MID-OHIO REGIONAL
MORPC
PLANNING COMMISSION
111 Liberty St., Suite 100
Columbus, Ohio 43215
www.morpc.org

NOTICE OF A MEETING

EXECUTIVE COMMITTEE MEETING
MID-OHIO REGIONAL PLANNING COMMISSION
111 LIBERTY STREET, SUITE 100
COLUMBUS, OH 43215
BOARD ROOM

Thursday, October 2, 2025
1:30 p.m.

Virtual Option
To join by video, click on "Join Microsoft Teams Meeting" below.
Join Microsoft Teams Meeting
Meeting ID: 221 619 410 525
Passcode: Wv74HS9z

If you choose to participate virtually, please provide notification to Shari Saunders by September 30. Reminder, you must be on camera during the meeting.

If you are unable to attend in person or virtually but would like to listen live, use the conference call information below. Please note you will be unable to vote.
614-362-3056, Columbus
(888) 596-2819, United States (Toll-free)
Phone conference ID: 599 213 000#

AGENDA

1. **Welcome** – Chris Amorose Groomes, Acting Chair

2. **Consent Agenda**
   - **Approval of September 4, 2025 minutes**

3. **Executive Director's Report** – William Murdock, Executive Director

4. **Passenger Rail Update** – William Murdock, Executive Director; Parag Agrawal, Chief Mobility & Development Officer; and Joseph Garrity, Senior Director of Government Affairs & Community Relations

William Murdock, AICP *Executive Director*
Chris Amorose Groomes *Chair*
Ben Kessler *Vice Chair*
Laurie Jadwin *Secretary*

5. **Committee Updates**
   - **Regional Data Roundtable** – Jessica Kuenzli, Chief Regional Planning Officer & Senior Director of Planning
     - **Proposed Resolution 16-25: "Establishing population estimates as a basis for 2026 annual participation fees to be assessed members"**
   - **Regional Sustainability Roundtable** – Jessica Kuenzli, Chief Regional Planning Officer & Senior Director of Planning
   - **Regional Policy Roundtable** – Joseph Garrity, Senior Director of Government Affairs & Community Relations
   - **Central Ohio Metropolitan Planning Organization Board** – Parag Agrawal, Chief Mobility & Development Officer

6. **Proposed Resolution EC-05-25**: **"Authorizing the executive director to make relevant changes to the Mid-Ohio Regional Planning Commission's Employee Guidebook"** – Shawn Hufstedler, Chief Operating Officer

7. **Draft Commission Agenda**

8. **Other Business**

PLEASE NOTIFY SHARI SAUNDERS AT 614-233-4169 OR ssaunders@morpc.org IF YOU REQUIRE SPECIAL ASSISTANCE.

The next Executive Committee Meeting is
Thursday, November 6, 2025 at 1:30 p.m.
111 Liberty Street, Suite 100
Columbus, Ohio 43215

PARKING AND TRANSIT: When parking in MORPC's parking lot, please be sure to park in a MORPC visitor space or in a space marked with a yellow "M". Accessible parking is available at the side of MORPC's building. Electric vehicle charging stations are available for MORPC guests.

Indoor bike parking is available for MORPC guests.

MORPC is accessible by COTA BUS. The closest bus stop to MORPC is E. Fulton St./S. High St. Bus lines that accommodate this stop are Numbers 1, 4, 8, and 51.

Mid-Ohio Regional Planning Commission
Executive Committee Meeting Minutes

Date: September 4, 2025
Time: 1:30 p.m.
Location: MORPC Board Room

Members Present

LaGrieta Acheampong
Jeff Benton
Jeff Fix
Laurie Jadwin
James Jewell
Ben Kessler
Kris Long
Haley Lupton
Steve Schoeny
Kelly Scocco
Matt Starr
Joe Stefanov

MORPC Staff Present

Parag Agrawal
Steve Armstrong
Dave Dixon
Matika Fields
Joe Garrity
Ralonda Hampton
Shawn Hufstedler
Jessica Kuenzli
Eileen Leuby
Kelsey Matson
William Murdock
Adam Porr
Shari Saunders
Robert Williams

Welcome – Ben Kessler

Chair Ben Kessler called the meeting to order at 1:32 p.m. and reminded members of the new virtual meeting policy. Members attending remotely must keep their cameras on to participate.

Chair Kessler welcomed everyone after a round of introductions.

Consent Agenda

The consent agenda was approved by unanimous consent.

Executive Director's Report – William Murdock

William Murdock presented the Executive Director's Report sharing that MORPC Chair Chris Amorose Groomes sends her regrets. She is in Japan with a delegation of business leaders.

Mr. Murdock welcomed new committee members and is looking forward to working with them.

Mr. Murdock, Joe Garrity, and Commissioner Jeff Benton discussed the ongoing effort to transfer the Central Ohio Area Agency on Aging (COAAA) from the City of Columbus to an independent Regional Council of Governments (RCOG), highlighting board appointments, leadership roles, and the timeline for completion. The organization will not be housed at MORPC but will serve the region. The RCOG is focused on hiring an interim executive director to stand up the organization until COAAA's staff and services fully transfer to the new organization in 2026. There is active participation from counties including Fairfield, Licking, and Delaware. The process includes ongoing meetings and coordination with local and regional stakeholders.

Mr. Murdock described ongoing efforts to improve staff retention and development, including his personal effort to meet with all employees individually or in small groups to gather feedback on organizational needs and growth opportunities, with the goal of implementing actionable changes by the end of September. MORPC also collects feedback from the individual member visits (56 so far this year) on how MORPC can better serve its members. Based on member feedback, Team Members are focusing on making resources and event scheduling more accessible and less overwhelming. Based on insights collected from both staff and members, MORPC is considering changes for next year to streamline processes and improve support.

Mr. Murdock announced that each month, the "MORPC by the Numbers" feature will share metrics from different departments to give a sense of how the agency is active in different areas. This month's highlights include:

- Engaging 174 members and regional leaders in a four-part energy series over the summer
- Advancing 13 community projects through the appropriations process representing over $40 million in potential investment for Central Ohio pending federal budget approval
- Assisting 46 families with home repairs and 21 with weatherization
- Seven significant media hits including coverage of population growth and water conservation

A record number of communities participated in MORPC's Annual Salary and Fringe Benefits Survey, including every community represented on the Executive Committee. The survey is being finalized and will be released next week.

Mr. Murdock reminded members of the recent changes to MORPC's committee structure, introducing three types of committees (decision-making boards, advisory roundtables, and Commission committees) and ensuring compliance with state law regarding public meetings. Team Members have been updating the website, policies, and agendas to reflect the new structure, aiming for full compliance by next week's Commission meeting.

Mr. Murdock provided updates on the Electric Vehicle Charger Reliability and Accessibility Grant, which is paused pending a federal extension, and ongoing efforts to stay compliant with evolving federal guidance on DEI and grant selection.

Earlier this year, the Commission officially approved requesting that Ohio EPA designate MORPC to serve as a 208 Areawide Agency focused on sewer facilities. Progress continues. The Ohio EPA agreed to fully fund the initiative. Public comment is expected to begin in September or October, followed by the governor's signature, and final certification by the U.S. EPA. If all goes as planned, the designation should be in place by the end of the year. Additional community outreach is scheduled for October.

Passenger rail development is progressing well. MORPC is close to entering Step 2 of the federal process for the Midwest Connect corridor, which will detail speed, station locations, and costs. Ohio communities raised half of the required match funding, with additional commitments from Fort Wayne expected soon. The full match should be submitted to the FRA in September, positioning the project among the first to advance nationally. Support from Pittsburgh, Chicago, and Columbus is strong, and both Midwest Connect and the 3C corridor are included in Ohio's draft state rail plan, an important signal of state backing. MORPC is partnering with the Columbus Partnership to host former U.S. Transportation Secretary Ray LaHood for an event promoting the economic benefits of passenger rail.

LinkUS continues to gain momentum, with active involvement from leadership and committees. All three Bus Rapid Transit (BRT) corridors are advancing through design and engineering. The Transit Supportive Infrastructure Committee met over the summer to help communities move projects forward, and the Executive Committee meets next week for updates. To address cash flow concerns from communities receiving trail and sidewalk grants, MORPC is exploring a Revolver Fund model used successfully in Dallas. The fund would allow projects to be paid upfront and reimbursed later, helping speed up payments. A consultant is currently reviewing the concept for compliance, and more details are expected later this year.

The Regional Housing Coalition is moving forward as housing remains a major regional priority. MORPC continues to support housing through home repairs, weatherization, and technical assistance tied to its regional housing strategy. Last week, HUD Secretary Scott Turner visited Columbus and expressed interest in innovative housing solutions, with MORPC providing input on regional needs. The goal of the Regional Housing Coalition is to build broad support across cities, counties, and townships to address the housing crisis collaboratively. MORPC is exploring ways to complement the coalition's efforts, including starting a conversation to identify gaps, share data, and develop new tools. There is a strong push to engage more leaders and ensure housing solutions are inclusive, strategic, and regionally coordinated.

Regional Policy Roundtable – Joseph Garrity
Joe Garrity thanked Council Member Lourdes Barroso de Padilla for hosting the August Regional Policy Roundtable meeting at Coumbus City Hall where members heard an update on the City of Columbus' Zone-In efforts.

Mr. Garrity provided legislative updates noting Mr. Murdock participated in a discussion with the Secretary of HUD, Senator Marino, Senator Husted, and Congressman Kerry, focusing on housing and infrastructure needs tied to major economic development. Advocacy for Residential Economic Development Districts, targeting communities within 20 miles of a $700 million project to support modular housing and infrastructure, was submitted in the Surface Transportation Reauthorization to Senator Marino's office.

Central Ohio is well-positioned for the upcoming Surface Transportation Reauthorization Bill, with representatives on all three relevant congressional committees. The bipartisan infrastructure law expires in 2026, with a key deadline on September 30.

A draft bill expected to be introduced in the Ohio House aims to reform metropolitan planning organizations. Though most provisions do not impact MORPC directly, MORPC will engage in dialogue with the sponsors.

Two bills, House Bill 335 and House Bill 421, were introduced to address property tax reform. MORPC will continue to monitor and coordinate with statewide associations as Governor DeWine's task force continues its work.

Regional Data Roundtable – Jessica Kuenzli
Jessica Kuenzli introduced MORPC Research and Data Officer Adam Porr who presented the 2025 population estimates draft. Ms. Kuenzli thanked Mr. Porr and the data team for their work on the project.

- **Population Estimate Overview – Adam Porr**
  Adam Porr presented the 2025 Population Estimates (Draft) showing the region has grown by about 100,000 people since April 2020, with most member communities experiencing growth. Team Members implemented a new methodology using multiple data inputs instead of relying solely on building permits to improve completeness and reduce bias in population allocation among communities.

  Despite declining birth rates and rising death rates, migration, both domestic and international, continues to drive regional population growth, with migration last year equivalent to adding a city the size of Chillicothe.

If the estimates are approved, total assessed dues will increase by 7.4%, influenced by both rate changes and the addition of new members, the Village of Alexandria and the City of Marion. MORPC held workshops with member communities to vet the new estimation method and gather feedback on its application and implications.

Draft population estimates are now available online and will be introduced at the September 11 Commission meeting. A resolution to approve them is planned for October. MORPC staff are available through September 25 for consultations.

Regional Sustainability Roundtable – Jessica Kuenzli

- **Proposed Resolution 15-25: "Authorizing the executive director to enter into an agreement with Sustainable Cities for $87,000 to support Air Quality Monitoring and Community Engagement"**
  Ms. Kuenzli provided background for Proposed Resolution 15-25. MORPC is expanding community outreach with $87,000 in new funding from Sustainable Cities, supplementing $10,000 from the Natural Resources Defense Council (NRDC). While NRDC funds were limited to equipment, the new funding supports workshops, a best practices toolkit, and a pilot initiative with the City of Columbus. The goal is to build an equipment lending library and offer technical support beyond Franklin County.

  Resolution 15-25 was approved by unanimous consent.

Central Ohio Metropolitan Planning Organization Board – Parag Agrawal
Parag Agrawal provided an overview of upcoming Central Ohio Metropolitan Planning Organization Board activities, including a TIP amendment for State Route 161, adoption of TRAC funding priorities using a new tiered approach, and acceptance of the SFY 2025 Planning Work Program Completion Report.

Mr. Agrawal and Government Affairs Team Members worked with Mr. Murdock to submit a letter to the U.S. Department of Transportation outlining four regional priorities for the transportation reauthorization bill: more predictable and flexible federal funding, better support for rural communities, enhanced roadway safety, and improved passenger rail connectivity across the Midwest.

Team Members are evaluating proposals to reduce carry-forward balances seeking to advance local projects where possible.

Draft Commission Agenda
The Executive Committee reviewed the draft September 11, 2025 Commission Meeting Agenda.

Other Business
In response to Executive Committee feedback, staff will begin informal monthly meet-and-greets after each meeting. This gives members a chance to connect with program staff and learn more about their work. Today, the focus is on Residential Services, with Rebecca Garrett and Jeremy Green available to share updates and answer questions.

The meeting adjourned at 2:25 p.m.

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Laurie Jadwin, Secretary
Executive Committee

MID-OHIO REGIONAL
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111 Liberty St., Suite 100
Columbus, Ohio 43215
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Memorandum

TO: Mid-Ohio Regional Planning Commission
Executive Committee
Officers and Board Members

FROM: Jessica Kuenzli
Chief Regional Planning Officer & Senior Director of Planning

DATE: September 26, 2025

SUBJECT: Proposed Resolution 16-25: **"Establishing population estimates as a basis for 2026 annual participation fees to be assessed members"**

Attached Resolution 16-25 provides population estimates for January 1, 2025 for the purpose of assessing 2026 participation fees from member jurisdictions. The member participation fees ("dues") are calculated using the rates adopted in Resolution 09-25.

