BENEFITS & COMPENSATION COMMITTEE
Benefits & Compensation Committee

Committee Members

Eric Phillips, Marysville/Union County – Chair
Nancy White, Mifflin Township
Erik Janas, Franklin County
Jennifer Miglietti, Dublin
Sindy Nondesir, COTA
Gretchen Nihiser, Lancaster
Lindsay Rasey, New Albany
Nichole Brandon, Columbus
Ginger Yonak, Union County
1. Health Care Assessment Process

   a. 2021 Health Care – No change, no increase
   b. 2022 Health Care Planning
      i. Franklin County
      ii. Central Ohio Health Care Consortium (COHCC)

2. Compensation Guidelines for 2021
3. Employee Guidebook Changes for 2021

Recommended Changes:

a) Civic Duty (encourage working at the polls)
b) Special Leave (make available to PT and expand to 5 days permanently)
c) Replace emergency changes to remote work and telecommuting with updated permanent language
d) Replace emergency changes to building access with updated permanent language
e) Holidays update
End temporary/emergency changes as of 12/31/2020:

a) End change to Flex Time (expansion to 60 hours)
b) End allowing negative PTO Balances

Plan for additional Guidebook changes in 1\textsuperscript{st} half of 2021
SHAWN HUFSTEDLER
Chief of Staff & Director of Operations
Mid-Ohio Regional Planning Commission

T: 614.233.4136
shufstedler@morpc.org
111 Liberty Street, Suite 100
Columbus, OH 43215