

# EXECUTIVE SERIES SIX WEEK PREVIEW

Understanding Yourself | Leading Yourself | Leading the Organization

PRE-WORK

WEEK 1

**THE WHY OF LEADERSHIP**  
Introduction & Orientation.

**VUCA**  
Volatility, Uncertainty, Complexity & Ambiguity.

**OODA**  
Observation, Orientation, Decision-making, Action.

**PERSONALITY, SELF, AWARENESS & CURIOSITY**  
Seeing our strengths & opportunities clearly.  
Developing a propensity for learning, growing and adapting.

WEEK 2

**ADAPTABILITY & AGILITY IN LEADERSHIP**  
The role of continuous learning.

**DEVELOPING YOUR POLITICAL SKILLS**  
Identity & the ability to manage both up and down.

**RESILIENCE**  
Anti-fragility; what doesn't kill you makes you stronger; \*along with New Managers.

WEEK 3

**LEADING WITH VISION & PURPOSE**  
The importance of having clear intent and purpose.

**GROWTH MINDSET**  
Develop a personal and organizational growth mindset and what that requires for success.

WEEK 4

**DECISION-MAKING**  
Understand how to gather and analyze information in fastchanging situations.  
Techniques for making quick and effective decisions in timecompressed situations.

**PRACTICAL CASE STUDIES & EXERCISES**

WEEK 5

**BUILDING, LEADING & INFLUENCING TEAMS**  
Leading teams, influencing others, and guiding change within an organization.  
Strategies for communicating change effectively to your team and promoting alignment in today's workplace.

**GIVING & RECEIVING**  
Feedback (4 hours).  
Recognizing how we understand and react to others.

**PRACTICAL CASE STUDIES & EXERCISES**

WEEK 6

**BUSINESS DESIGN & INNOVATION**  
How to design and lead a business that is built to last (1 hour).

**GOALS & STRATEGY**  
Action planning, goals, strategy (1 hour).

**CONCLUSION & FINAL THOUGHTS**

**DEIA: TBD**  
Action planning, goals, strategy; \*along with New Managers (1.5 hours).

POST-COMMITMENT