The population estimates reflect change in the population from April 1, 2020 to January 1, 2025. In the data, we see birth and death rates continue to move back into alignment with long term trends as the effects of the COVID-19 pandemic have attenuated. In line with statewide and nationwide patterns, birth rates continue to trend slowly downward due to decreasing fertility rates, and death rates continue to trend slowly upward, in part due to an aging population. The region experienced a significant rebound of in-migration between 2022 and 2024 after a four-year downward trend ending in a ten-year low in 2021. The latest estimates from the Census Population Estimates Program indicate that all of the net migration to the MORPC 15-county region since 2021 can be attributed to immigration from foreign countries, offsetting a very small loss due to net out-migration of existing residents to elsewhere in the United States. This is a significant change from the 2010s, in which domestic and international migration each accounted for roughly half of the net overall migration into the region.

Despite the decline in natural growth and volatile migration, the region has grown by over 100,000 people since the 2020 decennial census, and MORPC members account for over 98,000 new residents. The population for most communities has grown during this period, with the biggest increases accruing to places that developed many housing units and group residences (such as dormitories and senior-care facilities) in prior years. While the overall growth in the 2020s has been slower than we experienced throughout much of the 2010s, periods of faster or slower growth are part of the normal cycle of the long-term growth in our region, and we anticipate that recent statewide and regional initiatives to attract businesses and residents will spur a period of faster

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growth in the coming years. Consequently, Central Ohio is still on track to become a region of 3.15 million residents by 2050.

This year's estimates were produced using a somewhat different method than last year's estimates. Previously MORPC collected residential building permits from communities in the region, and these were used to estimate where population was concentrated within each county. This year, several administrative datasets were used in a weighted combination. The new method requires less labor on behalf of MORPC and local communities and is believed to be more accurate and less biased, due to the potential to compensate for the limitations of any one dataset by leveraging the other contributing datasets. As a reminder, MORPC's annual population estimates are intended to be compared to decennial Census counts only and not prior year MORPC estimates, due to updates to the underlying data, and potential updates to estimation methods.

Attachment: Resolution 16-25

RESOLUTION 16-25

"Establishing population estimates as a basis for 2026 annual participation fees to be assessed members"

WHEREAS, MORPC staff has produced January 1, 2025, population estimates to provide a basis for local dues assessments, as per the Articles of Agreement; and

WHEREAS, 2026 participation fees are assessed at a rate of $0.690 per capita for members within the federally declared Metropolitan Planning Organization (MPO) Transportation Study Area boundaries of MORPC, $0.580 per capita for county members within the Central Ohio Rural Planning Organization (CORPO) boundaries, and $0.470 for all other members, excluding associate members which are not assessed population-based fees, in accordance with Resolution 09-25; and

WHEREAS, $0.07 per capita is earmarked exclusively for the MORPC building/reserve, in accordance with Resolution 09-25; and

WHEREAS, Resolution 09-25 adopts rates consistent with the five-year plan proposed in Resolution 09-21 on June 10, 2021; and

WHEREAS, Attachment 1 sets forth the population and dues assessments for MORPC members; now therefore,

BE IT RESOLVED BY THE **MID-OHIO REGIONAL PLANNING COMMISSION**:

Section 1. That the January 1, 2025, population estimates, as documented in the Attachment, are hereby adopted for the purpose of assessing 2026 participation fees, as listed in the Attachment.

Section 2. That the executive director is authorized to take such other action and execute and deliver such other documents as, acting with the advice of legal counsel, he shall deem necessary and appropriate to carry out the intent of this resolution.

Section 3. That this Commission finds and determines that all formal deliberations and actions of this Commission concerning and relating to the adoption of this resolution were taken in open meetings of this Commission.

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Chris Amorose Groomes, Chair
MID-OHIO REGIONAL PLANNING COMMISSION

Effective date:	October 9, 2025
Submitted by:	Jessica Kuenzli, Chief Regional Planning Officer & Senior Director of Planning
Prepared by:	Adam Porr, Research and Data Officer
Authority:	Ohio Revised Code Section 713.21
For action date:	October 9, 2025
Attachment:	2025 Population Estimates and 2026 Dues Assessment of MORPC Members

Resolution 16-25
Attachment 1

2026 MORPC MEMBERSHIP DUES

							BASE YEAR POPULATION	2025 POPULATION *Used to calculate 2026 member dues*			2024 POPULATION *Used to calculate 2025 member dues (h)*			
					MEMBER TOTAL (b,i)		2,297,275	2,395,325	$ 1,768,950	170	2,345,302	$ 1,646,951	166	
Community	Government Type	County	2025 Member Type	2026 Member Type	2025 Member Dues Rate	2026 Member Dues Rate	April 1, 2020 Census Population	January 1, 2025 Population Estimate	2026 Dues	2026 Reps	January 1, 2024 Population Estimate	2025 Dues	2025 Reps	Change in Dues (a)
CITY MEMBERS														
Bellefontaine	City	Total	RPC	RPC	$ 0.450	$ 0.470	14,115	14,098	$ 6,626	2	13,993	$ 6,297	2	$ 329
Bexley	City	Total	MPO	MPO	$ 0.665	$ 0.690	13,928	13,924	$ 9,608	2	13,379	$ 8,897	2	$ 711
Canal Winchester	City (county part)	Fairfield	MPO	MPO	$ 0.665	$ 0.690	1,706	2,261	$ 1,560		2,096	$ 1,394		$ 166
Canal Winchester	City (county part)	Franklin	MPO	MPO	$ 0.665	$ 0.690	7,401	8,027	$ 5,539		7,607	$ 5,059		$ 480
Canal Winchester	City	Total	MPO	MPO	$ 0.665	$ 0.690	9,107	10,288	$ 7,099	2	9,703	$ 6,453	1	$ 646
Chillicothe	City	Total	RPC	RPC	$ 0.450	$ 0.470	22,059	21,585	$ 10,145	2	21,859	$ 9,837	2	$ 308
Circleville	City	Total	RPC	RPC	$ 0.450	$ 0.470	13,927	14,393	$ 6,765	2	14,317	$ 6,443	2	$ 322
Columbus	City (county part)	Delaware	MPO	MPO	$ 0.665	$ 0.690	14,570	17,014	$ 11,740		14,573	$ 9,691		$ 2,049
Columbus	City (county part)	Fairfield	MPO	MPO	$ 0.665	$ 0.690	10,849	11,383	$ 7,854		11,317	$ 7,526		$ 328
Columbus	City (county part)	Franklin	MPO	MPO	$ 0.665	$ 0.690	880,329	908,208	$ 626,664		888,095	$ 590,583		$ 36,081
Columbus	City	Total	MPO	MPO	$ 0.665	$ 0.690	905,748	936,605	$ 646,258	15	913,985	$ 607,800	15	$ 38,458
Delaware	City	Total	MPO	MPO	$ 0.665	$ 0.690	41,302	48,628	$ 33,553	3	45,726	$ 30,408	3	$ 3,145
Dublin	City (county part)	Delaware	MPO	MPO	$ 0.665	$ 0.690	4,250	4,195	$ 2,895		4,308	$ 2,865		$ 30
Dublin	City (county part)	Franklin	MPO	MPO	$ 0.665	$ 0.690	40,734	41,892	$ 28,905		40,099	$ 26,666		$ 2,239
Dublin	City (county part)	Union	MPO	MPO	$ 0.665	$ 0.690	4,344	4,896	$ 3,378		4,523	$ 3,008		$ 370
Dublin	City	Total	MPO	MPO	$ 0.665	$ 0.690	49,328	50,983	$ 35,178	3	48,930	$ 32,539	3	$ 2,639
Gahanna	City	Total	MPO	MPO	$ 0.665	$ 0.690	35,726	35,808	$ 24,708	2	34,424	$ 22,892	2	$ 1,816
Grandview Heights	City	Total	MPO	MPO	$ 0.665	$ 0.690	8,085	9,278	$ 6,402	1	8,309	$ 5,525	1	$ 877
Grove City	City	Total	MPO	MPO	$ 0.665	$ 0.690	41,252	43,874	$ 30,273	3	43,341	$ 28,822	3	$ 1,451
Groveport	City	Total	MPO	MPO	$ 0.665	$ 0.690	6,009	6,185	$ 4,268	1	6,093	$ 4,052	1	$ 216
Heath	City	Total	RPC	RPC	$ 0.450	$ 0.470	10,412	10,825	$ 5,088	2	10,506	$ 4,728	2	$ 360
Hilliard	City	Total	MPO	MPO	$ 0.665	$ 0.690	37,114	38,519	$ 26,578	2	37,558	$ 24,976	2	$ 1,602
Johnstown	City	Total	RPC	MPO	$ 0.450	$ 0.690	5,182	5,595	$ 3,861	1	6,022	$ 2,710	1	$ 1,151
Lancaster	City	Total	RPC	RPC	$ 0.450	$ 0.470	40,552	41,857	$ 19,673	3	41,934	$ 18,870	3	$ 803
London	City	Total	RPC	RPC	$ 0.450	$ 0.470	10,279	10,620	$ 4,991	2	10,378	$ 4,670	2	$ 321
Marion	City	Total		RPC		$ 0.470	35,999	35,724	$ 16,790	2	35,538			
Marysville	City	Total	RPC	RPC	$ 0.450	$ 0.470	25,571	29,554	$ 13,890	2	29,241	$ 13,158	2	$ 732
Mount Vernon	City	Total	RPC	RPC	$ 0.450	$ 0.470	16,956	17,317	$ 8,139	2	17,084	$ 7,688	2	$ 451
New Albany	City (county part)	Franklin	MPO	MPO	$ 0.665	$ 0.690	10,779	11,337	$ 7,823		11,123	$ 7,397		$ 426
New Albany	City (county part)	Licking	MPO	MPO	$ 0.665	$ 0.690	46	445	$ 307		49	$ 33		$ 274
New Albany	City	Total	MPO	MPO	$ 0.665	$ 0.690	10,825	11,782	$ 8,130	2	11,172	$ 7,430	2	$ 700
Newark	City	Total	RPC	RPC	$ 0.450	$ 0.470	49,934	51,900	$ 24,393	3	50,468	$ 22,711	3	$ 1,682
Obetz	City	Total	MPO	MPO	$ 0.665	$ 0.690	5,489	6,393	$ 4,411	1	6,351	$ 4,223	1	$ 188
Pataskala	City	Total	MPO	MPO	$ 0.665	$ 0.690	17,886	19,016	$ 13,121	2	18,902	$ 12,570	2	$ 551
Pickerington	City (county part)	Fairfield	MPO	MPO	$ 0.665	$ 0.690	22,999	26,427	$ 18,235		25,824	$ 17,173		$ 1,062
Pickerington	City (county part)	Franklin	MPO	MPO	$ 0.665	$ 0.690	95	95	$ 66		91	$ 61		$ 5
Pickerington	City	Total	MPO	MPO	$ 0.665	$ 0.690	23,094	26,522	$ 18,301	2	25,915	$ 17,234	2	$ 1,067
Powell	City	Total	MPO	MPO	$ 0.665	$ 0.690	14,163	15,875	$ 10,954	2	15,269	$ 10,154	2	$ 800
Reynoldsburg	City (county part)	Fairfield	MPO	MPO	$ 0.665	$ 0.690	1,130	1,143	$ 789		1,146	$ 762		$ 27
Reynoldsburg	City (county part)	Franklin	MPO	MPO	$ 0.665	$ 0.690	29,755	29,787	$ 20,553		28,724	$ 19,101		$ 1,452
Reynoldsburg	City (county part)	Licking	MPO	MPO	$ 0.665	$ 0.690	10,191	10,556	$ 7,284		10,723	$ 7,131		$ 153
Reynoldsburg	City	Total	MPO	MPO	$ 0.665	$ 0.690	41,076	41,486	$ 28,626	3	40,593	$ 26,994	3	$ 1,632
Sunbury	City	Total	MPO	MPO	$ 0.665	$ 0.690	6,614	7,965	$ 5,496	1	7,641	$ 5,081	1	$ 415
Upper Arlington	City	Total	MPO	MPO	$ 0.665	$ 0.690	36,800	37,047	$ 25,562	2	35,329	$ 23,494	2	$ 2,068
Westerville	City (county part)	Delaware	MPO	MPO	$ 0.665	$ 0.690	9,230	9,119	$ 6,292		9,442	$ 6,279		$ 13
Westerville	City (county part)	Franklin	MPO	MPO	$ 0.665	$ 0.690	29,960	30,131	$ 20,790		29,809	$ 19,823		$ 967
Westerville	City	Total	MPO	MPO	$ 0.665	$ 0.690	39,190	39,250	$ 27,082	2	39,251	$ 26,102	2	$ 980
Whitehall	City	Total	MPO	MPO	$ 0.665	$ 0.690	20,127	20,115	$ 13,879	2	19,751	$ 13,134	2	$ 745

