REGIONAL DIVERSITY SNAPSHOT

MORPC’s Diversity & Inclusion Initiatives
February 2021
REGIONAL DIVERSITY SNAPSHOT - RACE & ETHNICITY

**Percent & Estimate of Residents by Race/Ethnicity for 15-County Region**

- White: 74.2% (1,780,721)
- African American: 14.6% (350,956)
- American Indian/Alaskan Native: 4.3% (4,893)
- Asian: 4.1% (103,410)
- Hispanic/Latino: 2.5% (99,102)
- Two or More Races: 0.0% (60,483)
- Native Hawaiian/Pacific Islander: 0.0% (984)

Source: US Census Bureau, Population Estimates Program, 2019

**Percent of Population for Non-White Residents by Race/Ethnicity Over Time for 15-County Region**

# Regional Diversity Snapshot - Foreign-Born Population

## Top 10 Countries of Origin of Foreign-Born Residents for 15-County Region

<table>
<thead>
<tr>
<th>Country</th>
<th>Estimate</th>
<th>MOE</th>
</tr>
</thead>
<tbody>
<tr>
<td>India</td>
<td>24,023</td>
<td>+/-1628</td>
</tr>
<tr>
<td>Mexico</td>
<td>15,239</td>
<td>+/-1280</td>
</tr>
<tr>
<td>China</td>
<td>13,100</td>
<td>+/-1037</td>
</tr>
<tr>
<td>Somalia</td>
<td>10,049</td>
<td>+/-1192</td>
</tr>
<tr>
<td>Ghana</td>
<td>6,900</td>
<td>+/-1207</td>
</tr>
<tr>
<td>Ethiopia</td>
<td>5,191</td>
<td>+/-1008</td>
</tr>
<tr>
<td>Korea</td>
<td>4,195</td>
<td>+/-688</td>
</tr>
<tr>
<td>Philippines</td>
<td>3,639</td>
<td>+/-539</td>
</tr>
<tr>
<td>Vietnam</td>
<td>3,423</td>
<td>+/-650</td>
</tr>
<tr>
<td>El Salvador</td>
<td>3,179</td>
<td>+/-664</td>
</tr>
</tbody>
</table>

Source: US Census Bureau, American Community Survey, 2015-2019

## Central Ohio Foreign-Born Population and Citizenship Status

- **55% U.S. Citizen**
- **45% Not a U.S. Citizen**

Franklin County:
- **140,504** +/- 3,500
- **46% U.S. Citizen**
- **54% Not a U.S. Citizen**

Source: US Census Bureau, American Community Survey, 2015-2019
There are an estimated 131,384 veterans in Central Ohio, which is about 7% of the civilian population over 18 years of age.

- Hocking and Ross counties have the highest percentages, each with 9.5%
- Franklin and Delaware counties have the lowest percentages, each with 6.4%

Source: US Census Bureau, American Community Survey, 2015-2019
### Estimate of Population with a Disability by Type for Columbus MSA

<table>
<thead>
<tr>
<th>Disability Type</th>
<th>Estimate</th>
<th>MOE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hearing</td>
<td>64,904</td>
<td>+/- 4,665</td>
</tr>
<tr>
<td>Vision</td>
<td>42,767</td>
<td>+/- 3,956</td>
</tr>
<tr>
<td>Cognitive</td>
<td>106,052</td>
<td>+/- 6,281</td>
</tr>
<tr>
<td>Ambulatory</td>
<td>116,870</td>
<td>+/- 5,698</td>
</tr>
<tr>
<td>Self-Care</td>
<td>45,131</td>
<td>+/- 3,393</td>
</tr>
<tr>
<td>Independent Living</td>
<td>88,925</td>
<td>+/- 4,834</td>
</tr>
<tr>
<td><strong>TOTAL</strong>*</td>
<td>252,946</td>
<td>+/- 8,652</td>
</tr>
</tbody>
</table>

Source: US Census Bureau, American Community Survey, 2015-2019

* Disability estimates by type do not sum to total due to persons with more than one type of disability

### Percent of Population with a Disability by County*

Source: US Census Bureau, American Community Survey, 2015-2019

* Estimates reflect the noninstitutionalized civilian population
DIVERSITY AND INCLUSION WORK PLAN

• Guides the diversity efforts of the MORPC Board and Staff
• One area of focus is Workforce & Leadership

• Goals:
  • Improve diverse representation and voices in MORPC’s work, committees and members
  • Commit to a culturally competent MORPC workforce and Board
• One of the greatest strengths of our region is the diversity of our communities, and MORPC strives to reflect that diversity in all forms

• Committed to ongoing evaluation and last month we created a brief survey to capture the demographics of our committees

• Surveyed 14 MORPC committees with 6 questions pertaining to age, race, gender, veteran, and disability status; received 172 responses
MORPC COMMITTEES DEMOGRAPHIC SURVEY RESULTS

Race & Ethnicity

- White or Caucasian - 87.13%
- Black or African American - 9.94%
- Hispanic or Latino - 1.75%
- Asian or Asian American - 1.17%
- American Indian or Alaska Native - 0.00%
- Native Hawaiian or other Pacific Islander - 0.00%
- Prefer not to answer - 1.17%
MORPC COMMITTEES DEMOGRAPHIC SURVEY RESULTS

Gender

- Male - 60.47%
- Female - 38.95%
- Non-binary - 0.58%

Veteran Status

- Yes - 4.65%
- No - 95.35%
Disability Status

- Yes - 1.75%
- No - 98.25%

Age

- 18-24 - 1.16%
- 25-34 - 13.37%
- 35-44 - 32.56%
- 45-54 - 26.16%
- 55-64 - 16.86%
- 65+ - 9.88%
MORPC COMMISSION DEMOGRAPHICS

Race

- White or Caucasian - **149**
- Black or African American - **8**
- American Indian or Alaska Native – **1**
- **Total = 158 Board Members**

Gender

- Males - **111**
- Females - **47**

Age

- 25 and Under - **1**
- 25-44 - **35**
- 45-64 - **102**
- 65 + - **20**
DIVERSITY, EQUITY & INCLUSION TRAINING

• Great news…new and exciting partnership with the Columbus YWCA!

• **Racial Equity Foundations & Applications and Racial Equity 101 Video** - Discuss structural racism and connections to inequities in our communities, such as housing and community development

• Member benefit & discounted rate - **$75 per person**; Workshops will be held in mid-March and April

• YWCA will also offer a 15% discount to MORPC members on any future contracted training(s)

• Contact: Ralonda Hampton - Diversity, Inclusion and Engagement Officer rhampton@morpc.org or 614.233.4157
RACIAL EQUITY & SOCIAL JUSTICE CHALLENGE

- Join us! 21-Day Racial Equity and Social Justice Challenge
  - designed to create more effective social justice habits

- March 1 - March 29 (Monday through Friday)

- Free! Engage in self-learning to increase awareness regarding moving communities forward

- Participants will be presented with activities such as reading articles, listening to a podcast, reflecting on personal experiences and more

- Register at ywcacolumbus.org