payment or co-insurance non-preferred drugs (retail) o-pay or co-insurance generic drugs (mail order- 3 mos.) o-pay or co-insurance preferred drugs (mail order - 3 mos.)		Deduct then 100%  Deduct then 100%  Deduct then 100%		\$30 \$50 \$25
o-payment or co-insurance preferred brand (retail) o-payment or co-insurance non-preferred drugs (retail) o-pay or co-insurance generic drugs (mail order- 3 mos.) o-pay or co-insurance preferred drugs (mail order - 3 mos.) o-pay or co-insurance non-preferred drugs (mail order - 3 mos.)		Deduct then 100%  Deduct then 100%  Deduct then 100%  Deduct then 100%		\$30 \$50 \$25 \$75
o-payment or co-insurance preferred brand (retail) o-payment or co-insurance non-preferred drugs (retail) o-pay or co-insurance generic drugs (mail order- 3 mos.) o-pay or co-insurance preferred drugs (mail order - 3 mos.) o-pay or co-insurance non-preferred drugs (mail order - 3 mos.) o you provide a credit/incentive to employees who opt	No	Deduct then 100%  Deduct then 100%  Deduct then 100%  Deduct then 100%	No	\$30 \$50 \$25 \$75
o-payment or co-insurance preferred brand (retail) o-payment or co-insurance non-preferred drugs (retail) o-pay or co-insurance generic drugs (mail order- 3 mos.) o-pay or co-insurance preferred drugs (mail order - 3 mos.) o-pay or co-insurance non-preferred drugs (mail order - 3 mos.) o you provide a credit/incentive to employees who opt	No	Deduct then 100%  Deduct then 100%  Deduct then 100%  Deduct then 100%  Deduct then 100%	No	\$30 \$50 \$25 \$75 \$125
o-payment or co-insurance preferred brand (retail) o-payment or co-insurance non-preferred drugs (retail) o-pay or co-insurance generic drugs (mail order- 3 mos.) o-pay or co-insurance preferred drugs (mail order - 3 mos.) o-pay or co-insurance non-preferred drugs (mail order - 3 mos.) o you provide a credit/incentive to employees who opt ut of medical coverage?	No	Deduct then 100%  Deduct then 100%  Deduct then 100%  Deduct then 100%  Deduct then 100%	No	\$30 \$50 \$25 \$75 \$125
o-payment or co-insurance preferred brand (retail) o-payment or co-insurance non-preferred drugs (retail) o-pay or co-insurance generic drugs (mail order- 3 mos.) o-pay or co-insurance preferred drugs (mail order - 3 mos.) o-pay or co-insurance non-preferred drugs (mail order - 3 mos.) o you provide a credit/incentive to employees who opt ut of medical coverage?		Deduct then 100%  Deduct then 100%  Deduct then 100%  Deduct then 100%  Deduct then 100%  Yes		\$30 \$50 \$25 \$75 \$125
o-payment or co-insurance preferred brand (retail) o-payment or co-insurance non-preferred drugs (retail) o-pay or co-insurance generic drugs (mail order- 3 mos.) o-pay or co-insurance preferred drugs (mail order - 3 mos.) o-pay or co-insurance non-preferred drugs (mail order - 3 mos.) o you provide a credit/incentive to employees who opt ut of medical coverage?  ental Coverage: o you offer Dental coverage to your employees?	Yes	Deduct then 100%  Deduct then 100%  Deduct then 100%  Deduct then 100%  Deduct then 100%  Yes  Yes	Yes	\$30 \$50 \$25 \$75 \$125 Yes
o-payment or co-insurance preferred brand (retail) o-payment or co-insurance non-preferred drugs (retail) o-pay or co-insurance generic drugs (mail order- 3 mos.) o-pay or co-insurance preferred drugs (mail order - 3 mos.) o-pay or co-insurance non-preferred drugs (mail order - 3 mos.) o you provide a credit/incentive to employees who opt ut of medical coverage?  ental Coverage: o you offer Dental coverage to your employees? o you offer orthodontic benefits?	Yes Yes	Deduct then 100%  Deduct then 100%  Deduct then 100%  Deduct then 100%  Deduct then 100%  Yes  Yes  Yes  Yes	Yes No	\$30 \$50 \$25 \$75 \$125 Yes Yes
o-payment or co-insurance preferred brand (retail) o-payment or co-insurance non-preferred drugs (retail) o-pay or co-insurance generic drugs (mail order- 3 mos.) o-pay or co-insurance preferred drugs (mail order - 3 mos.) o-pay or co-insurance non-preferred drugs (mail order - 3 mos.) o you provide a credit/incentive to employees who opt ut of medical coverage?  ental Coverage: o you offer Dental coverage to your employees? o you offer orthodontic benefits? yes, per person lifetime maximum?	Yes	Deduct then 100%  Deduct then 100%  Deduct then 100%  Deduct then 100%  Deduct then 100%  Yes  Yes	Yes	\$30 \$50 \$25 \$75 \$125 Yes
o-payment or co-insurance preferred brand (retail) o-payment or co-insurance non-preferred drugs (retail) o-pay or co-insurance generic drugs (mail order- 3 mos.) o-pay or co-insurance preferred drugs (mail order - 3 mos.) o-pay or co-insurance non-preferred drugs (mail order - 3 mos.) o you provide a credit/incentive to employees who opt ut of medical coverage?  ental Coverage: o you offer Dental coverage to your employees? o you offer orthodontic benefits? yes, per person lifetime maximum? yes, what age group is covered?	Yes Yes \$1,500	Deduct then 100%  Deduct then 100%  Deduct then 100%  Deduct then 100%  Deduct then 100%  Yes  Yes  Yes  Yes  \$1,500	Yes No	\$30 \$50 \$25 \$75 \$125 Yes Yes Yes \$1,500
o-payment or co-insurance preferred brand (retail) o-payment or co-insurance non-preferred drugs (retail) o-pay or co-insurance generic drugs (mail order- 3 mos.) o-pay or co-insurance preferred drugs (mail order - 3 mos.) o-pay or co-insurance non-preferred drugs (mail order - 3 mos.) o you provide a credit/incentive to employees who opt at of medical coverage?  ental Coverage: o you offer Dental coverage to your employees? o you offer orthodontic benefits? yes, per person lifetime maximum? yes, what age group is covered?  onthly Dental Premiums if not bundled with medical plan	Yes Yes \$1,500	Deduct then 100%  Deduct then 100%  Deduct then 100%  Deduct then 100%  Deduct then 100%  Yes  Yes  Yes  Yes  \$1,500	Yes No	\$30 \$50 \$25 \$75 \$125 Yes Yes Yes \$1,500
o-payment or co-insurance preferred brand (retail) o-payment or co-insurance non-preferred drugs (retail) o-pay or co-insurance generic drugs (mail order - 3 mos.) o-pay or co-insurance preferred drugs (mail order - 3 mos.) o-pay or co-insurance non-preferred drugs (mail order - 3 mos.) o you provide a credit/incentive to employees who opt ut of medical coverage?  ental Coverage: o you offer Dental coverage to your employees? o you offer orthodontic benefits? yes, per person lifetime maximum? yes, what age group is covered?  onthly Dental Premiums if not bundled with medical plan otal Monthly Premium	Yes Yes \$1,500 Up to age 19	Deduct then 100%  Deduct then 100%  Deduct then 100%  Deduct then 100%  Deduct then 100%  Yes  Yes  Yes  Yes  \$1,500  Up to age 19	Yes No \$1,500	\$30 \$50 \$25 \$75 \$125 Yes Yes Yes \$1,500 Up to age 19
o-payment or co-insurance preferred brand (retail) o-payment or co-insurance non-preferred drugs (retail) o-pay or co-insurance generic drugs (mail order- 3 mos.) o-pay or co-insurance preferred drugs (mail order - 3 mos.) o-pay or co-insurance non-preferred drugs (mail order - 3 mos.) o-pay or co-insurance non-preferred drugs (mail order - 3 mos.) o you provide a credit/incentive to employees who opt ut of medical coverage?  ental Coverage: o you offer Dental coverage to your employees? o you offer orthodontic benefits? yes, per person lifetime maximum? yes, what age group is covered?  onthly Dental Premiums if not bundled with medical plan otal Monthly Premium mployee only	Yes Yes \$1,500	Deduct then 100%  Deduct then 100%  Deduct then 100%  Deduct then 100%  Deduct then 100%  Yes  Yes  Yes  Yes  \$1,500	Yes No	\$30 \$50 \$25 \$75 \$125 Yes Yes Yes \$1,500
co-payment or co-insurance generic drugs (retail) co-payment or co-insurance preferred brand (retail) co-payment or co-insurance non-preferred drugs (retail) co-pay or co-insurance generic drugs (mail order- 3 mos.) co-pay or co-insurance preferred drugs (mail order - 3 mos.) co-pay or co-insurance non-preferred drugs (mail order - 3 mos.) co-pay or co-insurance non-preferred drugs (mail order - 3 mos.) co-pay or co-insurance non-preferred drugs (mail order - 3 mos.) co-pay or co-insurance non-preferred drugs (mail order - 3 mos.) co-pay or co-insurance non-preferred drugs (mail order - 3 mos.) co-pay or co-insurance preferred drugs (m	Yes Yes \$1,500 Up to age 19	Deduct then 100%  Deduct then 100%  Deduct then 100%  Deduct then 100%  Peduct then 100%  Yes  Yes  Yes  Yes  \$1,500  Up to age 19	Yes No \$1,500	\$30 \$50 \$25 \$75 \$125 Yes Yes Yes \$1,500 Up to age 19

MORPC	City of New Albany	City of Pataskala	City of Powell	City of Reynoldsburg
Monthly Employer Cost				
Employee only	\$97	\$31	\$27	\$90
Employee & Spouse/Domestic Partner	\$97	\$62	\$72	\$90
Employee & Child(ren)	\$97	\$77	\$72	\$90
Employee & Family	\$97	\$119	\$72	\$90
Ionthly Employee Cost				
Employee only		\$3	\$1	\$7
Employee & Spouse/Domestic Partner		\$7	\$1	\$7
Employee & Child(ren)		\$9	\$1	\$7
mployee & Family		\$13	\$1	\$7
/ision Coverage:				
Oo you offer vision coverage to your employees?	Yes	Yes	Yes	Yes
s your vision bundled with your medical plan?	No	No	No	No
Please provide information below if not bundled with medical				
Total Monthly Premium				
mployee only	\$22	\$22	\$10	\$22
mployee & Spouse/Domestic Partner	\$22	\$23	\$17	\$22
Employee & Child(ren)	\$22	\$23	\$18	\$22
Employee & Family	\$22	\$23	\$29	\$22
Monthly Employer Cost				
Employee only	\$22	\$20		\$20
Employee & Spouse/Domestic Partner	\$22	\$20		\$20
Employee & Child(ren)	\$22	\$20		\$20
Employee & Family	\$22	\$20		\$20
Monthly Employee Cost				
mployee only		\$3	\$10	\$2
mployee & Spouse/Domestic Partner		\$4	\$17	\$2
mployee & Child(ren)		\$4	\$18	\$2
Employee & Family		\$4	\$29	\$2
Notes:				

MORPC	City of Sunbury	City of Upper Arlington	City of Westerville	City of Whitehall
2024 Health, Dental & Vision Plans NON-BARGAINING				
Do you offer medical coverage to your employees?	Yes	Yes	Yes	Yes
What type of plan do you offer?	PPO / HSFA	HDHP / PPO / HSFA / DCFSA		HSFA / DCFSA
How many employees are enrolled in medical plan?	17 / 17	41 / 59 / 1 / 5		61
Funding type?	Self-Insured	Self-Insured		Self-Insured
anding type .	Con modred	Oon modred		Con mourou
If other, please describe:			HDHP & HAS. Health plan fully insured & partially funded/self-funded. USW-BCBS fully insured, while non-union, FOP & IAFF-UHC plan self funded	HDHP (High Deductible Health Plan) with HAS, self-insured
Monthly Premiums: Total Monthly Premium		PPO/HDHP Rates		
Employee Only	\$806	\$916 / \$860	\$663.71	\$851
Employee & Spouse/Domestic Partner	\$1,766	\$1,924 / \$1,806	\$1,460.17	\$1,852
Employee & Children	\$1,446	\$1,558 / \$1,462	\$1,327.43	\$1,448
Employee & Family	\$2,406	\$2,566 / \$2,408	\$2,323.00	\$2,554
Monthly Premiums: Total Employer Cost				
Employee Only	\$765	\$806 / \$757	564.15	\$799
Employee & Spouse/Domestic Partner	\$1,654	\$1,693 / \$1,589	1241.14	\$1,717
Employee & Children	\$1,374	\$1,371 / \$1,287	\$1,128.32	\$1,350
Employee & Family	\$2,262	\$2,258 / \$2,119	\$1,974.55	\$2,379
Monthly Premiums: Total Employee Cost				
Employee Only	4030%	\$110 / \$103	\$99.56	\$52
Employee & Spouse/Domestic Partner	11230%	\$231 / \$217	\$219.03	\$135
Employee & Children	7230%	\$187 / \$175	\$199.11	\$98
Employee & Family n Network Deductible:	14430%	\$308 / \$289	\$348.45	\$176
ndividual deductible	\$2,500	\$200 / \$2,000	\$2,000	\$3,200
Family deductible	\$5,000	\$400 / \$4,000	\$4,000	\$6,000
anny deductions	ΨΟ,ΟΟΟ	φτου / φτ,ουυ	ψ+,000	ΨΟ,000
Coinsurance (e.g., 80/20, 70/30, etc.)	\$0 after Deduct.	20% / 10%		
Lifetime maximum for medical plan				
Office co-payment (Primary Care Physician)	\$0	\$20 / Deduct. then 10%		Deductible, then \$30
Office co-payment (Specialist)	\$0 after Deduct.	\$50 / Deduct. then 10%	1	Deductible, then \$60
Co-payment or co-insurance (Emergency room)	\$0 after Deduct.	\$250 / Deduct. then 10%		Deductible, then \$250
Co-payment or co-insurance (Urgent Care)	\$0 after Deduct.	\$25 / Deduct. then 10%		Deductible, then \$75
Co-payment or co-insurance generic drugs (retail)	\$0 after Deduct.	\$10 / Deduct. then 10%		Deductible, then \$10

