

**Resolution in support of the Franklin County Board of Commissioners Declaration of Racism as a Public Health Crisis and creation of the Franklin County Engineer's Antiracism & Equity Program (Engineer)**

**WHEREAS**, on May 19, 2020, the Franklin County Board of Commissioners adopted a resolution declaring Racism as a Public Health Crisis; and

**WHEREAS**, the Franklin County Engineer and Engineer's Office support the resolution, and are committed to taking positive, measureable action to do what we can to end racism while advancing equity for all people of Franklin County through the creation and implementation of the Franklin County Engineer's Antiracism & Equity Program; and

**WHEREAS**, the Franklin County Engineer's Antiracism & Equity Program will also ensure that the agency is being held accountable for actively and intentionally fighting the effects of racism; and

**WHEREAS**, in an affirmation to equity, the Franklin County Engineer created a department exclusively dedicated to diversity and inclusion initiatives; and

**WHEREAS**, the Franklin County Engineer hired a Diversity & Inclusion Coordinator to oversee an increasing number of diversity and inclusion initiatives: workforce diversity, vendor diversity, and outreach in diverse communities; and

**WHEREAS**, the Franklin County Engineer's Office will support the Franklin County Board of Commissioners' work to progress as an equitable and fair-minded organization, with leadership continuing to identify specific activities to further enhance diversity, inclusion and equity, and to ensure antiracism principles across leadership, staffing, and contracting; and

**WHEREAS**, the Franklin County Engineer's Office will promote equity through all policies approved, and enhance educational efforts aimed at understanding, addressing and dismantling racism and its disparities; and

**WHEREAS**, the Franklin County Engineer will continue on-going racial equity training with the goal of educating and reaching all agency teammates in an effort to instill a culture of inclusivity and fairness in our workplace; and

**Resolution in support of the Franklin County Board of Commissioners Declaration of Racism as a Public Health Crisis and creation of the Franklin County Engineer's Antiracism & Equity Program (Engineer)**

**WHEREAS**, the Franklin County Engineer will continue to do his part to move the dial in the right direction by having tough conversations, listening, and clearly detailing the roles and responsibilities for all teammates, so they can learn, grow, and take action against racism and its disparities; and

**WHEREAS**, the Franklin County Engineer is committed to taking the road to real change and stands with the Franklin County Board of Commissioners in their resolution of Racism as a Public Health Crisis passed by declaration on May 19, 2020; now, therefore,

BE IT RESOLVED BY THE BOARD OF COMMISSIONERS, FRANKLIN COUNTY, OHIO:

1. The Franklin County Engineer asserts that racism is a public health crisis affecting our entire county.
2. That the Franklin County Engineer supports all efforts in Franklin County, the State of Ohio, and nationwide to address racism, social injustice, and public health disparities due to racial inequities.
3. That the Franklin County Engineer and Engineer's Office will take positive, measureable action as detailed in the Franklin County Engineer's Antiracism & Equity Program with updates and reports of progress to the Board of Commissioners on an annual basis.