								BASE YEAR POPULATION	2025 POPULATION *Used to calculate 2026 member dues*			2024 POPULATION *Used to calculate 2025 member dues (h)*			
					MEMBER TOTAL (b,i)			2,297,275	2,395,325	$ 1,768,950	170	2,345,302	$ 1,646,951	166	
Community	Government Type	County	2025 Member Type	2026 Member Type	2025 Member Dues Rate	2026 Member Dues Rate		April 1, 2020 Census Population	January 1, 2025 Population Estimate	2026 Dues	2026 Reps	January 1, 2024 Population Estimate	2025 Dues	2025 Reps	Change in Dues (a)
Worthington	City	Total	MPO	MPO	$ 0.665	$ 0.690		14,786	14,804	$ 10,215	2	14,211	$ 9,450	2	$ 765
VILLAGE MEMBERS															
Alexandria	Village	Total		RPC		$ 0.470		483	509	$ 1,250	1	479			
Ashville	Village	Total	RPC	RPC	$ 0.450	$ 0.470		4,529	4,796	$ 2,254	1	4,605	$ 2,072	1	$ 182
Buckeye Lake	Village (county part)	Fairfield	RPC	RPC	$ 0.450	$ 0.470		25	25	$ 12		25	$ 11		$ 1
Buckeye Lake	Village (county part)	Licking	RPC	RPC	$ 0.450	$ 0.470		2,495	2,603	$ 1,223		2,594	$ 1,167		$ 56
Buckeye Lake	Village	Total	RPC	RPC	$ 0.450	$ 0.470		2,520	2,628	$ 1,250	1	2,619	$ 1,250	1	$ -
Galena	Village	Total	MPO	MPO	$ 0.665	$ 0.690		924	1,499	$ 1,250	1	1,596	$ 1,250	1	$ -
Gambier	Village	Total	RPC	RPC	$ 0.450	$ 0.470		2,213	2,258	$ 1,250	1	2,229	$ 1,250	1	$ -
Granville	Village	Total	RPC	RPC	$ 0.450	$ 0.470		5,946	6,123	$ 2,878	1	6,142	$ 2,764	1	$ 114
Hebron	Village	Total	RPC	RPC	$ 0.450	$ 0.470		2,326	2,530	$ 1,250	1	2,657	$ 1,250	1	$ -
Lithopolis	Village (county part)	Fairfield	MPO	MPO	$ 0.665	$ 0.690		2,085	2,588	$ 1,786		2,470	$ 1,643		$ 143
Lithopolis	Village (county part)	Franklin	MPO	MPO	$ 0.665	$ 0.690		49	49	$ 34		50	$ 33		$ 1
Lithopolis	Village	Total	MPO	MPO	$ 0.665	$ 0.690		2,134	2,637	$ 1,820	1	2,520	$ 1,676	1	$ 144
Lockbourne	Village	Total	MPO	MPO	$ 0.665	$ 0.690		236	240	$ 1,250	1	232	$ 1,250	1	$ -
Marble Cliff	Village	Total	MPO	MPO	$ 0.665	$ 0.690		634	631	$ 1,250	1	614	$ 1,250	1	$ -
Minerva Park	Village	Total	MPO	MPO	$ 0.665	$ 0.690		2,009	2,275	$ 1,570	1	2,018	$ 1,342	1	$ 228
Mount Sterling	Village	Total	RPC	RPC	$ 0.450	$ 0.470		1,945	2,017	$ 1,250	1	2,007	$ 1,250	1	$ -
New Lexington	Village	Total	RPC	RPC	$ 0.450	$ 0.470		4,435	4,474	$ 2,103	1	4,426	$ 1,992	1	$ 111
Plain City	Village (county part)	Madison	RPC	MPO	$ 0.450	$ 0.690		3,335	4,158	$ 2,869		3,977	$ 1,790		$ 1,079
Plain City	Village (county part)	Union	RPC	MPO	$ 0.450	$ 0.690		730	786	$ 542		710	$ 320		$ 222
Plain City	Village	Total	RPC	MPO	$ 0.450	$ 0.690		4,065	4,944	$ 3,411	1	4,687	2,110	1	$ 1,301
Riverlea	Village	Total	MPO	MPO	$ 0.665	$ 0.690		599	599	$ 1,250	1	578	$ 1,250	1	$ -
Shawnee Hills	Village	Total	MPO	MPO	$ 0.665	$ 0.690		835	827	$ 1,250	1	852	$ 1,250	1	$ -
Somerset	Village	Total	RPC	RPC	$ 0.450	$ 0.470		1,481	1,494	$ 1,250	1	1,478	$ 1,250	1	$ -
South Bloomfield	Village	Total	RPC	RPC	$ 0.450	$ 0.470		2,143	2,970	$ 1,396	1	3,143	$ 1,414	1	$ (18)
Urbancrest	Village	Total	MPO	MPO	$ 0.665	$ 0.690		1,031	1,044	$ 1,250	1	1,016	$ 1,250	1	$ -
West Jefferson	Village	Total	RPC	RPC	$ 0.450	$ 0.470		4,137	4,271	$ 2,007	1	4,407	$ 1,983	1	$ 24
TOWNSHIP MEMBERS															
Blendon	Township	Total	MPO	MPO	$ 0.665	$ 0.690		8,143	8,097	$ 5,587	1	7,858	$ 5,226	1	$ 361
Bloom	Township	Total	MPO	MPO	$ 0.665	$ 0.690		7,612	7,867	$ 5,428	1	7,724	$ 5,136	1	$ 292
Brown	Township	Total	MPO	MPO	$ 0.665	$ 0.690		2,643	2,473	$ 1,706	1	2,647	$ 1,760	1	$ (54)
Clinton	Township	Total	MPO	MPO	$ 0.665	$ 0.690		4,499	4,421	$ 3,050	1	4,341	$ 2,887	1	$ 163
Etna	Township	Total	MPO	MPO	$ 0.665	$ 0.690		9,829	10,184	$ 7,027	2	10,062	$ 6,691	2	$ 336
Franklin	Township	Total	MPO	MPO	$ 0.665	$ 0.690		10,504	10,784	$ 7,441	2	10,096	$ 6,714	2	$ 727
Granville	Township	Total	RPC	RPC	$ 0.450	$ 0.470		4,298	4,437	$ 2,085	1	4,357	$ 1,961	1	$ 124
Jackson	Township	Total	MPO	MPO	$ 0.665	$ 0.690		4,251	4,267	$ 2,944	1	4,124	$ 2,742	1	$ 202
Jefferson	Township	Total	MPO	MPO	$ 0.665	$ 0.690		13,603	15,328	$ 10,576	2	14,283	$ 9,498	2	$ 1,078
Jerome	Township	Total	MPO	MPO	$ 0.665	$ 0.690		8,774	12,686	$ 8,753	2	13,230	$ 8,798	2	$ (45)
Madison	Township	Total	MPO	MPO	$ 0.665	$ 0.690		11,101	11,044	$ 7,620	2	10,685	$ 7,106	2	$ 514
Mifflin	Township	Total	MPO	MPO	$ 0.665	$ 0.690		2,637	2,602	$ 1,795	1	2,595	$ 1,726	1	$ 69
Perry	Township	Total	MPO	MPO	$ 0.665	$ 0.690		4,234	4,254	$ 2,935	1	4,434	$ 2,949	1	$ (14)
Plain	Township	Total	MPO	MPO	$ 0.665	$ 0.690		1,980	1,944	$ 1,341	1	1,919	$ 1,276	1	$ 65
Prairie	Township	Total	MPO	MPO	$ 0.665	$ 0.690		17,500	17,351	$ 11,972	2	16,896	$ 11,236	2	$ 736
Truro	Township	Total	MPO	MPO	$ 0.665	$ 0.690		1,422	1,515	$ 1,250	1	1,523	$ 1,250	1	$ -
Violet	Township	Total	MPO	MPO	$ 0.665	$ 0.690		20,214	22,262	$ 15,361	2	21,730	$ 14,450	2	$ 911
Washington	Township	Total	MPO	MPO	$ 0.665	$ 0.690		1,005	969	$ 1,250	1	970	$ 1,250	1	$ -
COUNTY MEMBERS															
Delaware County Total								**214,124**	**240,722**	**$ 102,260**	**8**	**234,305**	**$ 97,781**	**8**	**$ 4,479**
Cities (10% population dues)															
Columbus	City (county part)	Delaware	MPO	MPO	$ 0.665	$ 0.690		14,570	17,014	$ 1,174		14,573	$ 969		$ 205
Delaware	City (county part)	Delaware	MPO	MPO	$ 0.665	$ 0.690		41,302	48,628	$ 3,355		45,726	$ 3,041		$ 314

							BASE YEAR POPULATION	2025 POPULATION *Used to calculate 2026 member dues*			2024 POPULATION *Used to calculate 2025 member dues (h)*			
					MEMBER TOTAL (b,i)		2,297,275	2,395,325	$ 1,768,950	170	2,345,302	$ 1,646,951	166	
Community	Government Type	County	2025 Member Type	2026 Member Type	2025 Member Dues Rate	2026 Member Dues Rate	April 1, 2020 Census Population	January 1, 2025 Population Estimate	2026 Dues	2026 Reps	January 1, 2024 Population Estimate	2025 Dues	2025 Reps	Change in Dues (a)
Dublin	City (county part)	Delaware	MPO	MPO	$ 0.665	$ 0.690	4,250	4,195	$ 290		4,308	$ 286		$ 4
Powell	City (county part)	Delaware	MPO	MPO	$ 0.665	$ 0.690	14,163	15,875	$ 1,095		15,269	$ 1,015		$ 80
Sunbury	City (county part)	Delaware	MPO	MPO	$ 0.665	$ 0.690	6,614	7,965	$ 550		7,641	$ 508		$ 42
Westerville	City (county part)	Delaware	MPO	MPO	$ 0.665	$ 0.690	9,230	9,119	$ 629		9,442	$ 628		$ 1
Villages														
Ashley	Village (county part)	Delaware	MPO	MPO	$ 0.665	$ 0.690	1,198	1,174	$ 810		1,198	$ 797		$ 13
Galena	Village (county part)	Delaware	MPO	MPO	$ 0.665	$ 0.690	924	1,499	$ 1,034		1,596	$ 1,061		$ (27)
Ostrander	Village (county part)	Delaware	MPO	MPO	$ 0.665	$ 0.690	1,094	1,339	$ 924		1,568	$ 1,043		$ (119)
Shawnee Hills	Village (county part)	Delaware	MPO	MPO	$ 0.665	$ 0.690	835	827	$ 571		852	$ 567		$ 4
Townships														
Berkshire	Township	Delaware	MPO	MPO	$ 0.665	$ 0.690	4,476	7,192	$ 4,962		6,367	$ 4,234		$ 728
Berlin	Township	Delaware	MPO	MPO	$ 0.665	$ 0.690	7,774	10,496	$ 7,242		9,414	$ 6,260		$ 982
Brown	Township	Delaware	MPO	MPO	$ 0.665	$ 0.690	1,402	1,463	$ 1,009		1,467	$ 976		$ 33
Concord	Township	Delaware	MPO	MPO	$ 0.665	$ 0.690	10,951	12,196	$ 8,415		12,489	$ 8,305		$ 110
Delaware	Township	Delaware	MPO	MPO	$ 0.665	$ 0.690	2,138	2,167	$ 1,495		2,225	$ 1,480		$ 15
Genoa	Township	Delaware	MPO	MPO	$ 0.665	$ 0.690	24,806	24,769	$ 17,091		25,237	$ 16,783		$ 308
Harlem	Township	Delaware	MPO	MPO	$ 0.665	$ 0.690	4,554	4,778	$ 3,297		4,898	$ 3,257		$ 40
Kingston	Township	Delaware	MPO	MPO	$ 0.665	$ 0.690	2,359	2,490	$ 1,718		2,539	$ 1,688		$ 30
Liberty	Township	Delaware	MPO	MPO	$ 0.665	$ 0.690	18,234	22,061	$ 15,222		21,665	$ 14,407		$ 815
Marlboro	Township	Delaware	MPO	MPO	$ 0.665	$ 0.690	295	293	$ 202		307	$ 204		$ (2)
Orange	Township	Delaware	MPO	MPO	$ 0.665	$ 0.690	30,553	32,339	$ 22,314		32,414	$ 21,555		$ 759
Oxford	Township	Delaware	MPO	MPO	$ 0.665	$ 0.690	950	953	$ 658		969	$ 644		$ 14
Porter	Township	Delaware	MPO	MPO	$ 0.665	$ 0.690	2,194	2,271	$ 1,567		2,299	$ 1,529		$ 38
Radnor	Township	Delaware	MPO	MPO	$ 0.665	$ 0.690	1,570	1,624	$ 1,121		1,635	$ 1,087		$ 34
Scioto	Township	Delaware	MPO	MPO	$ 0.665	$ 0.690	2,648	2,825	$ 1,949		2,916	$ 1,939		$ 10
Thompson	Township	Delaware	MPO	MPO	$ 0.665	$ 0.690	659	702	$ 484		706	$ 469		$ 15
Trenton	Township	Delaware	MPO	MPO	$ 0.665	$ 0.690	2,276	2,334	$ 1,610		2,401	$ 1,597		$ 13
Troy	Township	Delaware	MPO	MPO	$ 0.665	$ 0.690	2,105	2,134	$ 1,472		2,184	$ 1,452		$ 20
Fairfield County Total							**158,921**	**168,957**	**$ 58,683**	**5**	**166,534**	**$ 55,546**	**5**	**$ 3,137**
Cities (10% population dues)														
Canal Winchester	City (county part)	Fairfield	MPO	MPO	$ 0.665	$ 0.690	1,706	2,261	$ 156		2,096	$ 139		$ 17
Columbus	City (county part)	Fairfield	MPO	MPO	$ 0.665	$ 0.690	10,849	11,383	$ 785		11,317	$ 753		$ 32
Lancaster	City (county part)	Fairfield	CORPO	CORPO	$ 0.560	$ 0.580	40,552	41,857	$ 2,428		41,934	$ 2,348		$ 80
Pickerington	City (county part)	Fairfield	MPO	MPO	$ 0.665	$ 0.690	22,999	26,427	$ 1,824		25,824	$ 1,717		$ 107
Reynoldsburg	City (county part)	Fairfield	MPO	MPO	$ 0.665	$ 0.690	1,130	1,143	$ 79		1,146	$ 76		$ 3
Village														
Amanda	Village (county part)	Fairfield	CORPO	CORPO	$ 0.560	$ 0.580	673	685	$ 397		683	$ 382		$ 15
Baltimore	Village (county part)	Fairfield	CORPO	CORPO	$ 0.560	$ 0.580	2,981	3,076	$ 1,784		3,024	$ 1,693		$ 91
Bremen	Village (county part)	Fairfield	CORPO	CORPO	$ 0.560	$ 0.580	1,479	1,507	$ 874		1,500	$ 840		$ 34
Buckeye Lake	Village (county part)	Fairfield	CORPO	CORPO	$ 0.560	$ 0.580	25	25	$ 14		25	$ 14		$ -
Carroll	Village (county part)	Fairfield	CORPO	CORPO	$ 0.560	$ 0.580	501	507	$ 294		508	$ 284		$ 10
Lithopolis	Village (county part)	Fairfield	MPO	MPO	$ 0.665	$ 0.690	2,085	2,588	$ 1,786		2,470	$ 1,643		$ 143
Millersport	Village (county part)	Fairfield	CORPO	CORPO	$ 0.560	$ 0.580	978	1,000	$ 580		992	$ 556		$ 24
Pleasantville	Village (county part)	Fairfield	CORPO	CORPO	$ 0.560	$ 0.580	934	951	$ 552		947	$ 530		$ 22
Rushville	Village (county part)	Fairfield	CORPO	CORPO	$ 0.560	$ 0.580	304	309	$ 179		308	$ 172		$ 7
Stoutsville	Village (county part)	Fairfield	CORPO	CORPO	$ 0.560	$ 0.580	579	586	$ 340		587	$ 329		$ 11
Sugar Grove	Village (county part)	Fairfield	CORPO	CORPO	$ 0.560	$ 0.580	429	434	$ 252		435	$ 244		$ 8
Tarlton	Village (county part)	Fairfield	CORPO	CORPO	$ 0.560	$ 0.580	-	-	$ -		-	$ -		$ -
Thurston	Village (county part)	Fairfield	CORPO	CORPO	$ 0.560	$ 0.580	603	611	$ 354		612	$ 343		$ 11
West Rushville	Village (county part)	Fairfield	CORPO	CORPO	$ 0.560	$ 0.580	166	168	$ 97		168	$ 94		$ 3
Township														