MORPC	City of Sunbury	City of Upper Arlington	City of Westerville	City of Whitehall
In Network Deductible: (Con't.)				
, , ,				
Co-payment or co-insurance preferred brand (retail)	\$0 after Deduct.	\$40 / Deduct. then 10%		Deductible, then 20%
co-payment or co-insurance non-preferred drugs (retail)	\$0 after Deduct.	\$70 / Deduct. then 10%		Deductible, then 30%
Co-pay or co-insurance generic drugs (mail order- 3 mos.)	\$0 after Deduct.	\$25 / Deduct. then 10%		\$20
Co-pay or co-insurance preferred drugs (mail order - 3 mos.)	\$0 after Deduct.	\$100 / Deduct. then 10%		\$70
	·			
Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.)	\$0 after Deduct.	\$175 / Deduct. then 10%		\$150
Out-of-Network Deductible:				
ndividual deductible	\$7,500	\$400 / \$4,000	\$4,000	\$6,000
family deductible	\$15,000	\$800 / \$8,000	\$8,000	\$12,000
Coinsurance (e.g., 80/20, 70/30, etc.)	\$0 after Deduct.	40% / 30%		30%
ifetime maximum for medical plan  Office co-payment (Primary Care Physician)	50%	Deduct. then 30%		Deductible, then 30%
office co-payment (Specialist)	50% after Deduct.	Deduct. then 30%		Deductible, then 30%
o-payment or co-insurance (Emergency room)	50% after Deduct.	\$250 / Deduct. then 30%		Deductible, then \$250
co-payment or co-insurance (Urgent Care)	50% after Deduct.	Deduct. then 30%		Deductible, then 30%
Co-payment or co-insurance generic drugs (retail)	50% after Deduct.	\$10 / Deduct. then 30%		Deductible, then \$10
Co-payment or co-insurance preferred brand (retail)	50% after Deduct.	\$40 / Deduct. then 30%		Deductible, then 20%
Co-payment or co-insurance non-preferred drugs (retail)	50% after Deduct.	\$70 / Deduct. then 30%		Deductible, then 30%
Co-pay or co-insurance generic drugs (mail order- 3 mos.)	50% after Deduct.	None / Deduct. then 30%		\$20
co-pay or co-insurance preferred drugs (mail order - 3 mos.) co-pay or co-insurance non-preferred drugs (mail order - 3 mos.)	50% after Deduct. 50% after Deduct.	None / Deduct. then 30% None		\$70 \$150
-b-pay or co-msurance non-preferred drugs (mail order - 3 mos.)	50 % after Deduct.	None		φισο
o you provide a credit/incentive to employees who opt				
ut of medical coverage?	No	No	Yes	No
Dental Coverage:				
Do you offer Dental coverage to your employees?	Yes	Yes	Yes	Yes
o you offer orthodontic benefits?	Yes	Yes	Yes	Yes
yes, per person lifetime maximum?	\$1,000	\$2,000	*50% up to \$1,500	\$1,500
yes, what age group is covered?	Up to age 26	All	children <19 yrs	Up to age 19
Ionthly Dental Premiums if not bundled with medical plan				
otal Monthly Premium	404	0.17	40.4	<b>A40</b>
mployee only	\$31	\$47	\$34	\$49
	\$61	\$99	\$96	\$104
	ΦΟΛ	ΦΟΛ	ው ር ር	ተ ወላ
Employee & Spouse/Domestic Partner Employee & Child(ren) Employee & Family	\$84 \$115	\$80 \$132	\$96 \$96	\$84 \$148

MORPC	City of Sunbury	City of Upper Arlington	City of Westerville	City of Whitehall
Monthly Employer Cost				
Employee only	\$29	\$47	\$34	\$45
Employee & Spouse/Domestic Partner	\$57	\$99	\$96	\$92
Employee & Child(ren)	\$80	\$80	\$96	\$76
Employee & Family	\$108	\$132	\$96	\$132
Monthly Employee Cost				
Employee only	\$2			\$4
Employee & Spouse/Domestic Partner	\$4			\$12
Employee & Child(ren)	\$4			\$8
Employee & Family	\$7			\$16
Vision Coverage:				
Do you offer vision coverage to your employees?	Yes	Yes	Yes	Yes
Is your vision bundled with your medical plan?	No	No	No	No
Please provide information below if not bundled with medical				
Total Monthly Premium	•	0.0	<b>A</b> =	<b>*</b> 40
Employee only	\$9	\$6	\$7	\$10
Employee & Spouse/Domestic Partner	\$16	\$11	\$20	\$19
Employee & Child(ren)	\$17	\$12	\$20	\$19
Employee & Family	\$26	\$17	\$20	\$30
Monthly Employer Cost				
Employee only	\$8		\$7	\$9
Employee & Spouse/Domestic Partner	\$15		\$20	\$17
Employee & Child(ren)	\$17		\$20	\$17
Employee & Family	\$24		\$20	\$26
Monthly Employee Cost				
Employee only	\$0.41	\$6		\$1
Employee & Spouse/Domestic Partner	\$1	\$11		\$2
Employee & Child(ren)	\$1	\$12		\$2
Employee & Family	<u>\$</u> 1	\$17		\$4
			*50% up to the \$1,500 lifetime maximum for diagnostics and treatment for dependents <20 yrs old	
Notes:				

MORPC	City of Worthington	Delaware County	Fairfield County	Franklin County BOO
2024 Health, Dental & Vision Plans NON-BARGAINING				
Do you offer medical coverage to your employees?	Yes	Yes	Yes	Yes
What type of plan do you offer?	PPO	PPO	PPO	PPO / HSFA / DCFSA
How many employees are enrolled in medical plan?		875	902	2960 / 1872 / 88
Funding type?	Self-Insured	Fully-Insured	Self-Insured	Self-Insured
f other, please describe:				HSFA Above
Monthly Premiums: Total Monthly Premium				
Employee Only	\$1,065	\$965	\$859	\$2,242
Employee & Spouse/Domestic Partner		\$2,125	\$2,046	\$2,242
Employee & Children		\$1,734	\$2,046	\$2,242
Employee & Family	\$2,760	\$2,894	\$2,046	\$2,242
Monthly Premiums: Total Employer Cost				
mployee Only	\$938	\$844	\$730	\$2,072
Employee & Spouse/Domestic Partner		\$1,860	\$1,739	\$1,863
Employee & Children		\$1,517	\$1,739	\$2,072
Employee & Family	\$2,428	\$2,533	\$1,739	\$1,863
Monthly Premiums: Total Employee Cost				
Employee Only	\$128	\$121	\$129	\$170
Employee & Spouse/Domestic Partner		\$266	\$307	\$379
Employee & Children		\$217	\$307	\$170
mployee & Family	\$331	\$362	\$307	\$379
n Network Deductible:	Φ0.000	ΦΕΟΟ	ΦΕΩΩ	Φ500
ndividual deductible	\$3,200	\$500	\$500	\$500
Family deductible	\$6,000	\$1,000	\$1,000	\$1,250
Coinsurance (e.g., 80/20, 70/30, etc.)	100/0	\$80	\$0.80	
Lifetime maximum for medical plan	.00/0	+20	<del>+</del> 0.00	
Office co-payment (Primary Care Physician)		\$20	\$15	\$20
Office co-payment (Frinary Care Frigsician)		\$40	\$15	\$40
Co-payment or co-insurance (Emergency room)		\$250	\$250	\$150
Co-payment or co-insurance (Urgent Care)		\$50	\$20	\$25
o payment of oo modrance (orgent oute)		φου	Ψ20	Ψ20
Co-payment or co-insurance generic drugs (retail)		\$10	\$10	\$5

MORPC	City of Worthington	Delaware County	Fairfield County	Franklin County BOC
n Network Deductible: (Con't.)				
Co-payment or co-insurance preferred brand (retail)		\$30	\$30	\$25
Co-payment or co-insurance non-preferred drugs (retail)		\$50	\$75	\$50
Co-pay or co-insurance generic drugs (mail order- 3 mos.)		\$20	\$25	\$13
Co-pay or co-insurance preferred drugs (mail order - 3 mos.)		\$60	\$75	\$63
Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.)		\$100	\$188	\$125
Out-of-Network Deductible:	40.000	A 4 2 2 2	<b>A</b> 4.000	A
ndividual deductible	\$6,000	\$1,000	\$1,000	\$1,000
family deductible	\$12,000	\$2,000	\$2,000	\$2,500
Coinsurance (e.g., 80/20, 70/30, etc.) Lifetime maximum for medical plan	20%	\$60	\$0.60	\$4.00
Office co-payment (Primary Care Physician)			40% after deductible	80 / 20 after deduct
Office co-payment (Specialist)			40% after deductible	80 / 20 after deduct
co-payment or co-insurance (Emergency room)			\$250	\$150
co-payment or co-insurance (Urgent Care)		\$50	40% after deductible	80 / 20 after deduct
		240		
Co-payment or co-insurance generic drugs (retail)		\$10		
Co-payment or co-insurance generic drugs (retail) Co-payment or co-insurance preferred brand (retail)		\$10 \$30		
Co-payment or co-insurance preferred brand (retail) Co-payment or co-insurance non-preferred drugs (retail)		\$30 \$50		
Co-payment or co-insurance preferred brand (retail) Co-payment or co-insurance non-preferred drugs (retail) Co-pay or co-insurance generic drugs (mail order- 3 mos.)		\$30 \$50 \$20		
Co-payment or co-insurance preferred brand (retail) Co-payment or co-insurance non-preferred drugs (retail) Co-pay or co-insurance generic drugs (mail order- 3 mos.) Co-pay or co-insurance preferred drugs (mail order - 3 mos.)		\$30 \$50 \$20 \$60		
Co-payment or co-insurance preferred brand (retail) Co-payment or co-insurance non-preferred drugs (retail) Co-pay or co-insurance generic drugs (mail order- 3 mos.) Co-pay or co-insurance preferred drugs (mail order - 3 mos.)		\$30 \$50 \$20		No
Co-payment or co-insurance preferred brand (retail) Co-payment or co-insurance non-preferred drugs (retail) Co-pay or co-insurance generic drugs (mail order- 3 mos.) Co-pay or co-insurance preferred drugs (mail order - 3 mos.) Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.)		\$30 \$50 \$20 \$60		No
Co-payment or co-insurance preferred brand (retail) Co-payment or co-insurance non-preferred drugs (retail) Co-pay or co-insurance generic drugs (mail order- 3 mos.) Co-pay or co-insurance preferred drugs (mail order - 3 mos.)	Yes	\$30 \$50 \$20 \$60	No	No
Co-payment or co-insurance preferred brand (retail) Co-payment or co-insurance non-preferred drugs (retail) Co-pay or co-insurance generic drugs (mail order- 3 mos.) Co-pay or co-insurance preferred drugs (mail order - 3 mos.) Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.) Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.) Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.) Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.) Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.)	Yes	\$30 \$50 \$20 \$60 \$100	No	No
Co-payment or co-insurance preferred brand (retail) Co-payment or co-insurance non-preferred drugs (retail) Co-pay or co-insurance generic drugs (mail order- 3 mos.) Co-pay or co-insurance preferred drugs (mail order - 3 mos.) Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.) Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.) Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.) Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.) Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.) Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.) Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.) Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.) Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.) Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.) Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.) Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.) Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.) Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.) Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.)		\$30 \$50 \$20 \$60 \$100		
Co-payment or co-insurance preferred brand (retail) Co-payment or co-insurance non-preferred drugs (retail) Co-pay or co-insurance generic drugs (mail order - 3 mos.) Co-pay or co-insurance preferred drugs (mail order - 3 mos.) Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.) Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.) Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.) Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.) Co-pay or co-insurance preferred drugs (mail order - 3 mos.) Co-pay or co-insurance preferred drugs (mail order - 3 mos.) Co-pay or co-insurance preferred drugs (mail order - 3 mos.) Co-pay or co-insurance preferred drugs (mail order - 3 mos.) Co-pay or co-insurance preferred drugs (mail order - 3 mos.) Co-pay or co-insurance preferred drugs (mail order - 3 mos.) Co-pay or co-insurance preferred drugs (mail order - 3 mos.) Co-pay or co-insurance preferred drugs (mail order - 3 mos.) Co-pay or co-insurance preferred drugs (mail order - 3 mos.) Co-pay or co-insurance preferred drugs (mail order - 3 mos.) Co-pay or co-insurance preferred drugs (mail order - 3 mos.) Co-pay or co-insurance preferred drugs (mail order - 3 mos.)	Yes	\$30 \$50 \$20 \$60 \$100 No	Yes	Yes
co-payment or co-insurance preferred brand (retail) co-payment or co-insurance non-preferred drugs (retail) co-pay or co-insurance generic drugs (mail order - 3 mos.) co-pay or co-insurance preferred drugs (mail order - 3 mos.) co-pay or co-insurance non-preferred drugs (mail order - 3 mos.) co-pay or co-insurance non-preferred drugs (mail order - 3 mos.) co-pay or co-insurance non-preferred drugs (mail order - 3 mos.) co-pay or co-insurance non-preferred drugs (mail order - 3 mos.) co-pay or co-insurance preferred drugs (mail order - 3 mos.) co-pay or co-insurance preferred drugs (mail order - 3 mos.) co-pay or co-insurance preferred drugs (mail order - 3 mos.) co-pay or co-insurance preferred drugs (mail order - 3 mos.) co-pay or co-insurance preferred drugs (mail order - 3 mos.) co-pay or co-insurance preferred drugs (mail order - 3 mos.) co-pay or co-insurance preferred drugs (mail order - 3 mos.) co-pay or co-insurance preferred drugs (mail order - 3 mos.) co-pay or co-insurance preferred drugs (mail order - 3 mos.) co-pay or co-insurance preferred drugs (mail order - 3 mos.) co-pay or co-insurance preferred drugs (mail order - 3 mos.) co-pay or co-insurance preferred drugs (mail order - 3 mos.)	Yes Yes	\$30 \$50 \$20 \$60 \$100 No		Yes Yes
Co-payment or co-insurance preferred brand (retail)  Co-payment or co-insurance non-preferred drugs (retail)  Co-pay or co-insurance generic drugs (mail order - 3 mos.)  Co-pay or co-insurance preferred drugs (mail order - 3 mos.)  Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.)  Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.)  Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.)  Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.)  Co-pay or co-insurance preferred drugs (mail order - 3 mos.)  Co-pay or co-insurance preferred drugs (mail order - 3 mos.)  Co-pay or co-insurance preferred drugs (mail order - 3 mos.)  Co-pay or co-insurance preferred drugs (mail order - 3 mos.)  Co-pay or co-insurance preferred drugs (mail order - 3 mos.)  Co-pay or co-insurance preferred drugs (mail order - 3 mos.)  Co-pay or co-insurance preferred drugs (mail order - 3 mos.)  Co-pay or co-insurance preferred drugs (mail order - 3 mos.)  Co-pay or co-insurance preferred drugs (mail order - 3 mos.)  Co-pay or co-insurance preferred drugs (mail order - 3 mos.)  Co-pay or co-insurance preferred drugs (mail order - 3 mos.)  Co-pay or co-insurance preferred drugs (mail order - 3 mos.)  Co-pay or co-insurance preferred drugs (mail order - 3 mos.)	Yes Yes \$1,500	\$30 \$50 \$20 \$60 \$100 No Yes Yes \$1,000	Yes	Yes Yes \$2,500
Co-payment or co-insurance preferred brand (retail)  Co-payment or co-insurance non-preferred drugs (retail)  Co-pay or co-insurance generic drugs (mail order- 3 mos.)  Co-pay or co-insurance preferred drugs (mail order - 3 mos.)  Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.)  Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.)  Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.)  Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.)  Co-pay or co-insurance preferred drugs (mail order - 3 mos.)  Co-pay or co-insurance preferred drugs (mail order - 3 mos.)  Co-pay or co-insurance preferred drugs (mail order - 3 mos.)  Co-pay or co-insurance preferred drugs (mail order - 3 mos.)  Co-pay or co-insurance preferred drugs (mail order - 3 mos.)  Co-pay or co-insurance preferred drugs (mail order - 3 mos.)  Co-pay or co-insurance preferred drugs (mail order - 3 mos.)  Co-pay or co-insurance preferred drugs (mail order - 3 mos.)  Co-pay or co-insurance preferred drugs (mail order - 3 mos.)  Co-pay or co-insurance preferred drugs (mail order - 3 mos.)  Co-pay or co-insurance preferred drugs (mail order - 3 mos.)  Co-pay or co-insurance preferred drugs (mail order - 3 mos.)  Co-pay or co-insurance preferred drugs (mail order - 3 mos.)  Co-pay or co-insurance preferred drugs (mail order - 3 mos.)  Co-pay or co-insurance preferred drugs (mail order - 3 mos.)  Co-pay or co-insurance preferred drugs (mail order - 3 mos.)  Co-pay or co-insurance preferred drugs (mail order - 3 mos.)  Co-pay or co-insurance preferred drugs (mail order - 3 mos.)	Yes Yes	\$30 \$50 \$20 \$60 \$100 No	Yes	Yes Yes
co-payment or co-insurance preferred brand (retail) co-payment or co-insurance non-preferred drugs (retail) co-pay or co-insurance generic drugs (mail order- 3 mos.) co-pay or co-insurance preferred drugs (mail order - 3 mos.) co-pay or co-insurance non-preferred drugs (mail order - 3 mos.) co-pay or co-insurance non-preferred drugs (mail order - 3 mos.) co-pay or co-insurance non-preferred drugs (mail order - 3 mos.) co-pay or co-insurance non-preferred drugs (mail order - 3 mos.) co-pay or co-insurance non-preferred drugs (mail order - 3 mos.) co-pay or co-insurance preferred drugs (mail order - 3 mos.)	Yes Yes \$1,500	\$30 \$50 \$20 \$60 \$100 No Yes Yes \$1,000	Yes	Yes Yes \$2,500
Co-payment or co-insurance preferred brand (retail) Co-payment or co-insurance non-preferred drugs (retail) Co-pay or co-insurance generic drugs (mail order-3 mos.) Co-pay or co-insurance preferred drugs (mail order-3 mos.) Co-pay or co-insurance non-preferred drugs (mail order-3 mos.) Co-pay or co-insurance preferred drugs (mail order-3 mos.)	Yes	\$30 \$50 \$20 \$60 \$100 No No Yes Yes \$1,000 Up to age 19	Yes Yes Yes	Yes Yes \$2,500
Co-payment or co-insurance preferred brand (retail) Co-payment or co-insurance non-preferred drugs (retail) Co-pay or co-insurance generic drugs (mail order - 3 mos.) Co-pay or co-insurance preferred drugs (mail order - 3 mos.) Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.) Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.) Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.) Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.) Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.) Co-pay or co-insurance preferred drugs (mail order - 3 mos.)	Yes	\$30 \$50 \$20 \$60 \$100 No No Yes Yes \$1,000 Up to age 19	Yes Yes Yes \$40 \$92	Yes Yes \$2,500 Up to age 19  Bundled with medical Bundled with medical
Co-payment or co-insurance preferred brand (retail)  Co-payment or co-insurance non-preferred drugs (retail)  Co-pay or co-insurance generic drugs (mail order- 3 mos.)  Co-pay or co-insurance preferred drugs (mail order - 3 mos.)  Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.)  Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.)  Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.)  Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.)  Co-pay or co-insurance preferred drugs (mail order - 3 mos.)	Yes	\$30 \$50 \$20 \$60 \$100 No No Yes Yes \$1,000 Up to age 19	Yes Yes Yes	Yes Yes \$2,500 Up to age 19  Bundled with medical

