



**Cornell R. Robertson, P.E., P.S.**  
**FRANKLIN COUNTY ENGINEER**

# DEPARTMENT OF **DIVERSITY & INCLUSION**

## **ATTACHMENT B**

June 3, 2020

Greetings Teammates,

I hope this message finds you all doing well during these very challenging times. When we began this year, none of us could have anticipated the challenges we would face as the year progressed. The unfortunate COVID-19 Coronavirus crisis has turned the world upside down, and we have had to make adjustments, compromises and sacrifices that we could not have imagined.

Last week we witnessed another horrific event when an unarmed African American man, George Floyd, died while in the custody of the Minneapolis, MN police department. Mr. Floyd's death has sparked a wave of protests across the country, which displays the outrage of such an unspeakable act. The death of Mr. Floyd is among many unjust deaths perpetrated upon people of color, and these deaths are a painful reminder of the troubled relationships we must work hard to repair.

The teammates who work at The Franklin County Engineer's Office are amazing, and we all should be very proud of the outstanding job we do to serve the constituents of Franklin County regardless of race, creed, religion, color, national origin, age, physical or mental disability, marital status, sex, or sexual orientation. Simone and I are committed to advancing Diversity & Inclusion efforts, and we are committed to promoting a diverse, inclusive and equitable work environment at The Franklin County Engineer's Office, with our business partners, and in the community.

In the upcoming weeks, Simone and I will be presenting a resolution to the Franklin County Board of Commissioners in support of their recent declaration of Racism as a Public Health Crisis. We are asking each teammate to support us in diversity, inclusion and equity efforts by celebrating our uniqueness, embracing our differences, and working together to eradicate all aspects of racism and cultural disparity because it's simply the right thing to do.

Sincerely,

Cornell R. Robertson, P.E., P.S.  
Franklin County Engineer

Sincerely,

Simone Y. Burley  
Diversity & Inclusion Coordinator