							BASE YEAR POPULATION	2025 POPULATION *Used to calculate 2026 member dues*			2024 POPULATION *Used to calculate 2025 member dues (h)*			
					MEMBER TOTAL (b,i)		2,297,275	2,395,325	$ 1,768,950	170	2,345,302	$ 1,646,951	166	
Community	Government Type	County	2025 Member Type	2026 Member Type	2025 Member Dues Rate	2026 Member Dues Rate	April 1, 2020 Census Population	January 1, 2025 Population Estimate	2026 Dues	2026 Reps	January 1, 2024 Population Estimate	2025 Dues	2025 Reps	Change in Dues (a)
Amanda	Township	Fairfield	CORPO	CORPO	$ 0.560	$ 0.580	2,049	2,106	$ 1,221		2,078	$ 1,164		$ 57
Berne	Township	Fairfield	CORPO	CORPO	$ 0.560	$ 0.580	4,628	4,749	$ 2,754		4,694	$ 2,629		$ 125
Bloom	Township	Fairfield	MPO	MPO	$ 0.665	$ 0.690	7,612	7,867	$ 5,428		7,724	$ 5,136		$ 292
Clearcreek	Township	Fairfield	CORPO	CORPO	$ 0.560	$ 0.580	3,505	3,590	$ 2,082		3,555	$ 1,991		$ 91
Greenfield	Township	Fairfield	CORPO	CORPO	$ 0.560	$ 0.580	5,204	5,357	$ 3,107		5,278	$ 2,956		$ 151
Hocking	Township	Fairfield	CORPO	CORPO	$ 0.560	$ 0.580	4,850	4,970	$ 2,883		4,919	$ 2,755		$ 128
Liberty	Township	Fairfield	CORPO	CORPO	$ 0.560	$ 0.580	5,241	5,424	$ 3,146		5,316	$ 2,977		$ 169
Madison	Township	Fairfield	CORPO	CORPO	$ 0.560	$ 0.580	1,770	1,849	$ 1,072		1,795	$ 1,005		$ 67
Pleasant	Township	Fairfield	CORPO	CORPO	$ 0.560	$ 0.580	5,650	5,841	$ 3,388		5,731	$ 3,209		$ 179
Richland	Township	Fairfield	CORPO	CORPO	$ 0.560	$ 0.580	1,837	1,876	$ 1,088		1,863	$ 1,043		$ 45
Rush Creek	Township	Fairfield	CORPO	CORPO	$ 0.560	$ 0.580	2,517	2,663	$ 1,545		2,553	$ 1,430		$ 115
Violet	Township	Fairfield	MPO	MPO	$ 0.665	$ 0.690	20,214	22,262	$ 15,361		21,730	$ 14,450		$ 911
Walnut	Township	Fairfield	CORPO	CORPO	$ 0.560	$ 0.580	4,655	4,885	$ 2,833		4,722	$ 2,644		$ 189
Franklin County Total							**1,323,807**	**1,363,268**	**$ 161,034**	**11**	**1,328,013**	**$ 150,388**	**11**	**$ 10,646**
Cities (10% population dues)														
Bexley	City (county part)	Franklin	MPO	MPO	$ 0.665	$ 0.690	13,928	13,924	$ 961		13,379	$ 890		$ 71
Canal Winchester	City (county part)	Franklin	MPO	MPO	$ 0.665	$ 0.690	7,401	8,027	$ 554		7,607	$ 506		$ 48
Columbus	City (county part)	Franklin	MPO	MPO	$ 0.665	$ 0.690	880,329	908,208	$ 62,666		888,095	$ 59,058		$ 3,608
Dublin	City (county part)	Franklin	MPO	MPO	$ 0.665	$ 0.690	40,734	41,892	$ 2,890		40,099	$ 2,667		$ 223
Gahanna	City (county part)	Franklin	MPO	MPO	$ 0.665	$ 0.690	35,726	35,808	$ 2,471		34,424	$ 2,289		$ 182
Grandview Heights	City (county part)	Franklin	MPO	MPO	$ 0.665	$ 0.690	8,085	9,278	$ 640		8,309	$ 552		$ 88
Grove City	City (county part)	Franklin	MPO	MPO	$ 0.665	$ 0.690	41,252	43,874	$ 3,027		43,341	$ 2,882		$ 145
Groveport	City (county part)	Franklin	MPO	MPO	$ 0.665	$ 0.690	6,009	6,185	$ 427		6,093	$ 405		$ 22
Hilliard	City (county part)	Franklin	MPO	MPO	$ 0.665	$ 0.690	37,114	38,519	$ 2,658		37,558	$ 2,498		$ 160
New Albany	City (county part)	Franklin	MPO	MPO	$ 0.665	$ 0.690	10,779	11,337	$ 782		11,123	$ 740		$ 42
Obetz	City (county part)	Franklin	MPO	MPO	$ 0.665	$ 0.690	5,489	6,393	$ 441		6,351	$ 422		$ 19
Pickerington	City (county part)	Franklin	MPO	MPO	$ 0.665	$ 0.690	95	95	$ 7		91	$ 6		$ 1
Reynoldsburg	City (county part)	Franklin	MPO	MPO	$ 0.665	$ 0.690	29,755	29,787	$ 2,055		28,724	$ 1,910		$ 145
Upper Arlington	City (county part)	Franklin	MPO	MPO	$ 0.665	$ 0.690	36,800	37,047	$ 2,556		35,329	$ 2,349		$ 207
Westerville	City (county part)	Franklin	MPO	MPO	$ 0.665	$ 0.690	29,960	30,131	$ 2,079		29,809	$ 1,982		$ 97
Whitehall	City (county part)	Franklin	MPO	MPO	$ 0.665	$ 0.690	20,127	20,115	$ 1,388		19,751	$ 1,313		$ 75
Worthington	City (county part)	Franklin	MPO	MPO	$ 0.665	$ 0.690	14,786	14,804	$ 1,022		14,211	$ 945		$ 77
Villages														
Brice	Village (county part)	Franklin	MPO	MPO	$ 0.665	$ 0.690	93	93	$ 64		89	$ 59		$ 5
Commercial Point	Village (county part)	Franklin		MPO	$ -	$ 0.690	-	-	$ -		-	$ -		$ -
Harrisburg	Village (county part)	Franklin	MPO	MPO	$ 0.665	$ 0.690	315	315	$ 217		302	$ 201		$ 16
Lithopolis	Village (county part)	Franklin	MPO	MPO	$ 0.665	$ 0.690	49	49	$ 34		50	$ 33		$ 1
Lockbourne	Village (county part)	Franklin	MPO	MPO	$ 0.665	$ 0.690	236	240	$ 166		232	$ 154		$ 12
Marble Cliff	Village (county part)	Franklin	MPO	MPO	$ 0.665	$ 0.690	634	631	$ 435		614	$ 408		$ 27
Minerva Park	Village (county part)	Franklin	MPO	MPO	$ 0.665	$ 0.690	2,009	2,275	$ 1,570		2,018	$ 1,342		$ 228
Riverlea	Village (county part)	Franklin	MPO	MPO	$ 0.665	$ 0.690	599	599	$ 413		578	$ 384		$ 29
Urbancrest	Village (county part)	Franklin	MPO	MPO	$ 0.665	$ 0.690	1,031	1,044	$ 720		1,016	$ 676		$ 44
Valleyview	Village (county part)	Franklin	MPO	MPO	$ 0.665	$ 0.690	669	668	$ 461		642	$ 427		$ 34
Townships														
Blendon	Township	Franklin	MPO	MPO	$ 0.665	$ 0.690	8,143	8,097	$ 5,587		7,858	$ 5,226		$ 361
Brown	Township	Franklin	MPO	MPO	$ 0.665	$ 0.690	2,643	2,473	$ 1,706		2,647	$ 1,760		$ (54)
Clinton	Township	Franklin	MPO	MPO	$ 0.665	$ 0.690	4,499	4,421	$ 3,050		4,341	$ 2,887		$ 163
Franklin	Township	Franklin	MPO	MPO	$ 0.665	$ 0.690	10,504	10,784	$ 7,441		10,096	$ 6,714		$ 727
Hamilton	Township	Franklin	MPO	MPO	$ 0.665	$ 0.690	4,226	4,533	$ 3,128		4,060	$ 2,700		$ 428
Jackson	Township	Franklin	MPO	MPO	$ 0.665	$ 0.690	4,251	4,267	$ 2,944		4,124	$ 2,742		$ 202
Jefferson	Township	Franklin	MPO	MPO	$ 0.665	$ 0.690	13,603	15,328	$ 10,576		14,283	$ 9,498		$ 1,078