MORPC	City of Worthington	Delaware County	Fairfield County	Franklin County BOC
Monthly Employer Cost				
Employee only	\$98	\$11	\$34	
Employee & Spouse/Domestic Partner	\$98	\$22	\$78	
Employee & Child(ren)	\$98	\$24	\$78	
Employee & Family	\$98	\$40	\$78	
Monthly Employee Cost				
Employee only		\$11	\$6	
Employee & Spouse/Domestic Partner		\$22	\$14	
Employee & Child(ren)		\$24	\$14	
Employee & Family		\$40	\$14	
Vision Coverage:				
Do you offer vision coverage to your employees?	Yes	Yes	Yes	Yes
Is your vision bundled with your medical plan?	No	No	No	Yes
Please provide information below if not bundled with medical				
Total Monthly Premium				
Employee only	\$29	\$7	\$8	Bundled with medical
Employee & Spouse/Domestic Partner	\$29	\$11	\$21	Bundled with medical
Employee & Child(ren)	\$29	\$11	\$21	Bundled with medical
Employee & Family	\$29	\$18	\$21	Bundled with medical
Monthly Employer Cost				
Monthly Employer Cost	<b>#20</b>	ф <u>о</u>	<b>Ф7</b>	
Employee only	\$29	\$3	\$7 *40	
Employee & Spouse/Domestic Partner	\$29	\$6	\$18 \$18	
Employee & Child(ren)	\$29	\$6	\$18	
Employee & Family	\$29	\$9	\$18	
Monthly Employee Cost				
Employee only		\$3	\$1	
Employee & Spouse/Domestic Partner		\$6	\$3	
Employee & Child(ren)		\$6	\$3	
Employee & Family		\$9	\$3	
Notes:				
11000				

MORPC	Franklin Township	Jerome Township	Madison Township Franklin County	Orange Township
2024 Health, Dental & Vision Plans NON-BARGAINING				
Oo you offer medical coverage to your employees?	Yes	Yes	Yes	Yes
		220		DD0 /11054
What type of plan do you offer?	PPO	PPO	PPO	PPO / HSFA
How many employees are enrolled in medical plan?	64	11	14	14 / 9
Funding type?	Full-Insured	Fully-Insured	Self-Insured	Fully-Insured
f other, please describe:				
Monthly Premiums: Total Monthly Premium				
Employee Only	\$743	\$623	\$1,003	\$1,019
Employee & Spouse/Domestic Partner	\$1,744	\$1,365	\$2,645	\$2,141
mployee & Children	\$2,292	\$1,118	\$2,645	\$1,937
mployee & Family	\$2,292	\$1,859	\$2,645	\$3,058
Ionthly Premiums: Total Employer Cost				
mployee Only	\$675	\$596	\$878	\$866
mployee & Spouse/Domestic Partner	\$1,583	\$1,319	\$2,248	\$1,820
mployee & Children	\$2,173	\$1,072	\$2,248	\$1,646
Employee & Family	\$2,080	\$1,795	\$2,248	\$2,599
Monthly Premiums: Total Employee Cost	400	407	0.455	<b>\$450</b>
mployee Only	\$69	\$27	\$155	\$153
mployee & Spouse/Domestic Partner	\$161	\$46	\$397	\$321
mployee & Children	\$119	\$46	\$397	\$291
Employee & Family n Network Deductible:	\$212	\$64	\$397	\$459
ndividual deductible	\$5,000	\$6,750	\$3,000	\$5,000
Family deductible	\$10,000	\$13,500	\$5,000	\$10,000
	, ,,,,,,,	, .,	V 2,7 2 2 2	, ,,,,,,
Coinsurance (e.g., 80/20, 70/30, etc.)		100%		
ifetime maximum for medical plan	\$7,000.00			
Office co-payment (Primary Care Physician)	\$10	Coins after deduct	deductible	\$30
Office co-payment (Specialist)	\$10	Coins after deduct	deductible	\$60
Co-payment or co-insurance (Emergency room)	\$75	0% after deduct	deductible	\$400
Co-payment or co-insurance (Urgent Care)	\$10	Coins after deduct	deductible	\$75
	\$10	Coins after deduct	deductible	\$10

MORPC	Franklin Township	Jerome Township	Madison Township Franklin County	Orange Township
n Network Deductible: (Con't.)				
o-payment or co-insurance preferred brand (retail)	\$20	Coins after deduct	deductible	\$40
co-payment or co-insurance non-preferred drugs (retail)	\$40	Coins after deduct	deductible	\$70
Co-pay or co-insurance generic drugs (mail order- 3 mos.)	\$20	Coins after deduct	deductible	\$25
pay or or mountained generic analys (main eraser of meet)	<del>***</del>			4=0
Co-pay or co-insurance preferred drugs (mail order - 3 mos.)	\$40	Coins after deduct	deductible	\$120
o-pay or co-insurance non-preferred drugs (mail order - 3 mos.)	\$30	Coins after deduct	deductible	\$210
ut-of-Network Deductible:	ΨΟΟ	Como anter acuaet	deddelible	Ψ2.10
dividual deductible	\$10,000	\$7,500	\$5,000	\$15,000
amily deductible	\$20,000	\$15,000	\$10,000	\$30,000
oinsurance (e.g., 80/20, 70/30, etc.) ifetime maximum for medical plan	\$30,000	50/50		30% after ded.
ffice co-payment (Primary Care Physician)	40%	Coins after deduct	deductible	30% after ded.
ffice co-payment (Specialist)	40%	Coins after deduct	deductible	30% after ded.
o-payment or co-insurance (Emergency room)	\$75	0% after deduct	deductible	30% after ded.
o-payment or co-insurance (Urgent Care)	40%	Coins after deduct	deductible	30% after ded.
Co-payment or co-insurance generic drugs (retail)		Coins after deduct	deductible	50% after ded.
o-payment or co-insurance preferred brand (retail)		Coins after deduct	deductible	50% after ded.
o-payment or co-insurance non-preferred drugs (retail)		Coins after deduct	deductible	50% after ded.
co-pay or co-insurance generic drugs (mail order- 3 mos.)		Coins after deduct	deductible	50% after ded.
o-pay or co-insurance preferred drugs (mail order - 3 mos.)		Coins after deduct	deductible	50% after ded.
o-pay or co-insurance non-preferred drugs (mail order - 3 mos.)		Coins after deduct	deductible	50% after ded.
o you provide a credit/incentive to employees who opt				
ut of medical coverage?	No	No	No	Yes
ental Coverage:				
o you offer Dental coverage to your employees?	Yes	Yes	Yes	Yes
	Yes		Yes	Yes
	res		\$1,500	
o you offer orthodontic benefits? yes, per person lifetime maximum?	\$1,500			
o you offer orthodontic benefits? yes, per person lifetime maximum?			Up to age 19	
o you offer orthodontic benefits? yes, per person lifetime maximum? yes, what age group is covered?	\$1,500			
o you offer orthodontic benefits? yes, per person lifetime maximum? yes, what age group is covered? onthly Dental Premiums if not bundled with medical plan	\$1,500			
o you offer orthodontic benefits?  yes, per person lifetime maximum?  yes, what age group is covered?  Ionthly Dental Premiums if not bundled with medical plan otal Monthly Premium  mployee only	\$1,500 Up to 18 \$40	\$34	Up to age 19 \$35	\$30
yes, per person lifetime maximum? yes, what age group is covered?  lonthly Dental Premiums if not bundled with medical plan otal Monthly Premium mployee only mployee & Spouse/Domestic Partner	\$1,500 Up to 18 \$40 \$119	\$62	Up to age 19 \$35 \$69	\$57
o you offer orthodontic benefits?  yes, per person lifetime maximum?  yes, what age group is covered?  Ionthly Dental Premiums if not bundled with medical plan otal Monthly Premium  mployee only	\$1,500 Up to 18 \$40		Up to age 19 \$35	

MORPC	Franklin Township	Jerome Township	Madison Township Franklin County	Orange Township
Monthly Employer Cost				
Employee only	\$40	\$34	\$35	\$30
Employee & Spouse/Domestic Partner	\$119	\$62	\$69	\$57
Employee & Child(ren)	\$119	\$107	\$69	\$108
Employee & Family	\$119	\$107	\$130	\$108
Monthly Employee Cost				
Employee only				
Employee & Spouse/Domestic Partner				
Employee & Child(ren)				
Employee & Family				
Vision Coverage:				
Do you offer vision coverage to your employees?	Yes	Yes	Yes	Yes
ls your vision bundled with your medical plan?	No	No	No	No
Please provide information below if not bundled with medical				
Total Monthly Premium				
Employee only	\$3	\$21	\$11	\$16
Employee & Spouse/Domestic Partner	\$8	\$21	\$22	\$16
Employee & Child(ren)	\$8	\$21	\$22	\$16
Employee & Family	\$8	\$21	\$35	\$16
Monthly Employer Cost				
Employee only	\$3	\$21	\$11	\$16
Employee & Spouse/Domestic Partner	\$8	\$21	\$22	\$16
Employee & Child(ren)	\$8	\$21	\$22	\$16
Employee & Family	\$8	\$21	\$35	\$16
Monthly Employee Cost				
Employee only				
Employee & Spouse/Domestic Partner				
Employee & Child(ren)				
Employee & Family				
Notes:				

1024 Health, Dental & Vision Plans NON-BARGAINING   Yes   Yes   No   Yes	MORPC	Prairie Township	Truro Township	Village of Galena	Village of Granville
No   Yes   Yes   Yes   No   Yes   Yes   No   Yes   Yes   Yes   Yes   No   Yes   Ye	024 Health. Dental & Vision Plans NON-BARGAINING				
PPO	•	Yes	Yes	No	Yes
Cother, please describe:   PPO/HAS Plan					
Fully-insured   Fully-insured   Self-insured   Se	Vhat type of plan do you offer?	PPO / HSFA / DCFSA	PPO		PPO
Fully-insured   Fully-insured   Self-insured   Se		24/2	50		40
	low many employees are enrolled in medical plan?	24 / 3	50		12
Imployee Only	unding type?	Self-Insured	Fully-Insured		Self-Insured
Imployee Only					
Section   Sect	other, please describe:		PPO/HAS Plan		
Section   Sect	Jonthly Premiums: Total Monthly Premium				
Implaye & Spouse/Domestic Partner   \$2,501   \$1,957   \$2,138   Implaye & Family   \$2,501   \$1,603   \$2,505   Implaye & Family   \$2,501   \$2,667   \$3,347   Ionthly Premiums: Total Employer Cost   \$2,501   \$1,664   \$1,765   Implayee & Spouse/Domestic Partner   \$2,251   \$1,664   \$1,765   Implayee & Spouse/Domestic Partner   \$2,251   \$1,564   \$1,765   Implayee & Family   \$2,251   \$1,362   \$2,059   Implayee & Family   \$2,251   \$2,267   \$2,267   Implayee & Family   \$2,251   \$2,267   \$3,733   Implayee & Family   \$2,251   \$2,267   \$3,733   Implayee & Collidera   \$2,251   \$3,267   \$3,733   Implayee & Collidera   \$3,267   \$3,733   Implayee & Collidera   \$3,267   \$3,273   Implayee & Collidera   \$3,267   \$3,273   Implayee & Collidera   \$3,267   \$3,273   Implayee & Collidera   \$3,267   Implayee & Collidera   \$3,267   \$3,273   Implayee & Collidera   \$3,267   Implayee & Collidera   \$3,273   Implayee & Collidera   \$3,27		\$2.501	\$892		\$1 080
Implayee & Children   \$2,501   \$1,603   \$2,505					
Section   Sect					
S2.251   \$7.59   \$919		Φ∠,ΰ∪1	ΦΖ,007		φ3,347
Imployee & Spouse/Domestic Partner   \$2,251   \$1,664   \$1,765		¢2 251	\$750		\$010
Imployee & Children   \$2.251   \$1.362   \$2.059					
Section   Sect					
Samployee Cost   Samployee Cost   Samployee Cost   Samployee Sam					
Second   S	Inployee & Family  Ionthly Premiums: Total Employee Cost	Ψ2,231	φ2,201		Ψ2,133
imployee & Spouse/Domestic Partner \$250 \$294 \$373 imployee & Children \$250 \$240 \$446 \$446 \$446 \$250 \$400 \$5614  Network Deductible:  amily deductible \$500 \$2,000 \$2,000 \$4,000 \$500 amily deductible \$1,250 \$4,000 \$500 amily deductible \$1,250 \$4,000 \$600  Soinsurance (e.g., 80/20, 70/30, etc.)  No charge after deductible met  Iffetime maximum for medical plan  No charge after deductible met  Iffice co-payment (Primary Care Physician)  S20 No charge after deductible met  S15  S15  S16  No charge after deductible met  S17  S17  S18  S18  S18  S19  S19  S19  S19  S19		\$250	\$13/		\$161
Employee & Children \$250 \$240 \$446 \$446 \$614 \$614 \$614 \$614 \$614 \$614					
imployee & Family \$250 \$400 \$400 \$614 \$100 \$100 \$100 \$100 \$100 \$100 \$100 \$1					•
No charge after deductible met  Coinsurance (e.g., 80/20, 70/30, etc.)  Individual deductible \$500 \$2,000 \$2200  \$600  No charge after deductible met  No charge after deductible met  Iffetime maximum for medical plan  Mo charge after deductible met  Strice co-payment (Primary Care Physician)  Support of the strict of the str			·		
Addividual deductible \$500 \$2,000 \$2,000 \$200 \$200 \$200 \$200 \$20	Network Deductible:	Ψ230	\$400		\$014
Soinsurance (e.g., 80/20, 70/30, etc.)  No charge after deductible met  Soffice co-payment (Primary Care Physician)  Soffice co-payment (Specialist)  Sopayment or co-insurance (Emergency room)  Sopayment or co-insurance (Urgent Care)  Sopayment or co-insurance (Urgent Care)  Softice Softia Softi		\$500	\$2,000		\$200
No charge after deductible met   S15		\$1,250	\$4,000		\$600
No charge after deductible met   S15	*cincurance (e.g. 90/20, 70/20, etc.)		No charge after deductible met		00% Plan
Office co-payment (Primary Care Physician)  State	· · ·				30 /0 FIAII
So-payment or co-insurance (Emergency room) Sto-payment or co-insurance (Urgent Care)		<b>#00</b>			Φ4 <i>E</i>
Co-payment or co-insurance (Emergency room) \$150 No charge after deductible met Co-payment or co-insurance (Urgent Care) \$25 No charge after deductible met Ded then 10%					\$15
Co-payment or co-insurance (Urgent Care) \$25 No charge after deductible met Ded then 10%					\$450 aan D - J # - 40
co-payment or co-insurance generic drugs (retail)  \$5  No charge after deductible met  15% with min \$7.50 cop	o-payment or co-insurance (Urgent Care)	\$25	No charge after deductible met		Ded then 10%
Co-payment or co-insurance generic drugs (retail) \$5 No charge after deductible met 15% with min \$7.50 cop					
	co-payment or co-insurance generic drugs (retail)	\$5	No charge after deductible met		15% with min \$7.50 cop

