



MID-OHIO REGIONAL  
**MORPC**  
PLANNING COMMISSION

111 Liberty St., Suite 100  
Columbus, Ohio 43215  
[www.morpc.org](http://www.morpc.org)

**NOTICE OF A MEETING  
DEI & DATA WORKING GROUP  
MID-OHIO REGIONAL PLANNING COMMISSION**

**REMOTE MEETING**  
**March 14, 2024, 11:30 am**

**AGENDA**

**Welcome & Introductions**

Dave Dixon welcomed new Working Group Member Julie Mosca, City of Columbus

**Overview of the Working Group's Purpose**

Dave provided context on the DEI & Data Working Group, explaining that it is one of five under the Regional Data Advisory Committee (RDAC). The Working Group's primary goal is to complete a project that aligns with DEI principles in data practices. The approved project involves hosting a "bring your own data" style event to help stakeholders assess their data through a DEI lens.

**Project Concept: DEI Data Event**

Members and staff discussed the concept of the event, which aims to support stakeholders in evaluating their data for representation of marginalized communities, equity-focused analysis, accessibility and usability, and communication clarity for general audiences. The event will be voluntary and targeted at stakeholders interested in improving DEI in their data practices. The discussion emphasized the importance of practical impact and stakeholder engagement.

**Considerations for Data Sharing and Privacy**

Members raised concerns about data sensitivity and the need for non-disclosure agreements or clear guidelines to prevent data breaches. Members and staff agreed that participants should de-identify data and possibly focus on sharing visualizations or summaries rather than raw datasets. Member Mosca Julie suggested using existing visualizations to avoid privacy issues while still enabling meaningful discussion.

**Event Format and Structure**

Members and staff discussed different formats for the event:

- A workshop-style session with hands-on support
- A larger informational session with breakout groups
- A selective model where participants submit requests or proposals in advance

There was consensus that a workshop format might be more effective initially, with flexibility to scale based on interest. Rolanda Hampton advised against capping attendance due to potential no-shows and suggested using MORPC's Town Hall space if needed.

**Resource Development: Toolkits and Rubrics**

Members and staff agreed that the next step is to identify existing DEI data toolkits, rubrics, or questionnaires that could be adapted for the event. Rather than creating new tools from scratch,

**William Murdock, AICP**  
Executive Director

**Chris Amorose Groomes**  
Chair

**Michelle Crandall**  
Vice Chair

**Ben Kessler**  
Secretary

Members will research and contribute resources to a shared SharePoint folder. These materials will be reviewed and discussed at the next meeting.

**Timeline and SMART Goal**

The Working Group's SMART goal is to engage 20% of MORPC Members (approximately 20 organizations) by July 31, 2024. While this timeline is ambitious, it provides a target to work toward. Adjustments may be made based on planning progress and scheduling needs.

**Adjourn**

**Please notify Lynn Kaufman at 614-233-4189 or [LKaufman@morpc.org](mailto:LKaufman@morpc.org) to confirm your attendance for this meeting or if you require special assistance.**

**The next DEI & Data Working Group Meeting  
Date and Time TBD  
This Meeting will be held remotely; details to follow.**

Mid-Ohio Regional Planning Commission  
*Remote Meeting*

DEI & Data Working Group Meeting

March 14, 2024

---

Members Present

Jess Audey, Ohio Children's Alliance  
Julie Mosca, City of Columbus

Staff Present

Dave Dixon  
Ralonda Hampton  
Lynn Kaufman