



CORNELL R. ROBERTSON, P.E., P.S.
FRANKLIN COUNTY ENGINEER

To: All Employees

From: Cornell R. Robertson, Franklin County Engineer *CRB*

Date: November 21, 2018

Subject: Vision Statement of the Franklin County Engineer's Office

The Franklin County Engineer's Office is an agency of action, innovation, and collaboration. We provide for safe and efficient movement of people and goods from place to place by building and maintaining Franklin County's roads and bridges. We provide consistent and resourceful services such as surveying, engineering, inspection, construction, road maintenance, drainage, and snow and ice removal. We pride ourselves on consistently meeting deadlines and budgets. We are efficient with the taxpayers' dollars while utilizing innovative and unique funding sources.

The Franklin County Engineer's Office is a family-oriented organization where everyone is a leader. Our staff leads by example to encourage teamwork and growth. We ensure safety for all of our employees. We are passionate, approachable, and understanding of employee needs. We challenge employees to be the best they can be in a positive and respectful work environment. Employees enjoy a sense of accomplishment while doing important work for our community. Employees also support the community through charitable events such as blood drives, food bank fundraisers, and holiday gift sponsorships for the underprivileged. We acknowledge our employees' hard work with advancement based on performance and an excellent benefits package.

The Franklin County Engineer's Office is focused on offering a diverse and inclusive work environment where all employees are supported and have the opportunity to share ideas, to grow, and to succeed. We develop future leaders by providing training and education opportunities. Our team understands the importance of, and is committed to utilizing small and disadvantaged business enterprises through procurement and professional services. We actively pursue public engagement and outreach to underserved populations of Franklin County.

The Franklin County Engineer's Office is determined to better the community and is accountable to our role in that betterment. We build relationships with all surrounding communities and other agencies by understanding the importance of a safe and efficient regional transportation system. The Engineer's Office collaborates with our peers through community outreach and engagement. We are a credible voice in the engineering community because of our years of experience and our willingness to face challenges head on. We strive to assist the public by being approachable and open-minded to their needs and helping them get the answers they seek.