



MID-OHIO REGIONAL
MORPC
PLANNING COMMISSION

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NOTICE OF A MEETING

BENEFITS & COMPENSATION COMMITTEE MEETING
MID-OHIO REGIONAL PLANNING COMMISSION
Video or Audio Conference

Thursdy, March 26, 2020
10:00 a.m.

Join Microsoft Teams Meeting

[+1 614-362-3056](tel:+16143623056) United States, Columbus (Toll)

[\(888\) 596-2819](tel:(888)5962819) United States (Toll-free)

Conference ID: 712 746 966#

AGENDA

1. **Welcome** – Eric Phillips
2. **Health Care** – Shawn Hufstedler
 - a. **Central Ohio Health Care Consortium (COHCC) Consideration**
 - b. **MORPC Consortium Concept**
 - c. **Other Consortiums to Explore (suggestions from Committee members)**
 - d. **Next Steps**
 - i. **Further evaluate consortium and other opportunities**
 - ii. **Evaluate other trade-offs of switching health care and related providers**
3. **Employee Guidebook change for State of Emergency** – Shawn Hufstedler
4. **Other Business**

PLEASE NOTIFY SHARI SAUNDERS AT ssaunders@morpc.org TO CONFIRM YOUR ATTENDANCE FOR THIS MEETING OR IF YOU REQUIRE SPECIAL ASSISTANCE.

MEETING ACCESS: If you would like to join by video and see any screen sharing, click on “Join Microsoft Teams Meeting” above. To participate by phone, use the conference call information above. You don’t have to have Microsoft Teams to participate.

William Murdock, AICP
Executive Director

Rory McGuiness
Chair

Karen J. Angelou
Vice Chair

Erik J. Janas
Secretary

**MORPC Employee Guidebook
Update for State of Emergency
April 2, 2020**

Add after Non-FMLA Unpaid Leave in Section 3 on p. 21:

BENEFITS ENHANCEMENT DURING STATE OF EMERGENCY

The Executive Director in consultation with the MORPC Commission Officers may temporarily and reasonably expand benefits for serious illness, PTO, and other benefits in the event of a declared state of emergency or events that significantly impact MORPC team members. This may include extension of such benefits to part-time employees and interns. Any such changes shall be temporary and shall be reported in writing or via electronic means by the Executive Director to the Executive Committee at the next meeting of the Committee or sooner if desired.

Additionally, the Executive Director will implement any necessary or prudent procedures to meet additional requirements, regulations, authoritative orders or laws that are enacted during such an emergency or event.

Once the state of emergency or significant event passes, the Executive Director in consultation with the MORPC Commission Officers shall develop a reasonable timeline for these temporary changes to expire and report in writing or via electronic means to the Executive Committee at the next meeting of the Committee.