MORPC	Prairie Township	Truro Township	Village of Galena	Village of Granville
In Network Deductible: (Con't.)				
· · · · · · · · · · · · · · · · · · ·				
Co-payment or co-insurance preferred brand (retail)	\$25	No charge after deductible met		25% with min \$20 copay
Co-payment or co-insurance non-preferred drugs (retail)	\$50	No charge after deductible met		35% with min \$35 copay
Co-pay or co-insurance generic drugs (mail order- 3 mos.)	\$13	No charge after deductible met		15% with min \$10 copay
Co-pay or co-insurance preferred drugs (mail order - 3 mos.)	\$63	No charge after deductible met		25% with min \$30 copay
Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.)	\$125	No charge after deductible met		35% with min \$50 copay
Out-of-Network Deductible:	ΨΙΖΟ	140 ondige after deductible met		00 % with thirt woo copay
ndividual deductible		\$5,000		\$400
Family deductible		\$10,000		\$1,200
Coinsurance (e.g., 80/20, 70/30, etc.)		No charge after deductible met		70% Plan
Lifetime maximum for medical plan		No charge after deductible met		D 141 0004
Office co-payment (Primary Care Physician)		No charge after deductible met		Ded then 30%
Office co-payment (Specialist) Co-payment or co-insurance (Emergency room)		No charge after deductible met		\$150 coppy Dod then 100
Co-payment or co-insurance (Emergency room) Co-payment or co-insurance (Urgent Care)		No charge after deductible met  No charge after deductible met		\$150 copay, Ded then 10% Ded then 30%
Co-payment or co-insurance generic drugs (retail)		No charge after deductible met		<b>\$</b> 15
Compound on an incompound provided by and (materil)		No object of deducatible week		
Co-payment or co-insurance preferred brand (retail)		No charge after deductible met		
Co-payment or co-insurance non-preferred drugs (retail)		No charge after deductible met		
Co-pay or co-insurance generic drugs (mail order- 3 mos.)		No charge after deductible met		
Co-pay or co-insurance preferred drugs (mail order - 3 mos.)		No charge after deductible met		
Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.)		No charge after deductible met		
Do you provide a credit/incentive to employees who opt				
out of medical coverage?	No	No		No
Dental Coverage:				
Do you offer Dental coverage to your employees?	Yes	Yes	No	Yes
Do you offer orthodontic benefits?	Yes	Yes		No
f yes, per person lifetime maximum?	\$2,500	\$2,000		
f yes, what age group is covered?	under age 19	Up to age 19		
Monthly Dental Premiums if not bundled with medical plan		+		
Fotal Monthly Premium				
Employee only		\$34		\$28
mployee & Spouse/Domestic Partner		\$65		\$75
		\$65		\$75
Employee & Child(ren) Employee & Family		\$126		\$75

MORPC	Prairie Township	Truro Township	Village of Galena	Village of Granville
Monthly Employer Cost				
Employee only		\$34		\$22
Employee & Spouse/Domestic Partner		\$65		\$60
Employee & Child(ren)		\$65		\$60
Employee & Family		\$126		\$60
Monthly Employee Cost				
Employee only				\$6
Employee & Spouse/Domestic Partner				\$15
Employee & Child(ren)				\$15
Employee & Family				\$15
Vision Coverage:				
Do you offer vision coverage to your employees?	Yes	Yes	No	Yes
Is your vision bundled with your medical plan?	Yes	No		No
Please provide information below if not bundled with medical				
Total Monthly Premium				
Employee only		\$9		\$11
Employee & Spouse/Domestic Partner		\$18		\$22
Employee & Child(ren)		\$30		\$22
Employee & Family		\$30		\$35
		***		•
Monthly Employer Cost				
Employee only		\$9		\$5
Employee & Spouse/Domestic Partner		\$18		\$11
Employee & Child(ren)		\$30		\$11
Employee & Family		\$30		\$18
		7		***
Monthly Employee Cost				
Employee only				\$5
Employee & Spouse/Domestic Partner				\$11
Employee & Child(ren)				\$11
Employee & Family				\$18
	<u> </u>			
	*Standard plan shown, there is an incented plan for reduced deductible to those who earn			
Notes:	through wellness programs			
	an eagh weinloss programs			

MORPC	Village of Hebron	Village of Plain City	Village of Shawnee Hills	Village of West Jefferson Madison County
2024 Health, Dental & Vision Plans NON-BARGAINING				
Do you offer medical coverage to your employees?	Yes	Yes	Yes	Yes
What type of plan do you offer?	PPO	PPO	PPO	HMO
How many employees are enrolled in medical plan?	25	28	8	31
Funding type?			Self-Insured	Fully-Insured
If other, please describe:				
Monthly Promismos Total Monthly Promism				
Monthly Premiums: Total Monthly Premium  Employee Only	\$686	\$523	\$762	\$901
Employee & Spouse/Domestic Partner	\$1,508	\$1,145	\$1,677	\$1,978
Employee & Children	\$1,158	\$938	\$1,372	\$1,619
Employee & Family	\$2,118	\$1,560	\$2,287	\$2,697
Monthly Premiums: Total Employer Cost				
Employee Only	\$686	\$478	\$762	\$721
Employee & Spouse/Domestic Partner	\$1,508	\$1,046	\$419	\$1,583
Employee & Children	\$1,158	\$856	\$1,029	\$1,295
Employee & Family	\$2,118	\$1,424	\$1,143	\$2,158
Monthly Premiums: Total Employee Cost				<b>.</b>
Employee Only		\$45	<b>A4.050</b>	\$180
Employee & Spouse/Domestic Partner		\$99	\$1,258	\$396
Employee & Children		\$81 \$135	\$343	\$324 \$539
Employee & Family In Network Deductible:		\$135	\$1,143	<b>\$</b> 539
Individual deductible	\$1,500	\$3,500	\$250	\$1,000
Family deductible	\$3,000	\$7,000	\$500	\$2,000
Coinsurance (e.g., 80/20, 70/30, etc.)	80/20		20	80 / 20
Lifetime maximum for medical plan	\$7,500 / \$15,000			55, 25
Office co-payment (Primary Care Physician)	\$30	<u> </u>	\$30	\$30
Office co-payment (Specialist)	\$60		\$60	\$30
Co-payment or co-insurance (Emergency room)	\$475		\$350	\$200
Co-payment or co-insurance (Urgent Care)	\$75		\$75	\$60
Co-payment or co-insurance generic drugs (retail)	\$15		\$15	

MORPC	Village of Hebron	Village of Plain City	Village of Shawnee Hills	Village of West Jefferson Madison County
In Network Deductible: (Con't.)				
Co-payment or co-insurance preferred brand (retail)	\$45			15 / 35 / 70
oo-payment or co-mountained preferred braild (retail)	Ψ+Ο		<del> </del>	107 007 70
Co-payment or co-insurance non-preferred drugs (retail)	\$95			
co-payment or co-mountaince non-preferred drugs (retail)	ψθθ		<del> </del>	
Co-pay or co-insurance generic drugs (mail order- 3 mos.)	\$30			\$37.50 / \$87.50 / \$175
, , , , , , , , , , , , , , , , , , ,	<b>,</b>			, , , , , , , , , , , , , , , , , , , ,
Co-pay or co-insurance preferred drugs (mail order - 3 mos.)	\$113		\$45	
Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.)	\$238			
Out-of-Network Deductible:				
Individual deductible	\$4,500			\$3,000
Family deductible	\$9,000			\$6,000 60 / 40
Coinsurance (e.g., 80/20, 70/30, etc.) Lifetime maximum for medical plan	\$22,000 / \$45,000	+		60 / 40
Office co-payment (Primary Care Physician)	Ψ22,000 / Ψ43,000			Deduct then co-ins
Office co-payment (Specialist)				Deduct then co-ins
Co-payment or co-insurance (Emergency room)				\$200
Co-payment or co-insurance (Urgent Care)				Deduct then co-ins
Co-payment or co-insurance generic drugs (retail)				
Co-payment or co-insurance preferred brand (retail)				
Co-payment of co-msurance preferred brand (retail)				
Co-payment or co-insurance non-preferred drugs (retail)				
Co-pay or co-insurance generic drugs (mail order- 3 mos.)				
Co-pay or co-insurance preferred drugs (mail order - 3 mos.)				
Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.)				
Do you provide a credit/incentive to employees who opt		<u></u>		
out of medical coverage?	No	Yes	No	No
		+		
Dental Coverage:				
Do you offer Dental coverage to your employees?	Yes	Yes	Yes	Yes
Do you offer orthodontic benefits?	Yes	Yes	Yes	Yes
If yes, per person lifetime maximum?	\$1,000	\$1,000	\$1,000	\$1,500
If yes, what age group is covered?	Up to age 19	covered		Under 18
Monthly Dental Premiums if not bundled with medical plan				
Total Monthly Premium	\$30	\$29	\$26	\$37
Employee only Employee & Spouse/Domestic Partner	\$30 \$91		\$26 \$52	\$37 \$68
Employee & Spouse/Domestic Partner  Employee & Child(ren)	\$91 \$91	1	\$73	\$130
Employee & Family	\$91	\$86	\$99	\$130
1 3 7 7 7 7	T ~ .	+	+	ļ , , , , ,

MORPC	Village of Hebron	Village of Plain City	Village of Shawnee Hills	Village of West Jefferson Madison County
Monthly Employer Cost				
Employee only	\$30	\$29	\$26	\$37
Employee & Spouse/Domestic Partner	\$91		\$26	\$68
Employee & Child(ren)	\$91		\$26	\$130
Employee & Family	\$91	\$86	\$26	\$130
Monthly Employee Cost				
Employee only				
Employee & Spouse/Domestic Partner			\$26	
Employee & Child(ren)			\$47	
Employee & Family			\$73	
Vision Coverage:				
Do you offer vision coverage to your employees?	Yes	Yes	Yes	Yes
ls your vision bundled with your medical plan?	No	No	No	No
Please provide information below if not bundled with medical				
Total Monthly Premium				
Employee only	\$12	\$9	\$8	\$25
Employee & Spouse/Domestic Partner	\$26	\$18	\$16	\$25
Employee & Child(ren)	\$26	\$29	\$17	\$25
Employee & Family	\$26	\$29	\$26	\$25
Monthly Employer Cost				
Employee only	\$12	\$9	\$8	\$25
Employee & Spouse/Domestic Partner	\$26	\$18	\$8	\$25
Employee & Child(ren)	\$26	\$29	\$8	\$25
Employee & Family	\$26	\$29	\$8	\$25
Monthly Employee Cost				
Employee only				
Employee & Spouse/Domestic Partner			\$8	
Employee & Child(ren)			\$9	
Employee & Family			\$17	
Notes:				



## **SECTION 7**

## **DISABILITY & SICK LEAVE**

MORPC	City of Bexley	City of Canal Winchester	City of Columbus	City of Delaware
2024 Disability & Sick Leave				
Short-Term Disability (other than sick leave)				
Do you offer a short-term disability (STD) plan?	No	No	Yes*	No
If yes, what is the waiting period (# of work days)?			1 year**	
What is the benefit as a percent of regular salary?			Varies per union	
What percent of the premium does the company pay?			100%	
What is the cost per \$100 of payroll?				
What is the maximum time-off for STD?			26 weeks***	
Long-Term Disability				
Do you offer a long-term disability (LTD) plan?	No	No	No	No
If yes, what is the waiting period (# of work days)?				
What is the benefit as a percent of regular salary?				
What percent of the premium does the company pay?				
What is the cost per \$1,000 of payroll?				
What is the maximum time-off for LTD?				
2024 Disability & Sick Leave				
Sick Leave (other than short-term disability)	City of Bexley	City of Canal Winchester	City of Columbus	City of Delaware
Number of hours accrued/credited annually	120 hours	120 hours	106 hours (avg)	119.6 hours
Does your company have a maximum number of sick leave hours?	Yes		No, but CWA has a maximum number of 400 sick leave hours	No
If yes, indicate maximum # of sick leave hours allowed	2100			
Sick Leave Cash-Out Plan				
Do you offer a sick leave cash-out plan annually?	Yes	Yes	Yes	No
If yes, what employee groups are eligible?	FOP	Full-time	All	
(e.g.: Full-time, Part-time, Seasonal or Intern)				
What is the percentage rate of cash-out?	100%		Varies	
Do you have a cash-out limit?	Yes		Yes	
If yes, what is the annual cash-out limit?	Amounts in excess of 1,900 hours accrued		Varies	

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MORPC 2024 Other Insurance Life Insurance	City of Bexley	City of Canal Winchester	City of Columbus	City of Delaware
Do you offer basic group term life insurance?	Yes	Yes	Yes	Yes
Do you offer voluntary supplemental group term life insurance?	Yes	Yes	Yes	No
Do you offer Accidental Death and				
Dismemberment (AD&D) insurance?	Yes	Yes	No	Yes
Do you offer dependent life insurance?	Yes	Yes	No	No
Basic Insurance			4.5%	
Amount of coverage  Percent company pays	\$50,000 non FOP \$100,000 FOP	\$50,000 100%	1.5X salary rounded to next higher multiple of \$1,000. Min - \$27,000 max from \$100,000-\$250,000	Flat dollar
Cost per \$1,000 or unit			0.102%	
Maximum dollar amount of coverage			\$250,000	
AD&D Insurance				
Amount of coverage	double basic	\$50,000		Flat dollar
Percent company pays	100%	100%		100%
Cost per \$1,000 or unit				
Maximum dollar amount of coverage				
Does your company provide/offer the following:				
Supplemental Insurance (e.g. AFLAC)	Yes	Yes	Yes	No
Long-term care insurance  Comments	No	No	No	No
			*STD plan is not applicable for MCP Police, MCP Fire, or FOP; STD is applicable to MCP, HACP, CWA, AFSCME 1632, AFSCME 2191, FOPOLC, and IAFF.  **IAFF does not have a waiting period.	
			maximum.	

