

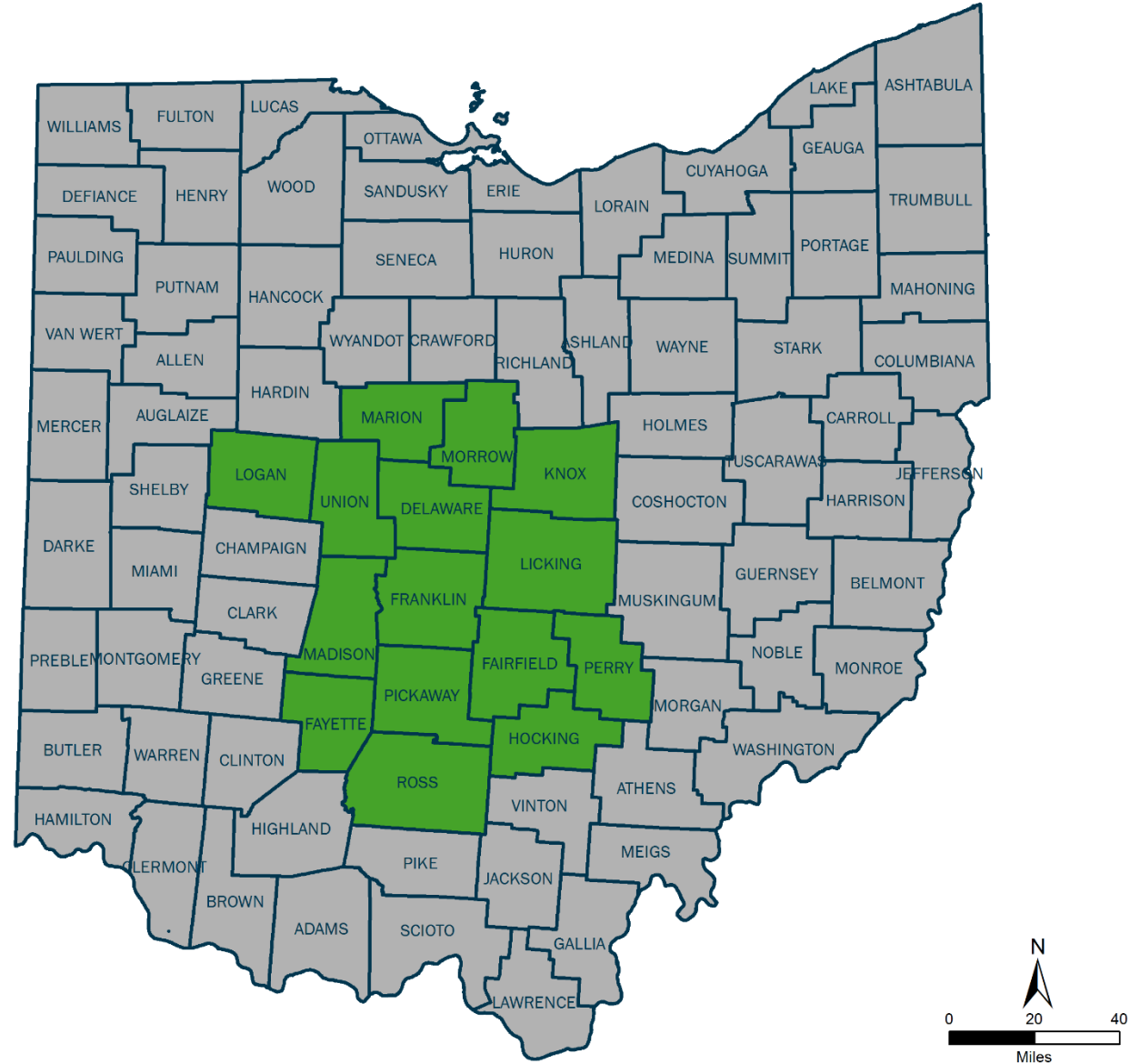
REGIONAL DIVERSITY SNAPSHOT

MORPC's Diversity & Inclusion Initiatives
February 2021



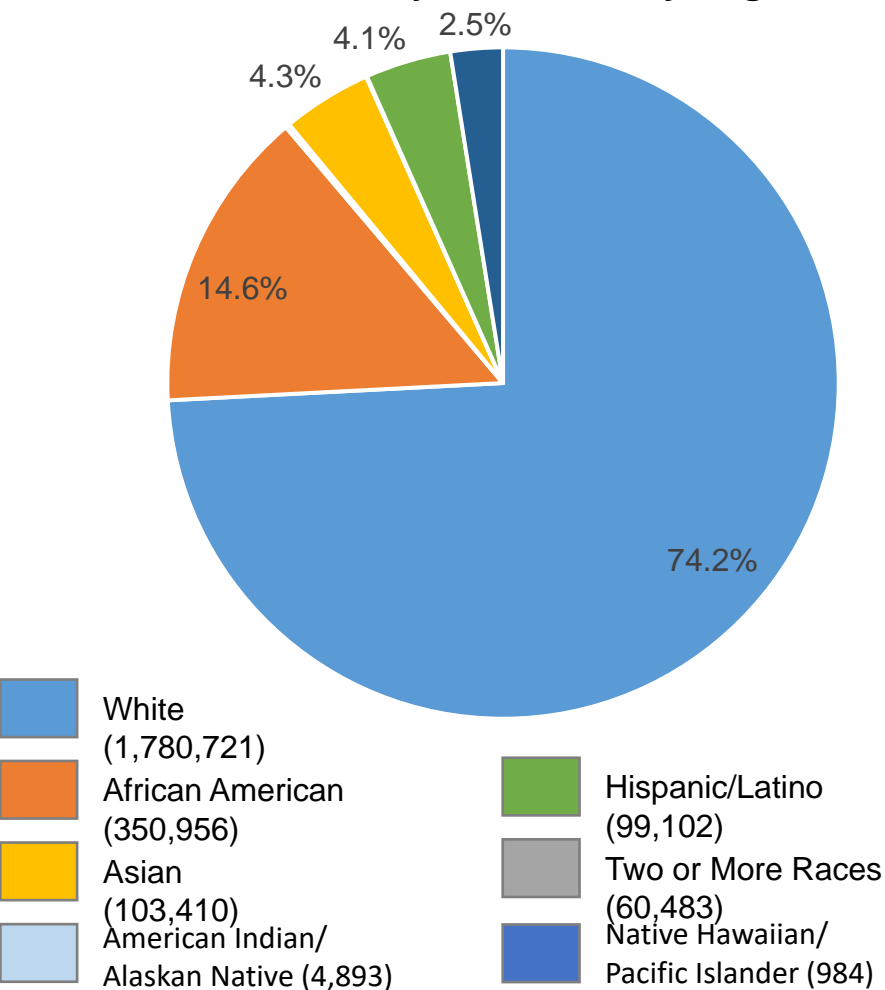
MID-OHIO REGIONAL
MORPC
PLANNING COMMISSION

15-COUNTY AREA MAP



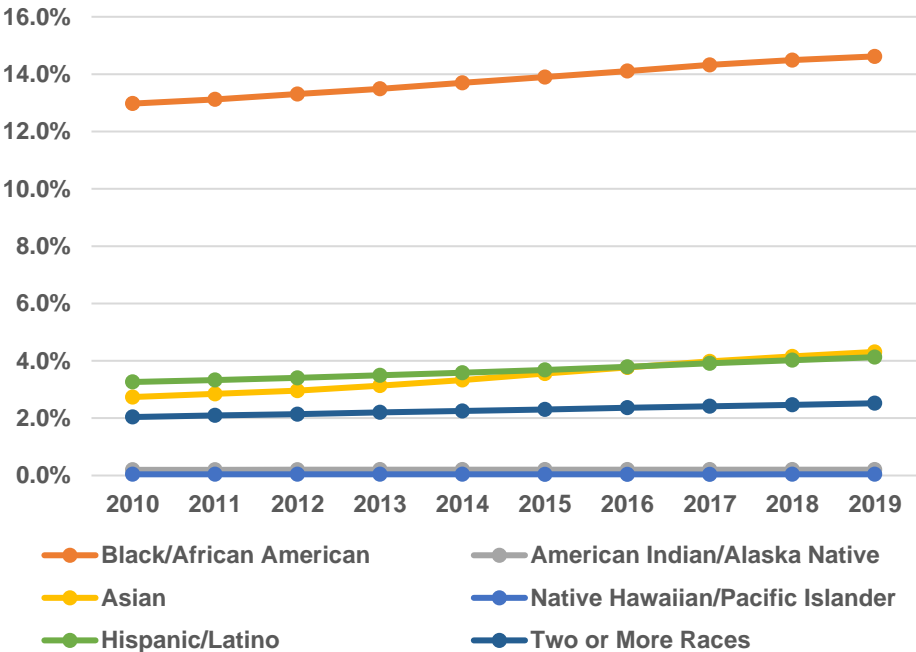
REGIONAL DIVERSITY SNAPSHOT - RACE & ETHNICITY

Percent & Estimate of Residents by Race/Ethnicity for 15-County Region



Source: US Census Bureau, Population Estimates Program, 2019

Percent of Population for Non-White Residents by Race/Ethnicity Over Time for 15-County Region



