REGIONAL DATA ADVISORY COMMITTEE (RDAC) DEI & DATA WORKING GROUP
VIRTUAL MEETING: 2:30 pm Thursday, April 25, 2024

Welcome & Introductions
New Member Aaron Powell, City of Columbus, introduced himself and explained his role in implementing processes around B2G and data compliance.

Recap of the Previous Meeting
DEI and Data
Dave Dixon recapped the Working Group's focus on DEI and data, highlighting the importance of accessibility, interpretability, and representation of various demographics in the data. He emphasized that the data should capture where people live, demographics such as race, income, and sexual identity, and how the data is used to inform decision-making to better serve marginalized groups.

Data Accessibility
Dave discussed the technical aspects of data accessibility, ensuring that data is accessible and interpretable by various audiences. He mentioned the need for capturing demographics and ensuring that the data reflects the communities it represents.

Decision Making
Dave emphasized the importance of using data to inform decision-making towards better serving marginalized groups. He proposed a tiered structure where data is not only accessible and understandable but also leveraged to help traditionally marginalized or underrepresented populations.

Discussion on Rubrics and Toolkits
One of this Working Group's tasks is to explore existing rubrics and toolkits to facilitate engagement with Members, recognizing the diversity of stakeholders and the need for tailored approaches.

Breakout Groups
Members and staff discussed having breakout groups focused on different aspects such as administrative data, program outcomes, and overcoming hurdles for access, recognizing that different stakeholders may have varying needs.

Existing Resources
Dave shared his findings on existing resources, noting that most robust content was around digital equity, access to internet and devices, and internal DEI efforts within organizations. He emphasized the need to find resources that address accessibility, representation, and decision-making using diversity data. Ralonda Hampton mentioned the Kirwan Institute's research on older African Americans and their collaboration with the mental health and
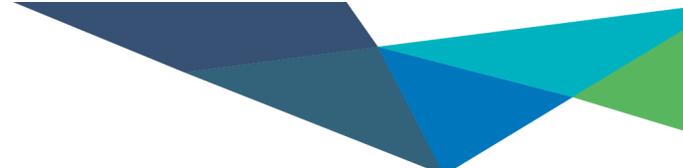
addiction services department. Dave noted that the Digital Equity Coalition has been active since the pandemic and has recently received funding to continue their programs.

Member Audey mentioned a toolkit from Chapin Hall at the University of Chicago that assesses survey data for racial bias, suggesting it could be adapted for broader data analysis contexts.

Challenges in Data Collection
Member Miller discussed the challenges of collecting gender-specific transportation data and the importance of being sensitive data consumers, considering biases and missing data.

Refinement of the Member Engagement Proposal
Dave proposed refining the Member Engagement Proposal, suggesting in-person meetings where Members bring their own data to discuss and explore how they are serving different groups.

Next Steps
Dave summarized the next steps, including sending an email with the discussed ideas, tools, and the impact statement. Members will reflect on the topics and make a decision at the next meeting.

Adjourn
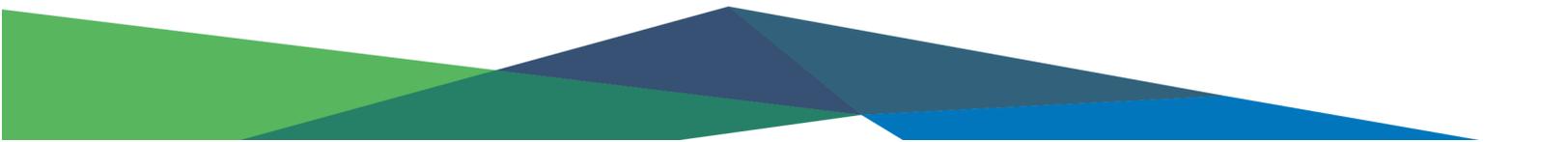
Mid-Ohio Regional Planning Commission
Remote Meeting

DEI & Data Working Group Meeting

April 25, 2024

Members Present
Jess Audey, Ohio Childrens Alliance
Harvey Miller, OSU CURA
Julie Mosca, City of Columbus
Aaron Powell, City of Columbus

Staff Present
Dave Dixon
Ralonda Hampton
Lynn Kaufman