MORPC 2024 Disability & Sick Leave Short-Term Disability (other than sick leave)	City of Dublin	City of Gahanna	City of Grandview Heights	City of Grove City
Do you offer a short-term disability (STD) plan?	Yes	No	Yes	No
If yes, what is the waiting period (# of work days)?	7 work days		14 days	
What is the benefit as a percent of regular salary?	70%		60%	
What percent of the premium does the company pay?	100%			
What is the cost per \$100 of payroll?	\$100		Varies	
What is the maximum time-off for STD?	24 weeks		26 weeks	
Long-Term Disability				
Do you offer a long-term disability (LTD) plan?	No	No	Yes	Yes
If yes, what is the waiting period (# of work days)?			180 days	14 or 90 days
What is the benefit as a percent of regular salary?			60%	60%
What percent of the premium does the company pay?				
What is the cost per \$1,000 of payroll?			Varies	
What is the maximum time-off for LTD?			Varies	
2024 Disability & Sick Leave Sick Leave (other than short-term disability)	City of Dublin	City of Gahanna	City of Grandview Heights	City of Grove City
Number of hours accrued/credited annually	72 hours	See tables	119.6 hours	120 hours
Does your company have a maximum number of sick leave hours?	No	No	No	No
If yes, indicate maximum # of sick leave hours allowed				
Sick Leave Cash-Out Plan				
Do you offer a sick leave cash-out plan annually?	Yes	No	Yes	Yes
If yes, what employee groups are eligible?	All Full-time employees		Full-time Employees	Full-time Employees
(e.g.: Full-time, Part-time, Seasonal or Intern)				
What is the percentage rate of cash-out?	100% up to 28hrs		100%	50%
Do you have a cash-out limit?	Yes		Yes	Yes
If yes, what is the annual cash-out limit?	28 hours	Retirement: 50% of accrued sick hrs. up to a max of 1,200 sick hrs. After 1,200 hrs., payment shall be at 25% of accrued sick hrs.	80 hours	Must maintain 360 hrs.

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MORPC 2024 Other Insurance Life Insurance	City of Dublin	City of Gahanna	City of Grandview Heights	City of Grove City
	.,			
Do you offer basic group term life insurance?	Yes	Yes	Yes	Yes
Do you offer voluntary supplemental group				
term life insurance?	Yes	Yes	Yes	Yes
Do you offer Accidental Death and		+		
Dismemberment (AD&D) insurance?	Yes	Yes	Yes	Yes
De very effer demandent life incomence?	Vac	Voc	Voo	Voc
Do you offer dependent life insurance?	Yes	Yes	Yes	Yes
Basic Insurance				
Amount of coverage	1.5x Salary	2X Annual Salary	\$75,000.00	Flat Dollar
Percent company pays	100%	100%	100%	85%
Cost per \$1,000 or unit	\$0.18	4000 000	\$0.037	<b>ATT 222</b>
Maximum dollar amount of coverage	\$150,000	\$220,000	\$500,000	\$75,000
AD&D Insurance				
Amount of coverage	1.5X salary	2X annual salary	\$75,000.00	Flat
Percent company pays	100%	100%	100.00%	85%
Cost per \$1,000 or unit	\$0.18	4000.000	0.020	
Maximum dollar amount of coverage	\$150,000	\$220,000	\$500,000	
Does your company provide/offer the following:				
Supplemental Insurance (e.g. AFLAC)  Long-term care insurance	No No	No No	Yes No	No No
Comments	NO	NO	NO	NO
		FULL-TIME UNC LEAVE Date of Hire up to 6 years= 120 hours per year 6 years up to 11 years=128 hours per year 11 years up to 15 years=136 hours per year		
		USW Sick Leave		
		Date of Hire up to 6 years= 120 hours per year 6 years up to 11 years=128 hours per year 11 years up to 16 years=136 hours per year 16 years or more=144 hours per year		
		FOP Sick Leave		
		0-5 years=120 hours per year 6-10 years=130 hours per years 11-15 years=140 hours per year 16 or more years=150 hours per year		
		FOP-OLC Sick Leave		
		0-5 years=120 hours per year 6-10 years=130 hours per years 11-15 years=140 hours per year 16 or more years=150 hours per year		

MORPC	City of Groveport	City of Hilliard	City of Marysville	City of Mount Vernon
2024 Disability & Sick Leave Short-Term Disability (other than sick leave)				
Do you offer a short-term disability (STD) plan?	No	No	Yes	No
If yes, what is the waiting period (# of work days)?			generally 1 year	
What is the benefit as a percent of regular salary?			67%	
What percent of the premium does the company pay?				
What is the cost per \$100 of payroll?				
What is the maximum time-off for STD?			13 weeks	
Long-Term Disability				
Do you offer a long-term disability (LTD) plan?	No	No	No	No
If yes, what is the waiting period (# of work days)?				
What is the benefit as a percent of regular salary?				
What percent of the premium does the company pay?				
What is the cost per \$1,000 of payroll?				
What is the maximum time-off for LTD?				
2024 Disability & Sick Leave				
Sick Leave (other than short-term disability)	City of Groveport	City of Hilliard	City of Marysville	City of Mount Vernon
Number of hours accrued/credited annually	144 hours	80 hours	119.6 hours	130 hours
Does your company have a maximum number of sick leave hours?	No	No	No	No
If yes, indicate maximum # of sick leave hours allowed				
Sick Leave Cash-Out Plan				
Do you offer a sick leave cash-out plan annually?	No	Yes	Yes	No
If yes, what employee groups are eligible?		Full-time	Full-time	
(e.g.: Full-time, Part-time, Seasonal or Intern)				
What is the percentage rate of cash-out?		50% upon separation	100%	
Do you have a cash-out limit?		Yes	Yes	
If yes, what is the annual cash-out limit?		80 hours per yr	Up to 32 hours	

MORPC 2024 Other Insurance  Life Insurance  Do you offer basic group term life insurance?  Po you offer voluntary supplemental group term life insurance?  Yes  Yes  Yes  Yes  Yes  Yes  Yes  Y	s Yes
Do you offer basic group term life insurance?  Do you offer voluntary supplemental group term life insurance?  Yes  Yes  Yes  Yes  Yes  Yes  Yes  Y	
Do you offer voluntary supplemental group  term life insurance?  Yes  Yes  You  Do you offer Accidental Death and	
term life insurance? Yes Yes Yes Yes  Do you offer Accidental Death and	
term life insurance? Yes Yes Yes  Do you offer Accidental Death and	
Do you offer Accidental Death and	. No
Do you offer Accidental Death and Dismemberment (AD&D) insurance? Yes Yes Yes	
Dismemberment (AD&D) insurance?	
	Yes Yes
Do you offer dependent life insurance? Yes No Yes	s No
Basic Insurance Control of the Contr	
Amount of coverage 1x salary 1.5 Annual up	to \$100K \$50,000
Percent company pays 100% 100% 100%	
Cost per \$1,000 or unit \$0.20	\$2,070
Maximum dollar amount of coverage \$100,000 \$100,000 \$100,000	100
AD&D Insurance	
Amount of coverage 1.5 Annual up	to \$100K \$50,000
Percent company pays 100% 100°s	% 100%
Cost per \$1,000 or unit	\$368
Maximum dollar amount of coverage \$100,000 \$100,0	)00
Does your company provide/offer the following:	
bees your company provider the following.	
Supplemental Insurance (e.g. AFLAC) Yes No No	
Long-term care insurance No No No	No
Comments State of the Comment of the	
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MORPC 2024 Disability & Sick Leave Short-Term Disability (other than sick leave)	City of New Albany	City of Pataskala	City of Powell	City of Reynoldsburg
Do you offer a short-term disability (STD) plan?	Yes	No	Yes	Yes
If yes, what is the waiting period (# of work days)?	14 days		7 days	14 days
What is the benefit as a percent of regular salary?	60%		60% of first \$833	60%
What percent of the premium does the company pay?	100%		100%	100%
What is the cost per \$100 of payroll?	.288 per \$10 benefits		\$22.50	.22 per \$10 benefits
What is the maximum time-off for STD?	90 days		180 days	6 mos.
Long-Term Disability				
Do you offer a long-term disability (LTD) plan?	No	No	No	No
If yes, what is the waiting period (# of work days)?				STD expired
What is the benefit as a percent of regular salary?				60%
What percent of the premium does the company pay?				100%
What is the cost per \$1,000 of payroll?				.31 of \$100 monthly payroll
What is the maximum time-off for LTD?				2 years
2024 Disability & Sick Leave				
Sick Leave (other than short-term disability)	City of New Albany	City of Pataskala	City of Powell	City of Reynoldsburg
Number of hours accrued/credited annually	120 hours	120 hours	119 hours	120 hours
Does your company have a maximum number of sick leave hours?	No	No	Yes	No
If yes, indicate maximum # of sick leave hours allowed			1040 hours	
Sick Leave Cash-Out Plan				
Do you offer a sick leave cash-out plan annually?	Yes	No	Yes	No
If yes, what employee groups are eligible?	Full-time		Full-time	
(e.g.: Full-time, Part-time, Seasonal or Intern)				
What is the percentage rate of cash-out?	100%		50%	
Do you have a cash-out limit?	Yes		Yes	No
If yes, what is the annual cash-out limit?	80 hours		119 hours	

	I			
MORPC 2024 Other Insurance Life Insurance	City of New Albany	City of Pataskala	City of Powell	City of Reynoldsburg
Do you offer basic group term life insurance?	Yes	Yes	Yes	Yes
Do you offer voluntary supplemental group				
term life insurance?	Yes	Yes	Yes	Yes
Do you offer Accidental Death and				
Dismemberment (AD&D) insurance?	Yes	Yes	Yes	Yes
Do you offer dependent life insurance?	Yes	Yes	No	Yes
Be you oner dependent me mouranee:	100	100	140	100
Basic Insurance				
Amount of coverage	1.5x salary	\$100,000	1x Annual Earnings	Min \$50K
Percent company pays	100%	90%	100%	100%
Cost per \$1,000 or unit  Maximum dollar amount of coverage	\$0.135 \$300,000	\$0.24 \$100,000	\$100,000	\$0.13 \$100,000
INIAAIITIUITI UOIIAI AITIOUITI OI COVETAGE	φουυ,υυυ	φ του,υου	φ 100,000	φ100,000
AD&D Insurance				
Amount of coverage	1.5x salary	\$200,000	1x Annual Earnings	Min \$50K
Percent company pays Cost per \$1,000 or unit	100% \$0.03	90% \$0.03	100%	100% \$0.13
Maximum dollar amount of coverage	\$300,000	\$200,000	\$100,000	\$100,000
Door your company provide affect the following:				
Does your company provide/offer the following:				
Supplemental Insurance (e.g. AFLAC)	Yes	Yes	Yes	Yes
Long-term care insurance  Comments	No	No	No	Yes

MORPC 2024 Disability & Sick Leave Short-Term Disability (other than sick leave)	City of Sunbury	City of Upper Arlington	City of Westerville	City of Whitehall
Do you offer a short-term disability (STD) plan?	No	Yes	Yes	Yes
If yes, what is the waiting period (# of work days)?		45 days	2 weeks	8 days
What is the benefit as a percent of regular salary?		60%	60%	\$100-\$1,500
What percent of the premium does the company pay?		100%		employee paid
What is the cost per \$100 of payroll?		Self-Insured	60% up to \$1,000/week	3.7260 - 12.6810
What is the maximum time-off for STD?		180 days	120 weeks	13 weeks
Long-Term Disability				
Long-Term Disability				
Do you offer a long-term disability (LTD) plan?	No	Yes	No	Yes
If yes, what is the waiting period (# of work days)?		180 days		90 days
What is the benefit as a percent of regular salary?		60%		60%
What percent of the premium does the company pay?		100%		
What is the cost per \$1,000 of payroll?		Self-Insured		.3940 of \$100 covered salary
What is the maximum time-off for LTD?		2 years		5 years
2024 Disability & Sick Leave	City of Sunbury	City of Upper Arlington	City of Westerville	City of Whitehall
Sick Leave (other than short-term disability)	Oity of Sumbury	oity of opper Armigion	Oity of Westerville	Oity of Willelian
Number of hours accrued/credited annually	120 hours	120 hours	96 hours	130 hours
Does your company have a maximum number of sick leave hours?	No	Yes	No	No
If yes, indicate maximum # of sick leave hours allowed		1920 hours		
Sick Leave Cash-Out Plan				
	· · · · · · · · · · · · · · · · · · ·			
Do you offer a sick leave cash-out plan annually?	No	Yes	Yes	Yes
If yes, what employee groups are eligible?		Senior Executives	FT employees who have met their 1 yr probationary period and must have a min. sick leave balance of 250 after cashout (for the Platoon Battalion Chiefs it needs to be a balance of 600 hrs. after cash-out)	Full-time
(e.g.: Full-time, Part-time, Seasonal or Intern)				
What is the percentage rate of cash-out?		50%	50%	3:1
Do you have a cash-out limit?	No	No	Yes	Yes
If yes, what is the annual cash-out limit?			48 hours	24 hours

MORPC				
	City of Sunbury	City of Upper Arlington	City of Westerville	City of Whitehall
2024 Other Insurance	_			
Life Insurance				
Do you offer basic group term life insurance?	Yes	Yes	Yes	Yes
Do you offer voluntary supplemental group	Vas	Yes	No	Yes
term life insurance?	Yes	Y es	No	Yes
Do you offer Accidental Death and				
Dismemberment (AD&D) insurance?	Yes	Yes	Yes	Yes
Do you offer dependent life insurance?	No	Yes	Yes	Yes
Basic Insurance				
Amount of account		C-1 9 El-4 D-11	#400 000	<b>#</b> 400.000
Amount of coverage		Salary & Flat Dollar	\$100,000	\$100,000
Porcent company page		100%	100%	100%
Percent company pays Cost per \$1,000 or unit		\$0.1080	100%	\$0.15
Maximum dollar amount of coverage		\$250,000	\$100,000	\$100,000
		·		
AD&D Insurance				
Amount of coverage		Salary and Flat Dollar		\$100,000
Percent company pays Cost per \$1,000 or unit		100% \$0.0190		100% \$0.03
Maximum dollar amount of coverage		\$250,000		\$100,000
maximam donar amount of soronage		ΨΕσσ,σσσ		<b>\$100,000</b>
Does your company provide/offer the following:				
	Voc	No	No	Vos
Supplemental Insurance (e.g. AFLAC)	Yes No	No No	No No	Yes No
	Yes No	No No	No No	Yes No
Supplemental Insurance (e.g. AFLAC) Long-term care insurance				
Supplemental Insurance (e.g. AFLAC) Long-term care insurance				
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MORPC 2024 Disability & Sick Leave	City of Worthington	Delaware County	Fairfield County	Franklin County Board of Commissioners
Short-Term Disability (other than sick leave)				
Do you offer a short-term disability (STD) plan?	No	Yes	Yes	Yes
If yes, what is the waiting period (# of work days)?		30 days	14	14 days
What is the benefit as a percent of regular salary?		60%	60%	60%
What percent of the premium does the company pay?				
What is the cost per \$100 of payroll?			\$1.16	Age/Salary Based
What is the maximum time-off for STD?		22 weeks	24 weeks	26 weeks
What is the maximum time-on for STD?		22 weeks	24 weeks	20 weeks
Long-Term Disability				
Do you offer a long-term disability (LTD) plan?	No	No	Yes	Yes
If yes, what is the waiting period (# of work days)?			180 days	180 days
What is the benefit as a percent of regular salary?			60%	60%
What percent of the premium does the company pay?				
What is the cost per \$1,000 of payroll?			0.19	Age/Salary Based
What is the maximum time-off for LTD?			Retirement	Normal Retirement Age
2024 Disability & Sick Leave	City of Worthington	Delaware County	Fairfield County	Franklin County Board of
Sick Leave (other than short-term disability)				Commissioners
Number of hours accrued/credited annually	120 hours	120 hours	120 hours	119.6 hours
Does your company have a maximum number of sick leave hours?	No	No	No	No
If yes, indicate maximum # of sick leave hours allowed				
Sick Leave Cash-Out Plan				
	N	N	N	N
Do you offer a sick leave cash-out plan annually?	No	No	No	No
If yes, what employee groups are eligible?				
(e.g.: Full-time, Part-time, Seasonal or Intern)				
What is the percentage rate of cash-out?				
Do you have a cash-out limit?				
If yes, what is the annual cash-out limit?				