							BASE YEAR POPULATION	2025 POPULATION *Used to calculate 2026 member dues*			2024 POPULATION *Used to calculate 2025 member dues (h)*			
					MEMBER TOTAL (b,i)		**2,297,275**	**2,395,325**	**$ 1,768,950**	**170**	**2,345,302**	**$ 1,646,951**	**166**	
Community	**Government Type**	**County**	**2025 Member Type**	**2026 Member Type**	**2025 Member Dues Rate**	**2026 Member Dues Rate**	**April 1, 2020 Census Population**	**January 1, 2025 Population Estimate**	**2026 Dues**	**2026 Reps**	**January 1, 2024 Population Estimate**	**2025 Dues**	**2025 Reps**	**Change in Dues (a)**
Madison	Township	Franklin	MPO	MPO	$ 0.665	$ 0.690	11,101	11,044	$ 7,620		10,685	$ 7,106		$ 514
Mifflin	Township	Franklin	MPO	MPO	$ 0.665	$ 0.690	2,637	2,602	$ 1,795		2,595	$ 1,726		$ 69
Norwich	Township	Franklin	MPO	MPO	$ 0.665	$ 0.690	3,839	4,111	$ 2,837		3,699	$ 2,460		$ 377
Perry	Township	Franklin	MPO	MPO	$ 0.665	$ 0.690	4,234	4,254	$ 2,935		4,434	$ 2,949		$ (14)
Plain	Township	Franklin	MPO	MPO	$ 0.665	$ 0.690	1,980	1,944	$ 1,341		1,919	$ 1,276		$ 65
Pleasant	Township	Franklin	MPO	MPO	$ 0.665	$ 0.690	6,437	6,436	$ 4,441		6,251	$ 4,157		$ 284
Prairie	Township	Franklin	MPO	MPO	$ 0.665	$ 0.690	17,500	17,351	$ 11,972		16,896	$ 11,236		$ 736
Sharon	Township	Franklin	MPO	MPO	$ 0.665	$ 0.690	1,794	1,801	$ 1,243		1,797	$ 1,195		$ 48
Truro	Township	Franklin	MPO	MPO	$ 0.665	$ 0.690	1,422	1,515	$ 1,045		1,523	$ 1,013		$ 32
Washington	Township	Franklin	MPO	MPO	$ 0.665	$ 0.690	1,005	969	$ 669		970	$ 645		$ 24
Hocking County Total (g)							**28,050**	**27,411**	**$ 9,829**	**2**	**27,505**	**$ 9,475**	**2**	**$ 354**
Cities (10% population dues)														
Logan	City (county part)	Hocking	RPC	RPC	$ 0.450	$ 0.470	7,296	7,219	$ 339		7,165	$ 322		$ 17
Villages														
Buchtel	Village (county part)	Hocking	RPC	RPC	$ 0.450	$ 0.470	32	31	$ 15		31	$ 14		$ 1
Laurelville	Village (county part)	Hocking	RPC	RPC	$ 0.450	$ 0.470	512	495	$ 233		503	$ 226		$ 7
Murray City	Village (county part)	Hocking	RPC	RPC	$ 0.450	$ 0.470	341	330	$ 155		335	$ 151		$ 4
Townships														
Benton	Township	Hocking	RPC	RPC	$ 0.450	$ 0.470	780	755	$ 355		766	$ 345		$ 10
Falls	Township	Hocking	RPC	RPC	$ 0.450	$ 0.470	5,132	5,052	$ 2,374		5,040	$ 2,268		$ 106
Good Hope	Township	Hocking	RPC	RPC	$ 0.450	$ 0.470	1,331	1,288	$ 605		1,307	$ 588		$ 17
Green	Township	Hocking	RPC	RPC	$ 0.450	$ 0.470	2,639	2,576	$ 1,211		2,592	$ 1,166		$ 45
Laurel	Township	Hocking	RPC	RPC	$ 0.450	$ 0.470	1,042	1,008	$ 474		1,023	$ 460		$ 14
Marion	Township	Hocking	RPC	RPC	$ 0.450	$ 0.470	2,493	2,435	$ 1,144		2,448	$ 1,102		$ 42
Perry	Township	Hocking	RPC	RPC	$ 0.450	$ 0.470	1,896	1,834	$ 862		1,862	$ 838		$ 24
Salt Creek	Township	Hocking	RPC	RPC	$ 0.450	$ 0.470	1,117	1,080	$ 508		1,097	$ 494		$ 14
Starr	Township	Hocking	RPC	RPC	$ 0.450	$ 0.470	1,455	1,407	$ 661		1,429	$ 643		$ 18
Ward	Township	Hocking	RPC	RPC	$ 0.450	$ 0.470	810	807	$ 379		796	$ 358		$ 21
Washington	Township	Hocking	RPC	RPC	$ 0.450	$ 0.470	1,131	1,094	$ 514		1,111	$ 500		$ 14
Knox County Total							**62,721**	**64,009**	**$ 28,084**	**3**	**63,333**	**$ 26,858**	**3**	**$ 1,226**
Cities (10% population dues)														
Mount Vernon	City (county part)	Knox	CORPO	CORPO	$ 0.560	$ 0.580	16,956	17,317	$ 1,004		17,084	$ 957		$ 47
Villages														
Centerburg	Village (county part)	Knox	CORPO	CORPO	$ 0.560	$ 0.580	1,690	1,725	$ 1,000		1,702	$ 953		$ 47
Danville	Village (county part)	Knox	CORPO	CORPO	$ 0.560	$ 0.580	1,019	1,040	$ 603		1,026	$ 575		$ 28
Fredericktown	Village (county part)	Knox	CORPO	CORPO	$ 0.560	$ 0.580	2,648	2,702	$ 1,567		2,667	$ 1,494		$ 73
Gambier	Village (county part)	Knox	CORPO	CORPO	$ 0.560	$ 0.580	2,213	2,258	$ 1,310		2,229	$ 1,248		$ 62
Gann (Brinkhaven)	Village (county part)	Knox	CORPO	CORPO	$ 0.560	$ 0.580	114	116	$ 67		115	$ 64		$ 3
Martinsburg	Village (county part)	Knox	CORPO	CORPO	$ 0.560	$ 0.580	222	227	$ 132		224	$ 125		$ 7
Utica	Village (county part)	Knox	CORPO	CORPO	$ 0.560	$ 0.580	16	16	$ 9		16	$ 9		$ -
Townships														
Berlin	Township	Knox	CORPO	CORPO	$ 0.560	$ 0.580	1,772	1,808	$ 1,049		1,785	$ 1,000		$ 49
Brown	Township	Knox	CORPO	CORPO	$ 0.560	$ 0.580	2,048	2,090	$ 1,212		2,071	$ 1,160		$ 52
Butler	Township	Knox	CORPO	CORPO	$ 0.560	$ 0.580	1,294	1,321	$ 766		1,303	$ 730		$ 36
Clay	Township	Knox	CORPO	CORPO	$ 0.560	$ 0.580	1,320	1,347	$ 781		1,348	$ 755		$ 26
Clinton	Township	Knox	CORPO	CORPO	$ 0.560	$ 0.580	2,869	2,943	$ 1,707		2,892	$ 1,620		$ 87
College	Township	Knox	CORPO	CORPO	$ 0.560	$ 0.580	340	347	$ 201		342	$ 192		$ 9
Harrison	Township	Knox	CORPO	CORPO	$ 0.560	$ 0.580	854	872	$ 506		867	$ 486		$ 20
Hilliar	Township	Knox	CORPO	CORPO	$ 0.560	$ 0.580	2,091	2,134	$ 1,238		2,106	$ 1,179		$ 59
Howard	Township	Knox	CORPO	CORPO	$ 0.560	$ 0.580	5,873	5,994	$ 3,477		5,925	$ 3,318		$ 159

							BASE YEAR POPULATION	2025 POPULATION *Used to calculate 2026 member dues*			2024 POPULATION *Used to calculate 2025 member dues (h)*			
					MEMBER TOTAL (b,i)		**2,297,275**	**2,395,325**	**$ 1,768,950**	**170**	**2,345,302**	**$ 1,646,951**	**166**	
Community	**Government Type**	**County**	**2025 Member Type**	**2026 Member Type**	**2025 Member Dues Rate**	**2026 Member Dues Rate**	**April 1, 2020 Census Population**	**January 1, 2025 Population Estimate**	**2026 Dues**	**2026 Reps**	**January 1, 2024 Population Estimate**	**2025 Dues**	**2025 Reps**	**Change in Dues (a)**
Jackson	Township	Knox	CORPO	CORPO	$ 0.560	$ 0.580	1,076	1,098	$ 637		1,087	$ 609		$ 28
Jefferson	Township	Knox	CORPO	CORPO	$ 0.560	$ 0.580	768	784	$ 455		776	$ 435		$ 20
Liberty	Township	Knox	CORPO	CORPO	$ 0.560	$ 0.580	1,906	1,945	$ 1,128		1,936	$ 1,084		$ 44
Middlebury	Township	Knox	CORPO	CORPO	$ 0.560	$ 0.580	1,406	1,435	$ 832		1,416	$ 793		$ 39
Milford	Township	Knox	CORPO	CORPO	$ 0.560	$ 0.580	1,866	1,904	$ 1,104		1,894	$ 1,061		$ 43
Miller	Township	Knox	CORPO	CORPO	$ 0.560	$ 0.580	1,095	1,118	$ 648		1,109	$ 621		$ 27
Monroe	Township	Knox	CORPO	CORPO	$ 0.560	$ 0.580	2,353	2,387	$ 1,384		2,370	$ 1,327		$ 57
Morgan	Township	Knox	CORPO	CORPO	$ 0.560	$ 0.580	1,034	1,039	$ 603		1,045	$ 585		$ 18
Morris	Township	Knox	CORPO	CORPO	$ 0.560	$ 0.580	2,080	2,141	$ 1,242		2,095	$ 1,173		$ 69
Pike	Township	Knox	CORPO	CORPO	$ 0.560	$ 0.580	1,656	1,690	$ 980		1,668	$ 934		$ 46
Pleasant	Township	Knox	CORPO	CORPO	$ 0.560	$ 0.580	1,657	1,680	$ 974		1,672	$ 936		$ 38
Union	Township	Knox	CORPO	CORPO	$ 0.560	$ 0.580	1,552	1,518	$ 880		1,563	$ 875		$ 5
Wayne	Township	Knox	CORPO	CORPO	$ 0.560	$ 0.580	993	1,013	$ 588		1,000	$ 560		$ 28
Licking County Total (g)							**178,519**	**185,698**	**$ 48,704**	**5**	**183,903**	**$ 46,407**	**5**	
Cities (10% population dues)														
Heath	City (county part)	Licking	RPC	RPC	$ 0.450	$ 0.470	10,412	10,825	$ 509		10,506	$ 473		$ 36
Johnstown	City (county part)	Licking	RPC	MPO	$ 0.450	$ 0.690	5,182	5,595	$ 386		6,022	$ 271		$ 115
New Albany	City (county part)	Licking	MPO	MPO	$ 0.665	$ 0.690	46	445	$ 31		49	$ 3		$ 28
Newark	City (county part)	Licking	RPC	RPC	$ 0.450	$ 0.470	49,934	51,900	$ 2,439		50,468	$ 2,271		$ 168
Pataskala	City (county part)	Licking	MPO	MPO	$ 0.665	$ 0.690	17,886	19,016	$ 1,312		18,902	$ 1,257		$ 55
Reynoldsburg	City (county part)	Licking	MPO	MPO	$ 0.665	$ 0.690	10,191	10,556	$ 728		10,723	$ 713		$ 15
Villages														
Alexandria	Village (county part)	Licking	RPC	RPC	$ 0.450	$ 0.470	483	509	$ 239		479	$ 216		$ 23
Buckeye Lake	Village (county part)	Licking	RPC	RPC	$ 0.450	$ 0.470	2,495	2,603	$ 1,223		2,594	$ 1,167		$ 56
Granville	Village (county part)	Licking	RPC	RPC	$ 0.450	$ 0.470	5,946	6,123	$ 2,878		6,142	$ 2,764		$ 114
Gratiot	Village (county part)	Licking	RPC	RPC	$ 0.450	$ 0.470	135	139	$ 65		134	$ 60		$ 5
Hanover	Village (county part)	Licking	RPC	RPC	$ 0.450	$ 0.470	1,270	1,308	$ 615		1,259	$ 567		$ 48
Hartford (Croton)	Village (county part)	Licking	RPC	RPC	$ 0.450	$ 0.470	404	416	$ 196		400	$ 180		$ 16
Hebron	Village (county part)	Licking	RPC	RPC	$ 0.450	$ 0.470	2,326	2,530	$ 1,189		2,657	$ 1,196		$ (7)
Kirkersville	Village (county part)	Licking	RPC	RPC	$ 0.450	$ 0.470	471	463	$ 218		467	$ 210		$ 8
St. Louisville	Village (county part)	Licking	RPC	RPC	$ 0.450	$ 0.470	352	363	$ 171		349	$ 157		$ 14
Utica	Village (county part)	Licking	RPC	RPC	$ 0.450	$ 0.470	2,048	2,109	$ 991		2,043	$ 919		$ 72
Townships														
Bennington	Township	Licking	RPC	RPC	$ 0.450	$ 0.470	1,682	1,732	$ 814		1,715	$ 772		$ 42
Bowling Green	Township	Licking	RPC	RPC	$ 0.450	$ 0.470	1,807	1,853	$ 871		1,863	$ 838		$ 33
Burlington	Township	Licking	RPC	RPC	$ 0.450	$ 0.470	1,209	1,245	$ 585		1,239	$ 558		$ 27
Eden	Township	Licking	RPC	RPC	$ 0.450	$ 0.470	1,281	1,319	$ 620		1,298	$ 584		$ 36
Etna	Township	Licking	MPO	MPO	$ 0.665	$ 0.690	9,829	10,184	$ 7,027		10,062	$ 6,691		$ 336
Fallsbury	Township	Licking	RPC	RPC	$ 0.450	$ 0.470	985	1,014	$ 477		994	$ 447		$ 30
Franklin	Township	Licking	RPC	RPC	$ 0.450	$ 0.470	2,112	2,175	$ 1,022		2,158	$ 971		$ 51
Granville	Township	Licking	RPC	RPC	$ 0.450	$ 0.470	4,298	4,437	$ 2,085		4,357	$ 1,961		$ 124
Hanover	Township	Licking	RPC	RPC	$ 0.450	$ 0.470	1,834	1,889	$ 888		1,892	$ 851		$ 37
Harrison	Township	Licking	RPC	RPC	$ 0.450	$ 0.470	8,052	8,449	$ 3,971		8,637	$ 3,887		$ 84
Hartford	Township	Licking	RPC	RPC	$ 0.450	$ 0.470	1,029	1,060	$ 498		1,048	$ 472		$ 26
Hopewell	Township	Licking	RPC	RPC	$ 0.450	$ 0.470	1,260	1,298	$ 610		1,284	$ 578		$ 32
Jersey	Township	Licking	RPC	RPC	$ 0.450	$ 0.470	2,501	2,188	$ 1,028		2,539	$ 1,143		$ (115)
Liberty	Township	Licking	RPC	RPC	$ 0.450	$ 0.470	2,756	2,850	$ 1,340		2,875	$ 1,294		$ 46
Licking	Township	Licking	RPC	RPC	$ 0.450	$ 0.470	4,816	5,005	$ 2,352		4,956	$ 2,230		$ 122
Madison	Township	Licking	RPC	RPC	$ 0.450	$ 0.470	3,180	3,275	$ 1,539		3,225	$ 1,451		$ 88
Mary Ann	Township	Licking	RPC	RPC	$ 0.450	$ 0.470	2,120	2,183	$ 1,026		2,127	$ 957		$ 69
McKean	Township	Licking	RPC	RPC	$ 0.450	$ 0.470	1,606	1,654	$ 777		1,652	$ 743		$ 34