Source: US Census Bureau, Population Estimates Program, 2010-2019

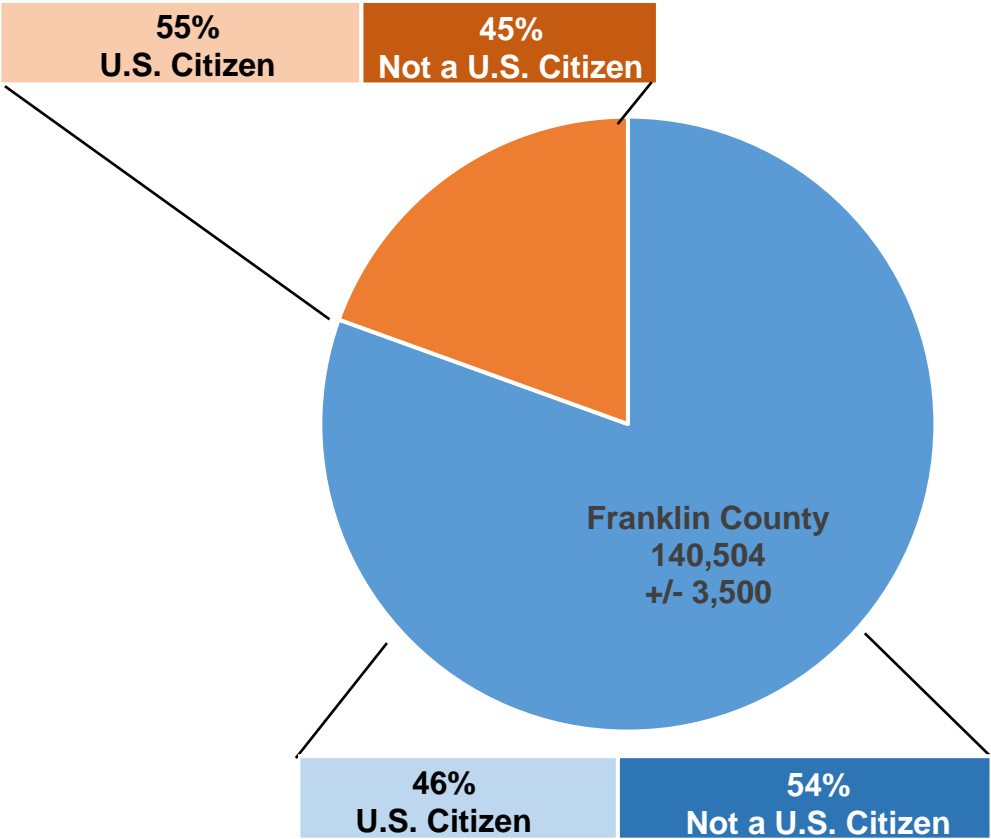
REGIONAL DIVERSITY SNAPSHOT - FOREIGN-BORN POPULATION

Top 10 Countries of Origin of Foreign-Born Residents for 15-County Region

Country	Estimate	MOE
India	24,023	+/-1628
Mexico	15,239	+/-1280
China	13,100	+/-1037
Somalia	10,049	+/-1192
Ghana	6,900	+/-1207
Ethiopia	5,191	+/-1008
Korea	4,195	+/-688
Philippines	3,639	+/-539
Vietnam	3,423	+/-650
El Salvador	3,179	+/-664

Source: US Census Bureau, American Community Survey, 2015-2019

Central Ohio Foreign-Born Population and Citizenship Status



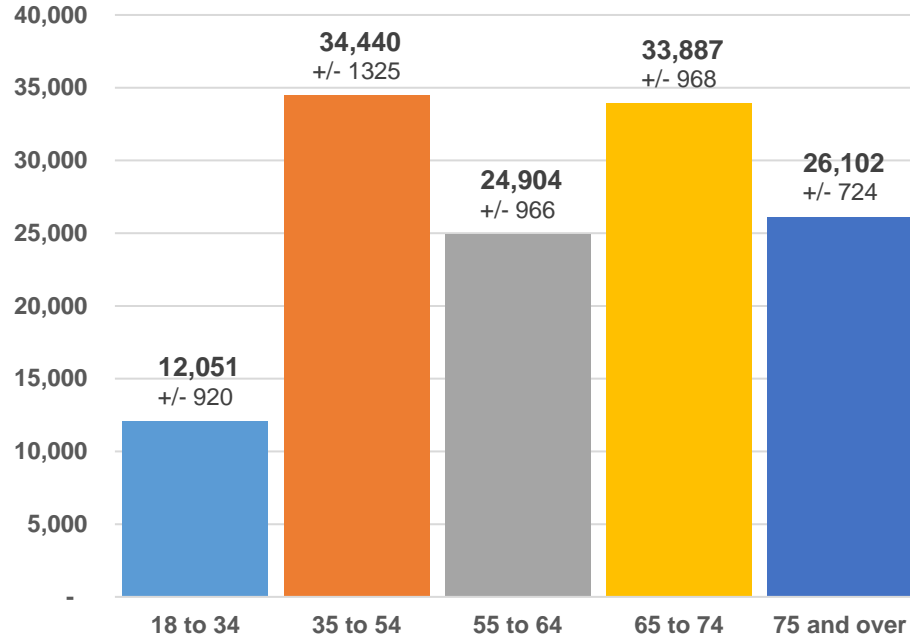
Source: US Census Bureau, American Community Survey, 2015-2019