MORPC 2024 Other Insurance Life Insurance	City of Worthington	Delaware County	Fairfield County	Franklin County Board of Commissioners
		.,		
Do you offer basic group term life insurance?	Yes	Yes	Yes	Yes
Do you offer voluntary supplemental group term life insurance?	Yes	Yes	Yes	Yes
	165	Tes	res	165
Do you offer Accidental Death and Dismemberment (AD&D) insurance?	Yes	Yes	Yes	Yes
Do you offer dependent life insurance?	No	Yes	Yes	Yes
Basic Insurance				
Amount of coverage	\$100,000	1x salary	\$50,000	\$50,000.00
Percent company pays	100%	100%	100%	100%
Cost per \$1,000 or unit  Maximum dollar amount of coverage	\$0.20	\$0.12 \$500,000	2.1/mo. \$50,000	\$0.075 \$50,000
		, ,	, ,	
AD&D Insurance Amount of coverage	\$100,000	1x salary	\$50,000	\$50,000.00
Percent company pays	100%	100%	100%	100%
Cost per \$1,000 or unit	\$0.03	\$0.12	.75/mo.	\$0.020
Maximum dollar amount of coverage		\$500,000	\$50,000	\$50,000
Does your company provide/offer the following:				
Supplemental Insurance (e.g. AFLAC)  Long-term care insurance	Yes No	Yes No	No No	No No
Comments	NO	140	140	140

MORPC 2024 Disability & Sick Leave	Franklin Township	Jerome Township	Madison Township Franklin County	Orange Township
Short-Term Disability (other than sick leave)				
Do you offer a short-term disability (STD) plan?	No	No	No	No
If yes, what is the waiting period (# of work days)?				
What is the benefit as a percent of regular salary?				
What percent of the premium does the company pay?				
What is the cost per \$100 of payroll?				
What is the maximum time-off for STD?				
Long-Term Disability				
Do you offer a long-term disability (LTD) plan?	No	No	No	No
If yes, what is the waiting period (# of work days)?				
What is the benefit as a percent of regular salary?				
What percent of the premium does the company pay?				
What is the cost per \$1,000 of payroll?				
What is the maximum time-off for LTD?				
2024 Disability & Sick Leave Sick Leave (other than short-term disability)	Franklin Township	Jerome Township	Madison Township Franklin County	Orange Township
Number of hours accrued/credited annually		120 hours	120 hours	216 for 52/hr. U, 168 for 40/hr. U, 120 NU
		No		120 110
Does your company have a maximum number of sick leave hours?			No	No
If yes, indicate maximum # of sick leave hours allowed				
Sick Leave Cash-Out Plan				
Do you offer a sick leave cash-out plan annually?	No	No	No	No
If yes, what employee groups are eligible?				
(e.g.: Full-time, Part-time, Seasonal or Intern)				
What is the percentage rate of cash-out?				
Do you have a cash-out limit?	No			
If yes, what is the annual cash-out limit?				

			I	
MORPC 2024 Other Insurance Life Insurance	Franklin Township	Jerome Township	Madison Township Franklin County	Orange Township
Do you offer basic group term life insurance?	Yes	Yes	Yes	Yes
Do you offer voluntary supplemental group				
term life insurance?	No	Yes	Yes	Yes
Do you offer Accidental Death and Dismemberment (AD&D) insurance?	No	Yes	Yes	Yes
Distriction (AD&D) insurance:	NO	Tes	165	163
Do you offer dependent life insurance?	Yes	No	Yes	Yes
Basic Insurance				
basic insurance				
Amount of coverage	\$25,000.00	\$50,000.00	Flat	\$50,000
ansant or coverage	Ψ20,000.00	Ψου,ουσ.ου	i iat	ΨΟΟ,ΟΟΟ
Percent company pays	100%	100%	100%	100%
Cost per \$1,000 or unit	7,50,75		\$0.22	
Maximum dollar amount of coverage		\$50,000	\$75,000	
AD&D Insurance				
Amount of coverage			Flat	\$50,000
Percent company pays	+	1	100%	100%
Cost per \$1,000 or unit			\$0.04	
Maximum dollar amount of coverage			\$75,000	
Doos your company provide/affor the following:				
Does your company provide/offer the following:				
Supplemental Insurance (e.g. AFLAC)	Yes	No	Yes	Yes
Long-term care insurance	No	No	Yes	No
Comments				
			I	

MORPC 2024 Disability & Sick Leave Short-Term Disability (other than sick leave)	Prairie Township	Truro Township	Village of Galena	Village of Granville
Do you offer a short-term disability (STD) plan?	Yes	No	No	No
If yes, what is the waiting period (# of work days)?	14 days			
What is the benefit as a percent of regular salary?	60%			
What percent of the premium does the company pay?				
What is the cost per \$100 of payroll?	0.295 - 0.657 based on age			
What is the maximum time-off for STD?	26 weeks			
Long-Term Disability				
Do you offer a long-term disability (LTD) plan?	Yes	No	No	No
If yes, what is the waiting period (# of work days)?	180 days			
What is the benefit as a percent of regular salary?	60%			
What percent of the premium does the company pay?				
What is the cost per \$1,000 of payroll?	0.355 - 0.386 based on age			
What is the maximum time-off for LTD?	up to normal retirement age or reducing benefit duration			
2024 Disability & Sick Leave Sick Leave (other than short-term disability)	Prairie Township	Truro Township	Village of Galena	Village of Granville
Number of hours accrued/credited annually	130 non Barg / 208 Barg	240 hrs. (56-hr); 120 hrs. (40-hr		120 hours
Does your company have a maximum number of sick leave hours?	No	No		No
If yes, indicate maximum # of sick leave hours allowed				
Sick Leave Cash-Out Plan				
Do you offer a sick leave cash-out plan annually?	Yes	No	No	No
If yes, what employee groups are eligible?	Full time			
(e.g.: Full-time, Part-time, Seasonal or Intern)				
What is the percentage rate of cash-out?				
Do you have a cash-out limit?	Yes			
If yes, what is the annual cash-out limit?	40 hours			

MORPC 2024 Other Insurance Life Insurance	Prairie Township	Turo Township	Village of Galena	Village of Granville
Do you offer basic group term life insurance?	Yes	Yes	No	Yes
Do you offer voluntary supplemental group term life insurance?	Yes	Yes	No	No
Do you offer Accidental Death and	V		N	N
Dismemberment (AD&D) insurance?  Do you offer dependent life insurance?	Yes Yes	Yes No	No No	No No
Basic Insurance				
Amount of coverage	\$50,000	Flat		\$50,000
Percent company pays Cost per \$1,000 or unit	100%	100% \$0.21		100%
Maximum dollar amount of coverage	\$50,000	\$50,000		\$50,000
AD&D Insurance  Amount of coverage  Percent company pays	\$50,000 100%			
Cost per \$1,000 or unit  Maximum dollar amount of coverage	\$50,000			
Does your company provide/offer the following:				
Supplemental Insurance (e.g. AFLAC) Long-term care insurance	No No	Yes No	No No	No No
Comments				

MORPC	Village of Hebron	Village of Plain City	Village of Shawnee Hills	Village of West Jefferson
2024 Disability & Sick Leave Short-Term Disability (other than sick leave)				
Do you offer a short-term disability (STD) plan?	No		No	*No
If yes, what is the waiting period (# of work days)?				*Aflac by employee
What is the benefit as a percent of regular salary?				
What percent of the premium does the company pay?				
What is the cost per \$100 of payroll?				
What is the maximum time-off for STD?				
Long-Term Disability				
Do you offer a long-term disability (LTD) plan?	No		No	*No *Aflac by employee
If yes, what is the waiting period (# of work days)?				, made by employee
What is the benefit as a percent of regular salary?				
What percent of the premium does the company pay?				
What is the cost per \$1,000 of payroll?				
What is the maximum time-off for LTD?				
2024 Disability & Sick Leave				
Sick Leave (other than short-term disability)	Village of Hebron	Village of Plain City	Village of Shawnee Hills	Village of West Jefferson
Number of hours accrued/credited annually	119.6 hours			119.6 hours
Does your company have a maximum number of sick leave hours?	No			No
If yes, indicate maximum # of sick leave hours allowed				
Sick Leave Cash-Out Plan				
Do you offer a sick leave cash-out plan annually?	No			Yes
If yes, what employee groups are eligible?				Full-time
(e.g.: Full-time, Part-time, Seasonal or Intern)				
What is the percentage rate of cash-out?				50%
Do you have a cash-out limit?				Yes
If yes, what is the annual cash-out limit?				80

MORPC 2024 Other Insurance Life Insurance	Village of Hebron	Village of Plain City	Village of Shawnee Hills	Village of West Jefferson
Do you offer basic group term life insurance?	Yes			Yes
Do you offer voluntary supplemental group				
term life insurance?	No			Yes
Do you offer Accidental Death and				
Dismemberment (AD&D) insurance?	Yes			Yes
Do you offer dependent life insurance?	No			Yes
Basic Insurance				
Amount of coverage	\$20,000			Flat
Percent company pays	100%			100%
Cost per \$1,000 or unit	\$11.35 - Monthly			<b>#00.000</b>
Maximum dollar amount of coverage	\$20,000			\$20,000
AD&D Insurance				
Amount of coverage	\$20,000			4000/
Percent company pays Cost per \$1,000 or unit	100%			100%
Maximum dollar amount of coverage				
Does your company provide/offer the following:				
Supplemental Insurance (e.g. AFLAC)	*No			Yes Yes
Long-term care insurance  Comments				res
	*AFLAC is offered as a courtesy withholding if employee wants to enroll, paid 100% by employee			



## **SECTION 8**

## PAID TIME OFF

MORPC	City of Bexley	City of Canal Winchester	City of Columbus	City of Delaware
2024 Paid Time Off				
Vacation What is the maximum number of hours per year accrued at the highest level?		216 hours	240 hours	200 hours
How many years of service does it take to get to the maximum accrual level?		24 years	25 years	16 years
What is the maximum hours allowed to roll-over annually?		324 hours	480 at 25 years of service or more	Dependent upon years of service
In lieu of taking a minimum number of vacation/annual leave hours or forfeiture of used hours, can employees cash out or convert to personal time?		Yes	No	Yes
If yes, please explain:				Employees may cash out up to 3 wks. of vac time during any calendar year so long as a balance of 40 hrs. is left after cash out takes place.
Vacation hours accrued per year				
1 year service		96 hours	15 days	80.6 hours
5 years service		96 hours	21 days	80.6 hours
8 years service		144 hours		119.6 hours
10 years service		144 hours	28 days	119.6 hours
15 years service		176 hours	31 days	161.2 hours
20 years service		176 hours	33 days	200.2 hours
25 years service		216 hours	35 days	200.2 hours

MORPC 2024 Paid Time Off	City of Bexley	City of Canal Winchester	City of Columbus	City of Delaware
Vacation Vacation				
Other forms of paid leave				
Are your employees eligible for other forms of paid leave?		Yes	Yes	Yes
If yes, please list other types of leave (e.g. merit leave, bereavement, military, etc.)		Bereavement, Military	Injury Leave, Sick Leave, Disability Leave, Jury Duty Leave, Military Leave, Examination Leave, Court Leave, Disaster Leave, Bereavement Leave, and Paid Family Leave	Personal, bereavement, injury, military (per ORC)
Holidays/Personal Days				
Total number of Holidays per year		11 days	11 days	10 days
Total number of Personal days per year		2 days		4 days
Do you allow cash-out of personal days?		No	No	Yes
If yes, please indicate the maximum number of personal days eligible for cash-out				Employee may cash in up to 1 yr. of personal time
Comments:				
Somments.				

MORPC 2024 Paid Time Off Vacation	City of Dublin	City of Gahanna	City of Grandview Heights	City of Grove City
What is the maximum number of hours per year accrued at the highest level?	246 hours	200 hours	216 hours	240 hours
How many years of service does it take to get to the maximum accrual level?	20 years	20 years	23 years	18 years
What is the maximum hours allowed to roll-over annually?	160 hrs. w/ 11 or less; 200 hrs. w/ 11-19; 240 hrs. w/ 20 +	300 hours	648 hours	720 hours
In lieu of taking a minimum number of vacation/annual leave hours or forfeiture of used hours, can employees cash out or convert to personal time?	No	No	No	Yes
If yes, please explain:	Conversion up to 40 hrs. of vac leave to cash is permissible with EE that has 11 or more yrs., public service & a leave balance of a min 120 hrs. at the end of payroll calendar yr. (must have used a min of 40 hrs. vac during the payroll calendar yr.). Hrs. not used above the max, & not converted are forfeited. Division & Dept. Directors may convert a max of 160 hrs. of unused vac leave to cash.			can convert to pay at 100%
Vacation hours accrued per year				
1 year service	80 hours - up to 1 yr	104 hours	96 hours (less than 3 yrs.)	80 hours
5 years service	108 hours - 1 up to 4 yrs	136 hours	116 hours (after 3 yrs.)	120 hours
8 years service	142 hours - 4 up to 9 yrs	152 hours	138 hours (after 8 yrs.)	120 hours
10 years service	182 hours - 9 up to 15 yrs	176 hours	176 hours (after 12 yrs.)	160 hours
15 years service	208 hours - 15 yrs up to 30 yrs	192 hours	196 hours (after 17 yrs.)	200 hours
20 years service	246 hours - 20 yrs or more	200 hours	216 hours (after 22 yrs.)	240 hours
25 years service		200 hours		240 hours

MORPC 2024 Paid Time Off	City of Dublin	City of Gahanna	City of Grandview Heights	City of Grove City
Vacation				
Other forms of paid leave				
Are your employees eligible for other forms of paid leave?	Yes	Yes	Yes	No
If yes, please list other types of leave (e.g. merit leave, bereavement, military, etc.)	Personal, Military, Bereavement, Jury Duty	Sick, Personal Time, Jury Duty, Bereavement, Major Medical, Injury Leave	Bereavement, Military, Comp.	
Holidays/Personal Days				
Total number of Holidays per year	10 days	11 days	11 days	14 days
Total number of Personal days per year	5 days	2 days	2 days	
Do you allow cash-out of personal days?	No	No	No	
If yes, please indicate the maximum number of personal days eligible for cash-out				
Comments:				
Comments.		PT Unclassified= After		
		6 months=7 / 1yr=24 /		
		2yrs=35 / <b>FOP</b> 0-2		
		yrs.=80 / 3-4 yrs=88 / 5-		
		9 yrs=135 / 10-14		
		yrs=176 / 15-19		
		yrs.=200 / 20+yrs.=248 /		
		FOP&OLC 0-2 yrs.=80 /		
		3-4 yrs=88 / 5-9 yrs=135		
		/ 10-14 yrs=176 / 15-19		
		yrs.=200 / 20+yrs.=248 /		
		<b>USW</b> 0-3yrs.=104 / 4-7 yrs.=136 / 8-11 yrs.=152		
		/ 12-15 yrs.=176 / 16-		
		19yrs.=192 / 20-		
		25yrs.=200 / 26+yrs.=216		

MORPC	City of Groveport	City of Hilliard	City of Marysville	City of Mount Vernon
2024 Paid Time Off				
Vacation  What is the maximum number of hours per year accrued at the highest level?	200 hours	240 hours	240 hours	
How many years of service does it take to get to the maximum accrual level?	21 years	20 years	20 years	
What is the maximum hours allowed to roll-over annually?	200 hours	400 hours	2.5x annual accrual	
In lieu of taking a minimum number of vacation/annual leave hours or forfeiture of used hours, can employees cash out or convert to personal time?	No	Yes	No	Yes
If yes, please explain:		80 hours		
Vacation hours accrued per year				
1 year service	80 hours	80 hours	96 hours	
5 years service	120 hours	120 hours	96 hours	
8 years service	120 hours		144 hours	
10 years service	160 hours	160 hours	144 hours	
15 years service	184 hours	200 hours	192 hours	
20 years service	200 hours	240 hours*  *hired before 10-26-11	240 hours	
25 years service		111100 501010 10-20-11	240 hours	

