



MID-OHIO REGIONAL  
**MORPC**  
PLANNING COMMISSION

111 Liberty St., Suite 111  
Columbus, Ohio 43215  
[www.morpc.org](http://www.morpc.org)

**NOTICE OF A MEETING  
WORKFORCE TRACKING WORKING GROUP  
MID-OHIO REGIONAL PLANNING COMMISSION**

***HYBRID MEETING***

**June 20, 2024, 10:00 am – 11:00 am**

**PURPOSE**

Orient members to Results for America Workforce Fellowship program offerings and schedule.  
Review state of data landscape survey. Identify next actions.


**DESIRED OUTCOMES**

- Working group members will become familiar with the offerings and schedule for the RfA Workforce Fellowship program so that they can plan their participation (optional).
- A list of next actions will be produced and each group member will be assigned to one or more.

**AGENDA**

1. **Welcome & Introductions** [5 minutes]
2. **RfA Workforce Fellowship update** (Kier Scott) [10 min]  
  
    Spoiler: We are enrolled!
3. **Review state of data landscape survey** (led by Adam Porr) [10 min]

Data landscape survey spreadsheet available on SharePoint:

Workforce Tracking WG > Tasks > 001 - Data landscape survey >  [Workforce tracking data landscape survey.xlsx](#)

4. **Brainstorm next actions and assign to members** [up to 30 min]

**William Murdock, AICP**  
Executive Director

**Chris Amorose Groomes**  
Chair

**Michelle Crandall**  
Vice Chair

**Ben Kessler**  
Secretary

**5. Review next steps (Adam Porr) [5 min]**

**6. Adjourn**

**Please notify Adam Porr at 614-233-4216 or [aporr@morpc.org](mailto:aporr@morpc.org) to confirm your attendance for this meeting or if you require special assistance.**

**Next Workforce Tracking Working Group Meeting  
July 18, 2024 10:00am-11:00am**

**MEETING NOTES**

The following notes reflect Adam's summary of the meeting. The [full meeting recording](#) is available.

- Attendees: Dave Dixon, Jay Knox, Bill LaFayette, Adam Porr
- Results for America fellowship update (Adam)
  - We are enrolled in the [RfA Workforce Fellowship](#) program as a group (thanks Kier!)
  - Kickoff meeting is scheduled for July 17
  - A [training calendar](#) has been released that includes monthly training webinars and office hours with RfA staff
  - Many other [resources](#) are available to fellows
  - Adam will share links and meeting invitations
- Recapped May meeting takeaways briefly for Bill's benefit (discussion)
  - Adam mentioned conversation with Jess Valand from RfA. Adam and Jay agreed that a key takeaway was the need to figure out what data is already available to guide future activities.
  - Bill mentioned that he is working on an unrelated employer survey and has found the data quality to be poor. Suggested that we may want to avoid employer/employee surveys. Adam noted the potential heavy lift. Jay noted the potential disconnect between employer and employee perspectives.
  - Dave pointed out that other organizations have struggled with data availability. Need to find a middle ground between what we want to measure and what is available.
  - Attendees agreed that it would be useful to read RfA resources prior to next meeting.
  - Bill suggested that additional resources may be available via "EBSCO" database, accessible via libraries. Bill has access to content via OSU.
- Review of data landscape survey
  - Adam highlighted data he found from U.S. Census, U.S. Bureau of Labor Statistics.
  - Jay has access to Lightcast (formerly EMSI) which provides public data like Census/BLS data but summarized in different ways and with some gaps filled in. May offer some time saving benefit. Limited data sharing is OK. Annual cost is about \$20k.

- Adam asked about Placer.ai, which Jay mentioned previously. Jay said this is more focused on travel patterns and foot traffic. Not obviously relevant to our work, except to the extent that commuting factors into job quality assessment. Several minutes of discussion on this.
- Adam asked if anyone had other leads:
  - Dave suggested onsite childcare, skills matching
  - Bill suggested that we start with RfA toolkit. Adam will add these to data landscape survey leads list.
- Adam asked the group to identify next steps
  - Bill suggested that we familiarize ourselves with best practices, especially those from Results for America. Best practices to be followed by hiring managers, companies, economic developers, etc. Adam will ask everyone to review RfA content.
  - Bill/Dave said next step should be to figure out how many high quality jobs are available in the region currently, so that we have a baseline.
  - Jay would like more clarity about desired outcomes of RfA fellowship and about what our final product will be.
  - Dave suggested that we revisit the impact statement and major activities. Adam will re-share these.