REGIONAL DIVERSITY SNAPSHOT - VETERANS

There are an estimated **131,384** veterans in Central Ohio, which is about **7%** of the civilian population over 18 years of age.

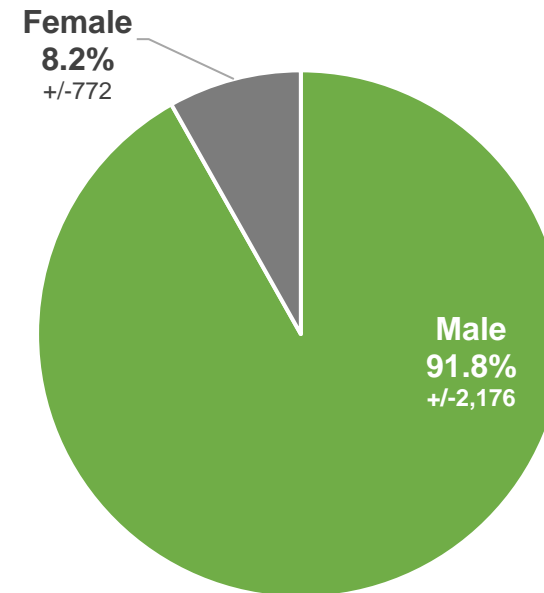
- Hocking and Ross counties have the highest percentages, each with 9.5%
- Franklin and Delaware counties have the lowest percentages, each with 6.4%

Veterans by Age Group for 15-County Region



Source: US Census Bureau, American Community Survey, 2015-2019

Veterans by Sex for 15-County Region



Source: US Census Bureau, American Community Survey, 2015-2019

REGIONAL DIVERSITY SNAPSHOT - DISABILITY

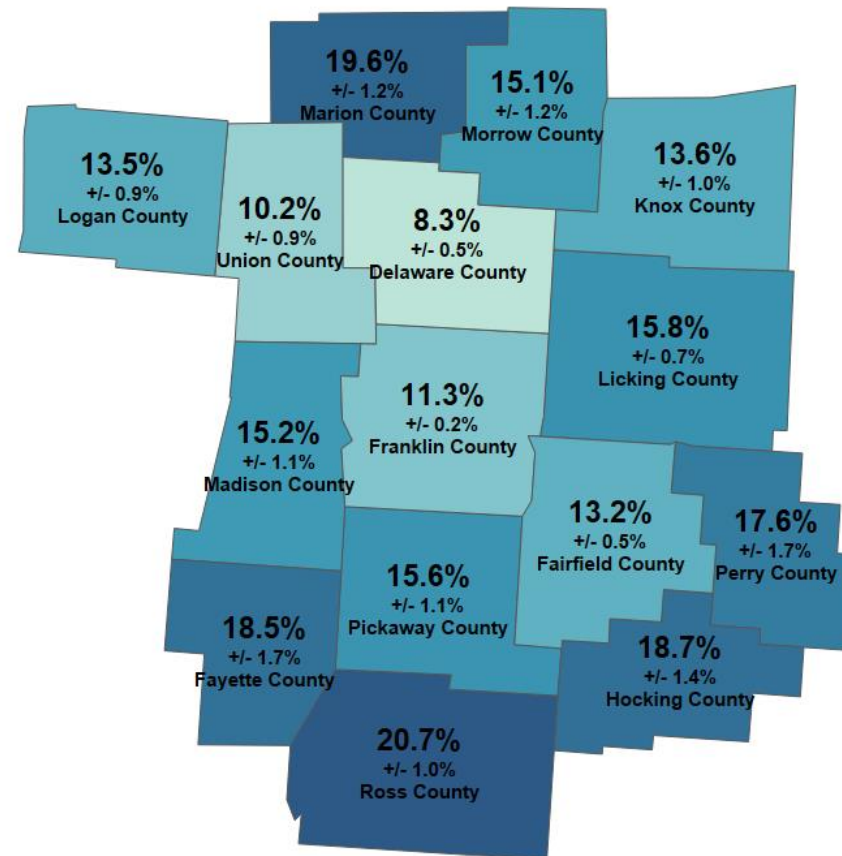
Estimate of Population with a Disability by Type for Columbus MSA

