

Mid-Ohio Regional Planning Commission

DEI Working Group Meeting Minutes

Date: **Friday, September 13, 2024**

Time: **1:00 to 2:00 p.m.**

Location: **MORPC Board Room**



MID-OHIO REGIONAL
MORPC
PLANNING COMMISSION

- i. **Opening Remarks-Staff Lead, Dave Dixon**
- ii. **Presentation Discussion and Updates**
 - a. Harvey's presentation
 - b. Dave, Andrea and Rolanda's HR presentation
 - c. Erin and Julie's presentation
 - d. Hena partnering for presentation (co-content creator or co-presenter TBD)
 - e. Yan partnering for presentation (OKI employee, TBD)
 - f. Presentations driven toward prompting attendees for next steps
 - g. Checklist talking points, goal oriented
- iii. **Geographical Data**
 - a. Using data and methods with accessible terms to explain the problem and the recommendation(s)
- iv. **Possible Event Dates Discussion for "Data for All"**
 - a. November 6 or November 12
 - i. Hena is not available before 2:00 p.m. on November 12
 - b. Targeting 2-hour event
- v. **Run of Show Discussion**
 - a. Welcome and networking-15 minutes
 - b. Combined sessions (HR recruiting and retention, benefits for high performing project teams)-45 minutes (Town Hall)
 - c. Transition-5 minutes
 - d. Set of 2-choice of 2-25-minute sessions (Inspiration Station)
 - e. Reconvene to Town Hall for farewell and thanks
- vi. **Audio/Visual Discussion**
 - a. Monitors present in each room
 - b. HDMI adapter
 - c. Ability to join Teams meeting
- vii. **Establish a Meeting Cadence**

- a. Discussed scheduling preferences going forward
- b. Schedule next 6 months of working group meetings
- c. Schedule working group meeting 1-2 weeks before event