MORPC	City of Groveport	City of Hilliard	City of Marysville	City of Mount Vernon
2024 Paid Time Off				
Vacation Other forms of paid leave				
Are your employees eligible for other forms of paid leave?	Yes	Yes	Yes	Yes
If yes, please list other types of leave (e.g. merit leave, bereavement, military, etc.)	Military, Funeral. Personal, Court	Funeral, military, jury duty, court leave, special leave and examination leave	Holidays, Personal, Sick, Military, FMLA, Bereavement leave, Jury Duty, Examination Leave, Court Leave, Administrative Leave, Injury Leave	Vacation, Sick, Personal, Comp, Bereavement, Military
Holidays/Personal Days				
Total number of Holidays per year	11 days	12 days	12 days	12 days
Total number of Personal days per year	1 day	40 New Hire / 16 rest	4 days	5 days
Do you allow cash-out of personal days?	No	No	No	No
If yes, please indicate the maximum number of personal days eligible for cash-out				
Comments:				

MORPC 2024 Paid Time Off Vacation	City of New Albany	City of Pataskala	City of Powell	City of Reynoldsburg
What is the maximum number of hours per year accrued at the highest level?	224 hours	280 hours	200 hours	240 hours
How many years of service does it take to get to the maximum accrual level?	19 years	26 years	26 years	16 years
What is the maximum hours allowed to roll-over annually?	3x annual accrual	Annual Accrual Amount + 40 hours	300 hours	240 hours
In lieu of taking a minimum number of vacation/annual leave hours or forfeiture of used hours, can employees cash out or convert to personal time?	Yes	Yes	No	Union Yes / Non Union No
If yes, please explain:	*See Below	Cash out / forfeit		
Vacation hours accrued per year				
1 year service	2 wks after year1, 3 wks.	80 hours (0 - 5 yrs.)	80 hours - 0-2 yrs	80 hours (1-5 yrs.)
5 years service	4 weeks	120 hours (6 - 11 yrs.)	120 hours 3-4 yrs	120 hours (6-11 yrs.)
8 years service	5 weeks	120 hours (6 - 11 yrs.)	160 hours 5-9 yrs	120 hours (6-11 yrs.)
10 years service		120 hours (6 - 11 yrs.)	180 hours 10-15 yrs	160 hours (11-15 yrs.)
15 years service	after 18 years, 28 days	160 hours (12 - 19 yrs.)	200 hours 16-20 yrs	200 hours (16+ yrs.)
20 years service		200 hours (20 - 25 yrs.)	220 hours 21+yrs	200 hours (16+ yrs.)
25 years service		240 hours (26+ yrs.)		200 hours (16+ yrs.)

MORPC	City of New Albany	City of Pataskala	City of Powell	City of Reynoldsburg
2024 Paid Time Off Vacation				
Other forms of paid leave				
Are your employees eligible for other forms of paid leave?	Yes	Yes	Yes	Yes
If yes, please list other types of leave (e.g. merit leave, bereavement, military, etc.)	Personal, Bereavement, Military, Injury	City Admin. & Finance Director each get 2 personal days	Bereavement	Bereavement, Military, compensatory, flex
Holidays/Personal Days				
Total number of Holidays per year	11 days	13 days		13 days
Total number of Personal days per year	2 days	2 days	2 days	1 day
Do you allow cash-out of personal days?	Yes	No	No	No
If yes, please indicate the maximum number of personal days eligible for cash-out	2			
Comments:				

MORPC	City of Sunbury	City of Upper Arlington	City of Westerville	City of Whitehall
2024 Paid Time Off				
Vacation  What is the maximum number of hours per year accrued at the highest level?	160+8 hrs. for each yr. of svc beyond 20 yrs.	200 hours	< 2x annual accrual rate	850 hours
How many years of service does it take to get to the maximum accrual level?	20 years	20 years	24 years	25 years
What is the maximum hours allowed to roll-over annually?	# of hrs. accrued each yr. according to a schedule	3x annual accrual	2x accrual amt	850 hours
In lieu of taking a minimum number of vacation/annual leave hours or forfeiture of used hours, can employees cash out or convert to personal time?	No	Yes	No	No
If yes, please explain:		to cash out up to 80	EEs who are accruing at least 3 weeks of vacation a year can request pay in lieu of vacation.	
Vacation hours accrued per year				
1 year service	80 hrs. (6mos through & including 5th full year)	80 hours	2 wks. @ 1 yr - Platoon Battalion (PB) Chiefs =120 hrs. @ 1 yr	0.04211 hrs. earned per hrs. worked
5 years service	120 hrs. (6 yrs. through & including 10th full yr.)	120 hours	3 wks. @ 6 yrs - PB Chiefs =180 hrs. @ 6 yrs	0.05385 hrs. earned per hrs. worked
8 years service	160 hrs. (11 yrs. through & including 20th full yr.)	120 hours	4 wks. @12 yrs - PB Chiefs =240 hrs@10 yrs	0.05385 hrs. earned per hrs. worked
10 years service	21st yrs. or more (160+8hrs for each add'l yr. beyond 20yrs)	120 hours	5 wks. @ 18 yrs - PB Chiefs =300 hrs. @ 16 yrs	0.06923 hrs. earned per hrs. worked
15 years service		160 hours	6 wks. @ 24 yrs - PB Chiefs =360 hrs. @ 22 yrs	0.07692 hrs. earned per hrs. worked
20 years service		200 hours		0.08462 hrs. earned per hrs. worked
25 years service		200 hours		0.09615 hrs. earned per hrs. worked

MORPC 2024 Paid Time Off Vacation	City of Sunbury	City of Upper Arlington	City of Westerville	City of Whitehall
Other forms of paid leave				
Are your employees eligible for other forms of paid leave?	Yes	Yes	Yes	Yes
If yes, please list other types of leave (e.g. merit leave, bereavement, military, etc.)	Bereavement, Personal Leave, Military, Court	Bereavement, Military	Funeral , Medical Donor, Military, Court/Jury Duty, and Work Related Injury Leave(and FMLA)	Personal, Military, Bereavement
Holidays/Personal Days				
Total number of Holidays per year	13 days	10 days	8 days	10 days
Total number of Personal days per year	1 day	5 days	6 days	5 days
Do you allow cash-out of personal days?	No	No	No	No
If yes, please indicate the maximum number of personal days eligible for cash-out				
Comments:				

MORPC	City of Worthington	Delaware County	Fairfield County	Franklin County Board of Commissioners
2024 Paid Time Off				
Vacation  What is the maximum number of hours per year accrued at the highest level?	216 hours	200 hours	200 hours	200 hours
How many years of service does it take to get to the maximum accrual level?	21 years	25 years	15 years	20 years
What is the maximum hours allowed to roll-over annually?	288 hours	3x max	No more than what you would accrue in three years	600 hours
In lieu of taking a minimum number of vacation/annual leave hours or forfeiture of used hours, can employees cash out or convert to personal time?	Yes	No	No	No
If yes, please explain:				
Vacation hours accrued per year				
1 year service	100 hours	80 hrs. < 4 yrs. of svc	40 hours	80 hours
5 years service	120 hours	120 hrs. 4 but < 9 yrs. of svc	80 hours	119 hours
8 years service	148 hours		120 hours	119 hours
10 years service	172 hours	160 hrs. 9 but < 14 yrs. of svc	160 hours	161 hours
15 years service	204 hours	180 hrs. 14 but < 19 yrs. of svc	200 hours	179 hours
20 years service	240 hours	200 hrs. 19 yrs. or more	200 hours	200 hours
25 years service	240 hours	200 hrs. 19 yrs. or more	200 hours	200 hours

MORPC 2024 Paid Time Off Vacation	City of Worthington	Delaware County	Fairfield County	Franklin County Board of Commissioners
Other forms of paid leave				
Are your employees eligible for other forms of paid leave?	Yes	Yes	Yes	Yes
If yes, please list other types of leave (e.g. merit leave, bereavement, military, etc.)	FLSA, Kelly days, Compensatory Leave	Personal, Bereavement, Military Jury Duty	Personal, Bereavement, Military Leave	Bereavement, Military, Paid Family Leave
Halidaya/Dayaanal Daya				
Holidays/Personal Days				
Total number of Holidays per year	12 days	13 days	13 days	11 days
Total number of Personal days per year	2 days	3 days	3 days	Up to 40 hours, based on eligibility of Wellness Incentive
Do you allow cash-out of personal days?	No	No	No	No
If yes, please indicate the maximum number of personal days eligible for cash-out				
Comments:				

MORPC				
	Franklin Township	Jerome Township	Madison Township Franklin County	Orange Township
2024 Paid Time Off Vacation				
What is the maximum number of hours per year accrued at the highest level?	varies	180 hours	280 hours	200 hrs. non-Union 408 for 52/hr-wk Union
How many years of service does it take to get to the maximum accrual level?	15 years	18 years	25 years	15 yrs. non-Union 26 yrs. Union
What is the maximum hours allowed to roll-over annually?	varies	200 hours	280 hours	168 Union for 52/hr. FF 110 for 40/hr.
In lieu of taking a minimum number of vacation/annual leave hours or forfeiture of used hours, can employees cash out or convert to personal time?	No	No	Yes	Yes
If yes, please explain:			Employees may cash out hours	non union may cash out at year end any over 120, FF cash out what can't be carried over
Vacation hours accrued per year				
1 year service	Varies by CBA	80 hours	80 hours	yrs. 1 & 2 = 120/80
5 years service		120 hours	120 hours	yrs. 3, 4 & 5 = 144/96
8 years service		120 hours	120 hours (5-yrs)	yrs. 6-10 = 192/120
10 years service		140 hours	160 hours	yrs. 11-15 = 240/160
15 years service		160 hours	200 hours	yrs. 16-20 = 288-180
20 years service		180 hours	240 hours	yrs. 21-25 = 360/200
25 years service		180 hours	280 hours	yrs. 26+ - 408/220

MORPC 2024 Paid Time Off	Franklin Township	Jerome Township	Madison Township Franklin County	Orange Township
Vacation				
Other forms of paid leave				
Are your employees eligible for other forms of paid leave?	Yes	Yes	Yes	Yes
If yes, please list other types of leave (e.g. merit leave, bereavement, military, etc.)	Bereavement, Military, Comp Time	Bereavement, Military, Civil	Bereavement, Injury, Military	Bereavement, Military, Parental
Halidaya/Dayaayal Daya				
Holidays/Personal Days				
Total number of Holidays per year	11 days	12 days	12 days	12 days
Total number of Personal days per year	5 days	2 days		2 days
Do you allow cash-out of personal days?	No	No	No	No
If yes, please indicate the maximum number of personal days eligible for cash-out				
Comments:				
Confinients.				

MORPC 2024 Paid Time Off	Prairie Township	Truro Township	Village of Galena	Village of Granville
Vacation  What is the maximum number of hours per year accrued at the highest level?			160 hours	200 hours
How many years of service does it take to get to the maximum accrual level?			10 years	20 years
What is the maximum hours allowed to roll-over annually?			80 hours	80 hours
In lieu of taking a minimum number of vacation/annual leave hours or forfeiture of used hours, can employees cash out or convert to personal time?	No		No	Yes
If yes, please explain:				After having taken at least 2 weeks vacation in a calendar year, employees may receive monetary payment in lieu of days off for up to two weeks pay
Vacation hours accrued per year				
1 year service	80 non Barg / 144 Barg		80 hours	2 weeks
5 years service	120 non Barg		120 hours	2 weeks
8 years service	192 Barg at 6 years		120 hours	3 weeks
10 years service	160 non Barg / 216 Barg		160 hours	3 weeks
15 years service	200 non Barg / 264 Barg		160 hours	4 weeks
20 years service	240 non Barg / 336 Barg		160 hours	5 weeks
25 years service	360 Barg		160 hours	5 weeks

MORPC 2024 Paid Time Off Vacation	Prairie Township	Truro Township	Village of Galena	Village of Granville
Other forms of paid leave  Are your employees eligible for other forms of paid leave?	Yes		Yes	Yes
If yes, please list other types of leave (e.g. merit leave, bereavement, military, etc.)	Bereavement, Military		Personal	Personal, Bereavement, Sick, Injury, Military
Holidays/Personal Days				
Total number of Holidays per year	12 days		11 days	11 days
Total number of Personal days per year	1 day		3 days	1 day
Do you allow cash-out of personal days?	No		No	No
If yes, please indicate the maximum number of personal days eligible for cash-out				
Comments:				

MORPC  2024 Paid Time Off Vacation	Village of Hebron	Village of Plain City	Village of Shawnee Hills	Village of West Jefferson
What is the maximum number of hours per year accrued at the highest level?		200 hours	240 hours	240 hours
How many years of service does it take to get to the maximum accrual level?		20 years	20 years	21 years
What is the maximum hours allowed to roll-over annually?	80 hours	200 hours	300 hours	3 Years
In lieu of taking a minimum number of vacation/annual leave hours or forfeiture of used hours, can employees cash out or convert to personal time?	No	Yes	No	Yes
If yes, please explain:		EE can cash out up to half of their earned Vacation time		If unable to take at least 40 hours of vacation upon approval the 40 hours may be cashed at current rate.
Vacation hours accrued per year				
1 year service	40 hours	80 hours	2 weeks	80 hours (1st day through 5 yrs.)
5 years service	80 hours - 3 yrs	120 hours	3 weeks	120 hours (6 through 10 yrs.)
8 years service	120 hours - 7 yrs	120 hours	3 weeks	160 hours (11 through 15 yrs.)
10 years service		160 hours	4 weeks	200 hours (16 through 20 yrs.)
15 years service	160 hours	160 hours	5 weeks	240 hours (21 yrs. and over.)
20 years service	200 hours	200 hours	6 weeks	
25 years service		200 hours	6 weeks	

MORPC	Village of Hebron	Village of Plain City	Village of Shawnee Hills	Village of West Jefferson
2024 Paid Time Off				
Vacation Other forms of paid leave				
Are your employees eligible for other forms of paid leave?	Yes	Yes		Yes
If yes, please list other types of leave (e.g. merit leave, bereavement, military, etc.)	Bereavement, Jury Duty, Military Leave	Bereavement		Bereavement Military
Holidays/Personal Days				
Total number of Holidays per year	12 days	9 days	11 days	11 days
Total number of Personal days per year		4 days	2 days	5 days
Do you allow cash-out of personal days?	No	No	No	No
If yes, please indicate the maximum number of personal days eligible for cash-out				
Comments:				



## **SECTION 9**

## RETIREMENT BENEFITS

MORPC	City of Bexley	City of Canal Winchester	City of Columbus	City of Delaware
2024 Retirement Plans				
Defined Benefit (DB) Plan				
Do you offer a defined benefit plan?	Yes	Yes	Yes	Yes
If yes, does the employer contribute to the plan?	Yes	Yes	Yes	Yes
If yes, what percentage does the employer contribute to the plan?	Varies	14%	14%	OPERS: 14% OP&F: 19.5% Police Fire 24%
Do employees contribute to this plan?	Yes	Yes	Yes	Yes
If yes, what percentage does the employee contribute to the plan?	Varies	10%	10%	OPERS: 10% OP&F: 12.25% police & fire
What is your retirement benefit formula?	OPERS & OP&F			Per OPERS & OP&F guidelines
Defined Contribution (DC) Plan				
Do you offer a defined contribution plan?	Yes	Yes	Yes	Yes
If yes, what type of plan(s) do you offer?	Deferred Comp	Deferred Comp, Other	Deferred Comp	Deferred Comp
If yes, is it a pre or post-tax plan?	Pre	Pre	Pre	Pre*
Is there an employer match to the plan(s)?		No	No	No
If yes, what is the maximum percent of the employer match?				*Also offer Post

MORPC 2024 Retirement Plans	City of Dublin	City of Gahanna	City of Grandview Heights	City of Grove City
Defined Benefit (DB) Plan				
Do you offer a defined benefit plan?	Yes	No	Yes	Yes
If yes, does the employer contribute to the plan?	Yes		Yes	Yes
If yes, what percentage does the employer contribute to the plan?	14%		OPERS: 14% / Police: 19.5% / Fire: 24%	14%
Do employees contribute to this plan?	Yes		Yes	Yes
If yes, what percentage does the employee contribute to the plan?	10%		OPERS: 10% / OP&F: 12.25%	10%
What is your retirement benefit formula?			OPERS & OP&F	OPERS & OP&F
Defined Contribution (DC) Plan				
Do you offer a defined contribution plan?	Yes	Yes	No	Yes
If yes, what type of plan(s) do you offer?	Deferred Comp, Other	Deferred Comp	Deferred Comp	Deferred Comp
If yes, is it a pre or post-tax plan?	Pre	Pre	Pre	Pre
Is there an employer match to the plan(s)?	No	No	No	No
If yes, what is the maximum percent of the employer match?				