Disability Type	Estimate	MOE
Hearing	64,904	+/- 4,665
Vision	42,767	+/- 3,956
Cognitive	106,052	+/- 6,281
Ambulatory	116,870	+/- 5,698
Self-Care	45,131	+/- 3,393
Independent Living	88,925	+/- 4,834
TOTAL*	252,946	+/- 8,652

Source: US Census Bureau, American Community Survey, 2015-2019

* Disability estimates by type do not sum to total due to persons with more than one type of disability

Percent of Population with a Disability by County*



Source: US Census Bureau, American Community Survey, 2015-2019

* Estimates reflect the noninstitutionalized civilian population

DIVERSITY AND INCLUSION WORK PLAN



- Guides the diversity efforts of the MORPC Board and Staff
- One area of focus is **Workforce & Leadership**
- Goals:
 - Improve diverse representation and voices in MORPC's work, committees and members
 - Commit to a culturally competent MORPC workforce and Board



MORPC COMMITTEES DEMOGRAPHIC SURVEY



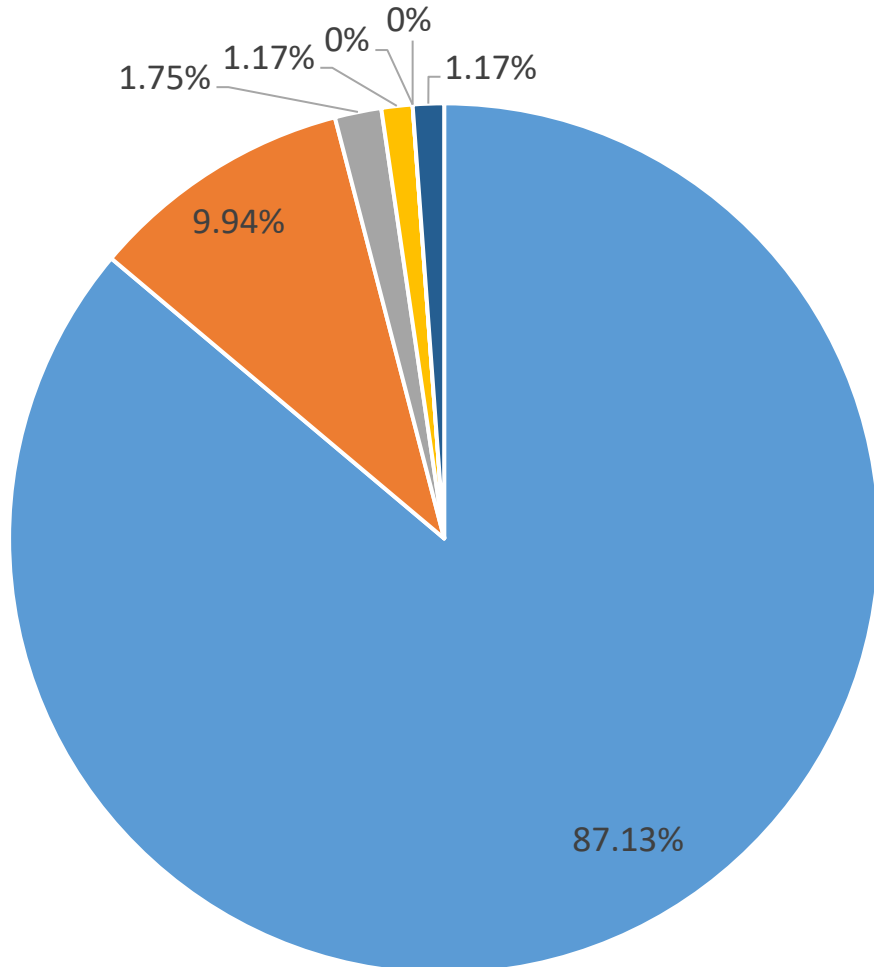
MORPC

- One of the greatest strengths of our region is the diversity of our communities, and MORPC strives to reflect that diversity in all forms
- Committed to ongoing evaluation and last month we created a brief survey to capture the demographics of our committees
- Surveyed 14 MORPC committees with 6 questions pertaining to age, race, gender, veteran, and disability status; received 172 responses