							BASE YEAR POPULATION	2025 POPULATION *Used to calculate 2026 member dues*			2024 POPULATION *Used to calculate 2025 member dues (h)*			
MEMBER TOTAL (b,i)							**2,297,275**	**2,395,325**	**$ 1,768,950**	**170**	**2,345,302**	**$ 1,646,951**	**166**	
Community	**Government Type**	**County**	**2025 Member Type**	**2026 Member Type**	**2025 Member Dues Rate**	**2026 Member Dues Rate**	**April 1, 2020 Census Population**	**January 1, 2025 Population Estimate**	**2026 Dues**	**2026 Reps**	**January 1, 2024 Population Estimate**	**2025 Dues**	**2025 Reps**	**Change in Dues (a)**
Monroe	Township	Licking	RPC	RPC	$ 0.450	$ 0.470	2,571	2,648	$ 1,245		2,645	$ 1,190		$ 55
Newark	Township	Licking	RPC	RPC	$ 0.450	$ 0.470	2,175	2,171	$ 1,020		2,168	$ 976		$ 44
Newton	Township	Licking	RPC	RPC	$ 0.450	$ 0.470	2,842	2,924	$ 1,374		2,866	$ 1,290		$ 84
Perry	Township	Licking	RPC	RPC	$ 0.450	$ 0.470	1,671	1,721	$ 809		1,686	$ 759		$ 50
St. Albans	Township	Licking	RPC	RPC	$ 0.450	$ 0.470	2,059	2,120	$ 996		2,096	$ 943		$ 53
Union	Township	Licking	RPC	RPC	$ 0.450	$ 0.470	4,309	4,432	$ 2,083		4,372	$ 1,967		$ 116
Washington	Township	Licking	RPC	RPC	$ 0.450	$ 0.470	944	972	$ 457		955	$ 430		$ 27
Logan County Total (g)							**46,150**	**46,070**	**$ 15,690**	**2**	**45,998**	**$ 15,031**	**2**	**$ 659**
Cities (10% population dues)														
Bellefontaine	City (county part)	Logan	RPC	RPC	$ 0.450	$ 0.470	14,115	14,098	$ 663		13,993	$ 630		$ 33
Villages														
Belle Center	Village (county part)	Logan	RPC	RPC	$ 0.450	$ 0.470	809	808	$ 380		797	$ 359		$ 21
De Graff	Village (county part)	Logan	RPC	RPC	$ 0.450	$ 0.470	1,250	1,248	$ 587		1,232	$ 554		$ 33
Huntsville	Village (county part)	Logan	RPC	RPC	$ 0.450	$ 0.470	408	407	$ 191		405	$ 182		$ 9
Lakeview	Village (county part)	Logan	RPC	RPC	$ 0.450	$ 0.470	1,184	1,182	$ 556		1,175	$ 529		$ 27
Quincy	Village (county part)	Logan	RPC	RPC	$ 0.450	$ 0.470	536	531	$ 250		528	$ 238		$ 12
Ridgeway	Village (county part)	Logan	RPC	RPC	$ 0.450	$ 0.470	107	107	$ 50		105	$ 47		$ 3
Rushsylvania	Village (county part)	Logan	RPC	RPC	$ 0.450	$ 0.470	491	490	$ 230		484	$ 218		$ 12
Russells Point	Village (county part)	Logan	RPC	RPC	$ 0.450	$ 0.470	1,320	1,318	$ 619		1,306	$ 588		$ 31
Valley Hi	Village (county part)	Logan	RPC	RPC	$ 0.450	$ 0.470	228	227	$ 107		225	$ 101		$ 6
West Liberty	Village (county part)	Logan	RPC	RPC	$ 0.450	$ 0.470	1,770	1,767	$ 830		1,745	$ 785		$ 45
West Mansfield	Village (county part)	Logan	RPC	RPC	$ 0.450	$ 0.470	749	748	$ 352		738	$ 332		$ 20
Zanesfield	Village (county part)	Logan	RPC	RPC	$ 0.450	$ 0.470	194	194	$ 91		191	$ 86		$ 5
Townships														
Bloomfield	Township	Logan	RPC	RPC	$ 0.450	$ 0.470	417	416	$ 196		416	$ 187		$ 9
Bokescreek	Township	Logan	RPC	RPC	$ 0.450	$ 0.470	557	549	$ 258		552	$ 248		$ 10
Harrison	Township	Logan	RPC	RPC	$ 0.450	$ 0.470	1,612	1,607	$ 755		1,621	$ 729		$ 26
Jefferson	Township	Logan	RPC	RPC	$ 0.450	$ 0.470	2,003	2,007	$ 943		2,018	$ 908		$ 35
Lake	Township	Logan	RPC	RPC	$ 0.450	$ 0.470	651	634	$ 298		654	$ 294		$ 4
Liberty	Township	Logan	RPC	RPC	$ 0.450	$ 0.470	1,354	1,352	$ 635		1,362	$ 613		$ 22
McArthur	Township	Logan	RPC	RPC	$ 0.450	$ 0.470	1,512	1,509	$ 709		1,521	$ 684		$ 25
Miami	Township	Logan	RPC	RPC	$ 0.450	$ 0.470	541	548	$ 258		541	$ 243		$ 15
Monroe	Township	Logan	RPC	RPC	$ 0.450	$ 0.470	1,625	1,628	$ 765		1,634	$ 735		$ 30
Perry	Township	Logan	RPC	RPC	$ 0.450	$ 0.470	954	952	$ 447		946	$ 426		$ 21
Pleasant	Township	Logan	RPC	RPC	$ 0.450	$ 0.470	923	921	$ 433		913	$ 411		$ 22
Richland	Township	Logan	RPC	RPC	$ 0.450	$ 0.470	1,836	1,833	$ 862		1,858	$ 836		$ 26
Rushcreek	Township	Logan	RPC	RPC	$ 0.450	$ 0.470	1,664	1,659	$ 780		1,668	$ 751		$ 29
Stokes	Township	Logan	RPC	RPC	$ 0.450	$ 0.470	3,366	3,360	$ 1,579		3,403	$ 1,531		$ 48
Union	Township	Logan	RPC	RPC	$ 0.450	$ 0.470	755	754	$ 354		750	$ 338		$ 16
Washington	Township	Logan	RPC	RPC	$ 0.450	$ 0.470	2,022	2,027	$ 953		2,026	$ 912		$ 41
Zane	Township	Logan	RPC	RPC	$ 0.450	$ 0.470	1,191	1,189	$ 559		1,191	$ 536		$ 23
Madison County Total							**43,824**	**45,661**	**$ 21,398**	**2**	**44,726**	**$ 19,816**	**2**	**$ 1,582**
Cities (10% population dues)														
London	City (county part)	Madison	CORPO	CORPO	$ 0.560	$ 0.580	10,279	10,620	$ 616		10,378	$ 581		$ 35
Villages														
Midway	Village (county part)	Madison	CORPO	CORPO	$ 0.560	$ 0.580	269	275	$ 160		264	$ 148		$ 12
Mount Sterling	Village (county part)	Madison	CORPO	CORPO	$ 0.560	$ 0.580	1,945	2,017	$ 1,170		2,007	$ 1,124		$ 46
Plain City	Village (county part)	Madison	CORPO	MPO	$ 0.560	$ 0.690	3,335	4,158	$ 2,869		3,977	$ 2,227		$ 642
South Solon	Village (county part)	Madison	CORPO	CORPO	$ 0.560	$ 0.580	329	336	$ 195		322	$ 180		$ 15
West Jefferson	Village (county part)	Madison	CORPO	CORPO	$ 0.560	$ 0.580	4,137	4,271	$ 2,477		4,407	$ 2,468		$ 9

								BASE YEAR POPULATION	2025 POPULATION *Used to calculate 2026 member dues*			2024 POPULATION *Used to calculate 2025 member dues (h)*			
					MEMBER TOTAL (b,i)			2,297,275	2,395,325	$ 1,768,950	170	2,345,302	$ 1,646,951	166	
Community	Government Type	County	2025 Member Type	2026 Member Type	2025 Member Dues Rate	2026 Member Dues Rate		April 1, 2020 Census Population	January 1, 2025 Population Estimate	2026 Dues	2026 Reps	January 1, 2024 Population Estimate	2025 Dues	2025 Reps	Change in Dues (a)
Townships															
Canaan	Township	Madison	CORPO	CORPO	$ 0.560	$ 0.580		2,631	2,685	$ 1,557		2,635	$ 1,476		$ 81
Darby	Township	Madison	CORPO	CORPO	$ 0.560	$ 0.580		932	898	$ 521		927	$ 519		$ 2
Deer Creek	Township	Madison	CORPO	CORPO	$ 0.560	$ 0.580		967	987	$ 572		966	$ 541		$ 31
Fairfield	Township	Madison	CORPO	CORPO	$ 0.560	$ 0.580		1,452	1,482	$ 860		1,455	$ 815		$ 45
Jefferson	Township	Madison	CORPO	CORPO	$ 0.560	$ 0.580		3,075	3,122	$ 1,811		3,040	$ 1,702		$ 109
Monroe	Township	Madison	CORPO	CORPO	$ 0.560	$ 0.580		1,581	1,614	$ 936		1,571	$ 880		$ 56
Oak Run	Township	Madison	CORPO	CORPO	$ 0.560	$ 0.580		521	532	$ 309		524	$ 293		$ 16
Paint	Township	Madison	CORPO	CORPO	$ 0.560	$ 0.580		554	565	$ 328		545	$ 305		$ 23
Pike	Township	Madison	CORPO	CORPO	$ 0.560	$ 0.580		545	556	$ 322		544	$ 305		$ 17
Pleasant	Township	Madison	CORPO	CORPO	$ 0.560	$ 0.580		1,327	1,354	$ 785		1,313	$ 735		$ 50
Range	Township	Madison	CORPO	CORPO	$ 0.560	$ 0.580		712	727	$ 422		707	$ 396		$ 26
Somerford	Township	Madison	CORPO	CORPO	$ 0.560	$ 0.580		3,053	3,116	$ 1,807		3,055	$ 1,711		$ 96
Stokes	Township	Madison	CORPO	CORPO	$ 0.560	$ 0.580		319	326	$ 189		317	$ 178		$ 11
Union	Township	Madison	CORPO	CORPO	$ 0.560	$ 0.580		5,867	6,020	$ 3,492		5,772	$ 3,232		$ 260
Marion County Total								**65,359**	**64,874**	**$ 18,978**	**2**	**64,728**	**$ 18,336**	**2**	**$ 642**
Cities (10% population dues)										**$ -**					
Marion	City (county part)	Marion	CORPO	CORPO	$ 0.560	$ 0.580		35,999	35,724	$ 2,072		35,538	$ 1,990		$ 82
Villages															
Caledonia	Village (county part)	Marion	CORPO	CORPO	$ 0.560	$ 0.580		560	555	$ 322		553	$ 310		$ 12
Green Camp	Village (county part)	Marion	CORPO	CORPO	$ 0.560	$ 0.580		310	307	$ 178		306	$ 171		$ 7
La Rue	Village (county part)	Marion	CORPO	CORPO	$ 0.560	$ 0.580		676	669	$ 388		667	$ 374		$ 14
Morral	Village (county part)	Marion	CORPO	CORPO	$ 0.560	$ 0.580		373	369	$ 214		368	$ 206		$ 8
New Bloomington	Village (county part)	Marion	CORPO	CORPO	$ 0.560	$ 0.580		413	409	$ 237		408	$ 228		$ 9
Prospect	Village (county part)	Marion	CORPO	CORPO	$ 0.560	$ 0.580		1,067	1,057	$ 613		1,053	$ 590		$ 23
Waldo	Village (county part)	Marion	CORPO	CORPO	$ 0.560	$ 0.580		326	323	$ 187		322	$ 180		$ 7
Townships															
Big Island	Township	Marion	CORPO	CORPO	$ 0.560	$ 0.580		1,174	1,162	$ 674		1,160	$ 650		$ 24
Bowling Green	Township	Marion	CORPO	CORPO	$ 0.560	$ 0.580		603	597	$ 346		595	$ 333		$ 13
Claridon	Township	Marion	CORPO	CORPO	$ 0.560	$ 0.580		2,240	2,195	$ 1,273		2,215	$ 1,240		$ 33
Grand	Township	Marion	CORPO	CORPO	$ 0.560	$ 0.580		373	369	$ 214		368	$ 206		$ 8
Grand Prairie	Township	Marion	CORPO	CORPO	$ 0.560	$ 0.580		1,586	1,566	$ 908		1,568	$ 878		$ 30
Green Camp	Township	Marion	CORPO	CORPO	$ 0.560	$ 0.580		770	762	$ 442		760	$ 426		$ 16
Marion	Township	Marion	CORPO	CORPO	$ 0.560	$ 0.580		7,821	7,724	$ 4,480		7,723	$ 4,325		$ 155
Montgomery	Township	Marion	CORPO	CORPO	$ 0.560	$ 0.580		1,007	965	$ 560		999	$ 559		$ 1
Pleasant	Township	Marion	CORPO	CORPO	$ 0.560	$ 0.580		4,951	4,972	$ 2,884		4,919	$ 2,755		$ 129
Prospect	Township	Marion	CORPO	CORPO	$ 0.560	$ 0.580		976	966	$ 560		965	$ 540		$ 20
Richland	Township	Marion	CORPO	CORPO	$ 0.560	$ 0.580		1,772	1,766	$ 1,024		1,756	$ 983		$ 41
Salt Rock	Township	Marion	CORPO	CORPO	$ 0.560	$ 0.580		280	230	$ 133		276	$ 155		$ (22)
Scott	Township	Marion	CORPO	CORPO	$ 0.560	$ 0.580		571	565	$ 328		563	$ 315		$ 13
Tully	Township	Marion	CORPO	CORPO	$ 0.560	$ 0.580		834	826	$ 479		827	$ 463		$ 16
Waldo	Township	Marion	CORPO	CORPO	$ 0.560	$ 0.580		825	796	$ 462		819	$ 459		$ 3
Morrow County Total (g)								**34,950**	**36,054**	**$ 20,909**	**2**	**35,750**	**$ 20,021**	**2**	**$ 888**
Cities (10% population dues)															
Galion	City (county part)	Morrow	CORPO	CORPO	$ 0.560	$ 0.580		-	-	$ -		-	$ -		$ -
Villages															
Cardington	Village (county part)	Morrow	CORPO	CORPO	$ 0.560	$ 0.580		2,079	2,145	$ 1,244		2,107	$ 1,180		$ 64
Chesterville	Village (county part)	Morrow	CORPO	CORPO	$ 0.560	$ 0.580		191	197	$ 114		194	$ 109		$ 5
Edison	Village (county part)	Morrow	CORPO	CORPO	$ 0.560	$ 0.580		422	435	$ 252		428	$ 240		$ 12
Fulton	Village (county part)	Morrow	CORPO	CORPO	$ 0.560	$ 0.580		250	258	$ 150		253	$ 142		$ 8

