



MID-OHIO REGIONAL
MORPC
PLANNING COMMISSION

111 Liberty St., Suite 111
Columbus, Ohio 43215
www.morpc.org

**NOTICE OF A MEETING
WORKFORCE TRACKING WORKING GROUP
MID-OHIO REGIONAL PLANNING COMMISSION**

HYBRID MEETING

April 18, 2024, 10:00 am – 11:00 am

AGENDA & MEETING NOTES

Purpose

Introduce new members, refine scope of work, plan next actions, and understand member expectations about level of effort.

Desired outcomes

- Group has a shared understanding of the combined level of effort that we can collectively commit to.
- Consensus is achieved on the group's first SMART goal
- Next actions for completion before May meeting have been defined and responsibility for each has been assigned.

Agenda

- Agenda review and consensus [2 min]
- Introduce new members [10 min]
- Round-robin discussion about collective level of effort [10 min]
- Review draft of SMART goals (see below). Revise and refine [20 min]
- Brainstorm next actions and assign responsibility. [18 min]

Notes

Attendees: Bob Gitter, Lynn Kaufmann, Jay Knox, Bill Lafayette, Emily Nutwell, Adam Porr, Randall Reames, Kier Scott

Discussion topics:

- Introduced new members Bob Gitter, Jay Knox, and Randall Reames
- Discussed charter of working group as a means to further the "Track Job Quality & Equity" objective in the [2023-2025 Regional Data Agenda](#).
- Roundtable discussion of expected time commitment
 - Nature of the group as a working group, rather than an advisory group
 - Any work that is proposed must be performed collectively by group members

William Murdock, AICP
Executive Director

Chris Amorose Groomes
Chair

Michelle Crandall
Vice Chair

Ben Kessler
Secretary

- Adam is expecting to serve primarily a project management role, but may contribute in other ways as time allows.
- Expected level of time commitment varies among members, but the combined commitment totals to approximately 20 hours per month on average, including the monthly meeting and meeting preparation.
- Reviewed impact statement, major activity, and SMART goals as presented at Data Day last February (see [slides](#)). Group members responded with comments, including:
 - Need balance of supply side and demand side perspectives. Need objective measures to facilitate agreement between employers and employees.
 - May need to create training materials to educate employers and help them engage with employees. Also help employees understand employer constraints.
 - MORPC probably won't engage directly with employers (need intermediaries to help with this)
 - Need to make sure that all parties share a common language when we talk about job quality
 - Now may be a good time to seek guidance from a national organization with background in job quality evaluation to help inform our work.

Action items

- Recruit representative from national workforce organization to speak at a future meeting about their job quality evaluation work (Kier)

**Next Meeting:
May 23, 2024 10:00am**

Meetings are generally held on the third Thursday of the month at 10am, however exceptions may occur. Meetings will be hybrid unless otherwise noted.