MORPC COMMITTEES DEMOGRAPHIC SURVEY RESULTS

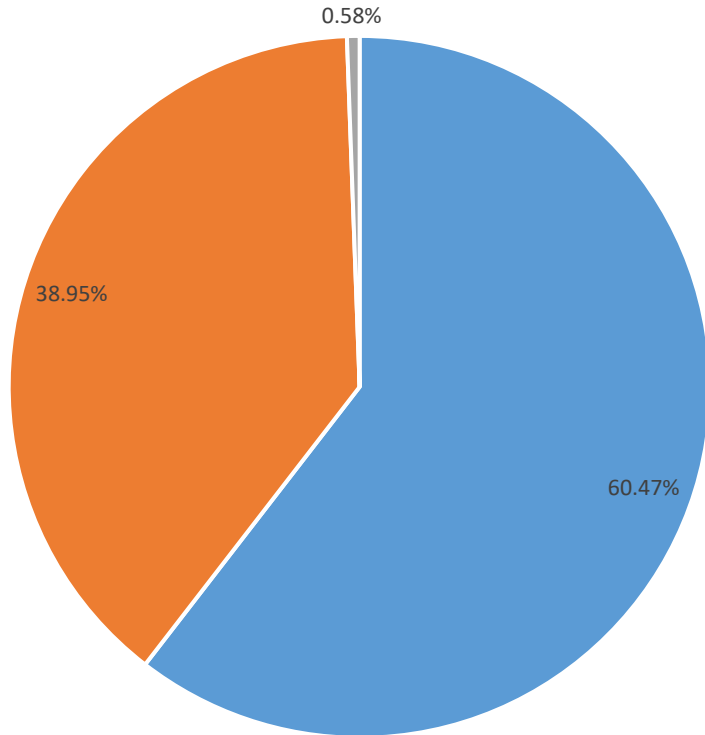
Race & Ethnicity



- White or Caucasian - **87.13%**
- Black or African American - **9.94%**
- Hispanic or Latino - **1.75%**
- Asian or Asian American - **1.17%**
- American Indian or Alaska Native - **0.00%**
- Native Hawaiian or other Pacific Islander - **0.00%**
- Prefer not to answer - **1.17%**

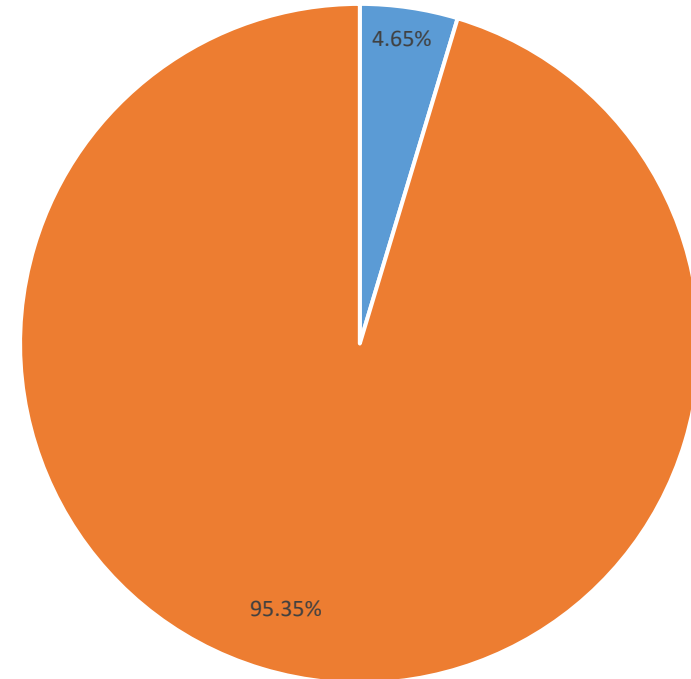
MORPC COMMITTEES DEMOGRAPHIC SURVEY RESULTS