							BASE YEAR POPULATION	2025 POPULATION *Used to calculate 2026 member dues*			2024 POPULATION *Used to calculate 2025 member dues (h)*			
					MEMBER TOTAL (b,i)		2,297,275	2,395,325	$ 1,768,950	170	2,345,302	$ 1,646,951	166	
Community	Government Type	County	2025 Member Type	2026 Member Type	2025 Member Dues Rate	2026 Member Dues Rate	April 1, 2020 Census Population	January 1, 2025 Population Estimate	2026 Dues	2026 Reps	January 1, 2024 Population Estimate	2025 Dues	2025 Reps	Change in Dues (a)
Marengo	Village (county part)	Morrow	CORPO	CORPO	$ 0.560	$ 0.580	283	292	$ 169		287	$ 161		$ 8
Mount Gilead	Village (county part)	Morrow	CORPO	CORPO	$ 0.560	$ 0.580	3,503	3,614	$ 2,096		3,550	$ 1,988		$ 108
Sparta	Village (county part)	Morrow	CORPO	CORPO	$ 0.560	$ 0.580	121	125	$ 72		123	$ 69		$ 3
Townships														
Bennington	Township	Morrow	CORPO	CORPO	$ 0.560	$ 0.580	3,052	3,109	$ 1,803		3,181	$ 1,781		$ 22
Canaan	Township	Morrow	CORPO	CORPO	$ 0.560	$ 0.580	900	928	$ 538		924	$ 517		$ 21
Cardington	Township	Morrow	CORPO	CORPO	$ 0.560	$ 0.580	1,001	1,011	$ 586		1,015	$ 568		$ 18
Chester	Township	Morrow	CORPO	CORPO	$ 0.560	$ 0.580	1,660	1,712	$ 993		1,682	$ 942		$ 51
Congress	Township	Morrow	CORPO	CORPO	$ 0.560	$ 0.580	2,939	3,032	$ 1,759		2,991	$ 1,675		$ 84
Franklin	Township	Morrow	CORPO	CORPO	$ 0.560	$ 0.580	1,609	1,660	$ 963		1,631	$ 913		$ 50
Gilead	Township	Morrow	CORPO	CORPO	$ 0.560	$ 0.580	2,018	2,081	$ 1,207		2,062	$ 1,155		$ 52
Harmony	Township	Morrow	CORPO	CORPO	$ 0.560	$ 0.580	2,610	2,692	$ 1,561		2,712	$ 1,519		$ 42
Lincoln	Township	Morrow	CORPO	CORPO	$ 0.560	$ 0.580	1,749	1,818	$ 1,054		1,773	$ 993		$ 61
North Bloomfield	Township	Morrow	CORPO	CORPO	$ 0.560	$ 0.580	1,853	1,912	$ 1,109		1,910	$ 1,070		$ 39
Perry	Township	Morrow	CORPO	CORPO	$ 0.560	$ 0.580	1,971	2,033	$ 1,179		1,998	$ 1,119		$ 60
Peru	Township	Morrow	CORPO	CORPO	$ 0.560	$ 0.580	1,496	1,543	$ 895		1,516	$ 849		$ 46
South Bloomfield	Township	Morrow	CORPO	CORPO	$ 0.560	$ 0.580	1,675	1,699	$ 985		1,698	$ 951		$ 34
Troy	Township	Morrow	CORPO	CORPO	$ 0.560	$ 0.580	1,156	1,192	$ 691		1,172	$ 656		$ 35
Washington	Township	Morrow	CORPO	CORPO	$ 0.560	$ 0.580	1,261	1,301	$ 755		1,300	$ 728		$ 27
Westfield	Township	Morrow	CORPO	CORPO	$ 0.560	$ 0.580	1,226	1,265	$ 734		1,243	$ 696		$ 38
Perry County Total (g)							**35,408**	**35,719**	**$ 16,786**	**2**	**35,609**	**$ 16,024**	**2**	**$ 762**
Villages														
Corning	Village (county part)	Perry	RPC	RPC	$ 0.450	$ 0.470	488	492	$ 231		487	$ 219		$ 12
Crooksville	Village (county part)	Perry	RPC	RPC	$ 0.450	$ 0.470	2,418	2,439	$ 1,146		2,413	$ 1,086		$ 60
Glenford	Village (county part)	Perry	RPC	RPC	$ 0.450	$ 0.470	165	167	$ 78		165	$ 74		$ 4
Hemlock	Village (county part)	Perry	RPC	RPC	$ 0.450	$ 0.470	142	143	$ 67		142	$ 64		$ 3
Junction City	Village (county part)	Perry	RPC	RPC	$ 0.450	$ 0.470	721	727	$ 342		719	$ 324		$ 18
New Lexington	Village (county part)	Perry	RPC	RPC	$ 0.450	$ 0.470	4,435	4,474	$ 2,103		4,426	$ 1,992		$ 111
New Straitsville	Village (county part)	Perry	RPC	RPC	$ 0.450	$ 0.470	652	658	$ 309		651	$ 293		$ 16
Rendville	Village (county part)	Perry	RPC	RPC	$ 0.450	$ 0.470	28	28	$ 13		28	$ 13		$ -
Roseville	Village (county part)	Perry	RPC	RPC	$ 0.450	$ 0.470	1,061	1,070	$ 503		1,059	$ 477		$ 26
Shawnee	Village (county part)	Perry	RPC	RPC	$ 0.450	$ 0.470	505	509	$ 239		504	$ 227		$ 12
Somerset	Village (county part)	Perry	RPC	RPC	$ 0.450	$ 0.470	1,481	1,494	$ 702		1,478	$ 665		$ 37
Thornville	Village (county part)	Perry	RPC	RPC	$ 0.450	$ 0.470	1,087	1,097	$ 516		1,085	$ 488		$ 28
Townships														
Bearfield	Township	Perry	RPC	RPC	$ 0.450	$ 0.470	1,465	1,478	$ 695		1,462	$ 658		$ 37
Clayton	Township	Perry	RPC	RPC	$ 0.450	$ 0.470	1,565	1,579	$ 742		1,562	$ 703		$ 39
Coal	Township	Perry	RPC	RPC	$ 0.450	$ 0.470	285	290	$ 136		284	$ 128		$ 8
Harrison	Township	Perry	RPC	RPC	$ 0.450	$ 0.470	1,934	1,681	$ 790		1,930	$ 868		$ (78)
Hopewell	Township	Perry	RPC	RPC	$ 0.450	$ 0.470	2,420	2,439	$ 1,146		2,415	$ 1,087		$ 59
Jackson	Township	Perry	RPC	RPC	$ 0.450	$ 0.470	2,089	2,058	$ 967		2,085	$ 938		$ 29
Madison	Township	Perry	RPC	RPC	$ 0.450	$ 0.470	1,367	1,379	$ 648		1,364	$ 614		$ 34
Monday Creek	Township	Perry	RPC	RPC	$ 0.450	$ 0.470	694	700	$ 329		692	$ 311		$ 18
Monroe	Township	Perry	RPC	RPC	$ 0.450	$ 0.470	837	847	$ 398		835	$ 376		$ 22
Pike	Township	Perry	RPC	RPC	$ 0.450	$ 0.470	2,248	2,273	$ 1,068		2,243	$ 1,009		$ 59
Pleasant	Township	Perry	RPC	RPC	$ 0.450	$ 0.470	847	849	$ 399		845	$ 380		$ 19
Reading	Township	Perry	RPC	RPC	$ 0.450	$ 0.470	2,862	2,902	$ 1,364		2,856	$ 1,285		$ 79
Salt Lick	Township	Perry	RPC	RPC	$ 0.450	$ 0.470	510	447	$ 210		509	$ 229		$ (19)
Thorn	Township	Perry	RPC	RPC	$ 0.450	$ 0.470	3,377	3,499	$ 1,645		3,370	$ 1,516		$ 129
Union County Total							**62,784**	**73,138**	**$ 25,972**	**3**	**70,974**	**$ 24,167**	**3**	**$ 1,805**

							BASE YEAR POPULATION	2025 POPULATION *Used to calculate 2026 member dues*			2024 POPULATION *Used to calculate 2025 member dues (h)*			
					MEMBER TOTAL (b,i)		2,297,275	2,395,325	$ 1,768,950	170	2,345,302	$ 1,646,951	166	
Community	Government Type	County	2025 Member Type	2026 Member Type	2025 Member Dues Rate	2026 Member Dues Rate	April 1, 2020 Census Population	January 1, 2025 Population Estimate	2026 Dues	2026 Reps	January 1, 2024 Population Estimate	2025 Dues	2025 Reps	Change in Dues (a)
Cities (10% population dues)														
Dublin	City (county part)	Union	MPO	MPO	$ 0.665	$ 0.690	4,344	4,896	$ 338		4,523	$ 301		$ 37
Marysville	City (county part)	Union	CORPO	CORPO	$ 0.560	$ 0.580	25,571	29,554	$ 1,714		29,241	$ 1,638		$ 76
Villages														
Magnetic Springs	Village (county part)	Union	CORPO	CORPO	$ 0.560	$ 0.580	267	284	$ 165		264	$ 148		$ 17
Milford Center	Village (county part)	Union	CORPO	CORPO	$ 0.560	$ 0.580	807	861	$ 499		798	$ 447		$ 52
Plain City	Village (county part)	Union	CORPO	MPO	$ 0.560	$ 0.690	730	786	$ 542		710	$ 398		$ 144
Richwood	Village (county part)	Union	CORPO	CORPO	$ 0.560	$ 0.580	2,222	2,424	$ 1,406		2,157	$ 1,208		$ 198
Unionville Center	Village (county part)	Union	CORPO	CORPO	$ 0.560	$ 0.580	241	256	$ 148		234	$ 131		$ 17
Townships														
Allen	Township	Union	CORPO	CORPO	$ 0.560	$ 0.580	2,365	2,550	$ 1,479		2,363	$ 1,323		$ 156
Claibourne	Township	Union	CORPO	CORPO	$ 0.560	$ 0.580	1,251	1,352	$ 784		1,236	$ 692		$ 92
Darby	Township	Union	CORPO	CORPO	$ 0.560	$ 0.580	2,156	2,368	$ 1,373		2,221	$ 1,244		$ 129
Dover	Township	Union	CORPO	CORPO	$ 0.560	$ 0.580	2,326	2,509	$ 1,455		2,298	$ 1,287		$ 168
Jackson	Township	Union	CORPO	CORPO	$ 0.560	$ 0.580	954	1,028	$ 596		956	$ 535		$ 61
Jerome	Township	Union	MPO	MPO	$ 0.665	$ 0.690	8,774	12,686	$ 8,753		13,230	$ 8,798		$ (45)
Leesburg	Township	Union	CORPO	CORPO	$ 0.560	$ 0.580	1,220	1,316	$ 763		1,236	$ 692		$ 71
Liberty	Township	Union	CORPO	CORPO	$ 0.560	$ 0.580	2,048	2,205	$ 1,279		2,080	$ 1,165		$ 114
Millcreek	Township	Union	CORPO	CORPO	$ 0.560	$ 0.580	1,332	1,422	$ 825		1,325	$ 742		$ 83
Paris	Township	Union	CORPO	CORPO	$ 0.560	$ 0.580	1,585	1,727	$ 1,002		1,566	$ 877		$ 125
Taylor	Township	Union	CORPO	CORPO	$ 0.560	$ 0.580	1,516	1,629	$ 945		1,482	$ 830		$ 115
Union	Township	Union	CORPO	CORPO	$ 0.560	$ 0.580	903	981	$ 569		898	$ 503		$ 66
Washington	Township	Union	CORPO	CORPO	$ 0.560	$ 0.580	812	870	$ 505		814	$ 456		$ 49
York	Township	Union	CORPO	CORPO	$ 0.560	$ 0.580	1,341	1,434	$ 832		1,342	$ 752		$ 80

a - Changes in dues may appear $1 high or low due to rounding.

b - Member totals represent the total for all MORPC members in the listed year. Change from year to year includes growth from new members as well as overall population change.

c - (Deleted)

d - (Deleted)

e - (Deleted)

f - (Deleted)

g - For communities that fall partly outside the MORPC 15-county region, the estimate reflects only the portion of the population that resides in a MORPC county. Sometimes the portion of the community in the region is very small and/or undeveloped, and consequently the estimated population may be very small or zero. Communities for which this note applies include Buchtel, Galion, Gratiot, Greenfield, Ridgeway, Rose Farm, and Roseville. This may also affect communities such as Tarlton, which straddle county boundaries within the region, resulting in the population being split between counties.

h - Values shown for 2024 population / 2025 dues may vary slightly from values released in 2024 due to changes in rounding

i - Values shown for 2024 member total population differs from values released in 2024. The population for several member communities in Fayette and Pickaway counties were not accounted for in the 2024 release due to an error.

MID-OHIO REGIONAL
MORPC
PLANNING COMMISSION

111 Liberty St., Suite 100
Columbus, Ohio 43215
www.morpc.org

Memorandum

TO:	Mid-Ohio Regional Planning Commission Executive Committee
FROM:	Shawn Hufstedler Chief Operating Officer
DATE:	September 26, 2025
SUBJECT:	Proposed Resolution EC-05-25: **"Authorizing the executive director to make relevant changes to the Mid-Ohio Regional Planning Commission's Employee Guidebook"**

The Executive Committee's last revision to the Employee Guidebook was June 2025. Systematic review of policies occurs periodically by legal counsel. In other years, as is the case for this resolution, changes are recommended as needed.

MORPC Team Members discussed potential changes with the Benefits and Compensation Working Group and recommend revising the Employee Guidebook at this time in the following areas:

Section 3 – Benefits

- Short-term and Long-term disability plan coverage – to update for plan changes and update language to better reflect the coverage including its limitations
- Expanding Bereavement leave – to enhance coverage related to immediate family and for care givers
- Providing the option for alternate Holiday dates
- H-1B sponsorship restrictions
- Updating the Star Award Program – to update the program and allow for more flexibility
- Removing the COGO Bike Share program that no longer exists

Section 8 – Reimbursement and Purchasing

- Updating vehicle travel – to be more flexible and practical

Additionally, an administrative change was made to relocate the following forms from the guidebook to the employee intranet. Each reference now includes a note directing employees to access the form via the intranet.