MORPC 2024 Retirement Plans	City of Groveport	City of Hilliard	City of Marysville	City of Mt Vernon
Defined Benefit (DB) Plan				
Do you offer a defined benefit plan?	No	Yes	Yes	Yes
If yes, does the employer contribute to the plan?		Yes	Yes	Yes
If yes, what percentage does the employer contribute to the plan?		19.5% or 14%	14% - 24%	14%
Do employees contribute to this plan?		Yes	Yes	Yes
If yes, what percentage does the employee contribute to the plan?		14% or 10%	10% - 12.25%	10%
What is your retirement benefit formula?		OPERS & OP&F		
Defined Contribution (DC) Plan				
Do you offer a defined contribution plan?		Yes	Yes	Yes
If yes, what type of plan(s) do you offer?		Deferred Comp	Deferred Comp	Other
If yes, is it a pre or post-tax plan?		Pre	Pre	Pre
Is there an employer match to the plan(s)?		No	No	
If yes, what is the maximum percent of the employer match?				

MORPC	City of New Albany	City of Pataskala	City of Powell	City of Reynoldsburg
2024 Retirement Plans				
Defined Benefit (DB) Plan				
Do you offer a defined benefit plan?		No	Yes	Yes
If yes, does the employer contribute to the plan?			Yes	Yes
If yes, what percentage does the employer contribute to the plan?	New Albany non-sworn employees participate OPERS, Law Enforcement in OP&F		14%	by statue
Do employees contribute to this plan?			Yes	Yes
If yes, what percentage does the employee contribute to the plan?			10%	by statue
What is your retirement benefit formula?			The retirement plan is through OPERS for staff and OP&F for the Police	
Defined Contribution (DC) Plan				
Do you offer a defined contribution plan?		Yes	Yes	Yes
If yes, what type of plan(s) do you offer?	Deferred Comp	Deferred Comp	Deferred Comp	Deferred Comp
If yes, is it a pre or post-tax plan?	Pre	Pre	Pre	Pre
Is there an employer match to the plan(s)?		No	No	No
If yes, what is the maximum percent of the employer match?				

MORPC	City of Sunbury	City of Upper Arlington	City of Westerville	City of Whitehall
2024 Retirement Plans				
Defined Benefit (DB) Plan				
Do you offer a defined benefit plan?	No	Yes	Yes	No
If yes, does the employer contribute to the plan?		Yes	Yes	
If yes, what percentage does the employer contribute to the plan?		14%	14%	
Do employees contribute to this plan?		Yes	Yes	
If yes, what percentage does the employee contribute to the plan?		10%	10%	
What is your retirement benefit formula?		final average salary, years of service	OPERS - traditional plan	
Defined Contribution (DC) Plan				
Do you offer a defined contribution plan?	No	Yes	Yes	Yes
If yes, what type of plan(s) do you offer?		Deferred Comp	Deferred Comp	Deferred Comp
If yes, is it a pre or post-tax plan?		Pre	Pre & Post	Pre
Is there an employer match to the plan(s)?		No	No	No
If yes, what is the maximum percent of the employer match?				

MORPC	City of Worthington	Delaware County	Fairfield County	Franklin County Board of Commissioners
2024 Retirement Plans				
Defined Benefit (DB) Plan				
Do you offer a defined benefit plan?	Yes	Yes	Yes	No
If yes, does the employer contribute to the plan?	No	Yes	Yes	
If yes, what percentage does the employer contribute to the plan?		14%	14%	
Do employees contribute to this plan?	Yes	Yes	Yes	
If yes, what percentage does the employee contribute to the plan?	Varies	10%	10%	
What is your retirement benefit formula?		OPERS		
Defined Contribution (DC) Plan				
Do you offer a defined contribution plan?	Yes	No		No
If yes, what type of plan(s) do you offer?	Deferred Comp	Other	Deferred Comp	
If yes, is it a pre or post-tax plan?	Pre	Pre	Pre	
Is there an employer match to the plan(s)?	No	No	No	
If yes, what is the maximum percent of the employer match?				

MORPC	Franklin Township	Jerome Township	Madison Township Franklin County	Orange Township
2024 Retirement Plans Defined Benefit (DB) Plan				
Defined Benefit (DB) Plan				
Do you offer a defined benefit plan?	Yes	Yes	Yes	Yes
If yes, does the employer contribute to the plan?	Yes	Yes	No	Yes
If yes, what percentage does the employer contribute to the plan?	7%	14% PERS, 28% OP&F		10%
Do employees contribute to this plan?	Yes	Yes	Yes	Yes
If yes, what percentage does the employee contribute to the plan?	6.5%	10% PERS, 8.25% OP&F		10%
What is your retirement benefit formula?				
Defined Contribution (DC) Plan				
Do you offer a defined contribution plan?	Yes	Yes	Yes	Yes
If yes, what type of plan(s) do you offer?	Deferred Comp	Deferred Comp	Deferred Comp	Deferred Comp
If yes, is it a pre or post-tax plan?	Pre	Pre	Pre	
Is there an employer match to the plan(s)?	No	No	No	No
If yes, what is the maximum percent of the employer match?				

MORPC				
	Prairie Township	Truro Township	Village of Galena	Village of Granville
2024 Retirement Plans				
Defined Benefit (DB) Plan				
Do you offer a defined benefit plan?		Yes	Yes	Yes
If yes, does the employer contribute to the plan?		No	Yes	Yes
If yes, what percentage does the employer contribute to the plan?			14%	14%
Do employees contribute to this plan?		Yes	Yes	Yes
If yes, what percentage does the employee contribute to the plan?		12.25% OPF/10% OPERS		10%
What is your retirement benefit formula?		Guidelines per OPERS and OPF		Years of service, final average salary, age at retirement
Defined Contribution (DC) Plan				
Do you offer a defined contribution plan?		No	Yes	Yes
If yes, what type of plan(s) do you offer?			Deferred Comp	Deferred Comp
If yes, is it a pre or post-tax plan?			Pre	Pre
Is there an employer match to the plan(s)?			No	No
If yes, what is the maximum percent of the employer match?				

MORPC 2024 Retirement Plans	Village of Hebron	Village of Plain City	Village of Shawnee Hills	Village of West Jefferson
Defined Benefit (DB) Plan				
Do you offer a defined benefit plan?	No	No	No	*No *Only PERS & OP&F
If yes, does the employer contribute to the plan?				"Only PERS & OP&F
If yes, what percentage does the employer contribute to the plan?				
Do employees contribute to this plan?				
If yes, what percentage does the employee contribute to the plan?				
What is your retirement benefit formula?				
Defined Contribution (DC) Plan				
Do you offer a defined contribution plan?	Yes	No		*No *Only PERS & OP&F
If yes, what type of plan(s) do you offer?	Deferred Comp, Other	Deferred Comp		Only I ENO a Of a
If yes, is it a pre or post-tax plan?	Pre	Pre		
Is there an employer match to the plan(s)?	No	No		
If yes, what is the maximum percent of the employer match?				



## **SECTION 10**

## MISCELLANEOUS BENEFITS

MORPC 2024 Miscellaneous	City of Bexley	City of Canal Winchester	City of Columbus	City of Delaware
<u>Miscellaneous</u>				
Agency vehicle	Yes	No	Yes	No
Vehicle allowance	Yes	Yes	Yes	No
Employee Assistance Program (EAP) Cell phone	No Yes	Yes Yes	Yes Yes	Yes No
Cell phone - stipend/allowance	Yes	Yes	No	Yes
Tuition reimbursement	Yes	Yes	Yes	Yes
457B (Deferred Compensation Plan)	Yes	Yes	Yes	Yes
Prepaid legal	No	No	No	Yes
Professional association membership dues	Yes	Yes	Yes	Yes
Organizational club membership dues	No	No	Yes	No
529 (College Plan)	Yes	No	No	No
Health & Wellness Incentives	Yes *FOP only	Yes	Yes	Yes
Alternative Transportation Incentive	No		Yes	No

MORPC 2024 Miscellaneous	City of Dublin	City of Gahanna	City of Grandview Heights	City of Grove City
<u>Miscellaneous</u>				
Agency vehicle	No	Yes	Yes	No
Vehicle allowance	No	No Yes	No	No Yes
Employee Assistance Program (EAP) Cell phone	Yes Yes	Yes	Yes Yes	Yes
Cell phone - stipend/allowance	No	No	Yes	No
Tuition reimbursement	Yes	Yes	Yes	Yes
457B (Deferred Compensation Plan)	Yes	Yes	Yes	Yes
Prepaid legal	No	Yes	No	Yes
Professional association membership dues	Yes	Yes	Yes	Yes
Organizational club membership dues	Yes	No	No	No
529 (College Plan)	Yes	No	Yes	Yes
Health & Wellness Incentives	Yes	Yes	Yes	Yes
Alternative Transportation Incentive	No	No	No	No

MORPC 2024 Miscellaneous	City of Groveport	City of Hilliard	City of Marysville	City of Mt Vernon
Miscellaneous				
Interest and the second				
Agency vehicle	No	Yes	No	Yes
Vehicle allowance	No	No	No	No
Employee Assistance Program (EAP)	Yes	Yes	Yes	
Cell phone	Yes	Yes	Yes	Yes
Cell phone - stipend/allowance	Yes	Yes	Yes	No
Tuition reimbursement	Yes	Yes	Yes	Yes
457B (Deferred Compensation Plan)	Yes	Yes	Yes	Yes
Prepaid legal	No	No	No	No
Professional association membership dues	Yes	Yes	Yes	Yes
Organizational club membership dues	No	Yes	No	Yes
529 (College Plan)	No	Yes	Yes	No
Health & Wellness Incentives	Yes	No	Yes	Yes
Alternative Transportation Incentive	No	No	No	No

MORPC 2024 Miscellaneous	City of New Albany	City of Pataskala	City of Powell	City of Reynoldsburg
Miscellaneous				
Agency vehicle		No	No	No
Vehicle allowance	Yes	No	No	No
Employee Assistance Program (EAP)	Yes	No	Yes	Yes
Cell phone	Yes	Yes	Yes	Yes
Cell phone - stipend/allowance	Yes	Yes	Yes	No
Tuition reimbursement	Yes	Yes	Yes	Yes
457B (Deferred Compensation Plan)		Yes	Yes	Yes
Prepaid legal		No	Yes	No
Professional association membership dues	Yes	Yes	Yes	Yes
Organizational club membership dues	Yes	No	Yes	Yes
529 (College Plan)		No	Yes	Yes
Health & Wellness Incentives	Yes	Yes	Yes	Yes
Alternative Transportation Incentive		No	No	No

MORPC 2024 Miscellaneous	City of Sunbury	City of Upper Arlington	City of Westerville	City of Whitehall
<u>Miscellaneous</u>				
Agency vehicle Vehicle allowance	No No	No No	No Yes	No - few positions offered
Employee Assistance Program (EAP)	No	Yes	Yes	Yes
Cell phone	No	Yes	No	Yes
Cell phone - stipend/allowance	No	Yes	Yes	No
Tuition reimbursement	No	Yes	Yes	Yes
457B (Deferred Compensation Plan)	No	Yes	Yes	No
Prepaid legal	No	No	No	Yes
Professional association membership dues	Yes	Yes	Yes	Yes
Organizational club membership dues	No	Yes	No	No
529 (College Plan)	No	No	No	No
Health & Wellness Incentives	No	Yes	Yes	Yes
Alternative Transportation Incentive	No	No	No	No

MORPC 2024 Miscellaneous	City of Worthington	Delaware County	Fairfield County	Franklin County Board of Commissioners
<u>Miscellaneous</u>				
Agency vehicle	No	Yes	Yes	No
Vehicle allowance	No	No	No	No
Employee Assistance Program (EAP)	Yes	Yes	Yes	Yes
Cell phone	Yes	Yes	Yes	Yes
Cell phone - stipend/allowance	Yes	Yes	Yes	No
Tuition reimbursement	Yes	Yes	Yes	Yes
457B (Deferred Compensation Plan)	Yes	No	Yes	Yes
Prepaid legal	No	No	No	Yes
Professional association membership dues	Yes	Yes	No	Yes
Organizational club membership dues	Yes	Yes	No	No
529 (College Plan)	Yes	No	No	No
Health & Wellness Incentives	Yes	Yes	Yes	Yes
Alternative Transportation Incentive	No	No	No	Yes

MORPC 2024 Miscellaneous	Franklin Township	Jerome Township	Madison Township Franklin County	Orange Township
<u>Miscellaneous</u>				
Agency vehicle	Yes	No	Yes	No
Vehicle allowance	No	No	No	No
Employee Assistance Program (EAP)	Yes	Yes	Yes	Yes
Cell phone	Yes	No	Yes	Yes
Cell phone - stipend/allowance	No	Yes	No	No
Tuition reimbursement	Yes	Yes	Yes	Yes
457B (Deferred Compensation Plan)	Yes	No	Yes	Yes
Prepaid legal	Yes	No	Yes	No
Professional association membership dues	Yes	Yes	Yes	Yes
Organizational club membership dues	No	Yes	Yes	No
529 (College Plan)	No	No	No	No
Health & Wellness Incentives	Yes	Yes	Yes	Yes
Alternative Transportation Incentive	No	No	No	No

MORPC 2024 Miscellaneous	Prairie Township	Truro Township	Village of Galena	Village of Granville
Miscellaneous				
Agency vehicle		Yes	No	No
Vehicle allowance		No	No	Yes
Employee Assistance Program (EAP)		Yes	No	No
Cell phone		No	No	Yes
Cell phone - stipend/allowance		Yes	No	Yes
Tuition reimbursement		Yes	No	No
457B (Deferred Compensation Plan)		Yes	Yes	Yes
Prepaid legal		No	No	No
Professional association membership dues		Yes	Yes	Yes
Organizational club membership dues		No	Yes	Yes
529 (College Plan)		No	No	No
Health & Wellness Incentives		Yes	No	No
Alternative Transportation Incentive		No	No	No

MORPC 2024 Miscellaneous	Village of Hebron	Village of Plain City	Village of Shawnee Hills	Village of West Jefferson
<u>Miscellaneous</u>				
Agency vehicle	Yes	Yes	Yes	Yes
Vehicle allowance	No	No	Yes	No
Employee Assistance Program (EAP)	Yes	Yes	No	Yes
Cell phone	Yes	No	Yes	No-only if necessary
Cell phone - stipend/allowance	No	Yes	No	Yes
Tuition reimbursement	No	Yes	No	Yes
457B (Deferred Compensation Plan)	Yes-Emp Pd.	Yes	No	Yes
Prepaid legal	No	No	No	No
Professional association membership dues	Yes	Yes	Yes	Yes
Organizational club membership dues	No	Yes	No	No
529 (College Plan)	No	No	No	No
Health & Wellness Incentives	Yes	No	No	No
Alternative Transportation Incentive	No		No	No



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