Gender



- Male - **60.47%**
- Female - **38.95%**
- Non-binary - **0.58%**

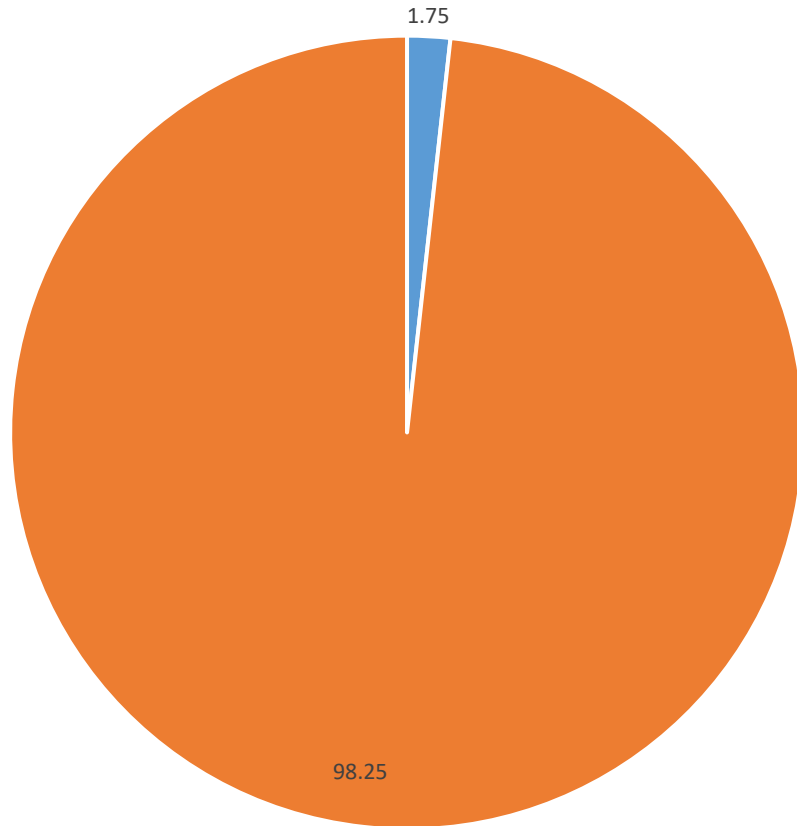
Veteran Status



- Yes - **4.65%**
- No - **95.35%**

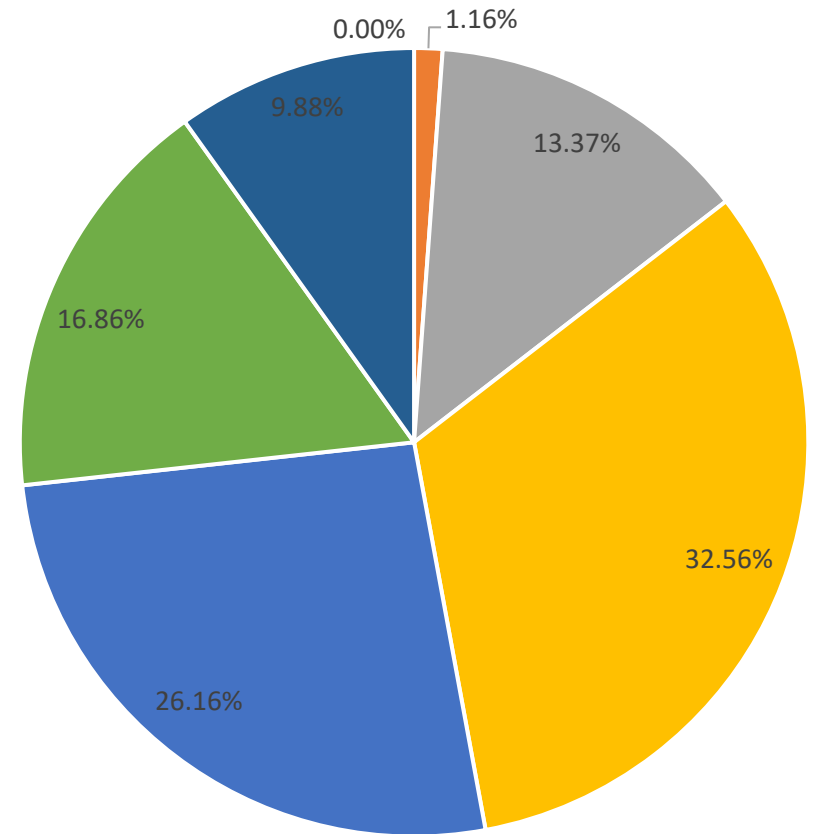
MORPC COMMITTEES DEMOGRAPHIC SURVEY RESULTS

Disability Status



- Yes - **1.75%**
- No - **98.25%**

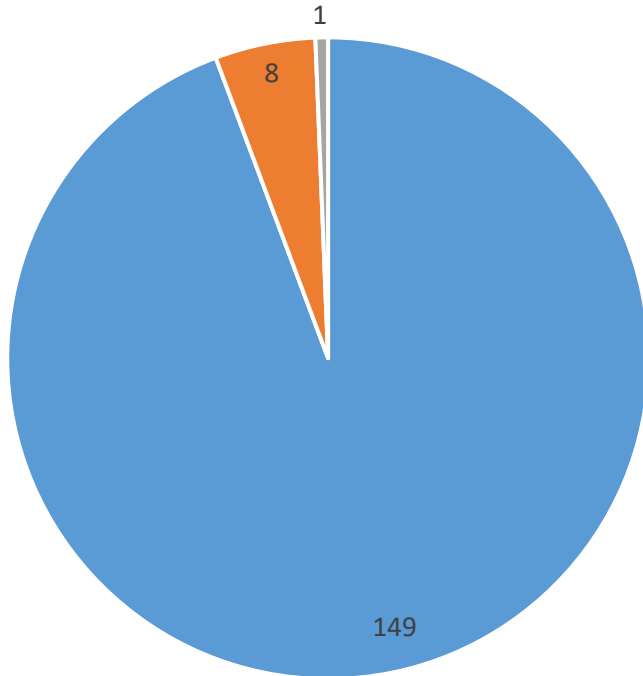
Age



- 18-24 - **1.16%**
- 25-34 - **13.37%**
- 35-44 - **32.56%**
- 45-54 - **26.16%**
- 55-64 - **16.86%**
- 65+ - **9.88%**