- Leave Donation Form – Donor Application
- State of Ohio Public Employees Only Prior Service Credit

William Murdock, AICP
Executive Director

Chris Amorose Groomes
Chair

Ben Kessler
Vice Chair

Laurie Jadwin
Secretary

- MORPC Alternative Work Schedule Application

The proposed revisions were reviewed by legal to ensure adequate compliance and consistency with MORPC and other reasonable practices.

Attachment: Resolution EC-05-25

RESOLUTION EC-05-25

"Authorizing the executive director to make relevant changes to the Mid-Ohio Regional Planning Commission's Employee Guidebook"

WHEREAS, MORPC periodically updates the Employee Guidebook as changes become needed; and

WHEREAS, MORPC Team Members recommend revising the Guidebook as attached; and

WHEREAS, the Commission authorized the Executive Committee to act on behalf of the full Commission in the review and adoption of policies maintained in the Employee Guidebook periodically as needed; now therefore

BE IT RESOLVED BY THE EXECUTIVE COMMITTEE OF THE **MID-OHIO REGIONAL PLANNING COMMISSION**:

Section 1. That the updated Employee Guidebook becomes effective October 2, 2025, and will supersede all previous updates, and is hereby adopted by the Executive Committee.

Section 2. That the executive director is authorized to take such other action and execute and deliver such other documents as, acting with the advice of legal counsel, he shall deem necessary and appropriate to carry out the intent of this resolution.

Section 3. That this committee finds and determines that all formal deliberations and actions of this committee concerning and relating to the adoption of this resolution were taken in open meetings of this committee.

_____

Chris Amorose Groomes, Acting Chair
EXECUTIVE COMMITTEE

Effective date:	October 2, 2025
Submitted by:	Shawn Hufstedler, Chief Operating Officer
Prepared by:	Shawn Hufstedler, Chief Operating Officer
Authority:	Ohio Revised Code Section 713.21
For action date:	October 2, 2025
Attachment(s):	Proposed Employee Guidebook Changes – tracked changes
	Proposed Employee Guidebook Changes – clean copy

SECTION 3 – BENEFITS

The agency offers certain employees various benefits and insurances, including health, life, short-term, long-term disability, etc., and it may pay a percentage of the costs of such benefits. A summary of benefits offered by the agency is set forth below. Benefit information in this guidebook, however, is merely a summary. Details of many of these programs can be found in the Plan Documents maintained by Human Resources and in the Summary Plan Descriptions (SPD). Plan Documents are the official documents regarding employee benefit plans and supersede all references to employee benefits in this guidebook or the benefits summary. The agency, in the course of business, or as mandated by federal or other government statutes, may choose, or be required to amend or revise benefit plans offered to employees. Such amendments or revisions shall not be applied discriminatorily among similarly situated employees. To the extent permitted under applicable law, ~~and as elected by an employee,~~ the agency will deduct the portion of premiums for benefits elected by an employee on a pre-tax basis; for certain benefits such as short-term and long-term disability insurance, the premium is taxable, but any benefit payable to the employee is received on an after-tax basis.

SHORT TERM DISABILITY

Non-temporary employees who are regularly scheduled to work 30+ hours per week are automatically enrolled in a Short Term Disability Plan once they have completed their six (6) month introductory period. No Short Term Disability benefits shall be paid out during the first two weeks of absence on account of illness or disability, as defined by the Plan; however, employees must first deplete any available grandfathered sick leave and may then use other available leave to substitute for compensation during this time. ~~All grandfathered sick leave must be used before the Short Term Disability Plan begins to pay the benefit.~~ See also Serious Illness Leave section for additional paid leave available when Short Term Disability is awarded. Beginning no earlier than two weeks after an eligible incident, the Short Term Disability Plan, administered by a third party, will pay 60% of gross earnings for up to 11 weeks. Note that coverage may change based on MORPC's agreements with the third party administrator.

See plan documentation for further information. Note that all claims are subject to the plan guidelines, eligibility criteria and discretion.

LONG TERM DISABILITY

For an eligible incident, once an employee has exhausted the employee's 11 weeks of Short Term Disability, the third party administrator will pay 60% of gross earnings up to retirement age under the Long Term Disability Plan. The payment from the Long Term Disability Plan will be offset by any other disability payments received such as OPERS and/or Social Security. Note that coverage may change based on MORPC's agreements with the third party administrator. In cases where the Long Term Disability Plan benefit is capped for certain employees and provides less than 60% of pay, MORPC will make efforts to identify other coverage, contingent

upon availability and reasonableness.

See plan documentation for further information. Note that all claims are subject to the plan guidelines, eligibility criteria and discretion.

LEAVES OF ABSENCE WITH PAY

Bereavement Leave

Full-time employees shall be entitled to forty (40) hours per calendar year of bereavement leave with pay for the death of a member of the employee's immediate family or a person for whom they are the primary caregiver (the person to be known as "care recipient"), regardless of where the funeral or interment may be located. Part-time employees are entitled to a pro-rated amount of bereavement leave. Employees must still request leave and receive advanced approval from their immediate Supervisor. Bereavement leave for other relatives or friends not defined as immediate family or a care recipient will not be granted, and employees should request PTO in those circumstances. In the case of the death of an immediate family member, who is a parent, child, or spouse, by blood or by marriage or by law, or other care recipient, employees shall be entitled to an additional forty (40) hours per calendar year of bereavement leave with pay.* (See Glossary for definition of immediate family).

Holidays

The official state and local holidays observed by MORPC shall be as follows:

New Year's Day
Martin Luther King Day
President's Day
Memorial Day
Juneteenth
Independence Day
Labor Day
Indigenous Peoples' Day
Veteran's Day
Thanksgiving Day
Christmas Day

Each full-time employee in paid status shall be entitled to eight hours of pay for each of the listed holidays. Employees in Leave Without Pay status on either the last workday preceding the holiday or the first workday after the holiday are not eligible to receive holiday pay, except that exempt employees will be paid for the holiday if they worked any part of the workweek in which the holiday falls. Eligible part-time employees in paid status receive pro-rated amount of hours based on their scheduled average daily work hours per week. Holidays falling on a weekend will usually be celebrated on either the preceding Friday or the following Monday. However, in recognition of operational needs or other considerations, the Executive Director may designate alternate dates for the observance of official holidays. Any such changes will apply uniformly across the organization to ensure consistency and fairness. Alternate observance dates will be communicated in advance to all employees.

H-1B SPONSORSHIP

When MORPC deems that it is essential to hire an individual who may not ~~otherwise~~ be authorized to work in the U.S. without a special work visa, MORPC's Executive Director, in consultation with the manager seeking to fill a vacancy and Human Resources will make a determination as to whether to petition for and ~~who is otherwise satisfactorily meeting all of the requirements of the employee's position, it will~~ cover the ~~application and processing~~ costs ~~incurred in~~ of obtaining or renewing an H-1B visa, including for a transfer or promotion. ~~. Certain restrictions and requirements may apply.~~

EMPLOYEE RECOGNITION PROGRAMS

Star Award Program:

MORPC's Employee Recognition Program is called the Star Award Program~~.~~. The Executive Director, in consultation with ~~Each Department Head may send recommendations to~~ the Human Resources Director, may establish a recognition program for employees or teams that deserve to be recognized for work achievements. ~~during that particular quarter.~~ The recommendations must ~~be thorough and~~ provide~~go into~~ detail as to why this employee or team deserves to be recognized. The recommendation can be made by anyone in the agency ~~and then forwarded to the head of the department where the employee or team works~~using the process established. Recognition should occur regularly throughout the year. ~~The Department Head, after reviewing the recommendation, will forward it to the Human Resources Director for review, which will then be forwarded to the Executive Director for review and approval. All approved recommendations will be evaluated by the Executive Director after the end of each quarter. Winners will be selected each quarter by the Executive Director – usually an individual winner and all members from one winning team.~~ Individual ~~winners~~ award recipients will each receive ~~one day off~~2 hours off with pay (2~~8~~ hours PTO added to their accrued balance~~, pro-rated for part-time employees~~) and team award recipients ~~members~~ will each receive a ½ day off with pay (4 hours of PTO added to their accrued balance, prorated for part-time employees). The Executive Director may reasonably amend this program from time to time and shall communicate such amendments to all employees.

~~At the end of the year, there will be a drawing of all approved recommendations that were submitted during the year, excluding the quarterly winners, and one winner will be randomly selected and receive one day off with pay (8 hours PTO added to their accrued balance, pro-rated for part-time employees). Employees must still be MORPC employees at the time of the drawing to be eligible.~~

~~The Recommendation Form is located on the MORPC intranet in the Human Resources section under forms.~~

EMPLOYEE COMMUTER BENEFITS

Bicycle to MORPC:
Employees commuting by bicycle may use the bicycle rack located at the rear of the building or the locked bicycle room provided inside the building. There is a shower and lockers that staff may use located in the building.

~~MORPC is also a corporate sponsor of the COGO Bike Share program and as a commuter benefit MORPC employees can receive a free membership. Membership may be canceled at any time.~~

SECTION 8 – REIMBURSEMENT AND PURCHASING

MORPC VEHICLE, PRIVATE VEHICLE MILEAGE AND PARKING

For roundtrips of intermediate distance, 200 miles or less, employees shall travel by auto.

Employees will be reimbursed at the current US General Services Administration (GSA) standard mileage reimbursement rate for all miles driven in their private vehicle while conducting agency business (see Private Vehicles in this section for further details). The decision to drive and be reimbursed ~~reimbursement of~~ for mileage in lieu of airfare must be discussed with your manager in advance, and will take into consideration the need for a vehicle at the destination, any travel time saved, and costs. If approved, the reimbursement for mileage will be capped at ~~is limited to~~ the cost of round trip ~~coach~~ economy airfare plus related costs such as baggage costs, costs for travel between the airport and hotel, etc. (please provide documentation). Cost of parking will be reimbursed with receipts required for all parking, except at meters. Highway tolls and other reasonable travel expenses directly related to authorized travel may also be reimbursed. Any parking or traffic violations incurred are the responsibility of the driver whether in a personal or MORPC vehicle. The employee's auto insurance is primary per Ohio insurance laws.

* - This sentence in the Bereavement Leave section was corrected to reflect the intent that a subgroup of "immediate family" is entitled to the additional time off.

SECTION 3 – BENEFITS

The agency offers certain employees various benefits and insurances, including health, life, short-term, long-term disability, etc., and it may pay a percentage of the costs of such benefits. A summary of benefits offered by the agency is set forth below. Benefit information in this guidebook, however, is merely a summary. Details of many of these programs can be found in the Plan Documents maintained by Human Resources and in the Summary Plan Descriptions (SPD). Plan Documents are the official documents regarding employee benefit plans and supersede all references to employee benefits in this guidebook or the benefits summary. The agency, in the course of business, or as mandated by federal or other government statutes, may choose, or be required to amend or revise benefit plans offered to employees. Such amendments or revisions shall not be applied discriminatorily among similarly situated employees. To the extent permitted under applicable law, the agency will deduct the portion of premiums for benefits elected by an employee on a pre-tax basis; for certain benefits such as short-term and long-term disability insurance, the premium is taxable, but any benefit payable to the employee is received on an after-tax basis.

SHORT TERM DISABILITY

Non-temporary employees who are regularly scheduled to work 30+ hours per week are automatically enrolled in a Short Term Disability Plan once they have completed their six (6) month introductory period. No Short Term Disability benefits shall be paid out during the first two weeks of absence on account of illness or disability, as defined by the Plan; however, employees must first deplete any available grandfathered sick leave and may then use other available leave to substitute for compensation during this time. See also Serious Illness Leave section for additional paid leave available when Short Term Disability is awarded. Beginning no earlier than two weeks after an eligible incident, the Short Term Disability Plan, administered by a third party, will pay 60% of gross earnings for up to 11 weeks. Note that coverage may change based on MORPC's agreements with the third party administrator.

See plan documentation for further information. Note that all claims are subject to the plan guidelines, eligibility criteria and discretion.

LONG TERM DISABILITY

For an eligible incident, once an employee has exhausted the employee's 11 weeks of Short Term Disability, the third party administrator will pay 60% of gross earnings up to retirement age under the Long Term Disability Plan. The payment from the Long Term Disability Plan will be offset by any other disability payments received such as OPERS and/or Social Security. Note that coverage may change based on MORPC's agreements with the third party administrator. In cases where the Long Term Disability Plan benefit is capped for certain employees and provides less than 60% of pay, MORPC will make efforts to identify other coverage, contingent upon availability and reasonableness.

See plan documentation for further information. Note that all claims are subject to the plan guidelines, eligibility criteria and discretion.

LEAVES OF ABSENCE WITH PAY

Bereavement Leave

Full-time employees shall be entitled to forty (40) hours per calendar year of bereavement leave with pay for the death of a member of the employee's immediate family or a person for whom they are the primary caregiver (the person to be known as "care recipient"), regardless of where the funeral or interment may be located. Part-time employees are entitled to a pro-rated amount of bereavement leave. Employees must still request leave and receive advanced approval from their immediate Supervisor. Bereavement leave for other relatives or friends not defined as immediate family or a care recipient will not be granted, and employees should request PTO in those circumstances. In the case of the death of an immediate family member, who is a parent, child, or spouse, by blood or by marriage or by law, or other care recipient, employees shall be entitled to an additional forty (40) hours per calendar year of bereavement leave with pay.* (See Glossary for definition of immediate family).

Holidays

The official state and local holidays observed by MORPC shall be as follows:

New Year's Day
Martin Luther King Day
President's Day
Memorial Day
Juneteenth
Independence Day
Labor Day
Indigenous Peoples' Day
Veteran's Day
Thanksgiving Day
Christmas Day

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