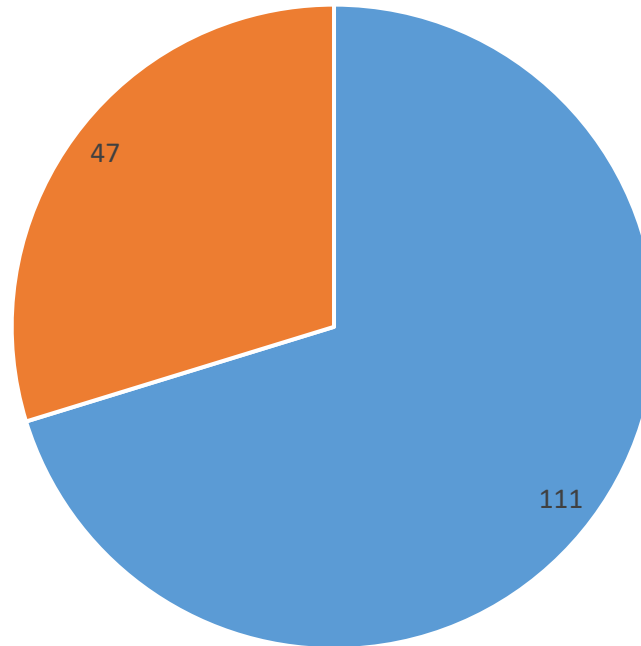
MORPC COMMISSION DEMOGRAPHICS

Race



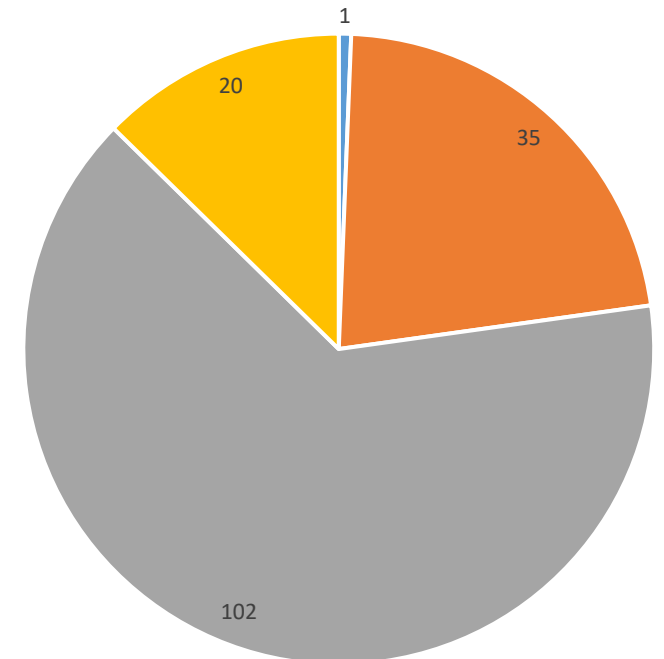
- White or Caucasian - **149**
- Black or African American - **8**
- American Indian or Alaska Native – **1**
- **Total = 158 Board Members**

Gender



- Males - **111**
- Females - **47**

Age



- 25 and Under - **1**
- 25-44 - **35**
- 45-64 - **102**
- 65 + - **20**

DIVERSITY, EQUITY & INCLUSION TRAINING



MORPC

eliminating racism
empowering women
ywca

- Great news...new and exciting partnership with the Columbus YWCA!
- **Racial Equity Foundations & Applications and Racial Equity 101 Video** - Discuss structural racism and connections to inequities in our communities, such as housing and community development
- Member benefit & discounted rate - **\$75 per person**; Workshops will be held in mid-March and April
- YWCA will also offer a 15% discount to MORPC members on any future contracted training(s)
- Contact: Ralonda Hampton - Diversity, Inclusion and Engagement Officer
rhampton@morpc.org or 614.233.4157

RACIAL EQUITY & SOCIAL JUSTICE CHALLENGE



MORPC

- Join us! 21-Day Racial Equity and Social Justice Challenge
 - designed to create more effective social justice habits
- March 1 - March 29 (Monday through Friday)
- Free! Engage in self-learning to increase awareness regarding moving communities forward
- Participants will be presented with activities such as reading articles, listening to a podcast, reflecting on personal experiences and more
- Register at ywcacolumbus.org

eliminating racism
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